



Report A

Scrutiny measures & actions full monitoring report

Education and Children scrutiny - Quarter 3

2016/17



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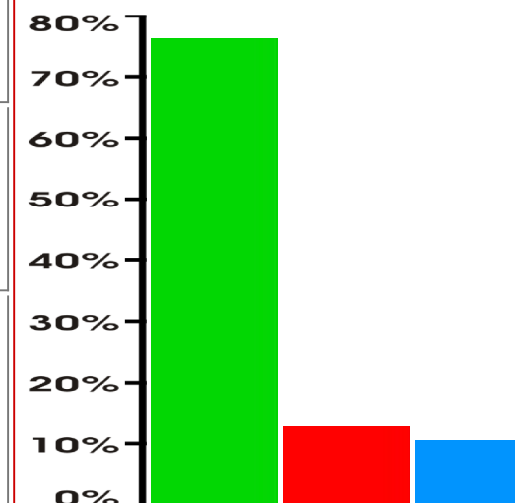
Organisation - Carmarthenshire County Council

Source document - Improvement Plan 2016/17

The table below provides a summary progress against target for the Actions and Measures contained within the selected document

		Total	On target	Off target	Not reported	Not available	Annual / Not started	% on target	Overall % on target
C. People in Carmarthenshire are healthier	Actions	4	4	0	0	N/A	0	100%	67%
	Measures	8	4	4	0	0	0	50%	
D. People in Carmarthenshire fulfil their learning potential	Actions	29	28	1	0	N/A	0	97%	72%
	Measures	25	11	6	0	0	8	44%	
E. People who live, work and visit Carmarthenshire are safe and feel safer	Actions	11	11	0	0	N/A	0	100%	100%
	Measures	2	2	0	0	0	0	100%	

Performance against Target



G. Carmarthenshire has a stronger and more prosperous economy	Actions	4	4	0	0	N/A	0	100%	80%
	Measures	1	0	0	0	0	1	0%	
Overall Performance	Actions and Measures	84	64	11	0	0	9	76%	

On target	Off target	Annual / Not Started
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OFF TARGET



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Theme: C. People in Carmarthenshire are healthier							
Sub-theme: C1 Ensuring each child has the best start in life							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
<p>The number of children living outside of the Flying Start area who are able to access the Flying Start service through referral for outreach</p> <p>9.1.8.2</p>	Not applicable		<p>Q3: 18</p> <p>End Of Year: 17</p>	<p>Target: 23</p> <p>Result: Not available</p>	<p>Target: 23</p> <p>Result: 11</p>	<p>Target: 23</p> <p>Result: 15</p>	<p>Target: 23</p>
Comment	The target of 23 for Outreach services is set by Welsh Government and this is a wider part of the service and not statutory. There are severe staff shortage to enable delivery of the Flying Start health visiting service. Therefore priorities were set by reviewing the risks within the service and as a result were only able to take in a limited amount of new referrals for outreach.						
Remedial Action	Despite appointing and training new Health Visitors as a result of the October recruitment fairs, the new appointees have been picking up new caseloads within the Flying Start areas and have therefore had limited capacity to accept referrals outside of these areas. Further new caseloads will be picked up within the Flying Start areas by 31st March 2017, therefore we are not expecting an increase in outreach numbers (outside Flying Start areas) for this reporting year.						
Service Head: Stefan Smith			Performance status: Off target				☹️
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter	Quarter 3	End of

					2		Year
The % of families with additional social welfare needs linked to poverty, living in a Flying Start area receiving time specified interventions from the wider Flying Start Team 9.1.8.6	Not applicable		Q3: 96 End Of Year: 96	Target: 95 Result: Not available	Target: 95 Result: 96	Target: 95 Result: 94 Calculation: (267÷284) × 100	Target: 95
Comment	We are disappointed not to have reached the target for Quarter 3 but it does reflect the staffing issues we have had across the programme.						
Remedial Action	We will continue to work with as many referrals received for specified interventions by the wider Flying Start team as possible. There are currently staff covering the Domestic Abuse post but are still in the training process and we have only one midwife in post, therefore a lower capacity to deal with incoming referrals in the future. We are reviewing the criteria for referral for specified interventions.						
Service Head: Stefan Smith			Performance status: Off target				☹
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of children in Flying Start areas reaching, exceeding or within one age band of their development milestone at age 2 years, (assessed within 23-25 month) 9.1.8.9	Not applicable		New measure	Target: 85.00 Result: Not available	Target: 85.00 Result: 84.03	Target: 85.00 Result: 83.73 Calculation: (175÷209) × 100	Target: 85.00
Comment	This is a disappointing result at the end of quarter 3 and is just off target. It would have required 3 additional children to have reached their development milestones to have met the target.						
	Assessments of children to date is based on those having received support from Flying Start together						

Remedial Action		with children within the new Flying Start areas during 2016/17. Further analysis of these assessments needs to be done to ascertain if there is a difference between the children receiving support from Flying Start in the long term and the children who are newly eligible.					
Service Head: Stefan Smith			Performance status: Off target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of children in Flying Start areas reaching, exceeding or within one age band of their development milestone at age 3 years, (assessed within 35-37 month) 9.1.9.0	Not applicable		New measure	Target: 90.00 Result: Not available	Target: 90.00 Result: 90.09	Target: 90.00 Result: 87.44 Calculation: (181 ÷ 207) × 100	Target: 90.00
Comment	This is a disappointing result at the end of quarter 3 and is off target. It would have required and additional 6 children to have achieved their development milestone to have reached the required target.						
Remedial Action	Assessments of children to date are based on those that have received support from Flying Start together with children within the new Flying Start areas during 2016/17. Further analysis of these assessments needs to be done to ascertain if there is a difference between the children receiving support from Flying Start in the long term and the children who are newly eligible.						
Service Head: Stefan Smith			Performance status: Off target				



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
<p>The percentage of pupils eligible for assessment at the end of Foundation Phase, in schools maintained by the local authority, achieving the Foundation Phase Indicator, as determined by Teacher Assessment.</p> <p>5.0.2.9</p>	Not applicable		End Of Year: 86.8	--	--	--	<p>Target: 87.3</p> <p>Result: 85.9</p> <p>Calculation: (1647 ÷ 1918) × 100</p>
Comment	This PI is off target and has declined by 0.9 percentage points compared to the previous year's performance.						
Remedial Action	The School Improvement Team have analysed performance data to highlight the specific areas in need of additional support. This has provided a defined agenda for development. The Team will continue to support and challenge all schools to develop this agenda and Foundation Phase provision in general, working towards an increase in outcomes at the end of the Foundation Phase.						
Service Head: Gareth Morgans			Performance status: Off target			☹️	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D3 Supporting parents & families to develop their children’s learning							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of authorised absence in Primary schools for the Academic Year. 4.1.2.3	Not applicable		End Of Year: 4.0	--	--	--	Target: 3.9 Result: 4.4 Calculation: (196426÷4493651) × 100
Comment	This PI is off Target and the result has declined compared to the previous year, 4.0%. It is dissapointng to see a reduction in attendance. Analysis shows that we had a 0.1% increase in absence due to pupill illness and a 0.3% increase in agreed family holiday.						
Remedial Action	Continued improvements will be sought through increased support and challenge of schools. We will particularly consult with Headteachers to consider how to improve the two highlighted area's.						
Service Head: Gareth Morgans			Performance status: Off target			☹️	
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year

