



# CARMARTHENSHIRE'S

## Welsh in Education Strategic Plan 2017-2020



**Diogelu Plant a Gwella Safonau Addysg i Bawb**  
**Safeguarding Children and Improving Education**  
**Standards for All**

FINAL DRAFT January 2017

*Postscript: A number of constructive comments have been received during the consultation process. Whilst these do not materially alter the narrative outlined in this strategic plan, suggestions will be further considered in the operational delivery plan which will stem from this document.*

## 1. Our vision is: A bilingual Carmarthenshire.

**To achieve this we will:** Ensure significant growth in Welsh-medium education and training to increase the number of people of all ages to become fluent in both Welsh and English and have the ability to use their languages confidently with their families, in their communities and in the workplace.

## 2. Principles

- Welsh medium education is available to all learners, within reasonable travelling distance from their homes.
- Learners who have followed the Welsh 1<sup>st</sup> language programme in the primary phase will be expected to continue with this programme when transferring to the secondary phase.
- Work with other services to promote and increase bilingualism.
- Celebrate progress and commitment to developing the Welsh language
- All learners to become proficient in '*two and more*' languages.
- Learners with additional learning needs receive equal linguistic opportunity.

## 3. Objectives

- Ensure that every pupil is completely bilingual (and multilingual) when leaving school so that they have the skills to operate as bilingual citizens in their communities, the workplace and beyond/worldwide.
- Promote the cognitive, economic, social, educational, health and community benefits of bilingualism.
- Promote the development of the learners' bilingual skills at every opportunity within formal and informal settings in order that Welsh is used naturally for communicating.
- Promote opportunities for parents and the wider family to develop their Welsh language skills so they can support their children's language development.
- Provide services that will ensure high quality learning opportunities for all Carmarthenshire's children, young people and adults, and thereby enabling them to achieve their full potential as a lifetime learners in the context of the unique bilingual nature of the County.
- Ensure that the Welsh language is taught as a 1st language and/or a 2nd language in all of our schools, in accordance with the 2002 Education Act, and proactively preparing for the teaching of Welsh as a single continuum by 2020.
- Ensure that all pupils are able to speak, read and write the Welsh language fluently by the end of Key Stage 2 in accordance with their expected stage of development;

- Ensure progression from pre-school Welsh medium provision to bilingual primary and secondary education.
- Ensure linguistic progression across curricular areas when transferring from Key Stage 2 to Key Stage 3, from Key Stage 3 to Key Stage 4 and promote linguistic progression from Key Stage 4 to lifelong learning.
- Develop a clear County statement in terms of expectations when considering pupils' competence and the need to ensure appropriate challenge for all pupils in order to fully achieve their educational potential;
- Work in partnership with all providers to improve the standard of Welsh within the learning environment.
- Develop and promote training programmes which will enable the school workforce to gain the competency and confidence to teach through the medium of Welsh.
- Ensure that latecomers are supported to make the best possible use of the teachers who support the development of the Welsh language in order that they can integrate naturally in their local school and community.

#### **4. Link with Welsh Government Policies**

**Rewriting the Future-** we are committed to the principle of raising aspiration and attainment in Carmarthenshire's schools by actively working to remove the barriers faced by learners from disadvantaged backgrounds. We will provide appropriate support to learners including effective and appropriate use of the Pupil Deprivation Grant in all settings.

**Successful Futures-** the role of the Welsh language in the new curriculum for Wales is stated clearly and frequently in the Successful Futures vision. We are committed, through designing a Carmarthenshire curriculum, to promoting the Welsh language as a subject, as a medium of instruction, as a competence and as the language for informal communication in our schools.

**Well-being of Future Generations (Wales) Act 2015-** we commit to creating a Carmarthenshire which is a society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

**Welsh Government's Draft Strategy- a million Welsh speakers by 2050-** we commit to achieving a significant increase in the number of children and young people who access Welsh-medium education and have skills in Welsh, for only by enabling more people to learn Welsh will it be possible to realise a million Welsh speakers across Wales. We will focus on the early years because the earlier a child has contact with the language, the more opportunity the child has to become fluent.

