

Moving Forward in Carmarthenshire

The Council's Corporate Strategy 2018-2023

Annual Report 2018/19



The following sections within the document are relevant to this Scrutiny:

- **Introduction**
- **WBO 1.** Help to give every child the best start in life and improve their early life experiences
- **WBO 2.** Help children live healthy lifestyles
- **WBO 3.** Continue to Improve learner attainment for all
- **WBO 4.** Reduce the number of young adults that are Not in Education, Employment or Training
- **Appendices**

Welcome from the Leader of the Council

To follow ...

Councillor Emlyn Dole
Leader of Carmarthenshire County Council

We welcome constructive comments on our strategies and services. Feedback from customers and service users is essential in identifying opportunities for improvement and we hope that if you have any comments or suggestions that you believe would help that you will share them with us. Please contact us at:

Listening to You, Carmarthenshire County Council, County Hall,
Carmarthen SA31 1JP or email at ListeningToYou@carmarthenshire.gov.uk

Cllr Emlyn Dole
Leader



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Introduction

In June 2018, we published a New Corporate Strategy for 2018-23. This document is an Annual Report that examines our progress in the first year 2018/19 of the strategy.

It is produced by the Council because we believe we should provide comprehensive and balanced information to the public about our services, so that they can see how we are performing and the challenges we are facing. It is also a statutory duty under the Local Government Measure (Wales) 2009 and the Well-being of Future Generations Act 2015.

Working with Partners

As a Council we are not alone in working to improve the lives of Carmarthenshire's citizens. We are collaborating with other public bodies. We have set up a Public Sector Board and this partnership has published a [Carmarthenshire Well-being Plan](#). All the separate public bodies in the partnership published their own Well-being Objectives last year and we will be working to meet many common objectives.

Equality and Diversity

Strategic Equality Plans (SEPs) are important documents that set out how public bodies will consider the needs of groups with protected characteristics, as outlined in the Equality Act 2010. This is intended to ensure that all individuals receive just and equitable treatment in respect of service delivery and strategy/policy formulation. Carmarthenshire County Council's SEP includes three key themes which look at our role as an employer, a service provider and a community leader. Under those three themes are six strategic objectives. A detailed [Action Plan](#) has been prepared to demonstrate how we will meet those Objectives.

During the year, our work with external protected groups has continued to grow and our partnership with community groups has strengthened. The Carmarthenshire Disability Partnership, chaired by the Executive Board Disability Champion has continued to develop, with a key aim of making sure that services delivered by the Council meet the needs of disabled people throughout the county. During the year, we have also worked closely with other public sector organisations to present and discuss key consultations such as the Transforming Clinical Services Programme.

Welsh Language (also, please see *Well-being Objective 14*)

We are continuing to implement the Welsh Language Standards across the Council. A great deal of internal communication has been done across the organisation and key messages were conveyed to staff at various opportunities, including the internal staff roadshows. Meeting staff face to face and discussing any issues that arise in their daily work is key in the success of the Standards. The opportunity was also taken to promote the online audio clips, glossaries, videos and new templates as well as promoting the variety of courses available to learn or improve Welsh.

During the year, we have developed a positive working relationship with the National Centre for Learning Welsh and staff have been able to access various opportunities such as Intensive and Residential Courses. Our Learning and Development Advisor (Welsh language) leads on this work and close liaison is maintained with the Policy and Partnership team, Managers, Heads of Service and our learners. The officer has increased the opportunities available to staff by researching and delivering a variety of courses that meet the different needs of our staff.

The County Strategic Forum, which is led by the Council and includes representation from the county's language promotion organisations, as well as public bodies with language policy officers, has also continued its role in developing a programme of promoting the Welsh language in the county and has contributed extensively to the preparation of the Promotion Strategy for Carmarthenshire, in line with the Promotion Standard.

A summary of our Key Success Measures

See *Appendix 2* for comparative ranking of performance

The Council is working with local, regional and national partners to improve the following measures.
Key - 😊 Better result than previously / 😞 Worse result than previously

Start Well	<p>1. <i>Help to give every child the best start in life and improve their early life experiences.</i></p> <p><i>More detail on page 14</i></p>	<p>10.4% of children in care who had to move 3 or more times</p> 	😞
	 <p>26.6% of children are overweight or obese</p> <p><i>More detail on page 16</i></p>	<p>2. <i>Help children live healthy lifestyles.</i></p>	😊
	<p>3. <i>Continue to improve learner attainment for all.</i></p> <p><i>More detail on page 18</i></p>	 <p>363.1 is the average score (best 9 exam results) for Year 11 pupils</p>	😊
	<p>1.8% year 11 pupils are Not in Education, Employment or Training (NEET)</p> 	<p>4. <i>Reduce the number of young adults that are Not in Education, Employment or Training.</i></p> <p><i>More detail on page 20</i></p>	😞
	<p>5. <i>Tackle poverty by doing all we can to prevent it, help people into work & improve the lives of those living in poverty.</i></p> <p><i>More detail on page 24</i></p>	<p>35.5% of households living in poverty</p> 	😞
Live Well	<p>419 Jobs created</p> 	<p>6. <i>Create more jobs and growth throughout the county.</i></p> <p><i>More detail on page 26</i></p>	😊
	<p>7. <i>Increase the availability of rented and affordable homes.</i></p> <p><i>More detail on page 28</i></p>	<p>+</p> <p>247</p>  <p>Additional Affordable Homes</p>	😊
	<p>TBC% of Adults who say their general health is Good or Very Good</p> 	<p>8. <i>Help people live healthy lives (tackling risky behaviour and obesity).</i></p> <p><i>More detail on page 30</i></p>	

Age Well

9. Support good connections with friends, family and safer communities.

More detail on page 34

TBC%

Of adults felt they had a **sense of community**




TBC%

Agree there's a **good social care service available** in their area

10. Support the growing numbers of older people to maintain dignity and independence in their later years.

More detail on page 36

11. A Council wide approach to support Ageing Well in Carmarthenshire.

More detail on page 38

16.6% of people are **lonely**



In A Healthy, Safe & Prosperous Environment

Our recycle rate is **58.94%**



12. Look after the environment now and for the future.

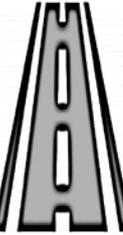
More detail on page 42



13. Improve the highway and transport infrastructure and connectivity.

More detail on page 44

Roads that are in poor condition:



5.2% of our A Class
4.2% of our B Class
12.5% of our C Class




We have **TBC%** of people who can speak Welsh

14. Promote Welsh Language and Culture.

More detail on page 46



15. Building a Better Council and Making Better Use of Resources.

More detail on page 50



9.8 staff sick days per year



Other Assessment Information

Citizen Satisfaction



[National Survey for Wales](#)

The 2018/19 National Survey for Wales data will be published in June/July 2019



[Link to Welsh Government's National Survey for Wales](#)

DRAFT

Public Accountability Measures

There is also a **National suite of measures** that all councils in Wales have to collect - *See Appendix 4*

There are two main ways of measuring improvement:-

- Year on year improvement
- How we compare with other Authorities in Wales

Year on Year Improvement

During 2018/19, **36%** of our measures improved while **61%** have declined. It has been increasingly difficult to sustain improvement as measured by these PI due to sustained budget reductions and increased demand and expectations.

The table below shows year on year results

Year	Improved	Constant	Declined	Net Difference (Improved - Declined)
2018/19	36% (12 measures)	3% (1 measure)	61% (20 measures)	-25%
2017/18	64% (16 measures)	0% (0 measures)	36% (9 measures)	28%
2016/17	65% (17 measures)	4% (1 measure)	31% (8 measures)	34%
2015/16	57.5% (23 measures)	17.5% (7 measures)	25% (10 measures)	32.5%
2014/15	56% (24 measures)	14% (6 measures)	30% (13 measures)	26%
2013/14	59% (26 measures)	11% (5 measures)	30% (13 measures)	29%

How we compare with other Authorities in Wales

This data will be available in September 2019



WALES AUDIT OFFICE
SWYDDFA ARCHWILIO CYMRU

The 2018/19 Annual Improvement Report is expected in June 2019.

During the year the Wales Audit Office issued a number of reports on Council Services and these are listed in **Appendix 5**

During the year there was also a report on one of our Well-being Objectives.

It found:-

'The Council has acted in accordance with the sustainable development principle in setting the 'step' and has effectively taken account of the five ways of working in the actions it is taking to deliver it'

Wales Audit Office – Feb. 2019

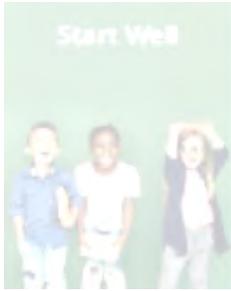
Well-being of Future Generations An examination of 'Start Well-Help children to live healthy lifestyles'



TBC



TBC



DRYFET

Life is for living, let's start, live and age well in a healthy, safe and prosperous environment

Start Well



Live Well



Age Well



Healthy, Safe & Prosperous Environment



Well-being Objectives

1. Help to give every child the best start in life and improve their early life experiences.

2. Help children live healthy lifestyles.

3. Continue to improve learner attainment for all.

4. Reduce the number of young adults that are Not in Education, Employment or Training.

5. Tackle poverty by doing all we can to prevent it, helping people into work & improving the lives of those living in poverty.

6. Creating more jobs and growth throughout the county.

7. Increase the availability of rented and affordable homes.

8. Help people live healthy lives (tackling risky behaviour & obesity).

9. Supporting good connections with friends, family and safer communities.

10. Support the growing numbers of older people to maintain dignity & independence in their later years.

11. A Council wide approach to supporting Ageing Well in Carmarthenshire.

12. Looking after the environment now and for the future.

13. Improving the highway and transport infrastructure and connectivity.

14. Promoting Welsh language and culture.

15. Building a Better Council and Making Better Use of Resources

Start Well





Well-being Objective 1

Start Well - Help to give every child the best start in life and improve their early life experiences

The number of children Looked After has continued to reduce

We have one of the lowest number of Looked After Children in Wales. Preventative teams such as Family Support service and Edge of Care Team have been re-designed to focus on working intensively with families and children to try and avoid the need for statutory intervention whenever possible. Systemic practice incorporating Signs of Safety model is embedding in our child care teams. The revised Families First programme, comprising 13 projects, has been delivering a range of activities in partnership with other agencies with an aim of preventing, and mitigating the effects of Adverse Childhood Experiences (ACEs). Full roll-out of the 30 hours of free childcare offer commenced in January 2019.