Percentage of pupil attendance in Primary Schools	95.2	94.9	End Of Year: 95.2	--	--	--	Target: 95.4
EDU/016a							Result: 94.8
							Calculation: (4259061 ÷ 4493651) × 100
Comment	This PI is off target and the result has declined by 0.4% compared to the previous years result of 95.2%. Our Welsh comparative ranking has declined to 13th from 5th the previous year. Analysis shows that we had a 0.1% increase in absence due to pupil illness and a 0.3% increase in agreed family holiday.						
Remedial Action	Continued improvements will be sought through increased support and challenge of schools. We will particularly consult with Headteachers to consider how to improve the two highlighted area's.						
Service Head: Gareth Morgans			Performance status: Off target				



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D3 Supporting parents & families to develop their children's learning			
Action	12091	Target date	31/03/2017
Action promised	We shall pilot the 'Holiday Hunger' programme, supporting families and children during school vacations to cook healthy meals, particularly aimed at eFSM.		
Comment	We were unable to secure funding from Welsh Government in order to run a pilot for this year but hope to secure funding for next summer. Within two weeks of receiving notification of the availability of up to £7000, the funding was fully allocated, whilst we were still working with individual schools to put our bid together.		
Remedial Action	In order to secure funding for next summer, we will have a bid ready before the anticipated notification of funding being available.		
Service Head: Gareth Morgans		Performance status: Off target	☹



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D4 Developing an Inclusive Society							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of final statements of special education need issued within 26 weeks: b) excluding exceptions EDU/015b	100.0	100.0	Q3: 76.5 End Of Year: 80.0	Target: 90.0 Result: 75.0	Target: 90.0 Result: 85.7	Target: 90.0 Result: 76.9 Calculation: (20÷26) × 100	Target: 90.0
Comment	This PI has improved slightly compared to the same period the previous year, although is still below target. Two delays were reported in Qtr 1 due to non attendance at Education Psychology appointments with another 4 appointments missed in Qtr 3.						
Remedial Action	Chief Education Officer to send a reminder to all Inclusion staff of the need to comply to statutory timescales.						
Service Head: Gareth Morgans			Performance status: Off target				☹️




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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D5 Increasing the provision of childcare, education and training through the medium of Welsh							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language): i) At the end of Key Stage 2 EDU/006i	Not applicable		End Of Year: 51.9	--	--	--	Target: 52.4 Result: 50.5 Calculation: (944÷1869) × 100
Comment	This PI is off target and has declined compared to the previous year. Further support and challenge for Teacher Assessment has been carried out locally in partnership with national arrangements via the Consortia. The LA continues to support schools in these processes through workshops and leadership seminars.						
Remedial Action	The LA and School Improvement Team continue to work proactively with schools, governors and parents to enhance progression along the Welsh continuum. Our ongoing Modernising Education Programme activity supports this measure effectively.						
Service Head: Gareth Morgans			Performance status: Off target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year

Percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language): ii) At the end of Key Stage 3 EDU/006ii	19.4	11.7	End Of Year: 43.2	--	--	--	Target: 43.7 Result: 42.2 Calculation: (808 ÷ 1914) × 100
Comment	This PI is off target and has declined compared to the previous year.						
Remedial Action	The LA and School Improvement Team continue to work proactively with schools, governors and parents to enhance progression along the Welsh continuum. Our ongoing MEP activity supports this measure effectively.						
Service Head: Gareth Morgans				Performance status: Off target			

ON TARGET ETC.



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Theme: C. People in Carmarthenshire are healthier							
Sub-theme: C1 Ensuring each child has the best start in life							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of attendance at the free Flying Start Child Care placement 9.1.8.1	Not applicable		Q3: 79 End Of Year: 79	Target: 77 Result: Not available	Target: 77 Result: 77	Target: 77 Result: 78 Calculation: (35454÷45476) × 100	Target: 77
Comment	Quarter 3 result very promising, having exceeded the anticipated target.						
Remedial Action	We will continue working with childcare providers and health visitors to maintain the attendance rates in the settings.						
Service Head: Stefan Smith			Performance status: On target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of high need families living in a Flying Start area receiving at least a	Not applicable		Q3: 97	Target: 93	Target: 93	Target: 93	Target: 93

monthly contact from the Flying Start Health Visiting Service 9.1.8.3		End Of Year: 96	Result: Not available	Result: 96	Result: 93 Calculation: (66÷71) × 100		
Comment	Quarter 3 result is on target.						
Remedial Action	We will continue to visit and access these families deemed as high need with a social services involvement to achieve at least one monthly contact from the Flying Start Health Visiting service.						
Service Head: Stefan Smith			Performance status: On target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of unauthorised absence at the free Flying Start Child Care settings 9.1.8.8	Not applicable		New measure	Target: 6.00 Result: Not available	Target: 6.00 Result: 5.16	Target: 6.00 Result: 4.55 Calculation: (2070÷45476) × 100	Target: 6.00
Comment	Quarter 3 cumulative result very promising, having exceeded the anticipated target. We will continue working with childcare providers and health visitors to maintain the attendance rates in the settings.						
Remedial Action	We will continue working with childcare providers and health visitors to maintain the attendance rates in the settings.						
Service Head: Stefan Smith			Performance status: On target				



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ACTIONS - Theme: C. People in Carmarthenshire are healthier Sub-theme: C1 Ensuring each child has the best start in life			
Action	12044	Target date	31/03/2017
Action promised	We will implement the Child and Family Unit (CFU) systemic model of working across children's services teams		
Comment	Roll out of the approach continues. It has been implemented in Dinefwr Child Care Team (DCCT) for over a year. West Child Care Team (WCCT) has been operating in this way for over 6 months. The Family support workers and Unit Coordinators are now in post in both DCCT and WCCT. Additional education psychology capacity has been identified to support the roll out of the approach across all 4 childcare teams. Carmarthen Child Care Team (CCCT) is phasing in the systemic "pod" approach from December 2016 because it has not been possible to recruit suitably skilled staff for all the family support worker and unit coordinator posts yet. East Child Care Team (ECCT) will begin to implement the approach early in 2017 once the vacant social work posts in the team have been filled and a team manager has been appointed.		
Service Head: Stefan Smith		Performance status: On target	



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Theme: C. People in Carmarthenshire are healthier							
Sub-theme: C2 Preventing ill health and encourage healthy living							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of schools achieving Phase 4 of the Healthy Schools Initiative 8.3.1.5	Not applicable		End Of Year: 59	--	--	--	Target: 60 Result: 63 Calculation: (73 ÷ 116) × 100
Comment	This PI is on Target and has improved compared to the previous year. 116 schools out of 117 schools in Carmarthenshire have joined the Welsh Healthy Schools scheme. 116 schools have achieved phase 1, 112 schools have achieved phase 2, 102 schools have achieved phase 3, 73 schools have achieved phase 4, 30 schools have achieved phase 5 and 2 schools achieved phase 6. The one school not in the scheme, Maes y Morfa, will be having a new Head-teacher shortly, contact will be made with the school soon where the benefits of the scheme will be emphasised to encourage the school to join the scheme.						
Remedial Action	We shall continue to encourage all schools to improve within the scheme. Overall the percentage of schools achieving each phase has increased compared to last year.						
Service Head: Gareth Morgans				Performance status: On target			



