

EXECUTIVE BOARD MEMBER DECISIONS MEETING FOR HUMAN RESOURCES, EFFICIENCIES AND COLLABORATION

WEDNESDAY, 6TH JULY, 2016

PRESENT: Councillor: L.M. Stephens [Executive Board Member]

The following officers were in attendance:

Mrs L. Evans - HR Officer (Strategy)
Mrs M. Evans Thomas - Principal Democratic Services Officer

Democratic Services Committee Room, County Hall, Carmarthen : 2.00 p.m. – 2.20 p.m.

1. DECLARATIONS OF PERSONAL INTERESTS

There were no declarations of personal interest.

2. DECISION RECORD - 8TH JUNE, 2016

RESOLVED that the Decision Record of the meeting held on the 8th June, 2016 be signed as a correct record.

3. REVISED SECONDMENT POLICY

The Executive Board Member considered the revised Secondment Policy. The policy was last reviewed in 2008 and the recent review was undertaken as there was a need to bring the policy up to date with current best practice.

Also, a number of key issues had been highlighted in recent months which needed to be addressed, including:-

- highlighting the benefits of secondment;
- issues around redundancy where permanent employees apply for fixed term contracts;
- ensuring the policy refers to project posts;
- managing temporary posts that become permanent.

The policy had been revised to address these issues accordingly.

RESOLVED that, subject to the inclusion of the amendments noted, the revised Secondment Policy be approved.

EXECUTIVE BOARD MEMBER

DATE