Why it is important

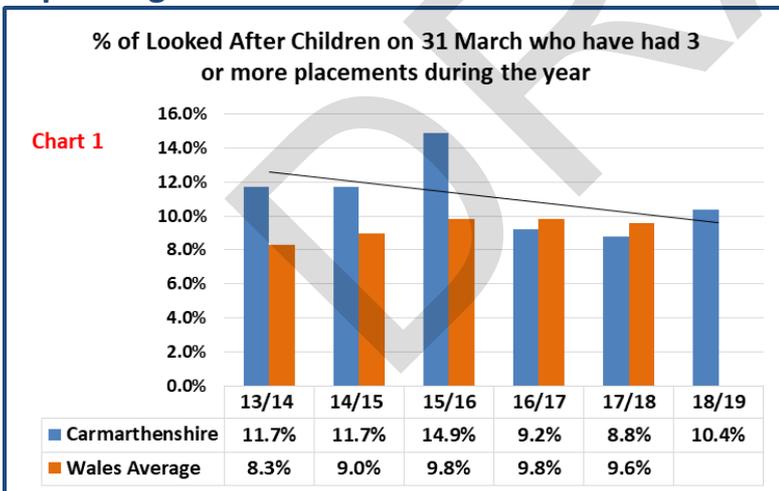
- Because giving every child the best start in life is crucial to reducing inequalities across the life course
- Early intervention is key to long term health and well-being. What happens during these early years has lifelong effects on many aspects of health and well-being – from obesity, heart disease and mental health, to educational achievement and economic status
- Because Looked After Children (LAC) are more likely to have been exposed to multiple risks associated with poor long term outcomes before entering care

Success Measure

10.4% of children in care who had to move 3 or more times

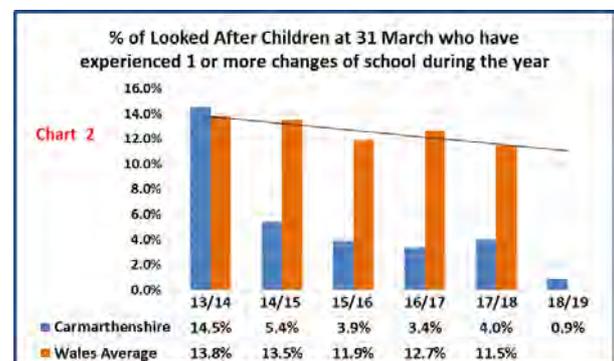


Explaining the Results



We have seen a slight dip in performance this year with 19 children having moved 3 or more times compared to 17 during 2017/18. However, it shows an overall improvement of 4.5% since 15/16. (See Chart 1)

School stability is also an important factor in improving outcomes, and it is important to note that Looked After children in Carmarthenshire experience significantly fewer school moves than anywhere else in Wales – 0.9% during 2018/19 (better than Wales average 11.5% 2017/18) (See Chart 2)



In the **long-term** our focus is on prevention and maintaining children at home with families and out of the care system wherever possible, as well as providing extra resources for foster carers to support the children in their care to avoid the need to move wherever possible.

Progress Made

- ⦿ **30 hours free childcare offer** will be a significant savings for many Carmarthenshire families. To date **557** applications received from Carmarthenshire parents/carers, **180** Carmarthenshire Childcare providers have signed contracts, and **£172,640.25** in payments has been administered to local childcare providers since implementation.
- ⦿ We are continuing to implement the **Team Around the Family (TAF)** approach across the county for 0-25 year olds. The Eligibility document regarding thresholds and access to TAF services has been completed. The new JAFF, and the new TAF-in-Schools project have also commenced implementation since April 2019.
- ⦿ **9291 individuals** received support from **Families First (FF)** projects during 2018-19. From April 2019 FF programme will be included with 6 other funding streams under the Children & Communities Grant (CCG).
- ⦿ **Flying Start** service is being fully delivered across 18 areas, covering 768 postcodes within Carmarthenshire. FS Health Visitors are delivering the healthy child Wales Programme (HCWP) through a multi-disciplinary approach.
- ⦿ **Attachment awareness** training has been provided to all 73 schools that have looked after children, and is being embedded as part of the core training within the 'behaviour transformation programme' in schools.
- ⦿ An active consultation group for care experienced children called ECHOES, run jointly with Voices from Care and Children's Services have developed the 2019 Corporate Parenting Strategy.

CELEBRATING SUCCESS: LOOKED AFTER CHILDREN AND CARE LEAVERS FESTIVAL OF CELEBRATION

In the company of council officers, a number of children and young people received an award for their academic success, artwork, sporting and volunteering contributions. A young person compered the event very effectively and a special talk was given.



Executive Board Member
For Education & Children
Cllr Glynog Davies



View our [detailed progress here](#) against this objective



Well-being Objective 1

Start Well - Help to give every child the best start in life and improve their early life experiences

The following are our commitments and end of year progress comments for this Well-being Objective during 2018/19

Last Year's Commitments	Progress Comment	Scrutiny
A - Supporting families		
We will ensure the Council fully responds and delivers key childcare and play requirements moving towards delivering 30 hours of free education and care for working parents. (Ref 13091) MF5-41	✓ The roll-out of the childcare offer has commenced in Carmarthenshire since January 2019. The families of 2,735 - 3 and 4 year olds in Carmarthenshire will be eligible, which is excellent news for eligible working parents and carers throughout the County. Family Information, Childcare and Play Team are monitoring registration and offering additional support where necessary to encourage providers. Promotion work is on-going.	E&CS
We will continue to develop the Flying Start programme, promoting early intervention for disadvantaged families with children (0-3) living in specific deprived communities, ensuring good multi agency support to families across the spectrum of need by developing clear pathways with internal and external partners. (Ref 13092) MF5-82	✓ Flying Start service is now being fully delivered across 18 areas, covering 768 postcodes within Carmarthenshire. The FS health visitors are delivering the Healthy child Wales Programme (HCWP) through a multi-disciplinary approach. A range of engagement groups are being delivered in the community to promote positive parenting and children's language development.	E&CS
We will continue to provide attachment awareness training in schools to ensure they are able to meet the emotional needs of vulnerable children. (Ref 13093)	✓ Attachment awareness training has been provided to all 73 schools that have looked after children, and an authority wide training programme is in place and is being embedded as part of the core training within phase one of the 'behaviour transformation programme' in schools.	E&CS
We will continue to transform children's social work practice by embedding and developing the systemic model of working (within Pod`s), combining cohesively with Signs of Safety, including Disability and Fostering Services. (Ref 13094)	✓ Changes to forms and processes have been made to support the development of systemic practice. 6 week development sessions and Pod leader forums take place regularly and provide opportunities to share learning, skills and knowledge. A working group has also been formed to help ensure systemic practice is integrated with Signs of Safety to be as effective and consistent as possible. Regular training takes place.	E&CS