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ACTIONS - Theme: C. People in Carmarthenshire are healthier			
Sub-theme: C3 Improving the Emotional, Mental Health and Well-being of all people in the County			
Action	12046	Target date	31/03/2017
Action promised	We will develop and implement changes to how we provide information, advice, assistance to our services in accordance with the Social Services and Well-being Act (2014)		
Comment	<p>As part of the Mid & West Wales Collaborative Children's Services Programme Board we have been reviewing how we provide Information, Advice & Assistance and access to our services for children and families. Following a review by Institute of Public Care (IPC) we have a regional action plan for implementation. Family Information Service (FIS) enables families, professionals and other agencies access to a broad range of information about what services and support is available within the county. FIS have been meeting with personnel from 'Dewis' in order to work towards migrating to the Dewis database by next August. The process of loading information onto the DEWIS website to support compliance with the IAA element of the Act has commenced. FIS have met with the team responsible for uploading information onto the DEWIS website to provide relevant and up-to-date information for the Children and Family Section of the website to ensure a consistent message. Moving forwards the FIS will be editors of certain areas of the Children and Family section of the website and receive the reminders from Dewis (in around 6 months) to check that the data on Dewis is still accurate and approve it for continued publication or amend/publish new information as necessary. Once the information has been uploaded Carmarthenshire information will go 'live'. FIS are reviewing processes for maintaining accurate information by developing named officers as 'information owners' and developing a group of 'Information Champions' in order to actively engage with users to support improvement of delivery of information both for families and professionals. Our Central Referral Team will signpost families (when appropriate) to Preventative services to ensure they get the level of intervention they need thus avoiding unnecessary statutory involvement. We have met with the new Information, Advice & Assistance Manager to 'map out' all our 'front door' access and the IAA Transformation Board meetings have commenced. Careline have now moved into Eastgate where they also have an IAA Team and Children's Services have visited to look at how it's working and how we will fit into this set-up. All the Central Referral Team have now completed the IAA NVQ Qualification.</p>		
Service Head: Stefan Smith		Performance status: On target	



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ACTIONS - Theme: C. People in Carmarthenshire are healthier			
Sub-theme: C6 Improve access to health and social care for all people including vulnerable groups			
Action	12064	Target date	31/03/2017
Action promised	We will undertake a review of our services for disabled children and their families to ensure that we are making best use of our resources and meeting our duties under the Social Services and Well-being Act 2014		
Comment	<p>We have shared the outcome of the review with key stakeholders within the department.</p> <p>We have also begun further work to audit the full expenditure on services for disabled children against the level of need. This will allow us to develop a RAS (Resource Allocation System) which will provide a fair and transparent means of allocating services to families. It has the potential to enable us to develop a personalized approach, in line with the principles of the Social Services and Well-being Act.</p> <p>We will pilot this approach early in 2017-18 with a view to rolling out across services later in the year.</p> <p>We are also considering the need to re-align our services with colleagues from health, education and children's services to ensure that they are fit for purpose for the future.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12065	Target date	31/03/2017
Action promised	We will develop a business case for the extension of specialist provision on the Garreglwyd site for children and young people with Autistic Spectrum Disorder (ASD)		
Comment	<p>We have costed the work to the building that needs to be completed to ensure that Garreglwyd can be further developed.</p> <p>We have developed a SLA (service level agreement) which we will be meeting with colleagues from Education and the Health Board to formalise which will determine the future model, financial commitment and governance arrangements.</p>		
Service Head: Stefan Smith		Performance status: On target	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Surplus places removed as a result of Modernising Education Programme 4.3.1.7	Not applicable		Q3: 394 End Of Year: 394	Target: 0 Result: 0	Target: 0 Result: 0	Target: 0 Result: 0	Target: 141
Comment	Targets are established as follows: Q1 = 0, no school closures, Q2 = 0, no school closures, Q3 = 0, no school closures, Q4 = 141, 2 school closures and 1 new build with slightly reduced capacity.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils in schools maintained by the Authority in the previous summer achieving 5 or more GCSE's at grades A*-C or the vocational equivalent 5.0.2.2	Not applicable		End Of Year: 87.0	--	--	--	Target: 87.5 Result: 89.2 Calculation: (1720÷1928) × 100

Comment	This PI is on target and has improved by 2.2 percentage points compared to the previous year. Increased challenge and monitoring of performance in schools resulted in the best results ever for the Local Authority.						
Remedial Action	The School Improvement team will continue to challenge and support schools' and monitor performance throughout the academic year in order to meet pupil, school and LA targets.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of 17 year olds who enter a volume equivalent to 2 A Levels and who achieve the Level 3 threshold (2 A levels grade A-E). 5.0.2.3	Not applicable		End Of Year: 98.1	--	--	--	Target: 98.6 Result: 99.5 Calculation: (622÷625) × 100
Comment	This PI is on target and has improved compared to the previous year. The LA's relative ranking in Wales has improved three places to 1st. Additional challenge and support to schools continues to impact effectively on performance in general with each cohort's individual profile taken into context.						
Remedial Action	The School Improvement team will continue to challenge and support schools' and monitor performance throughout the academic year in order to meet pupil, school and LA targets.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of 15/16 year olds achieving the `core` subject indicator. Those pupils achieving at least grade C in GCSE English or Welsh, Mathematics and Science in combination	Not applicable		End Of Year: 58.22	--	--	--	Target: 58.70 Result: 62.34

5.0.2.6							Calculation: (1202÷1928) × 100
Comment	This PI is on target and has improved by 4.12 percentage points compared to the previous year.						
Remedial Action	The School Improvement team will continue to challenge and support schools' and monitor performance throughout the academic year in order to meet pupil, school and LA targets.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment EDU/003	89.4	87.9	End Of Year: 88.2	--	--	--	Target: 88.7 Result: 89.0 Calculation: (1663÷1869) × 100
Comment	The result is on target and has improved by 0.8% compared to the previous year, from 88.2% to 89.0%. The performance achieved represents the Local Authority's best result to date and continues our ongoing upward trend.						
Remedial Action	The School Improvement Team will continue to support and challenge all schools with regard to increased outcomes at the end of the Key Stage 2. National arrangements to support accuracy of Teacher Assessment have been implemented and will continue to support work in our schools.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils assessed at the end of Key Stage 3, in schools maintained	87.2	84.3	End Of Year: 85.1	--	--	--	Target: 85.6

by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment EDU/004							Result: 86.3 Calculation: (1652÷1914) × 100
Comment	This PI is on target, and has improved by 1.2 percentage points on last year's performance. The result is also the highest recorded by the Local Authority, continuing our upward trend since 2011 (68.4%), an increase of 17.9%.						
Remedial Action	The School Improvement Team will continue to support and challenge all schools with regard to increased outcomes at the end of the Key Stage 3. National arrangements to support accuracy of Teacher Assessment have been implemented and will continue to support work in our schools.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Average point score for pupils aged 15 at the preceding 31 August, in schools maintained by the local authority EDU/011	568.8	541.4	End Of Year: 580.3	--	--	--	Target: 581.0 Result: 596.0 Calculation: 1149133.6÷1928
Comment	This Pi is on target and has improved on the previous years result. This result is the best ever result for the Local Authority and is the best in Wales. This is due to an increase in rigour of tracking and challenge from the Local Authority and ERW Consortium (Education through Regional Working).						
Remedial Action	Continue to challenge and support schools in order to achieve an improved performance.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			

	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of pupils aged 15 at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics EDU/017	62.3	57.6	End Of Year: 61.1	--	--	--	Target: 61.6 Result: 65.1 Calculation: $(1256 \div 1928) \times 100$
Comment	This PI is on target and has improved compared to the previous year. This represents a strong improvement of 4% from the previous year and raises the LA's ranking within Wales from 6th to 5th. Numerous challenge, support and intervention strategies implemented by the School Improvement Team working in partnership with senior leaders in schools (including targeting specific departmental performance) have contributed greatly to this success.						
Remedial Action	Continue to challenge and support schools in order to achieve an improved performance.						
Service Head: Gareth Morgans			Performance status: On target				