**21<sup>st</sup> Century Schools and Education Programme-** Carmarthenshire's investment programme will consider the Welsh in Education Strategic Plan and work to develop learning environments that will enable the successful implementation of strategies for improvement and better educational outcomes.

## **5. Local authorities have a statutory duty under Section 10 of the Learner Travel Measure (Wales) 2008 to promote access to education and training through the medium of Welsh.**

The local authority meets the requirements of Section 10 of the Learner Travel Measure (Wales) 2008. Primary Welsh medium education is available almost in every community in Carmarthenshire. There are some areas e.g. Laugharne/Tremoilet/Llanmiloe, where access to Welsh medium education a challenge. The County Council has a plan to respond to this issue. In the secondary sector Welsh medium education is available to all pupils. Each school community is part of a designated Welsh medium school's catchment

## **6. Role and Remit of the Language Forum**

- To help develop the Welsh in Education Strategic Plan and to identify and develop performance measures in order that the objectives and targets are measured/achieved.
- To monitor and ensure implementation of the Welsh in Education Strategic Plan's objectives and targets.
- Ensure cross-reference to other relevant strategies and plans e.g. Integrated Community Strategy.
- Advise on undertaking a *Survey of Need* to advise on developing Welsh medium education
- Consider attainment data and receive reports on specific aspects of the Plan
- Consider and comment on the monitoring reports provided to the Welsh Government
- To provide feedback to the Scrutiny Committee, the Welsh Language Members' Advisory Panel and other committees as required
- Receive evidence from relevant parties/partners and consider ways in which the Council and the wider community can address the reduction in Welsh speakers challenge
- To provide support and challenge on implementing the WESP.
- To share effective practice.

## 7. Objectives and action plan

### Outcome 1: More seven-year-old children being taught through the medium of Welsh

The current position relating to the number of seven year olds taught through the medium of Welsh and our targets for the next three years are as follows-

Current position	2017/2018	2018/2019	2019/2020
58.2%	59%	60%	61%

To achieve this outcome we will-

- Work with pre-school and child care providers to increase the number of learners who choose Welsh medium education, by promoting the benefits of bilingualism.
- Achieve a consensus to increase the number of Welsh medium places and supporting schools to move along the language continuum.
- Promote the Language Charters and other initiatives in order to develop the use of Welsh outside formal learning
- Ensure high standards of attainment in Welsh in all schools.

#### Supporting Statement:

In Carmarthenshire pre-school education is provided by schools and non-maintained settings. We will work with partners on increasing Welsh-medium provision targeting areas where there is currently no provision available. We will provide support and guidance via our Early Years team and share materials in relation to the value of bilingualism with parents in order that they have a better understanding and be able to make informed decisions about statutory education.

We will provide support and guidance to schools via our AGGaD team in how to respond to parental enquiries. We will share materials with parents/carers/guardians in relation to the value of bilingualism in order that they have a better understanding and are able to make informed decisions at all transitional stages.

We will ensure that parents, through our *Information to Parents* booklet know which schools offer Foundation Phase and Key Stages 2-5 Welsh medium provision. The information about the linguistic nature of each school, in accordance with the Welsh Government's 'Defining Schools according to Welsh medium provision', 2008, is also available on the County Council's website.

(<http://www.carmarthenshire.gov.wales/home/residents/education-schools/find-a-school/#.WAoGfMuV-1s>)

The current definition of our primary schools is as follows-

Type of school	Number	%	Number of pupils
Welsh Medium	58	58.6	6784
Transitional	2	2	292
Dual Stream	11	11.1	2885
English Medium with significant Welsh	3	3	698
English Medium	25	25.3	4626

In order to increase the number of Welsh medium places available we will reconfigure the current provision by-

- Developing more child care/pre-school provision through the medium of Welsh.
- Supporting our current dual stream and transitional schools to become Welsh medium schools.
- Invest in establishing new Welsh medium/dual stream schools utilising 21<sup>st</sup> Century Schools and Section 106 funding where appropriate.
- Supporting English medium schools to develop Welsh Foundation Phase provision.
- Extending the age range of specific schools and creating a space for providing Welsh medium early years provision.
- We will continually monitor with partners the demand in our urban areas and promote and expand provision as required.
- The spare capacity in Carmarthenshire Schools is monitored on a regular basis and plans are put in place to address any issues. In January 2016, 33% of Primary and 42% of Secondary Schools had less than 10% spare capacity.
- We will consider housing and economic developments and impact on school places and expand provision as required.