Last Year's Commitments	Progress Comment	Scrutiny
<p>We will implement the re-commissioned Families First (FF) programme (0-25yrs) incorporating the changes in response to Welsh Government Guidance, in delivering early intervention support services for disadvantaged children, young people and families across the county. <i>(Ref 13095)</i></p>	<p>✓ 9291 individuals received support from FF projects during the year. The revised programme consists of 13 projects, under three key areas: Parenting support, support for young people and disability support. There has also been a number of changes including the Family Support Worker project being replaced by the new Family Support & Schools project. Families First has been working in partnership with Supporting People to develop a joint specification for Domestic Abuse. From April 2019 FF programme will be included with 6 other funding streams under the Children & Communities Grant (CCG) which will help improve and integrate service delivery.</p>	<p>E&CS</p>
<p>We will continue to implement and consolidate the 'MACSE' (Multi-Agency Child Sexual Exploitation) model, and ensure we are conforming to regional thresholds and multi-agency arrangements. <i>(Ref 13096)</i></p>	<p>✓ Child Sexual Exploitation (CSE) remains a key priority issue both locally and regionally and a number of events have continued throughout the year. Carmarthenshire ensures CSE is on the agenda of local meetings internally and multi-agency. Specific MACSE meetings are continuing to consider children and young people who are at moderate and significant risk of CSE. CSE is included in all basic safeguarding training to ensure all staff have a broad understanding of the issues. Carmarthenshire is part of a Barnardo's pilot in respect of CSE, and in regards to the regional action plan.</p>	<p>E&CS</p>
<p>We will continue to extend the Team Around the Family (TAF) approach across the county for 0-25 year olds, clarifying thresholds to help inform families and other agencies to ensure they are able to access the right help at the right time. <i>(Ref 13097)</i></p>	<p>✓ This year has seen a number of developments come to fruition. The threshold document continues to be embedded. The new JAFF is operational from 1st April 2019. The new TAF-in-Schools project has a co-ordinator and three full-time workers and induction underway. Links are maintained with children's services teams along with Education and Flying Start to ensure families receive the right support at the right time. A Task and Finish group is developing the school Behaviour Support Plan for the future.</p>	<p>E&CS</p>
<p>We will review our Corporate parenting strategy taking into account new guidance on the responsibility of the whole council as corporate parents. <i>(Ref 13098) MF5-40</i></p>	<p>✓ A group of care experienced young people are developing the new strategy with the support of the Corporate Parenting Team and Voices From Care. They have met with a range of senior leaders and been part of Welsh Government Consultation. The new strategy is 70% complete and young people hope to have the strategy finalised over the summer holidays.</p>	<p>E&CS</p>

Last Year's Commitments	Progress Comment	Scrutiny
<p>We will increase the % attendance of eligible 2-3 year olds at an allocated Flying Start free childcare placement to prepare for school readiness. <i>(9.1.8.1)</i> (2017/18 Result - 77% / 2018/19 Target - 80%)</p>	<p>✘ 2018/19 Result - 79.2%. Disappointing as extremely close to reaching the target but it has improved on the 2017/18 result of 77%. We have recently reviewed our attendance policy and de-registration processes and we will continue to work alongside childcare providers and health visitors to increase the attendance rates in the settings.</p>	<p>E&CS</p>
<p>We will reduce the % of unauthorised absence of eligible 2-3 year olds at an allocated Flying Start free childcare placement to prepare for school readiness. <i>(9.1.8.8)</i> (2017/18 Result - 3.60% / 2018/19 Target - 3.55%)</p>	<p>✓ 2018/19 Result – 2.59%. This has exceeded our target and shows an improvement on our previous year's result of 3.6%.</p>	<p>E&CS</p>
<p>As part of the new Social Services and Well-Being Act, children are asked whether they are satisfied with the care and support they've received. <i>(PAM/027)</i> (2017/18 Result - 80.7% were satisfied with 2.4% saying they were not / 2018/19 Target - 81.9% or above)</p>	<p>✓ 2018/19 Result – 84.6% were satisfied. A total of 461 questionnaires were sent out to children between the ages of 7-17 years who are in receipt of social care services. 71 were returned (15.4%). 84.6% of children reported being satisfied with their 'care and support'. Just 4.6% (3 children) were not satisfied with their care and support). We are pleased to have exceeded our target (81.9%) and last year's result (80.7%).</p>	<p>E&CS</p>
<p>We aim to keep the percentage of looked after children who have experienced one or more changes of school during a period or periods of being looked after which were not due to transitional arrangements to a minimum. <i>(SCC/32)</i> (2017/18 result - 4.0%/2018/19 Target - 4.0%)</p>	<p>✓ 2018/19 Result - 0.9%. We continue to perform well in this measure. Efforts are made to maintain stability wherever possible by ensuring a child remains in the same school, however, this is not always in the best interest of a child e.g. distance to travel or child's academic needs not being met Please note that the % result will fluctuate depending on the number of compulsory school aged Looked After Children at the end of each period – lower the number the higher the % result.</p>	<p>E&CS</p>
<p>We aim to reduce the % of children in care who had to move 3 or more times <i>(PAM/029)</i> (2017/18 result - 8.8% / 2018/19 Target - 8.3%)</p>	<p>✘ 2018/19 Result - 10.4%. It's disappointing that target of 8.3% has not been met and the result is higher than previous year. However the number of looked after children has decreased in Carmarthenshire to 183 and is one of the best in Wales. The reduction in the number of Looked After Children has affected and impacted on our baseline figures. Some reasons for placement moves include:- emergency/alternative placements for unaccompanied asylum seekers all having different and cultural needs, siblings requiring emergency/more experienced placements due to high level of need requiring support from Child & Adolescent</p>	<p>E&CS</p>

