

EDUCATION & CHILDREN SCRUTINY COMMITTEE

23rd APRIL 2018

Draft New Corporate Strategy 2018-23

- The Draft New Corporate Strategy 2018-23 document together with the relevant Well-being Objective detailed action plans for this Scrutiny Committee

To consider and comment on the following issues:

- The introduction of a New Corporate Strategy to:-
 - replace the current Corporate Strategy published in 2015
 - include our Well-being Objectives and Improvement Objectives and to incorporate key projects and programmes set out in *Moving Forward in Carmarthenshire the next 5 years*
- To keep the same set of Well-being Objectives for 2018/19 and an additional one on *Building a Better Council and Making Better Use of Resources*

Reasons:

- In January 2018, the new Administration published its plan – *Moving Forward in Carmarthenshire: the next 5 Years*. It required that a new Corporate Strategy should be developed to reflect its plans and programmes, in line with the Well-being Future Generations Act (WbFG).

To be referred to the Executive Board for decision: YES – 4th June 2018

Executive Board Member Portfolio Holder:

Cllr. Glynog Davies (Education & Children)

Directorate:	Designations:	Tel Nos. / E-Mail Addresses:
Education & Children		
Name of Head of Service: Aeron Rees	Head of Curriculum and Well-being	01267 246532 JARees@carmarthenshire.gov.uk
Andi Morgan	Head of Education Services	01267 246645 AndiMorgan@carmarthenshire.gov.uk
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EXECUTIVE SUMMARY

EDUCATION & CHILDREN SCRUTINY COMMITTEE 23rd APRIL 2018

Draft New Corporate Strategy 2018-23

- The Draft New Corporate Strategy 2018-23 document together with the relevant Well-being Objective (WBO) detailed action plans for this Scrutiny Committee
- The following sections within the document are relevant to Education & Children Scrutiny:
 - Introduction
 - WBO 1. Help to give every child the best start in life and improve their early life experiences
 - WBO 2. Help children live healthy lifestyles
 - WBO 3. Continue to Improve learner attainment for all
 - WBO 4. Reduce the number of young adults that are Not in Education, Employment or Training
 - Appendices
- *Please Note: The detailed action plans for **all** the WBOs will be available as document links within the final published document*

This new Corporate Strategy consolidates the following plans into one document:-

1. The 2015-20 Corporate Strategy
2. The Improvement Objectives, as required by the Local Government Measure 2009.
3. It includes our Well-being Objectives as required by the Well-being of Future Generations (Wales) Act 2015. Our Well-being Objectives do not have to change every year, or be deliverable within one year. It is perfectly legitimate to set objectives which span more than one year
4. Carmarthenshire County Council's Executive Board key projects and programmes for the next 5 years, as set out in '*Moving Forward in Carmarthenshire: the next 5 years*'

The New Corporate Strategy is framed by our Well-being Objectives.

As part of budget consultation in December 2017, we consulted on our Well-being objectives. Over 600 responses were received, with agreement that all should remain.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Aeron Rees Head of Learner Programmes
 Andi Morgan Head of School Effectiveness
 Stefan Smith Head of Children's Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	YES	YES	YES	YES

1. Policy, Crime & Disorder and Equalities

Our key strategic policies are addressed throughout our Well-being Objectives
 Crime and disorder is identified and addressed through the *Well-being Objective 9: Supporting good connections with friends, family and communities*
 Equality implications are addressed within the *Well-being Objective 15: Building a Better Council and Making Better Use of Resources*

2. Legal

The law states that:-

- a) We must carry out sustainable development, improving the economic, social, environmental and cultural well-being of Wales. The sustainable development principle is
 '*... the public body must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.*'
- b) We must demonstrate 5 ways of working:
 Long term, integrated, involving, collaborative and preventative
- c) We must work towards achieving all of the 7 national well-being goals in the Act. Together they provide a shared vision for public bodies to work towards.
 1. A prosperous Wales
 2. A resilient Wales
 3. A healthier Wales
 4. A more equal Wales
 5. A Wales of cohesive communities
 6. A Wales of vibrant culture and thriving Welsh Language
 7. A globally responsible Wales

3. Finance

We need to continue to strengthen the links between Strategic and Financial Planning.

The Act requires the publication of a statement detailing how a public body proposes to ensure that resources are allocated annually for the purpose of taking such steps to meet the well-being objectives. Para 53 SPSF 1

Our AGS has been revised to take account of the new CIPFA/SOLACE, 7 Principles of Corporate Governance. This is addressed in the Building a Better Council and Use of Resources Action Plan aligned to the 7 Principles. Internal Audit undertook a stocktake during 2017/18 against the guidance specifications and identified any gaps to be addressed.

4. ICT

ICT implications are being taken forward within our Digital Transformation Strategy and feature within the *Well-being Objective 15: Building a Better Council and Making Better Use of Resources*

5. Risk Management Issues

Our key strategic risks are identified and addressed within Service Business Plans that underpin our Well-being Objectives

6. Physical Assets

The key strategic Asset Management Plan incorporates our Well-being Objectives, Capital prioritisation takes into account the Objectives.

7. Staffing Implications

People Management Strategy issues are identified in Well-being Objective 15: *Building a Better Council and Making Better Use of Resources*

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed:	Aeron Rees	Head of Curriculum and Wellbeing
	Andi Morgan	Head of Education Services
	Stefan Smith	Head of Children's Services

1. Local Member(s)

2. Community / Town Council

3. Relevant Partners

4. Staff Side Representatives and other Organisations - All Departments have been consulted and have had the opportunity to provide comments

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Well-being of Future Generations (Wales) Act 2015	-	The Essentials Guide
Shared purpose:shared future Statutory guidance on the Well-being of Future Generations (Wales) Act 2015	-	SPSF 1 Core guidance SPSF 2 Individual Role (public bodies)
Local Government Measure (2009)	-	Local Government Measure (2009)
Corporate Strategy 2015-2020	-	Corporate Strategy 2015-2020
Moving forward in Carmarthenshire: the next 5 years	-	Moving forward in Carmarthenshire: the next 5 years
Well-being Objectives 2017-18	-	Well-being Objectives 2017-18