We will work with partners e.g. Welsh Government, ERW, Mentrau Iaith, University College Trinity St. David's to finalise our promotional material on the benefits of bilingualism. We will ensure that our publications are based on the most recent and relevant scientific research. We will use local case studies and examples of the positive impact of bilingualism to share with stakeholders. We will actively promote the value of being bilingual in Carmarthenshire in order to achieve our vision.

We will support schools and work with partners to develop opportunities for using Welsh outside the classroom. The 'Codi Caerau' and 'Cymraeg Campus' Welsh Language Charters will be promoted and we will celebrate and share good practice. We will continue to encourage a range of Welsh medium extra-curricular activities which provide opportunities for learners to socialise through the medium of Welsh e.g. Mentrau Iaith, Yr Urdd, YFC

Currently we support latecomers by providing bespoke in-school packages of intervention. We will investigate the practicalities and associated costs of implementing the Gwynedd/Ceredigion immersion model however, in the current economic climate there will be a need for political agreement and financial input.

Our School Improvement Team will support and challenge schools to ensure that Welsh language outcomes are improved and sustained. We will undertake a study of outcomes and attainment of our learners in Welsh with a focus on pedagogy, moderation of assessments and resources. This will lead to identifying effective practice and developing an action plan for improvement. This may include a programme of school federations which will lead to strengthened leadership and improved outcomes.

### **Responsibility**

- Primary School headteachers and their Governing Bodies
- Head of School Effectiveness and Challenge Adviser team and AGGaD
- School Modernisation Manager
- Mudiad Meithrin

## Outcome 2: More learners continuing to improve their language skills on transfer from primary to secondary school.

Our current position and targets for the next three years relating to the number of Year 9 learners who are assessed in Welsh (First Language) are as follows -

Current Position	2017/2018	2018/2019	2019/2020
42.2%	43%	44%	45%

To achieve this outcome we will-

- Promote the benefits of bilingualism
- Ensure linguistic progression from early years sector to KS2 and to the secondary sector.
- Increase the provision of bilingual education in the secondary sector.
- Adopt a clear progression protocol to increase the number of pupils who continue to study through the medium of Welsh at each key stage and ensure that this is communicated clearly to all stakeholders.

### Supporting Statement:

The current definition of our secondary schools is as follows-

Type of school	Number	%	Number of pupils
Welsh Medium	1	8.3	877
Bilingual- 2A	2	16.6	1920
Bilingual- 2B	2	16.6	2757
English Medium with significant Welsh (EW)	3	25	2779
English Medium (EM)	4	33.3	2848

In order to increase the number of bilingual places available we will reconfigure the current provision by-

- Increasing the number of subjects available through the medium of Welsh in our 2B, EW and EM schools.
- Ensuring that our EW and EM schools provide Welsh as a 1<sup>st</sup> language.
- Measuring the demand for bilingual education in our urban areas with a focus on secondary education before the end of the plan.

We will ensure that all pupils are able to speak, read and write the language fluently by the end of Key Stage 2 to their expected levels. We will develop a protocol which outlines our expectations that learners who have followed the Welsh 1<sup>st</sup> language programme in the primary school will continue with this programme when transferring to the secondary phase. It will also articulate our expectation that all learners who have attended bilingual primary schools will study at least 3-5 curricular areas through the medium of Welsh at Key Stage 3 in order to embed and further develop their linguistic competency.

Of the Year 6 pupils in 2013 who were assessed in Welsh (808 pupils/56.5% of all the county's pupils), 751 pupils/92.9% of them were assessed in Welsh (as a subject) at the end of KS3 in 2016. There is clearly a reduction in the numbers between Key Stages which will be addressed by the above.

