

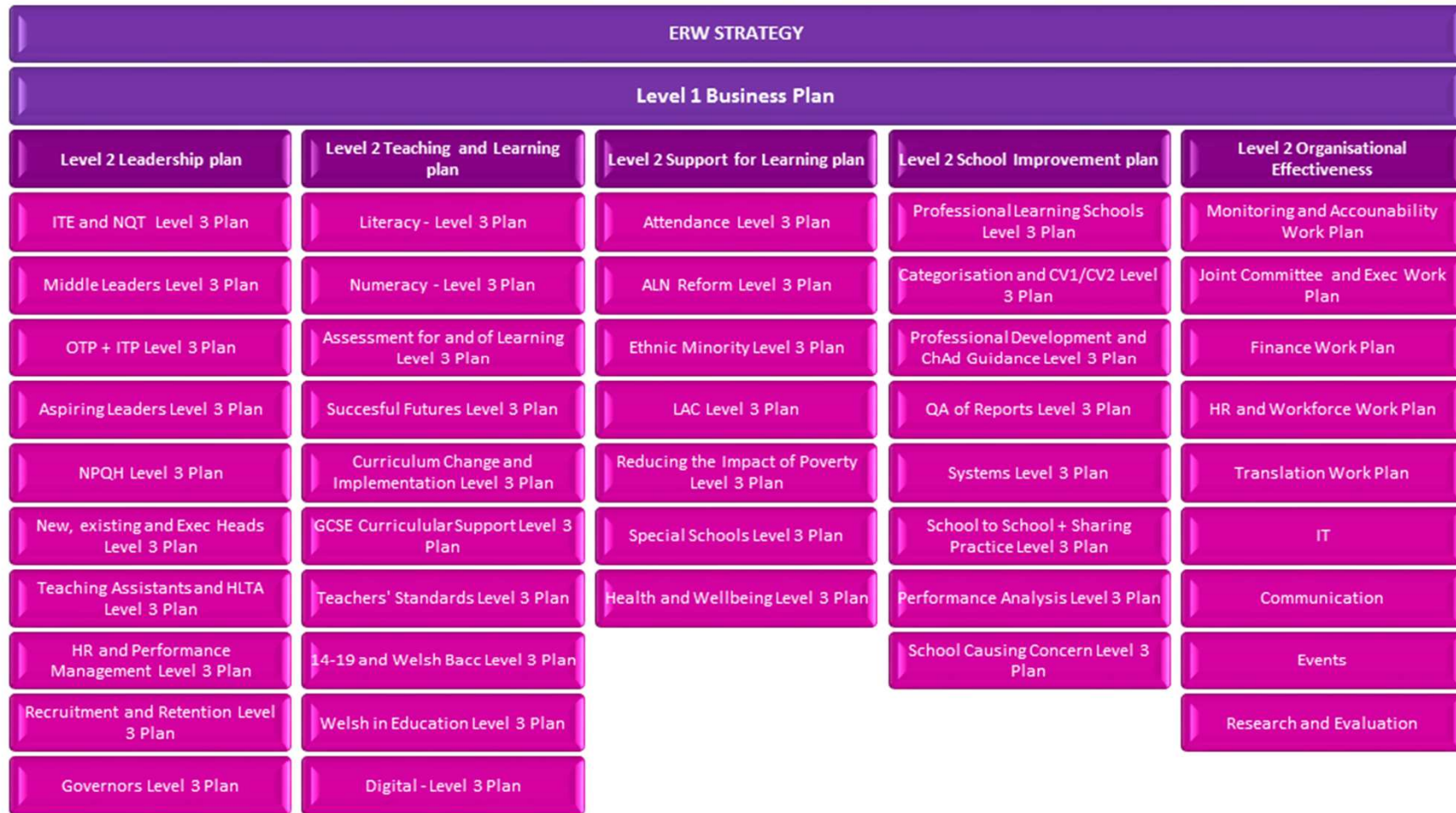


# ERW Business Planning Framework

## Level 1, 2 and 3 overview

# Trosolwg Lefel 1,2 a 3

## Fframwaith Cynllun Busnes ERW



Cynghrai o 6 awdurdod lleol yw ERW a reolir gan gyd-bwyllgor cyfansoddiadol cyfreithiol. Y nod yw gweithredu strategaeth a chynllun busnes rhanbarthol cytunedig a chefnogi gwelliant ysgolion. ERW is an alliance of 6 local authorities governed by a legally constituted joint committee. Its aim is to implement the agreed regional strategy and business plan to support school improvement.