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all			
Action	12069	Target date	31/03/2017
Action promised	We will conclude the Dinefwr Secondary Schools Transformation Strategy by completing school modernisation investment at Ysgol Maes y Gwendraeth, bringing to a conclusion the major reorganisation of secondary school provision in the region and an investment totalling £69 million in value.		
Comment	All construction schemes complete and buildings occupied. Total grant of £57.3 million claimed in full in 2015/16. Official Opening of Ysgol Dyffryn Amman investment took place earlier in 2016 and Ysgol Maes Y Gwendraeth and Ysgol Bro Dinefwr will take place in the Autumn Term 2016.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12070	Target date	31/03/2017
Action promised	We will invest around £19 million in major school construction and modernisation projects at Coedcae, Seaside, Trimsaran, Llangadog and Parc y Tywyn.		
Comment	Quarter 3 grant claim submitted to WG. Coedcae - construction progressing well according to plan Seaside (Pen Rhos) - Construction progressing well Trimsaran - construction commenced and progressing well Llangadog - Development progressing well for BJC submission Parc y Tywyn - construction commenced and progressing well.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12071	Target date	31/03/2017
Action promised	We will take forward the recommendations of the Foundation Phase report		

Comment	<p>The core visit 2 (summer term 2016) and core visit 1 (autumn term 2016) undertaken by the challenge advisers have effectively identified areas of support required by individual schools in order to further improve standards across the Foundation Phase. This support is being delivered well by the 2 recently appointed Foundation Phase Support Officers, (FPSO) in line with the ERW menu of support. Feedback from receiving schools is positive.</p> <p>In addition, the FPSO's are working proactively with their counterparts across the hub on an 'Action Research' project. A research visit has been undertaken by officers to a highly effective school in Bala and subsequently the 'best practice' observed is being implemented across our target schools through 'Moving Forward' and 'Action Research' strategies. The pedagogy of the FPH is also being trialled within early KS2, in line with Donaldson's recommendations. Participating schools are engaging proactively with this strategy which is already impacting positively on pupil attendance and engagement, for example, within year 3 pupils in one of the participating schools. Additional line management has been established in order to ensure the rigour and accountability within this area of focus.</p>		
Service Head: Andi Morgan		Performance status: On target	
Action	12072	Target date	31/03/2017
Action promised	We will enhance outcomes for more able and talented pupils.		
Comment	<p>Training is being undertaken to ensure that schools have a good understanding of how to increasingly challenge our more able and talented pupils across all age ranges. Bespoke support is provided to specific schools following analysis of their pupils' outcomes in 2016. The impact of this support will be reviewed during lesson observations and work scrutiny as a part of the second core visit. The 'Dolen' system is being developed across ERW enabling challenge advisers to develop a directory of 'best practice' which will be accessed by all practitioners involved in school improvement. This strategy will further support progress in relation to this action.</p>		
Service Head: Andi Morgan		Performance status: On target	
Action	12073	Target date	31/03/2017
Action promised	We will work to improve the quality of leadership and it's impact on improving outcomes across the consortium		
Comment	<p>We have completed a thorough and effective review of each school's performance outcomes through implementation of the ERW Core Visit 1 process. This has included a progress review based on individual school recommendations and the ability to lead and secure improvement within these areas. In addition, the process has triggered a bespoke 'menu of support' for areas deemed necessary for improvement, including a focus on the development and impact of leadership across the school e.g. strengthening of strategic documentation such as Self Evaluation Reports / School Development Plans, impact of Middle Leaders etc. We have continued to include the commissioning of a number of Senior Leaders / Headteachers to support this work. These colleagues have received professional development training and the opportunity to hone and enhance their skills whilst undertaking the ERW CV1 agenda. Schools and leaders (including governors) continue to comment positively upon this practice, noting the benefits to their leadership development and capacity.</p> <p>We have provided opportunities for Middle and Aspiring Leader development through participation in the ERW leadership</p>		

<p>development programme. We continue to provide 'Leadership Seminars and Briefings for Senior Leaders and Governors'. These maintain a focus on specific areas of strategic leadership and improvement in support of improving outcomes within our schools. We are continuing to work closely with the ERW HR Group and the on-going delivery of 'Performance Management' Workshops (Autumn Term 2016). These workshops shared good practice within the PM field and emphasised its crucial role in taking forward the quality of leadership at all levels within our schools. Feedback from school leaders has been positive.</p> <p>We have developed our use of our 'Aspiring Leaders Cohort' with two of our primary schools now led by Acting Headteachers from this group. This model will continue to support the development and effective succession planning of our future school leaders.</p>			
Service Head: Gareth Morgans		Performance status: On target	
Action	12074	Target date	31/03/2017
Action promised	We will improve the proportion of schools with a Green or Yellow categorisation in the National School Categorisation System		
Comment	<p>Challenge Advisers have undertaken core visits across all schools and have effectively ensured that the menu of support agreed provides targeted guidance, support and training in order for our schools to achieve further progress. The categorisation of our schools has been rigorously moderated at both regional and national level. This information will be published on 'My Local School' by the end of January 2017.</p> <p>Analysis of our support categories highlights that 64 schools (56%) are receiving a 'Yellow' package of support which equates to 10 days support. 23 schools (20%) are receiving a 'Green' package of support, 4 days; 27 schools (23%) 'Amber', 15 days and 1 school (1%) 'Red', 25 days.</p> <p>Categorisation outcomes generally remain in line with outcomes for 2015 /2016: Green, 22 schools (20%); Yellow, 65 schools (57.5%); Amber, 26 schools (23%); Red, 0 schools.</p> <p>Support, in the form of central training or bespoke school visits, is delivered by the ERW team of challenge advisers and associate challenge advisers as well as 'Leaders of Learning'. In addition support is brokered between schools.</p> <p>Challenge advisers review the impact of the support through the second core visit, ensuring that the changing needs of schools are addressed. Expectations and aspirations in relation to pupil outcomes continue to increase across the local authority and the region. Schools are both challenged and supported routinely in order to meet these expectations.</p>		
Service Head: Andi Morgan		Performance status: On target	
Action	12075	Target date	31/03/2017
Action promised	We will increase the % of Good or Better Outcomes in Estyn Judgments		
Comment	<p>The range of support provided to our schools is impacting positively on the pupils' outcomes and this is reflected favourably in the judgements awarded by Estyn. Analysis of judgements awarded by Estyn during the Autumn term 2016 highlights the following: 57% (4 out of the 7 primary schools inspected) 'good' current performance and prospects for improvement; 14% adequate (1/ 7) and 28% (2/7) excellent. No secondary schools received a core inspection during the autumn term 2016. The data represents an increase in both excellent and good judgements awarded in comparison to the summer term 2016.</p>		