### Responsibility

- Primary and Secondary headteachers and their Governing Bodies
- Head of School Effectiveness and Challenge Advisor with responsibility for the Welsh language and AGGAD



- Mudiad Meithrin

**Outcome 3: More students aged 14-16 studying for qualifications through the medium of Welsh.**

**Outcome 4: More students aged 14-19 in study subjects through the medium of Welsh, in schools, colleges and work-based learning**

Our current position and targets relating to the percentage of learners entered for GCSE Welsh (first language) who are studying for 2 or more further Level 1 or Level 2 qualifications through the medium of Welsh are as follows-

Current Position	2017/2018	2018/2019	2019/2020
<i>tbc</i>	90%	91%	92%

Our current position and targets relating to the percentage of learners entered for GCSE Welsh (first language) who are studying for 5 or more Level 1 or Level 2 qualifications through the medium of Welsh are as follows-

Current Position	2017/2018	2018/2019	2019/2020
<i>tbc</i>	68%	69%	70%

To achieve these outcomes we will-

- Increase the number of subjects offered and taught through the medium of Welsh.
- Increase the volume of learners studying subjects through the medium of Welsh.
- Improve the delivery and quality of teaching through the medium of Welsh with an emphasis on training of staff at all levels of proficiency and by using a range of methods
- Ensure progress in standards against recognized indicators.

**Supporting Statement:**

We intend to move every primary and secondary school along the language continuum (except those schools which already implement the model in its entirety). This entails a comparatively shorter timescale for those schools who are already on the journey; for others, it will be a longer term aim. We will develop a list of schools with the appropriate expectations noted with this strategy and ensure that progress sought is both reasonable and achievable.

For the medium/longer term (5 years+) we will move schools along then continuum. In the short term (by 2020) we will set targets and support 2A, 2B, 2C, EW and EM secondary schools to increase the numbers learning through the medium of Welsh. These figures to be appropriately challenging, but reasonable and achievable, with appropriate assistance.

It will also be important to work with employers and secure labour market information in order to target vocational areas and emphasise the importance of school ethos and the hidden curriculum whilst promoting Welsh identity and culture and teaching through the medium of Welsh.

In addition, we aspire to implement recommendations of the 11-19 curriculum review for Carmarthenshire: *'The curriculum identified in the 11-19 Review will be developed in Welsh, English and bilingually where appropriate. This will include the prioritisation of course options to ensure a range and linguistic continuum of Welsh-medium opportunities for learners in line with the Learning and Skills (Wales) Measure 2009. For Welsh-medium provision, the role of the Partneriaeth Addysg Gymraeg (PAG) cluster network that includes Welsh Medium schools, Coleg Sir Gar and key local employers, will be essential in ensuring that effective progression into Welsh-medium course options in Key Stages 4 and 5 will be available. Stronger links into local higher education provision in the medium of Welsh will also be developed to enable further linguistic*

*progression for young people'.*

We will also develop strategic and policy partnerships with stakeholders on every level, including the Professional Adviser for Welsh in Education (Welsh Government). Additionally, we will lobby Welsh Government for resources and developments in overarching provision which would complement activity on a County Level, This may entail changes to legislation/regulations. More locally we wish to lead on Welsh within the Curriculum in co-operation with the ERW region, promoting the findings of a strategic document at this level and work proactively to implement recommendations 21-30 of the Donaldson Review, 'Successful Futures' within the county's schools as highlighted in the internal report, 'Paving the Way'.

### **Responsibility**

- Secondary School headteachers and their Governing Bodies
- Head of Learner Programmes
- Head of School Effectiveness and Challenge Adviser team
- Challenge Advisor with responsibility for the Welsh language and AGGAD.

### **Outcome 5: More students who have higher language skills in Welsh**

Our current position and targets relating to the current total A level Welsh first language entries as a % of GCSE Welsh first language entries two years earlier.

Current Position	2017/2018	2018/2019	2019/2020
3.7%	4%	4.3%	4.6%

Our current position and targets relating to the current total A level Welsh second language entries as a % of GCSE Welsh second language entries two years earlier.

Current Position	2017/2018	2018/2019	2019/2020
1.3%	1.5%	1.8%	2%

To achieve this outcome we will-

- Create a Professional Learning Community across the LA/ERW to discuss successes and challenges and how to address them.
- Continue to work with employers and higher education to promote bilingualism as a key skill for further education and the world of work.
- Further develop opportunities to use Welsh in informal activities (e.g. volunteering, Duke of Edinburgh, Youth Clubs).
- Promote improved skills for the lifelong use of the Welsh language (research into and develop a Professional Welsh module for post-16 students e.g. through Welsh Bac).

