

COMMUNITY SCRUTINY COMMITTEE

30TH JANUARY 2018

STAFF SICKNESS LEVELS

To receive a report on the following issue:

- To receive the response of the Policy and Resources Scrutiny Committee to a referral from the Community Scrutiny Committee in relation to concerns over the increase in sickness absence levels within the authority

Reasons:

- To apprise members of the Committee of the outcome of its referral to the Policy and Resources Scrutiny Committee.

To be referred to the Executive Board / Council for decision: NO

Executive Board Member Portfolio Holder(s): Cllr. L.M. Stephens – Deputy Leader

Directorate: Chief Executive's	Designations:	Tel Nos. / E-Mail Addresses:
Name of Head of Service: Linda Rees Jones	Head of Administration & Law	01267 224010 lrjones@carmarthenshire.gov.uk
Report Author: Kevin Thomas	Democratic Services Officer	01267 224027 kjthomas@carmarthenshire.gov.uk



**EXECUTIVE SUMMARY
COMMUNITY SCRUTINY COMMITTEE
30th JANUARY 2018**

STAFF SICKNESS LEVELS

Committee may recall considering at its meeting held on the 5th October 2017, the Draft Carmarthenshire County Council's Annual Report for 2016/17 where it raised the following concern in relation to staff sickness levels.

"During consideration of the report references were made to the 0.7% increase in sickness absence levels within the authority from 10.1% to 10.8% and views expressed that the Policy and Resources Scrutiny Committee, which had the remit for staff absence levels, should take urgent action to examine the reasons for that increase possibly, by re-visiting the work of its previous task and finish group on staff sickness levels.

The Community Scrutiny Committee therefore resolved that:

"the Policy and Resources Scrutiny Committee be requested to give consideration to the increase in staff sickness levels within the Authority, possibly, by revisiting the work of its previous task and finish group thereon."

The Policy and Resources Scrutiny Committee Members considered the referral at it's a meeting held on 6th December and appended to this report are the minutes of that meeting together with a copy of a report on sickness absence

DETAILED REPORT ATTACHED?	Yes
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Linda Rees Jones

Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Linda Rees Jones

Head of Administration & Law

- 1. Local Member(s) – N/A**
- 2. Community / Town Council – N/A**
- 3. Relevant Partners – N/A**
- 4. Staff Side Representatives and other Organisations – N/A**

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE

