

COUNCIL
10TH JULY 2019

**APPOINTMENT PROCESS – SWANSEA BAY CITY REGION
PROGRAMME DIRECTOR**

Recommendations / key decisions required:

- 1) That the Authority agrees to delegate responsibility for appointing the Programme Director for the Swansea Bay City Region City Deal to a new Swansea Bay City Region Joint Appointments Committee;
- 2) That the Leader be nominated to sit on that Joint Appointments Committee, and that the Authority also nominate one non-executive member to sit on that Committee;
- 3) That the shortlisting of applicants be delegated to the 4 Leaders.
- 4) That Carmarthenshire County Council, as the employing authority, will manage all employment and contractual matters, including supporting the recruitment process for the role of Programme Director.

Reasons:

As a result of the Independent Reviews of the City Deal, the Swansea Bay City Region Joint Committee has agreed to appoint a Programme Director to ensure continuity of Swansea Bay City Deal leadership and independent, authoritative advice to the Boards. This report sets out the background to the creation and appointment to the post.

Relevant scrutiny committee to be consulted NO

Exec Board Decision Required YES

Council Decision Required YES

EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:- Cllr Emlyn Dole - Leader

Directorate Chief Executive

Name of Head of Service:
Linda Rees Jones

Designation: Head of
Administration & Law and
Monitoring Officer.

Tel Nos. 01267 224010

E Mail
Addresses: LRJones@car
marthenshire.gov.uk

**EXECUTIVE SUMMARY
COUNCIL
10TH JULY 2019**

**APPOINTMENT PROCESS –
SWANSEA BAY CITY REGION PROGRAMME DIRECTOR**

- 1) At its meeting of the 28th March 2019 the Swansea Bay City Region Joint Committee, which comprises the Leaders of the 4 City Deal Authorities and their equivalents in the 2 Health Boards and Universities, agreed to accept the recommendations of (i) the UK Government / Welsh Government Actica review of the governance of the City Deal Joint Committee, and (ii) the internally commissioned Joint Committee review, and asked that a report be prepared on how the recommendations could be implemented. One of the recommendations of both Reviews was that an independent Programme Director be appointed to lead the City Deal and its Portfolio Management Office. This new post will supercede the need for a Lead Chief Executive for to the City Deal.
- 2) At its meeting of the 28th May 2019 the Swansea Bay City Region Joint Committee considered a Job Profile for the post of Programme Director and agreed to proceed to recruit as soon as possible, with the said Director to be an employee of Carmarthenshire County Council, but to be accountable to the Joint Committee. The salary of the Programme Director was set at Carmarthenshire's Head of Service salary level, and Carmarthenshire's Appointments Committee B would therefore normally be responsible for the appointment. However, the Joint Committee asked that the appointment be delegated to the Leaders of the 4 City Deal Authorities.
- 3) The Local Authorities (Standing Orders)(Wales) Regulations 2006 as amended apply to the appointments of, amongst other prescribed officers, non-statutory chief officers, which the post of Programme Director is. As such, the Regulations provide that no more than 50% of the membership of an Appointments Committee shall comprise of executive members. In order to allow all 4 Leaders to sit on the Joint Appointments Committee the Committee must therefore comprise of at least 8 members. Council is therefore asked to delegate the appointment to this post to a new Joint Swansea Bay City Region Appointments Committee comprising of the 4 Leaders, and a non-executive member from each of the 4 Authorities. It is the case, of course, that a Swansea Bay City Region Joint Scrutiny Committee has long since been established, so the proposal of a Joint Committee to service certain functions of the City Deal is not new.

DETAILED REPORT ATTACHED?

NO

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones

Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
None directly arising from this report	YES	YES	None directly arising from this report)	None directly arising from this report	None directly arising from this report	None directly arising from this report

2. Legal

Authorities have powers under the Local Government Acts 1972 and 2000 to establish Joint Committees.

The process for appointing, amongst other officers, non-statutory chief officers is subject to the provisions in The Local Authorities (Standing Orders) (Wales) Regulations

3. Finance

The Authorities have confirmed that the Programme Director and Portfolio Management Office shall be funded from the contributions currently made to the Joint Committee by the partner Authorities.

Salary for the Programme Director will be set at the Head of Service grade for Carmarthenshire County Council.

6. Staffing Implications

This is a new post of Head of Service status, and the post holder will be a Carmarthenshire County Council employee, but will be directly accountable to the Swansea Bay City Region Joint Committee.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones Head of Administration and Law

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

Each Local Authority partner, subject to the agreement, will take a similar report through its democratic process.

5. Staff Side Representatives and other Organisations

N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Swansea Bay City Region Joint Committee 28 th March 2019		http://democracy.carmarthenshire.gov.wales/ieListDocuments.aspx?CId=273&MIId=2623&Ver=4
Swansea Bay City Region Joint Committee 28 th May 2019		http://democracy.carmarthenshire.gov.wales/ieListDocuments.aspx?CId=273&MIId=2888&Ver=4
City Region Joint Committee Agreement		http://democracy.carmarthenshire.gov.wales/documents/s22460/Annexe%201.pdf
The Local Authorities (Standing Orders)(Wales) Regulations		