The school improvement team, working closely alongside the inclusion team, continue to address the individual needs of our schools brokering training and support effectively.			
Service Head: Andi Morgan		Performance status: On target	
Action	12076	Target date	31/03/2017
Action promised	We will deliver literacy, numeracy and English for speakers of other languages (ESOL) courses for Carmarthenshire residents and in-comers to the County		
Comment	A full programme of literacy, numeracy and ESOL classes has been offered at centres in Llanelli, Ammanford and Carmarthen. Enrolments in these classes has been good as of September 2016.		
Service Head: Aeron Rees		Performance status: On target	
Action	12077	Target date	31/03/2017
Action promised	We will continue to hold all schools and ERW to account for further improving standards and outcomes for learners, intervening in schools where performance is not satisfactory.		
Comment	<p>We have completed the implementation of ERW Core Visit 1 (evaluation of school performance outcomes and undertaking of National Categorisation) which has provided us with a definitive overview of our key strengths and areas for improvement. This process has 'held schools to account' through rigorous discussion between Challenge Advisers and school leaders, including the school's GB Chair. The ERW Core Visit I process has also ensured the agreement of the appropriate National Support Category in partnership with each of our schools, grading the key areas of -</p> <p>a) Outcomes (driven nationally by WG judgements for Standards Groups 1 to 4) and</p> <p>b) Leadership/Teaching and Learning following the detailed discussion and analyses (undertaken locally and graded A to D depending on evidence of performance).</p> <p>The LA Scrutiny Panel has continued its valuable work through inviting a range of schools across all phases to present an overview of their progress, success and areas of concern to the Panel.</p> <p>Ongoing monitoring and scrutiny of our 'Schools Causing Concern' has continued to be challenged and supported by -</p> <p>a. the ongoing work of our individual School Improvement Panels</p> <p>b. undertaking specific elements of training and focused provision / support in specific school settings (focused on leadership and curriculum provision)</p> <p>c. ongoing scrutiny at a local level through LA /ERW 'Support, Challenge and Intervention Meetings' and at a regional level through 'Western Hub QA Meetings' (held twice per term)</p>		
Service Head: Gareth Morgans		Performance status: On target	
Action	12078	Target date	31/03/2017
Action promised	We will support schools, in tandem with ERW, to further improve outcomes for all pupils but with a particular emphasis on raising the achievements of pupils entitled to free school meals and looked after children.		

Comment	<p>We continue to ensure progress within this action through ERW Challenge Advisers directly challenging the performance of eFSM learners and effective use of PDG Funding within schools during the recently completed series of ERW Core Visit 1 (analyses of school performance and progress). The ERW reporting system for this work (Rhwyd) places much emphasis on a detailed response to this area and facilitates an overview of good practice and key areas and schools requiring greater support for improvement. The National Categorisation discussion is undertaken as a central part of the ERW Core Visit 1, again placing a direct emphasis on the outcomes of eFSM learners within the secondary phase (eFSM performance over 3 years sits within the national grading mechanism). This discussion is undertaken in partnership with school leaders and governors thus providing further rigour and engagement with this key agenda.</p> <p>All schools have now been furnished with an individual 'menu of support' (agreed support package) which, where appropriate will contain specific activities in support of raising eFSM performance.</p>		
Service Head: Gareth Morgans		Performance status: On target	
Action	12079	Target date	31/03/2017
Action promised	We will continue with the design of the Carmarthenshire Curriculum in partnership; to incorporate national policy developments; achieve key milestones in line with Palmantu'r Ffordd/Paving the Way and publish a Carmarthenshire Curriculum Declaration as an interim developmental step.		
Comment	The Carmarthenshire 11-19 Review and associated Curriculum details have now been approved by the County Council's Executive Board. The actions emanating from the review recommendations are now in progress and full details of this work can be seen in the attached work plan. The draft Carmarthenshire Curriculum Declaration was presented to ECS Scrutiny Committee on 22.12.16 and was unanimously received. We now await further national and regional developments to take this action further forward.		
Service Head: Aeron Rees		Performance status: On target	
Action	12080	Target date	31/03/2017
Action promised	We will implement the actions detailed in the Modernising Education Programme for 2016/17 in relation to: a. Construction Projects; b. School Organisation Proposals; c. Business Cases; d. Data returns; e. School Capacity; f. Catchment areas; g. Estate management and h. Grant funding		
Comment	<p>Construction Projects - Maes Y Gwendraeth and Llanelli Vocational Village projects completed on time. Ysgol Pen Rhos (Seaside) and Trimsaran construction projects progressing well.</p> <p>School Organisation Proposals - Proposals have been developed and taken to ECS Scrutiny in relation to Pendine area, Bancffosfelen and Llanedi however, approval was not given to consult pending further information at the request of the committees.</p> <p>Business Cases - St John Lloyd Business Justification Case, Dewi Sant Strategic Outline Case and Ysgol Parc Y Tywyn Full Business Case approved by WG.</p> <p>Data returns - All data returns (POSP pupil and building data) complete.</p> <p>School Capacity - Ad hoc amendments to capacity calculations are agreed with Headteachers and implemented at the appropriate time.</p>		

Catchment areas - work on-going to realign anomalies in catchment area boundaries Estate management - requests for school development proposals and support for risk management bids considered and approved as required. Grant funding - Q1, Q2 & Q3 Grant claim submitted to WG.	
Service Head: Gareth Morgans	Performance status: On target



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D2 Improving skills and training to increase employment opportunities for all			
Action	12081	Target date	30/09/2016
Action promised	We will fully implement the Vulnerability Assessment Profile in all Secondary Schools for Years 7-11 to ensure early identification of all young people who may become NEET		
Comment	The Vulnerability Assessment Profile is now being used in all secondary school settings. Data from the profile is being used to identify young people who can benefit from targeted support via the Cynnydd ESF project.		
Service Head: Aeron Rees		Performance status: On target	
Action	12082	Target date	31/03/2017 (original target 31/10/2016)
Action promised	We will update and expand the Carmarthenshire Provision map and hosting of a web-based resource highlighting this information via the Un Sir Gar hub		
Comment	The most recent version of the NEET provision map was collated in December 2016. Discussions are on-going as to how this information can best be hosted on line.		
Service Head: Aeron Rees		Performance status: On target	
Action	12083	Target date	31/03/2017
Action promised	We will implement the Carmarthenshire Cynnydd European Social Fund (ESF) Project elements to reduce the number of young people who become NEET		
Comment	The Cynnydd Project is now fully operational and working with young people in schools, EOTAS settings and Coleg Sir Gar who are at risk of becoming NEET.		
Service Head: Aeron Rees		Performance status: On target	
Action	12084	Target date	31/03/2017

Action promised	We will support the development of the regional Cam Nesa European Social Fund (ESF) project to deliver employability skills for 16-25's who are currently NEET		
Comment	The Cam Nesa Project bid has now been submitted to the Wales European Funding Office by Pembrokeshire County Council as the regional project lead. A decision on this bid is expected in February 2017.		
Service Head: Aeron Rees		Performance status: On target	
Action	12085	Target date	31/03/2017
Action promised	We will ensure a new Vulnerable Young Peoples panel be put in place to co-ordinate support for vulnerable young people in Key Stage 4.		
Comment	The E&CS Supporting Vulnerable Learners Group panel is now in place and meeting quarterly to discuss young people in KS4 considered to be at high risk of not progressing to employment, education and training at 16. A paper regarding the future development of the work of this group will be considered by the Department of Education and Children's Management Team in January 2017.		
Service Head: Aeron Rees		Performance status: On target	
Action	12086	Target date	31/03/2017
Action promised	We will implement the actions identified in the Carmarthenshire Youth Engagement and Progression Framework Plan for the period 2016-2017, including full take up of the Vulnerability Assessment Profile.		
Comment	YEPF Plan actions are on-going in the 2016-2017 year with Vulnerability Assessment Profile meetings taking place on a termly basis in all secondary schools.		
Service Head: Aeron Rees		Performance status: On target	
Action	12087	Target date	31/03/2017
Action promised	We will support partnership working with the other providers of adult community learning through the continuing management of the Carmarthenshire Adult Community Learning Group		
Comment	The work of the Carmarthenshire Adult Community learning Group is continuing during the 2016-2017 year, informed by the recently published strategic guidance from Welsh Government and Estyn as to the role of these bodies in the work of the ACL sector in the future.		
Service Head: Aeron Rees		Performance status: On target	
Action	12088	Target date	31/03/2017
Action	We shall complete a review of the 11-19 Curriculum in Carmarthenshire		

promised			
Comment	The Carmarthenshire 11-19 Review has now been completed and approved by the CCC Executive Board.		
Service Head: Aeron Rees	Performance status: On target		
Action	12089	Target date	31/03/2017
Action promised	We will deliver a programme of activities for the Carmarthenshire Seren Hub		
Comment	Activities to support Post 16 more able and talented learners are continuing through the 2016-2017 year. This includes activity for identified year 12 and year 13 pupils from schools and Coleg Sir Gar intending to progress to the Sutton Trust Group of most competitive universities.		
Service Head: Aeron Rees	Performance status: On target		