Last Year's Commitments	Progress Comment	Scrutiny
	<p>Mental Health Service, a baby with great medical needs etc.</p> <p>The department will continue to review and improve placement stability through the accommodation panel. Robust placement support meetings will ensure carers are well supported and the children placed in their care can be maintained safely with additional resources.</p>	
<p>We shall increase the percentage of child assessments completed in time <i>(PAM/028)</i> <i>(2017/18 Result - 89.7%/2018/19 Target - 90%)</i></p>	<p>2018/19 Result 87.2%. This is off target and showing a decline compared to the previous year. Staffing issues have existed in one of the assessment teams which have influenced the completion of assessments within timescales but these have now been resolved. Service Managers take regular monthly audits with feedback being given to respective managers and personnel. Any themes or trends highlighted by the audits are incorporated into practice development sessions with managers and workforce.</p>	<p>E&CS</p>
<p>We shall ensure that supported children remain living within their family wherever possible <i>(SCC/25)</i> <i>(2017/18 Result - 81.5% / 2018/19 Target - 82.0%)</i></p>	<p>82.3% of children were supported to remain living with their family during 2018/19. This is on target and improved on the previous year.</p>	<p>E&CS</p>
<p>We shall ensure that looked after children are returned home from care as quickly and safely as possible <i>(SCC/26)</i> <i>(2017/18 Result - 22.7% / 2018/19 Target - 23.0%)</i></p>	<p>19.8% of looked after children returned home from care during 2018/19, this is less than we were hoping for and below the previous year, but is well above the Wales Average for 2017/18 of 10.5%. On a positive note, the number of young people who have been able to remain with their foster carers under the <i>When I Am Ready</i> arrangements after turning 18 has increased from 7 (17/18) to 13 this year. Adoptions of children have also risen from 4 (17/18) to 13 (18/19).</p>	<p>E&CS</p>
<p>We shall keep the % of re-registrations of children on local authority Child Protection Registers (CPR) to a minimum <i>(SCC/27)</i> <i>(2017/18 Result - 0.7% / 2018/19 Target - 6.0%)</i></p>	<p>2018/19 Result 6.3%. This is off target and has increased on the previous year. Past performance has proved quite extreme with End of Year results 16/17 = 10.4% and 17/18 = 0.7, therefore, predictions for performance and target setting have been difficult to gauge. All Wales 17/18 result = 5.4%</p> <p>The number of registrations during 2018/19 have decreased from 138 (17/18) to 126. We have been working with families to reduce risk and ensure safety plans are being managed effectively across the signs of safety model of working together with systemic practice and family network meetings at an early stage. Preventative work with families and involvement of resources such as the</p>	<p>E&CS</p>

Last Year's Commitments	Progress Comment	Scrutiny
	<p>Intensive Family Support and Edge of Care Teams may also have attributed to this Re-registration reasons were deterioration in parental mental health; domestic abuse/parental mental health; parent involved in drug culture relapse of parental substance misuse and an on-going investigation regarding possible non accidental injury, child in care of relative. We will continue to work with children and families under the Signs of Safety model of working together with systemic practice and holding family network meetings at an early stage. Preventative work with families and involvement of resources such as the Intensive Family Support and Edge of Care Teams will also carry on.</p>	
<p>We shall reduce the average length of time for all children who were on the Child Protection Register during the year <i>(SCC/28)</i> (2017/18 Result - 213.1 days / 2018/19 Target - 211.2 days)</p>	<p>2018/19 Result 262.4 days. This is off target and has increased on the previous year. This measure looks at those children removed from the Child Protection Register during the year. The number of children removed from the child protection register has increased from 108 (2017/18) to 143 (2018/19) which is positive. However, this has also impacted on the number of registration days as 35 extra children are included in the cohort compared to the same period last year</p> <p>x We have been and will continue to work with families to reduce risk and ensure safety plans are being managed effectively across the signs of safety model of working together with systemic practice and family network meetings. We will also continue on preventative work with families and the involvement of Intensive Family Support and Edge of Care Teams. Figures are very small and fluctuations can significantly influence the end result.</p>	<p>E&CS</p>
<p>B – Additional Learning Needs</p>		
<p>We shall ensure the Council fully responds and complies with the requirements of the Additional Learning Needs transformation programme which aims to transform expectations, experiences and outcomes for children and young people by developing a unified system for supporting learners with additional needs from 0 to 25 years of age. <i>(Ref 13099) MF5-39</i></p>	<p>✓ In response to the Regional Additional Learning Needs (ALN) Transformation Plan we have created a Local ALN Transformation Implementation Plan. This Plan is monitored by the Strategic ALN Transformation Plan Group.</p>	<p>E&CS</p>
<p>We will continue to delegate Additional Learning Needs (ALN) funding to schools and support them to map provision and meet all needs at a local level. We will consider future</p>	<p>✓ An electronic provision mapping tool has been developed and training for roll out to schools is planned. The LA consulted with primary schools on a revised ALN Formula</p>	<p>E&CS</p>