## Neath Port Talbot Annex in Business Plan

## Cyswllt Awdurdod Lleol Castel Nedd a Phort Talbot yn y Cynllun Busnes

Local Authority Business Plan Annex			
Neath Port Talbot			
Local Authority Single Plan Priority	<ul style="list-style-type: none"> <li>Raise educational standards and attainment for all young people</li> <li>Safer, brighter futures</li> <li>Better schools, brighter prospects</li> </ul>		
Local Authority Expectation from ERW	<ul style="list-style-type: none"> <li>Make sure full capacity of Challenge Advisers is provided</li> <li>Full attendance at Challenge Adviser Training</li> <li>No duplication of resources or training</li> <li>EIG spend in-line with Business Plan priorities</li> <li>Improve pupil attendance and reduce exclusion rates</li> </ul>		
Irreducible Minimum	FTE	Additional Capacity	School Causing Concern
9	8		Maesmarchog Tairgwaith Eastern Primary Llangiwg Llansawel
Significant Risks		Local Authority Support	Responsibility
<ul style="list-style-type: none"> <li>Two schools in special measures.</li> <li>High proportion of schools in Estyn follow up.</li> <li>Challenges of deprivation and disadvantage are increasing.</li> </ul>		Request from Director for peer review	Aled Evans



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ERW Business Plan Priorities	Note of Instruction from Local Authority	Identified in ERW Level 3 Plan
Leading Learning	<ul style="list-style-type: none"> <li>Further develop NPT's leadership programme to ensure that it improves the quality of middle leadership in secondary schools and continues to increase and improve the quality of leadership within the primary sector.</li> </ul>	
Teaching and Learning	<ul style="list-style-type: none"> <li>To advise and facilitate cluster based literacy developments aimed at improving pupils' writing skills and ensure that they are well placed for the demands of KS3 and 4 curriculum. Willing to consider a pilot approach.</li> <li>Provide support to English departments in order that they are able to effectively deliver the new English GCSE syllabus, ensuring that NPT pupils are equipped as well as possible with the skills needed to succeed at examination.</li> <li>Improve the quality and accuracy of assessment and target setting.</li> </ul>	
Supporting Learning	<ul style="list-style-type: none"> <li>Ensure that current rate of improvement in the performance of e-fsmpupils is accelerated, particularly at key stage 4</li> </ul>	
School Improvement		
Other area		



## Objectives

## Amcanion

### Level 1 Business Plan Objectives

- Improving the quality of **leadership** and its impact on outcomes
- Improve the quality of **teaching and learning** experiences and its impact on outcomes
- **Support vulnerable learners** and ensure all learners reach their potential
- Deliver **high quality and bespoke support**, challenge and intervention to **schools**
- Maintain an **effective and efficient organisation** to support the core business of ERW

### Amcanion Lefel 1 y Cynllun Busnes

- Gwella ansawdd **arweinyddiaeth** a'i effaith ar ganlyniadau
- Gwella ansawdd profiadau **dysgu ac addysgu** a'i heffaith ar ganlyniadau
- **Darparu cymorth** i ddysgwyr sy'n agored i niwed, a sicrhau fod pob dysgwr yn cyraedd eu potensial.
- Darparu **cymorth, her ac ymyrraeth pwrpasol** o ansawdd uchel i **ysgolion**.
- Cynnal **sefydliad effeithiol ac effeithlon** sy'n cynorthwyo busnes craidd ERW.

## General Themes    Themau Cyffredinol

Level 1 Business Plan Themes that are mandatory for inclusion in this year's Level 2 and 3 plans:

- Reducing the Impact Of Poverty
- Improving Communication
- Using digital systems to facilitate the delivery of the work stream

Themau Lefel 1 y Cynllun Busnes rhaid cynnwys yn y cylluniau Lefel 2 a 3:

- Lleihau effaith Tlodi
- Gwella Cyfathrebu
- Defnyddio systemau digidol i hwyluso'r broses o ddarparu'r ffrydiau gwaith.

## Value for money criteria / Criteria Gwerth am arian

- **Economy** – minimising the resources used
- **Efficiency** – relationship between output from services and the resources used to produce them
- **Effectiveness** – relationship between outcomes and impact
- **Sustainability** – including succession planning and professional development and capacity building
- **Collaborative advantage** – making the most effective use of each other's combined capacity
- **Added value** - Gaining more than the optimum expectation.
- **Quality** -Securing better quality and a focus on improvement
- **Economi** – lleihau'r adnoddau sy'n cael eu defnyddio
- **Effeithlonrwydd** – y berthynas rhwng allbwn y wasanaeth a'r adnoddau defnyddwyd i'w gynhyrchu.
- **Effeithiolrwydd** – y berthynas rhwng canlyniadau ac effaith
- **Cynaliadwyedd** - gan gynnwys cynllunio olyniaeth, datblygiad proffesiynol ac adeiladu gallu.
- **Manteision cydweithredol**– defnyddio gallu ein gilydd ar y cyd yn y modd mwyaf effeithiol.
- **Gwerth ychwanegol**– Buddio'n fwy na'r disgwyliad orau cychwynol.
- **Ansawdd** –Sichrau ansawdd uwch a ffocws ar welliant.