### **Supporting Statement:**

We intend discussing ways of recruiting more young people to A Level/AS Level Welsh especially boys. We also wish to consider working cooperatively in order to develop a higher course in Professional Welsh. This course to be offered:

- as an A/AS level course in its own right
- via free-standing modular elements that students can aim for, irrespective of whether they are studying Welsh to A Level e.g. Post 16 certificate/accreditation in Welsh for Scientists. This can entail investigating further possibilities within the Welsh Bac by encouraging

students which are not on academic Welsh routes to hone their skills e.g. towards proficiency regarding our skills framework

Towards the medium term and beyond, we aim to offer positive input whilst developing Welsh as one continuum, including options in the medium term to dual register pupils at GCSE level in the relevant schools. Additionally, we wish to: develop and promote the contribution older students in 11-18 schools can make as role models and mentors e.g. via initiatives such as PCAI; extend the proficiency of the Youth Service, especially based in schools in order to promote informal use of Welsh and develop promotional material which shows the value placed on bilingualism by employers.

We will support schools and work with partners to develop opportunities for using Welsh outside the classroom. We will continue to support a range of Welsh medium extra-curricular activities which provide opportunities for learners to socialise through the medium of Welsh.

### **Responsibility**

- Welsh Language/Literacy Co-ordinators within schools
- Headteachers and Governing Bodies
- Head of Learner Programmes, Head of School Effectiveness and team
- Members of the Welsh Language Forum
- Challenge Advisor with responsibility for the Welsh language and AGGAD

### **Outcome 6: Welsh medium provision for learners with additional learning needs (ALN)**

To achieve this outcome we will-

- Continue to ensure that all Additional Learning Needs specialist support services are available bilingually.
- Develop a bilingual system to respond to the ALN reform agenda.
- Work with our Special Schools/Units and Behavioural Support Team to further develop bilingual provision.
- Further develop the skills of our Additional Learning Needs Coordinators to support learners.

### **Supporting Statement:**

The Local Authority is committed to providing a bilingual service to Carmarthenshire's learners. Our vision is as follows- *'We will work with our partners to ensure that every child and young person has the opportunity to fulfil their potential in a bilingual environment which respects and values all cultures and traditions.'*

As a high proportion of our schools are bilingual we are able to meet requests for mainstream education provision in a timely fashion. All support services and statutory processes are available bilingually and we provide training and support to ALNCos in order that they can meet each learner's needs.

All interventions are available bilingually and we commit to ensuring that all resources developed within Carmarthenshire are available in both Welsh and English.

We will continue to monitor requests for specialist support and work with school leaders, ALNCos

and inclusion officers to identify areas to develop and incorporate these developments in our school modernisation scheme.

We will reflect the new way of working and supporting learners with ALN (Child-centred, Individual Development Plan, and Voice of the Child) ensuring that the approach is available bilingually.

We recognise that bilingual provision in our Special Schools and Units is limited. We will work with these settings in developing bilingual provision to ensure that learners with complex additional needs can access bilingual provision and support in their chosen language.

### **Responsibility**

- Inclusion Managers
- Authority Advisory staff
- Partners e.g. Health Board Officers
- Headteachers and ALNCoS

### **Outcome 7: Workforce planning and continuing professional development.**

To achieve this outcome we will-

- Use language skills questionnaires to identify the Welsh skill levels of all staff.
- To develop the skills and confidence of the current school workforce we will work with partners (ERW, National Centre for Learning Welsh) to deliver training programmes with a specific focus on teaching through the medium of Welsh.
- Work with partners on the future recruitment, development and training of the schools workforce in order to be able to deliver this Plan and the Welsh Government's 'A million Welsh speakers by 2050' aspiration.
- Support and provide advice to Governors and school leaders on staff appointments and development.

### **Supporting Statement:**

All providers will biannually undertake a school workforce Welsh Language Skills questionnaire. Analysis of the data will identify current provision and areas for further development which will be reflected in the school's self-evaluation and school development documentation. Schools will be required to use their resources to provide opportunities for staff to access developmental opportunities.