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D3 Supporting parents & families to develop their children's learning							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of authorised absence in Secondary schools. 4.1.2.2	Not applicable		End Of Year: 5.1	--	--	--	Target: 5.0 Result: 4.9 Calculation: (147838 ÷ 3045426) × 100
Comment	This measure is on Target and the result has improved compared to the previous year, 4.9% compared to 5.1%. This is due to an improved focus on attendance and the local Authority providing ongoing support and challenge.						
Remedial Action	The Welsh average is 4.5% therefore focus will be kept on improving attendance, especially for vulnerable groups.						
Service Head: Gareth Morgans				Performance status: On target			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year

Percentage of pupil attendance in Secondary Schools	94.3	93.8	End Of Year: 94.2	--	--	--	Target: 94.4
EDU/016b							Result: 94.5
							Calculation: (2876793 ÷ 3045426) × 100
Comment	This PI is on target and the result has improved compared to the previous year, 94.5% compared to 94.2%. Our provisional comparative ranking is equal 7th which is two places higher than last year (9th). This result is also above the Welsh average of 94.2%. Our expected ranking, based on the % of Eligible Free School Meal pupils per LA is 11th, something we have exceeded by 4 places with this result. Restructuring of the Education Welfare Service has improved engagement from Headteachers coupled with more accurate and regular data monitoring and sharing which assisted in improving attendance.						
Remedial Action	We aim to maintain this high level of attendance through continued challenge and support for schools.						
Service Head: Gareth Morgans				Performance status: On target			



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D3 Supporting parents & families to develop their children's learning			
Action	12090	Target date	31/03/2017
Action promised	We shall continuing to promote regular school attendance to maximise educational opportunities and child welfare, robustly challenging poor attendance and persistent absenteeism.		
Comment	School attendance across primary and secondary schools continues to be good. Engagement with the Education Welfare Service is monitored and the feedback from schools and professionals is positive in relation to the support provided by the service.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12092	Target date	31/03/2017
Action promised	We shall further develop the family engagement programme to support families to engage in education.		
Comment	The Education Service continues to deliver a range of programmes for families as well as contributing to TAF plans and acting as keyworkers. There is positive feedback from families reporting that they feel more able to support their child's attendance.		
Service Head: Gareth Morgans		Performance status: On target	



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Theme: D. People in Carmarthenshire fulfil their learning potential

Sub-theme: D4 Developing an Inclusive Society

Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of final statements of special educational need issued within 26 weeks: a) including exceptions EDU/015a	96.2	78.3	Q3: 35.1 End Of Year: 34.8	Target: 40.0 Result: 66.7	Target: 40.0 Result: 60.0	Target: 40.0 Result: 50.0 Calculation: (20÷40) × 100	Target: 40.0
Comment	This PI has improved above our intended target of 40%. Despite the expected reduction in the number of Statements, results again reflect the difficulties experienced by Health. The Hywel Dda Health Board have had continuing problems with retaining paediatricians and administrative staff, leading to delays in receiving medical assessments and further delays in typing of reports after medicals are completed. Health have other priorities on their resources.						
Remedial Action	Following a restructuring within the Local Health Board it is our intention to meet with the new managers in order to address our concerns. Internally we will continue to; 1) Review assessments/tracking system by senior manager to avoid any delays; 2) Earlier intervention, requesting info on why reports are late from external agencies; 3) Sending reminders out to remind external agencies of the Authority's statutory obligation; 4) Special Educational Needs to be alerted as soon as possible when a child does not attend a medical in order to rectify the situation and prevent any further delay; 6)Additional Needs Family Social Worker to take the child to appointments when the family have difficulties to avoid a 'Did Not Arrive'.						
Service Head: Gareth Morgans				Performance status: On target			





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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential
Sub-theme: D4 Developing an Inclusive Society

Action	12094	Target date	31/03/2017
Action promised	We shall enhance programmes for safeguarding in schools and other settings to fully embed safe recruitment practices and strategies to meet the Prevent duty to protect children and young people from the risks of radicalisation		
Comment	We have reviewed the timetable for School Safeguarding health checks and will incorporate a check on Prevent training in schools when these are undertaken. A spread sheet (snap survey) is being developed by Adele Davies, Education to evidence progress on e learning and WRAP training with schools		
Service Head: Gareth Morgans		Performance status: On target	
Action	12095	Target date	31/03/2017
Action promised	We will complete a review of behaviour management services and present proposals to reform provision		
Comment	Work continues to progress. Appointment of Behaviour and Attendance Manager in early 2017 will support the progress of this action.		
Service Head: Gareth Morgans		Performance status: On target	



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D5 Increasing the provision of childcare, education and training through the medium of Welsh			
Action	12096	Target date	31/03/2017
Action promised	We will publish the drafted Welsh Medium Secondary school and Welsh 2nd Language Charters		
Comment	Welsh second language charter published and is being implemented in schools. Research work re. Secondary language charter has began.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12097	Target date	31/03/2017
Action promised	We will complete statutory procedures to change the language category of Ysgol Bro Myrddin from bilingual (2A) to Welsh medium (WM)		
Comment	County Council determined on 13th July 2016 to implement the proposal. Proposal implemented on 1st September 2016.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12098	Target date	31/03/2017
Action promised	We will continue to advance the objectives of the Welsh in Education Strategic Plan		
Comment	Objectives of WESP on course and are in line with targets set.		
Service Head: Gareth Morgans		Performance status: On target	



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Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation

Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of children looked after at 31 March who have experienced one or more change of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March SCC/32	9.2	13.1	Q3: 3.2 End Of Year: 3.9	Target: 5.0 Result: 0.0	Target: 5.0 Result: 0.0	Target: 5.0 Result: 1.4 Calculation: (2÷145) × 100	Target: 5.0

Service Head: Stefan Smith

Performance status: On target

Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of children looked after on 31 March who have had three or more placements during the year. SCC/33	8.6	9.6	Q3: 10.1 End Of Year: 14.9	Target: 13.5 Result: 1.9	Target: 13.5 Result: 3.4	Target: 13.5 Result: 6.8	Target: 13.5

						Calculation: (14÷205) × 100	
Service Head: Stefan Smith				Performance status: On target			



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ACTIONS - Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer

Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation

Action	12105	Target date	31/03/2017
Action promised	We will review our assessments in light of the implementation of the Social Services and Well-being Act 2014		
Comment	<p>Following the implementation of the Social Services and Well-being Act (SSWBA) 2014 in April 2016 we have developed a new assessment form structured around the 5 elements of assessment within the SSWBA which incorporates a plan for Care & Support which is person-centred, promotes well-being and is outcome-based.</p> <p>A recent CSSIW Inspection reported that 'most of the assessments reviewed contained some good quality information developed from a wide range of evidence including relevant and appropriate information sought from partner agencies as well as parents and carers. Families spoken to reported that social workers engaged them well in their assessments and their views were considered and reflected. A copy of the completed assessment was given to the families and they reported that it was easy to read and provided in their language of need. It was clear that social workers were working hard to engage children and families in what matters conversations and co-production of plans. We saw evidence of children contributing to assessments, including in some instances through their participation in 'direct work'.</p> <p>Additional training on National Outcome Framework has been undertaken by Managers and this will be followed by additional training for social workers, we will be piloting one team for this training. We have also been rolling out additional training for social workers on the completion of assessments, looking specifically at how all the assessment tools feed into the assessment.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12106	Target date	31/03/2017
Action promised	We will ensure Sexual Exploitation Risk Assessments (SERAF's) and Missing Persons Risk Assessments are completed as required		
	The protocols that are in place have been reviewed both within Carmarthenshire and by CYSUR; within Carmarthenshire we have decided that additional assessments will take place before the SERAF and Missing Persons Risk Assessment is completed in order to		

Comment	inform the decision making. CYSUR have also completed a draft action plan including the National CSE (Child Sexual Exploitation) action plan and the local CSE action plan which will go to the next Executive Board for ratification. Audits are continuing on a quarterly basis. The new procedure of carrying out assessments before holding a strategy meeting is still embedding within the teams. In addition a multi-agency audit has been carried out with the police. The audit was very useful and identified additional information that other agencies can bring to the Local Operational Group so that Senior Management can also have an overview of the risks that young people are putting themselves in and what is being done to support them.		
Service Head: Stefan Smith		Performance status: On target	
Action	12107	Target date	31/03/2017
Action promised	We will continue to improve the quality of Care Plans ensuring a multi-agency assessment, with a focus on outcomes, and engagement of children and families		
Comment	Developmental sessions have been held with a number of the social work teams to enable them to build on their ability to write outcome focused care plans. Children`s Services is participating in a SSIA (Social Services Improvement Agency) project in respect of the WG National Outcomes Framework. There was a manager`s briefing facilitated by SSIA in December 2016 and Dinefwr Child Care Team (DCCT) will undertake a 3 day training programme followed by 2 call back mentoring days delivered by SSIA in respect of developing the relevant skills. Learning by DCCT will be shared with other teams.		
Service Head: Stefan Smith		Performance status: On target	
Action	12108	Target date	31/03/2017
Action promised	We shall ensure that all councillors are equipped to act as corporate parents to looked after children		
Comment	Councillor training is booked for the 2nd February. Feedback will be collated and shared with Corporate Parenting Panel.		
Service Head: Stefan Smith		Performance status: On target	
Action	12109	Target date	31/03/2017
Action promised	We will undertake Reviews of foster carers on an annual basis in accordance with regulations to achieve 100% target		
Comment	<p>We continue to progress with the timeliness of annual reviews and there are new systems in place to monitor this process and ensure that they are being undertaken in a timely manner. There has been a focused task force to review cases and performance within the fostering team and this has highlighted the need for management systems to improve and to regulate more robust processes and use of supervision to implement standards around practice, training and support. The introduction of a new annual review form is in progress and supervision tools to assist performance.</p> <p>Close monitoring of performance will continue through regular reviews by the service manager and management of the fostering</p>		

	team. There is a follow up review of the task force being undertaken at the end of January to assess and monitor progress and standards of practice.		
Service Head: Stefan Smith		Performance status: On target	
Action	12110	Target date	31/03/2017
Action promised	We will implement the plan for improving placement stability		
Comment	<p>Placement stability will continue to be reviewed regularly through placement panel which sits on a 2 weekly basis monitoring all foster placements and any fragile placements that require increased support. These cases are discussed at the senior management meeting every two weeks and cases of concern are highlighted to the head of service. It will also continue to be monitored through permanency panel which is a multi agency forum that reviews all care planning for children looked after to avoid drift and ensure placement stability is maintained through a multi agency approach.</p> <p>There is an acknowledgement that more robust placement support meetings are taking place and network meetings to ensure support is sufficient to prevent placement breakdown.</p> <p>Support is received from foster care mentors which has been strengthened and across teams approach to maintain placement stability. It was recognised that a few young people required more specialist placements and this resulted in the need for residential care in small homes setting to ensure the placement stability of more challenging teenagers was maintained.</p> <p>Focus on recruiting more foster carers to increase choice for appropriate matching is always difficult due to the challenges faced with neighbouring authorities whose allowances are more competitive than our own. The prevention of children coming into foster care through the new signs of safety model of approach with families and it is the intention to utilise this model of practice into fostering support and assessments in the future.</p> <p>There is a new senior practitioner appointed in the fostering team and part of her role is to support placement stability with the more challenging and complex teenage placements</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12111	Target date	31/03/2017
Action promised	We will implement the 'Signs of Safety' model within Carmarthenshire and incorporate into practice		
	Carmarthenshire has continued to implement and practice the new signs of safety model from front door to case conferencing. This has progressed during the last quarter and the number of children on the child protection register has reduced. However this approach has simplified and enhanced the direct work undertaken with families and takes into account more the wishes and feelings		

Comment	of children to determine the best outcome but to ensure safety continues to be paramount for children and that their voices are heard.		
	Training has continued to take place and will be on-going for staff who are not yet confident with this model of practice. There is a need for more in-depth training for practitioners who are implementing this model and this is being arranged in the next few months to support the practice and ensure staff are skilled in its use. There are lead practitioners in the teams to support and supervise staff and this will continue to be encouraged and involves staff leads from health engaged in the steering group which meets every two months.		
	Lead managers attended a training group day in Swansea with other authorities and it is anticipated a Welsh regional group will evolve to support practice across Wales and share good practice.		
Service Head: Stefan Smith		Performance status: On target	
Action	12112	Target date	31/03/2017
Action promised	We will ensure the Independent Reviewing Service (IRO) becomes more outcome focused in line with recommendations and reflect on the outcomes of Welsh Government Review		
Comment	New feedback and engagement forms are now being used. Person Centred reviews are taking place. The Service Manager will be auditing these and consulting with children and young people as to whether they feel that they are more outcome focused. A report will go to Corporate Parenting Panel.		
Service Head: Stefan Smith		Performance status: On target	
Action	12113	Target date	31/03/2017
Action promised	We will consolidate the regional Adoption service and develop Adoption Support in line with national and regional priorities		
Comment	Mid & West Wales Adoption Service (MWAS) continues to contribute to the development of the National Adoption Service as well as consolidating its structure and operation as a regional service. Further work has been done on the partnership agreement between the 4 local authorities. This will be considered by the 4 heads of service in a meeting early in 2017 so that a final partnership agreement can be drawn up and signed.		
Service Head: Stefan Smith		Performance status: On target	
Action	12114	Target date	31/03/2017
Action promised	We will continue to work with partners to improve appropriate accommodation options, and housing support for all vulnerable young people (aged 16-25) to ensure no children/young people end up in Bed and Breakfast		
Comment	Awaiting feedback from the Supporting People Planning Group which has been rescheduled to February 2017.		