Last Year's Commitments	Progress Comment	Scrutiny
<p>moves to develop a national needs-based school funding formula for ALN. <i>(Ref 13100)</i></p>	<p>Funding model which has been agreed and adopted.</p>	
<p>We will continue to support schools to develop their person centred planning approaches to identify need, deliver personalised additional learning provision and provide holistic integrated responses through multi-agency working. <i>(Ref 13101)</i></p>	<p>✓ A new cohort of 20 school-based Person Centred Planning (PCP) Coaches have been selected for training and will be mentored in PCP practice. A programme of training for PCP Champions and Coaches, including a range of school staff, has ensured schools use PCP approaches to identify ALN early, deliver personalised Additional Learning Provision and through the use of One Page Profiles and Individual Development Plans provide holistic integrated responses through multi-agency working.</p>	<p>E&CS</p>
<p>We will continue to develop Individual Development Plans to meet all needs at all stages. <i>(Ref 13102)</i></p>	<p>✓ We have developed Individual Development Plan (IDP) templates and guidance to meet all needs at all stages. Following joint working with IT, templates will be held as a document file on pupil files on Teacher Centre (Schools Information Management System). The Regional ALN task and finish group will continue to meet to develop IDPs to meet all needs at all stages.</p>	<p>E&CS</p>
<p>We will monitor, evaluate and celebrate achievements at key milestones of Additional Learning Needs (ALN) reform, especially the assessment and evaluation framework to provide schools with the confidence to innovate. <i>(Ref 13103)</i></p>	<p>✓ We participated in the Welsh Government's (WG) Strategic Implementation Group on the mechanism for transfer of IDP to Local Authority's and also on developing the ALN Code. Participated in WG Innovation grant update. LA sharing WG's work around impact assessments for specific area of need with Head teachers and ALN Coordinator's. We have consulted with all stakeholders on the ALN Code which gives schools the confidence that the new ALN Code will support innovation.</p>	<p>E&CS</p>
<p>We will review workforce data in relation to a range of support services, e.g. Educational and Child Psychology, Sensory Impairment support and Advisory Teachers, to ensure support for low incidence high-complexity needs and high incidence low complexity needs. <i>(Ref 13104)</i></p>	<p>✓ Workforce data has been reviewed. We have identified a Teacher of the Deaf and a Teacher of children and young people (CTP) with multi-sensory impairment to undertake training to gain a specialist advanced mandatory qualification to effectively meet the needs of sensory impairment CYP in the Authority. This is currently being undertaken. Support services are being strengthened by increasing key staff, e.g. a Family Liaison Officer. A Growth bid has provided additional resources to increase workforce capacity in the areas of ALN Transformation, family liaison and support for school-based capacity building.</p>	<p>E&CS</p>



Well-being Objective 2

Start Well - Help children live healthy lifestyles

Obesity in children in Carmarthenshire is reducing

The obesity rate in Carmarthenshire is at its lowest point for four years. This remains a long term invest to save objective ensuring the long term health of children.

Why it is important

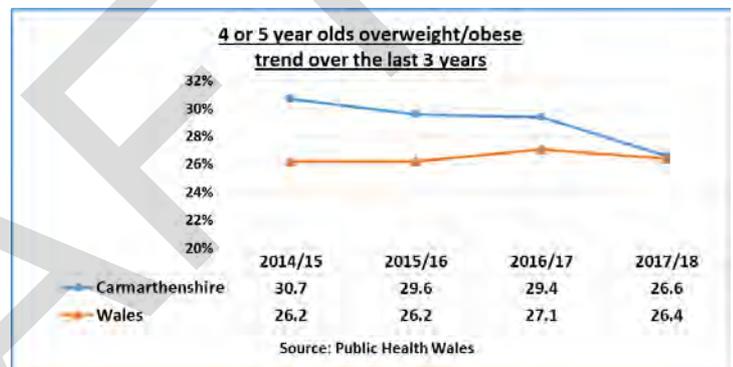
- The [Play Sufficiency Assessment](#) identified playing outside as the most popular setting for children but also found that 32% of parents worried about their child's safety.
- Assessment engagement activity with primary school children showed being physically active to be the second most important factor for the positive well-being of children.
- Living healthy lives allows children to fulfil their potential and meet education aspirations.
- Habits established early in life remain with people to allow them to play a full part in the economy and society of Carmarthenshire.

Success Measure

26.6% of children are overweight or obese



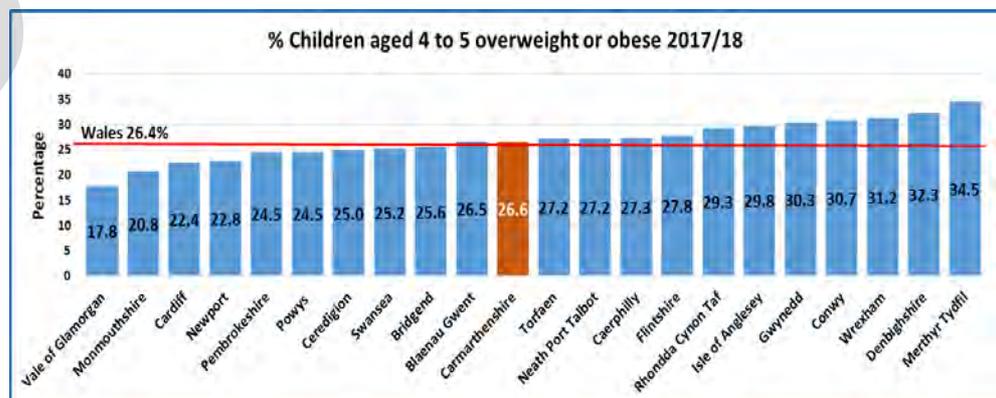
(An improvement on the previous year)



Explaining the Results

[Public Health Wales](#) (PHW) NHS Trust published its data on the 2017/18 Child Measurement Programme (CMP) for Wales which contains findings of the programme of child measurements carried out with children attending reception class in schools in Wales. 93.2% of eligible children participated in the programme in Carmarthenshire with 94.1% in Wales.