Currently there are no issues in recruiting Welsh speaking education staff to work in our Welsh medium schools. However, challenges in recruiting Welsh speaking school leaders are becoming more obvious and we plan to instigate and formalise school federations to assist with the situation. We will provide guidance and training and support this new leadership role by facilitating school to school support.

Further analysis by the Local Authority of the workforce data will inform us of gaps in provision and future training needs/content of training programmes. As the Plan includes references to enhancing bilingual provision we will work with partners e.g. Consortia/Welsh Government on ensuring that we have a suitably skilled school workforce. This will include implementing the new Professional Standards for Teachers, increasing the number of teachers who can teach Welsh as a subject and work effectively in bilingual settings, take advantage of alternative routes into teaching, access national workforce planning systems and the Wales-wide approach to small and rural schools.

We will offer staff training to improve reading, writing and speaking in Welsh, and to refine the Welsh skills of those who already have a command of the language. We will use the County Council's Language Skills Framework, as a basis for this work. In addition, we intend developing the skills and confidence of teachers to teach through the medium of Welsh and also upskill support staff to lend assistance to pupils through the medium of Welsh.

Furthermore, we will upskill staff to ensure that appropriate pedagogy is adopted, in order to ensure that standards will be maintained and raised whilst teaching through the medium of Welsh. This can be supported by Leaders of Learning and Professional Learning Communities in order to ensure practical support for practitioners teaching increasingly through the medium of Welsh, especially with respect to classroom resources. This can then lead into working with publishers of educational materials (e.g. CAA, Peniarth, outside agencies) to develop teaching resources, apps etc. and work with WG in order to secure financial resource to develop this aspect.

The Local Authority will provide support and challenge to Governors and school leaders on appointing suitably qualified staff in order that they can address the requirements of this Plan and continue to improve educational standards. We will work with Consortia colleagues on school workforce training and leadership development.

### **Responsibility**

- Headteachers and Governing Bodies
- Human Resources officers
- Challenge Advisor
- Challenge Advisor with responsibility for the Welsh language and AGGAD

Signed:

Date: .....

(This needs to be signed by the Chief Education Officer within a local authority)

<b>Outcome 1: More seven-year-old children being taught through the medium of Welsh</b>				
Expanding Provision	Current	2017-18	2018-19	2019-20
What is the percentage of seven-year-old children currently taught through the medium of Welsh?	58.2	59%	60%	61%

<b>Outcome 2: More learners continuing to improve their language skills on transfer from primary school to secondary school</b>				
	Current	2017-18	2018-19	2019-20
What is the current percentage of learners in Year 9 who are assessed in Welsh (First Language)?	42.2	43%	44%	45%
How does this figure compare with percentage of learners in Year 6 who were assessed in Welsh (First Language) three years earlier?	50.4 (-8.2)			

<b>Effective transfer and linguistic continuity</b>						
What are the rates of progression between:						
Non-maintained Welsh-medium childcare settings for children under 3 and maintained Welsh-medium/bilingual schools delivering the Foundation Phase?						<i>tbc</i>
Non-maintained Welsh-medium childcare settings for children under 3 and funded non-maintained Welsh-medium settings delivering the Foundation Phase?						<i>tbc</i>
Funded non-maintained Welsh-medium settings and maintained Welsh-medium/bilingual schools?						<i>tbc</i>
Non-maintained Welsh-medium childcare settings for children under 3 and funded non-maintained Welsh-medium settings delivering the Foundation Phase and subsequently maintained Welsh-medium/bilingual schools?						<i>tbc</i>
Foundation Phase and Key Stage 2?						93.1
Key Stages 2 and 3?						92.9
Key Stage 3 and 4?						98.6
<i>If your authority has bilingual secondary schools (categories 2A, 2B, 2C and 2CH), please provide data for each school showing how many pupils are in the Welsh-medium stream and how many are in the English-medium stream, by Key Stage.</i>						
School Name	Welsh Stream			English Stream		
DYFFRYN AMAN (2B)	KS3- 369	KS4- 277	KS5- 4	KS3- 365	KS4- 264	KS5- 271
BRO DINEFWR (2B)	KS3- 353	KS4- 258	KS5- 5	KS3- 162	KS4- 162	KS5- 185
STRADE (2A)	KS3- 540	KS4- 335	KS5- 181	KS3- 0	KS4- 0	KS5- 0
MAES Y GWENDRAETH (2A)	KS3- 451	KS4- 235	KS5- 157	KS3- 0	KS4- 0	KS5- 0