Service Head: Stefan Smith		Performance status: On target	
Action	12115	Target date	31/03/2017
Action promised	We will implement new arrangements in respect of our leaving care services in accordance with the Social Services and Well-being Act 2014 and 'When I am Ready' guidance		
Comment	The paperwork and guidance is now in place. Young people are remaining with foster carers under the When I am ready Scheme. A programme of awareness raising and information sharing with staff is planned to ensure that all professionals are aware of the options available for young people.		
Service Head: Stefan Smith		Performance status: On target	



Report A

Scrutiny measures & actions full monitoring report

Education and Children scrutiny - Quarter 3

2016/17



ACTIONS - Theme: G. Carmarthenshire has a stronger and more prosperous economy
Sub-theme: G5 Tackling poverty and its impact on the local economy

Action	12140	Target date	31/03/2017
Action promised	We will further develop the Team Around the Family approach across the county for 0-25 year olds as a means of accessing preventative services. We will actively engage in planning for future change and sustainability in view of the changes to the Families First grant and focus on reducing the need for statutory care and support		
Comment	<p>During this quarter progress has been made with streamlining paperwork in consultation with service providers with a target for introducing the updated paperwork during the next quarter. Development work and training has been undertaken in relation to utilising Care First as the database for TAF work. We are on target to 'go live' in January '17. Recruitment of TAF Manager on a secondment basis has been undertaken with a planned start date of 23rd January '17. Development work has been initiated in relation to Central Referral Team (CRT) undertaking initial checks with families for TAF referrals.</p> <p>Indicative offer for Families First (FF) grant received 22nd December '16 confirming a standstill budget for 2017/18.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12141	Target date	31/03/2017
Action promised	We will continue to implement the final year of the expanded Flying Start (FS) programme, promoting early intervention for disadvantaged families with children (0-3) living in specific deprived communities. We will actively engage in planning for future change and sustainability in accordance with Welsh Government future guidance for the grant.		
	<p>All new nursery contracts are now fulfilling their childcare service objectives by providing sessional childcare to all eligible 2-3 year olds living in Flying Start areas. One childcare setting did not meet the criteria to be awarded a further contract and therefore TUPE implications were in place with 2 part time staff being transferred to the Local Authority Flying Start staff team. They are currently undergoing intensive training and induction. The Flying Start childcare facility in the Richmond Park Primary School, Carmarthen saw a contract awarded to a new provider who has completed the registration paperwork required which was submitted to Care and Social Services Inspectorate to Wales (CSSIW) in December 2016.</p> <p>The Pembrey Flying Start childcare facility has had a new registration application submitted to CSSIW by a new contractor which is</p>		

Comment	pending registration.		
	The newly appointed Health Visitor staff team are being embedded within the existing team and undergoing induction and perceptorship/mentoring and are settling into their new roles working with Flying Start families, following an integrated team approach in planning early interventions to families.		
	The Parenting team and the Language and Play team continue to produce quarterly timetables of available courses and Language and play activities across the county.		
Service Head: Stefan Smith		Performance status: On target	
Action	12142	Target date	31/03/2017
Action promised	We will continue to implement the final year of the re-commissioned Families First (FF)(0-25) programme, promoting early intervention for disadvantaged families across the County. We will actively engage in planning for future change and sustainability in accordance with Welsh Government future guidance for the grant.		
Comment	Future developments for Families First: A needs assessment is being undertaken to help inform the future arrangements for the Families First (FF) programme following new draft programme guidance from Welsh Government. The needs assessment considers National Statistics to estimate the nature and extend of the needs of the population, service users and provider feedback, examples of good theory practice and evaluation information from the current provision. The future programme will be narrowed to focus on parenting and support for young people and the key elements Team Around the Family (TAF) and Disability will remain. A six month transition period from 1st April 2017 to 30th September 2017 has been provided to allow Local Authorities to make the necessary changes and provide a more effective exit period for families and organisations. The new arrangements will be operating Nationally from 1st October 2017. The current programme largely fits the future direction; however, there is a need to refine the programme moving forward. The new arrangements will be staggered and rolled out over a period of time to help manage the transition.		
	A Networking event was held in November 2016 to provide an opportunity for practitioners to share information and to consult with providers on the future programme guidance. The guidance states that Families First should work towards reducing Adverse Childhood Experiences in Childhood (ACEs). Liz Western from Public Health Wales provided a presentation on ACEs and their effects if not addressed in childhood. The Networking event will become an annual event following positive feedback from delegates.		
	Workforce development: A Families First training programme has been developed for 2016-17. During October to December the following courses have been delivered by the Local Authority: <ul style="list-style-type: none">• Person Cantered Practice• Professional boundaries• Children’s Rights / Participation New Standards		
Service Head: Stefan Smith		Performance status: On target	

Action	12143	Target date	31/03/2017
Action promised	We will further develop childcare and play opportunities in line with gaps and priorities detailed in the respective Child Care and Play Sufficiency Action Plans 2016/17.		
Comment	<p>Consultation has taken place with Head Teachers between September and December 2016 via electronic questionnaires to determine the extent to which school grounds were being made available to children outside of teaching hours. We intend to pilot extended opening to encourage greater access to play opportunities and have identified three schools to commence with initially. We have also been working closely with education to ensure that the design of new schools considers accessibility, and provide high quality play environments both for during and outside teaching hours. Ysgol Brynteg and Llwynhendy Integrated Children's Centre (ICC) successfully secured £5,000 from Section 106 funding which will be used to develop a 'play pod' to be used during and outside of teaching hours.</p> <p>We have continued to support and maintain - 105 childminders within the county who offer 550 registered childcare places, 35 full day care settings within the County which offer a total of 1,288 registered childcare places, 63 sessional care settings offering 1,168 registered childcare places, 43 registered out of school care settings offering 1,294 registered childcare places.</p> <p>69 open access play sessions for children aged between 7 and 11 years have taken place at Morfa and Felinfoel Integrated Children's Centres between April and December 2016. 38 childcare and school staff received training in Introduction to Playwork in order to increase the quality of play opportunities for the children within childcare and education settings. This will be rolled out further in 2017. 68 registered childcare settings have received hardship support in the form of sustainability grants via the Family Information, Childcare and Play Team.</p> <p>Mid-year reviews of both the Play Sufficiency and Childcare Sufficiency Action Plans were undertaken in September 2016 which showed the vast majority of actions are all on target for being met by end of March 2017. Play and Childcare End of Year Progress Reports will be available in early May 2017.</p>		
Service Head: Stefan Smith		Performance status: On target	

NO TARGET SET



Report A

Scrutiny measures & actions full monitoring report

Education and Children scrutiny - Quarter 3

2016/17



Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer							
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of assessments completed for children within statutory timescales SCC/24	Not applicable		New measure	--	--	--	Target: NO TARGET
Service Head: Stefan Smith			Performance status: N/A				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of re-registrations of children on local authority Child Protection Registers (CPR) SCC/27	Not applicable		New measure	--	--	--	Target: NO TARGET
Comment	10 children have been re-registered since April 2016 within 12 months from the end date of the previous registration. This figure relates to families consisting of 4, 3, 2 and 1 children respectively. Reasons for re-registration:- Family (x4 children) - vast improvements were seen in parenting hence de-registration. However, concerns arose that the situation had deteriorated and the family were reluctant to engage with the department hence re-registration						

	Family (x3 children)- family moved to live in other area and case transferred to other local authority. However, family returned to live in Carmarthenshire Family (x2 children) - family moved to live in other area and case transferred to other local authority. However, family returned to live in Carmarthenshire Family (x1 child) - a number of domestic incidents since child de-registered. Re-registration deemed necessary to ensure co-operation with a safety plan.						
Remedial Action	Decisions to de and re-register are made as part of multi agency conference						
Service Head: Stefan Smith				Performance status: N/A			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The average length of time for all children who were on the Child Protection Register during the year SCC/28	Not applicable		New measure	--	--	--	Target: NO TARGET
Service Head: Stefan Smith				Performance status: N/A			