

POLICY AND RESOURCES SCRUTINY COMMITTEE

6th DECEMBER 2017

REFERRAL FROM COMMUNITY SCRUTINY COMMITTEE- STAFF SICKNESS LEVELS

To consider and comment on the following issues:

- To consider and respond to a referral from the Community Scrutiny Committee in relation to concerns over the increase in sickness absence levels within the authority

Reasons:

- To enable Committee members to exercise their scrutiny role.

To be referred to the Executive Board / Council for decision: NO

Executive Board Member Portfolio Holder(s): Cllr. L.M. Stephens – Deputy Leader

Directorate: Chief Executive's Name of Head of Service: Linda Rees Jones Report Author: Martin S. Davies	Designations: Head of Administration & Law Democratic Services Officer	Tel Nos. / E-Mail Addresses: 01267 224010 lrjones@carmarthenshire.gov.uk 01267 224059 MSDavies@carmarthenshire.gov.uk
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EXECUTIVE SUMMARY

POLICY AND RESOURCES SCRUTINY COMMITTEE

6th DECEMBER 2017

REFERRAL FROM COMMUNITY SCRUTINY COMMITTEE- STAFF SICKNESS LEVELS

The Policy and Resources Scrutiny Committee is requested to consider the following referral from the Community Scrutiny Committee:

Agenda Item: Draft Carmarthenshire County Council's Annual Report for 2016/17

Date: 5th October 2017

Issue: the 0.7% increase in sickness absence levels within the authority from 10.1% to 10.8%

At its meeting on the 5th October 2017, the Community Scrutiny Committee considered the Draft Carmarthenshire County Council's Annual Report for 2016/17

During consideration of the report references were made to the 0.7% increase in sickness absence levels within the authority from 10.1% to 10.8% and views expressed that the Policy and Resources Scrutiny Committee, which had the remit for staff absence levels, should take urgent action to examine the reasons for that increase possibly, by re-visiting the work of its previous task and finish group on staff sickness levels.

The Community Scrutiny Committee therefore resolved that:

"the Policy and Resources Scrutiny Committee be requested to give consideration to the increase in staff sickness levels within the Authority, possibly, by revisiting the work of its previous task and finish group thereon."

Members will recall that the same concerns were raised at the last meeting of the Policy and Resources Scrutiny Committee held on the 11th October 2017 [Minute 8 thereof refers] during its consideration of the '2017/18 Well-Being Objectives and Governance & Resources -Departmental Performance Monitoring Report'. It was subsequently resolved that **'a report on sickness absence be submitted to the next meeting'**.

That report is included on the agenda for this meeting.

DETAILED REPORT ATTACHED?	NO
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Linda Rees Jones

Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE



CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Linda Rees Jones

Head of Administration & Law

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THERE ARE NONE



AILGYLCHWCH OS GWELWCH YN DDA – PLEASE RECYCLE