<b>Outcome 3: More learners aged 14-16 studying for qualifications through the medium of Welsh</b>				
<b>Outcome 4: More learners aged 16-19 studying subjects through the medium of Welsh in schools, colleges and work-based learning</b>				
Increasing the percentage of learners aged 14 -16 studying for qualifications through the medium of Welsh	Current	2017-18	2018-19	2019-20
What is the current percentage of Year 11 learners who are entered for GCSE Welsh First Language who are studying for 5 or more further Level 1 or Level 2 qualifications through the medium of Welsh?	<i>tbc</i>	90%	91%	92%
What is the current percentage of Year 11 learners who are entered for GCSE Welsh First Language who are studying for 2 or more further Level 1 or Level 2 qualifications through the medium of Welsh?	<i>tbc</i>	68%	69%	70%

<b>Increasing the percentage of learners aged 16-19 who study subjects through the medium of Welsh in schools</b>				
What is the percentage of learners aged 16-19 who study 2 or more subjects				
a) through the medium of Welsh?				38.5
b) bilingually (e.g. elements of qualifications/modules)?				7.5
<b>Outcome 5: More learners with higher skills in Welsh</b>				
<b>Improving provision and standards in Welsh First Language</b>	<b>Current</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
What is the percentage of learners at the end of the Foundation Phase who reach at least Foundation Phase Outcome 5 in Language, Literacy and Communication Skills in Welsh-medium/bilingual schools?	90.4%	91%	91.5%	92%
What is the percentage of learners at the end of Key Stage 2 who reach at least Level 4 in teacher assessment in Welsh?	88.3%	89%	89.5%	90%
What is the percentage of learners at the end of Key Stage 3 who reach at least Level 5 in teacher assessment in Welsh?	88.5%	89%	89.5%	90%
What is the percentage of learners at the end of Key Stage 4 who achieve grades A*-C in GCSE Welsh first language?	72.8%	73.5%	74%	75%
<b>Improving provision and standards of Welsh Second Language</b>	<b>Current</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
What is the percentage of learners at the end of Key Stage 2 who reach at least Level 4 in the teacher assessment of Welsh Second Language?	66.5%	67%	68%	69%
What is the percentage of learners at the end of Key Stage 3 who reach at least Level 5 in the teacher assessment of Welsh Second Language?	78.4%	80%	82%	83%
What is the percentage of learners at the end of Key Stage 4 who achieve grades A*-C in GCSE Welsh Second Language Full Course?	82.1%	83%	84%	85%
What is the percentage of learners at the end of Key Stage 4 who achieve grades A*-C in GCSE Welsh Second Language Short Course?	74.9%	76%	77%	78%
<i>What percentage of the cohort is entered for</i>				
(i) GCSE Welsh Second Language Full Course;	63.9			60%
(ii) GCSE Welsh Second Language Short Course	None			None
(iii) not entered for either?	5.2			4.2%
<b>More learners with higher-level Welsh language skills</b>				
What are the current total A Level Welsh first language entries as a percentage of GCSE Welsh first language entries two years earlier?				3.7
What are the current total A Level Welsh second language entries as a percentage of the full and short course GCSE Welsh second language entries two years earlier?				1.3