- There has been a downward trend in the **% of overweight or obese** children aged 4 to 5 in Carmarthenshire over the last 4 years. From **30.7%** in 2014/15 to **26.6%** in 2017/18 and moved from 3rd highest to 11th highest in Wales. The gap between us and the Welsh average has closed and currently just above the figure of 26.6%.



- The proportion of children who are **obese** has reduced slightly from 14% in 2016/17 to **13%** in 2017/18.
- Obesity in childhood often persists into adult life, leading to related health problems like type 2 diabetes, liver disease, higher rates of heart disease, and some cancers.

Progress Made

- ⦿ The **Healthy Schools Scheme** is now in its 15th year with 100% of schools now on board with the scheme. During this academic year a total of 9 schools were successful in completing another phase of the scheme and were presented with their awards at the Annual Healthy Schools Award Ceremony. 109 schools have achieved phase 1; 106 schools have achieved phase 2; 101 schools have achieved phase 3; 72 schools have achieved phase 4; 37 schools have achieved phase 5; 2 school, Parc y Tywyn and Nantgaredig, has achieve Phase 6; 2 schools, Nantgaredig and Peniel, have achieved the National Quality Award.
- ⦿ Training delivered to pupils includes; 70 Year 12 pupils attended the 2 day Sexual Health and Relationships Educator training course which is delivered annually by the Healthy Schools team in partnership with the Local Senior Sexual Health Nurse; 145 Year 5 and Year 6 pupils were trained as Playground buddies during this academic year by the Healthy Schools Team. As a result 2 schools within the Authority were commended by ESTYN in their inspection reports for implementing the scheme due to its positive impact on the well-being of its pupils. The Playground Buddy Scheme continues to work very well in schools by reducing levels of loneliness, low level conflict and increased levels of feeling safe amongst pupils.
- ⦿ 104 delegates attended a Well-being Conference delivered by the Healthy Schools Team in order to raise awareness on the importance of **Mental & Emotional Health** of both pupils and staff and its impact on performance.
- ⦿ Actif Sport & Leisure view the Sports Ambassador programme as key way of developing **physical activity** opportunities in schools and the community investing time to encourage young people to be 'Hooked on Sport for Life'. Offering the full ambassador pathway from bronze to platinum, Actif Sport & Leisure increased the number of participants from 75000 in 2016/17 to 107615, with 2000 active hours increasing to 3045 active hours in 2017/18. 95 Primary schools out of 98 and all 12 secondary schools are currently delivering the ambassador programme and each year the success of the programme is celebrated with all volunteers

Carmarthenshire's Outdoor School Scheme



Executive Board Member
For Education & Children
Cllr Glynog Davies



View our [detailed progress here](#)
against this objective



Well-being Objective 2

Start Well - Help children live healthy lifestyles

The following are our commitments and end of year progress comments for this Well-being Objective during 208/19.

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
A - Increase physical activities for children			
We will work with Town & Community Councils and other community organisations to look at ways to invest in upgrading Local leisure provisions <i>(Ref 13105) Part of MF5-71</i>	✓	Service continues to work closely with Town and Community Council and community groups to access potential funding for improved community facilities. A number of S106 receipts have been utilised to improve local facilities e.g. new playground at Burry Port Harbour; new playground at Llyn Llech Owain Country	COMM
Through the Healthy Schools Scheme we will continue to increase the level of physical activity by developing the Carmarthenshire Outdoor Schools Project, continue to hold our annual Pedometer Challenge and continue to embed the Food & Fitness Health topic within Schools. <i>(Ref 13106)</i>	✓	The Carmarthenshire Outdoor Schools Award Ceremony was held on the 27th of June 2018 at the National Botanical Garden of Wales. A further 12 schools are now on board the Carmarthenshire Outdoor Schools Scheme (CODS) for 2018-2019. A CODS Steering Group meeting was held in December and a Presentation regarding CODS was delivered to Key Stage 2 Co-ordinators during a KS2 Co-ordinators training day which was held during the Autumn Term. 25 schools have taken part on the Pedometer Challenge and submitted their results on the 20th of July, 2018. The winning school received 2 physical activity packs, in which the school council must decide how to use the equipment effectively in order to increase Physical Activity levels. The latest Healthy Eating Regulations and exemplar Food and Fitness Policy has been given to schools during Cluster Meetings through the Spring and Summer terms.	E&CS
We will continue to work towards addressing the gaps identified in our most recent Play Sufficiency Assessment (2016-2019) in order to ensure that local children and young people have access to wide and varied play opportunities and experiences including the potential of utilising school grounds, outside of teaching hours. <i>(Ref 13107)</i>	✓	The 3 rd Play Sufficiency Assessment was submitted to Welsh Government on 31/3/19. Carmarthenshire has been allocated £162,250 via the All Wales Play Opportunities Grant most of which to be used to address the gaps identified within the last Play Sufficiency Assessment and Action Plan. All new schools are designed to enable access to school outside of teaching hours.	E&CS
We shall increase the % of children who can swim 25m aged 11 <i>(3.4.2.1)</i> <i>(2017/18 Result 77.3% / 2018/19 Target - 80%)</i>	✗	2018/19 Result- 63.3% The charge applied to school swimming is having more of a detrimental effect than we anticipated. Schools are finding it difficult to	COMM