**Appendix 2- Defining schools according to Welsh medium provision**

**Primary Schools**

<b>Welsh Medium [WM]</b>	<b>Welsh medium primary school-</b> <i>all Pupils in the Foundation Phase experience the areas of learning through the medium of Welsh. Welsh is the main teaching medium at KS2 with at least 70% of the teaching through the medium of Welsh. English is introduced formally as a subject at Key Stage 2 and is taught through the medium of English, and English may occasionally be used for some aspects of some subjects.</i>
<b>Dual stream [DS]</b>	<b>Dual Stream Primary school-</b> <i>Two types of provision exist side-by-side in these schools. Parents/pupils opt either for the mainly Welsh-medium or mainly English-medium provision which is usually delivered as in categories WM and EM respectively.</i>
<b>Transitional [TR]</b>	<b>Transitional primary school: Welsh medium with significant use of English-</b> <i>Pupils in the Foundation Phase experience the areas of learning mainly through the medium of Welsh. Both languages are used in teaching at Key Stage 2 but with greater emphasis on Welsh so that Welsh is used as the medium of instruction for over half and up to 70% of the curriculum. (Schools would usually only be in this category on a temporary basis)</i>
<b>English (with significant Welsh) [EW]</b>	<b>Predominantly English medium primary school but with significant use of Welsh-</b> <i>Pupils in the Foundation Phase experience the areas of learning in both languages but with greater emphasis on English. In Key Stage 2, both Welsh and English is used in teaching but there is greater emphasis on English. Welsh is used as the medium of teaching or learning for between 20% and 50% of the primary curriculum overall.</i>
<b>English medium [EM]</b>	<b>Predominantly English medium primary school-</b> <i>All pupils in the Foundation Phase experience the areas of learning mainly through the medium of English. English is the main teaching medium at KS2. Welsh is taught as a second language in KS2, and some aspects of some subjects may be taught in Welsh. Less than 20% of the teaching is through the medium of Welsh.</i>

**Secondary Schools**

<b>1</b>	<b>Welsh medium secondary school-</b> <i>All subjects (including RE and PSE) apart from English are taught through the medium of Welsh to all pupils, although some schools may introduce English terminology in one or two subjects.</i>
<b>2A</b>	<b>Bilingual Secondary School-</b> <i>At least 80% of subjects apart from English and Welsh are taught only through the medium of Welsh to all pupils. One or two subjects are taught to some pupils in English or in both languages.</i>
<b>2B</b>	<b>Bilingual Secondary School-</b> <i>At least 80% of subjects (excluding Welsh and English) are taught through the medium of Welsh but are also taught through the medium of English.</i>
<b>2C</b>	<b>Bilingual Secondary School-</b> <i>50-79% of subjects (excluding Welsh and English) are taught through the medium of Welsh but are also taught through the medium of English</i>
<b>EW</b>	<b>Predominantly English medium secondary school with significant use of Welsh-</b> <i>Both languages are used in teaching with 20-49% of subjects taught through the medium of Welsh. All subjects would normally also be taught through the medium of English.</i>
<b>EM</b>	<b>English Medium secondary school-</b> <i>Pupils are mainly taught through the medium of English. Welsh is taught as a second language up to KS4. One or two subjects (which would include Welsh first language) may be taught as an option through the medium of Welsh or using both languages.</i>

**Appendix 3- ACRONYMS**



<b>AGGaD</b>	Team of Teachers who support the development of the Welsh language in schools
<b>ALN</b>	Additional Learning Needs
<b>CAA</b>	Welsh Publisher
<b>ERW</b>	ERW is an alliance of six local authorities (Carmarthenshire, Ceredigion, Neath Port-Talbot, Pembrokeshire, Powys and Swansea) who work together to agree a regional strategy and business plan to deliver school improvement services.
<b>Foundation Phase</b>	The statutory phase for all 3 to 7 year olds in Wales
<b>GCSE</b>	General Certificate of Secondary Education
<b>Key Stage 2</b>	The second phase of compulsory primary education (ages 7-11).
<b>Key Stage 3</b>	The third phase of compulsory primary education (ages 11-14).
<b>Key Stage 4</b>	The fourth phase of compulsory primary education (ages 14-16).
<b>Key Stage 5</b>	The fifth phase of compulsory primary education (ages 16-18).
<b>LA</b>	Local Authority
<b>PAG</b>	Carmarthenshire's Welsh Education Partnership
<b>PCAI</b>	Project to support language practices
<b>Peniarth</b>	Welsh Publisher
<b>WESP</b>	Welsh in Education Strategic Plan
<b>YFC</b>	Federation of Young Farmers' Clubs
<b>Yr Urdd</b>	Welsh Youth organisation