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
		find money within their budget to pay for school swimming so are being more selective in who they are bringing to the pool and for how long. The impact of this is that children have less time during their primary school years attending school swimming lessons. The costs of transporting children from the school to the pool also plays a significant part in affordability of the lessons. We are making a concerted effort to identify children that are not on our after school programme and have not met the criteria to contact these parents and offer structured swimming sessions during holidays. We use the free swim funding allocated from Welsh Government via Sport Wales to fund these	
We shall maintain the number of young people (0-16) accessing free swim sessions (3.4.2.2) (2017/18 Result 9,351 /2017/18 Target 9,819)	✓	20,373 lessons people (0-16) accessed free swim sessions during 2018/19. This is mainly due to improved data collection. Which was done by training staff and introducing an awareness programme as to how important it is to collect this data and the implications of better recording.	COMM
We shall increase the number of attendances at Sporting Opportunities facilitated by Sport & Leisure Officers (3.4.2.8) (2017/18 Result - 235,457 / 2018/19 Target 247,230)	✗	233,747 attended Sporting Opportunities facilitated by Sport & Leisure Officers during 2018/19. This is below our target and a less than the previous year. This is due to reduction in available officer time due to unplanned long term sick (both now back in post), however there an increase in voluntary delivery via the ambassador programme has shown increased participation in schools.	COMM
B – Address mental health			
Through the Healthy School Scheme we will continue to support schools in their implementation of the Mental & Emotional Health and Well-being Health topic including Anti-bullying strategies and healthy coping mechanisms such as mindfulness and Speakr. (Ref 13108)	✓	The scheme continues to update its Network on HWB, where useful resources and exemplar policies regarding issues such as `Bullying` have been placed. Schools are provided with termly Health Calendars informing them of which Mental Health Campaigns will occur during that particular term etc. This is done during termly cluster meetings. A Healthy Schools Co-ordinators Training Day was delivered on the 7.3.19. The focus of the training day was placed on Mental & Emotional Health and Well-being. Several specialist providers within this area delivered workshops during the training day. These specialist included the Samaritans who delivered a workshop regarding the support services they can provide to schools, to staff, pupils and their	E&CS

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		<p>families regarding issues such as suicide and suicide prevention. Gwylan UK LTD delivered a workshop emphasising the importance and effectiveness of the `Pause Points` programme within schools as well as the `5 Ways of Well-being. Emyr Brown from Browns IT Consultancy also delivered a workshop regarding the `Speakr` tool and its benefits on improving pupil well-being. Schools who are currently implementing effective Well-being practices such as `Speakr` and Pause Points also shared their good practice with other schools. Evaluations regarding the event were very positive.</p>	
C – Promote healthy eating			
<p>We will seek to further develop healthy eating in schools, beyond statutory Welsh Government regulations. <i>(Ref 13109)</i></p>	✓	<p>We continue to work on the menu, to ensure better, more nutritious choices, whilst remaining within budget. We continue to work with Secondary schools to get the balance right, food pupils wish to purchase while remaining healthy and nutritional. With Primary schools we have completely eliminated bought in puddings and all are home-made, except ice cream and yoghurt.</p>	E&CS
<p>We will seek to increase take-up of school meals (including free school meals). <i>(Ref 13110)</i></p>	✓	<p>As we continue to implement online payments in schools, we are using this tool to promote school meals along with our current methods. Theme days are promoted, and parents can see an actual photo of the meal we produce for each day. A new menu will be implemented after Summer half term. We use the authority's media wherever possible. The price of a school meal is to remain the same.</p>	E&CS
<p>We shall continue to ensure that schools are abiding by the Healthy Eating in Schools (Wales) Measure 2009 and the Healthy Eating in Schools (Nutritional Standards & Requirements) (Wales) Regulations 2013, during cluster meetings, schools visits and assessments. <i>(Ref 13111)</i></p>	✓	<p>Schools were reminded of the Healthy Eating Regulations again during the Spring Term Cluster Meetings. The Regulations and Guidance were also addressed during the Hygiene and E-bug Course which was held on the 15.2.19 and the Healthy Schools Co-ordinators Training day which was held on the 7.3.19. The Scheme worked in partnership with the Designed 2 Smile Scheme, School Nursing Team and School Meals Catering Service by monitoring the Food & Drink that is being provided to pupils by the school.</p>	E&CS
<p>We will increase the % of schools achieving phase 4 of the Healthy Schools Initiative <i>(8.3.1.5) (2017/18 Result - 63%/ 2018/19 Target -65%)</i></p>	✓	<p>All 111 schools in Carmarthenshire have joined the Healthy Schools Scheme now in its 15th year. Each school is working through phases 1 – 6 with 65% having achieved phase 4. Peniel and Nantgaredig</p>	E&CS

Last Year's Commitments	✓ ✘	Progress Comment	Scrutiny
		schools have achieved the National Quality Award which is the highest possible achievement.	
We shall increase the percentage of children seen by a registered dentist within 3 months of becoming looked after (SCC/30) (2017/18 Result -69.6%/2018/19 Target - 70.5%)	✓	2018/19 result - 75.8%. This is well above target and showing a good improvement.	E&CS
We shall increase the percentage of children looked after at 31 March who were registered with a GP within 10 working days of the start of their placement (SCC/31) (2017/18 Result - 94.6%/ 2018/19Target -94.6%)	✓	2018/19 result - 96.2%. This is well above target and showing a good improvement.	E&CS
D – Increase awareness			
We shall continue to work in partnership with the Sustainable Pre-School Healthy Schools Scheme in promoting the '10 steps to a Healthy Weight' (Ref 13112)	✓	We have continued to promote and raise awareness to campaigns specific to healthy eating, physical activity and mental health such as 'Walk to school Week', the 'Daily Mile', National Obesity Awareness Week and Mental Health Awareness Week and promote the School Health Research Network. The Pre-School Healthy Schools Scheme Officers had a promotional stand at the annual Healthy Schools Award Ceremony in July 2018 raising awareness to the '10 steps to a Healthy Weight'.	E&CS
We will continue to promote and raise awareness to campaigns specific to healthy eating, physical activity and mental health such as 'Walk to school Week', the 'Daily Mile', National Obesity Awareness Week and Mental Health Awareness Week and promote the School Health Research Network. (Ref 13113)	✓	Schools who attended the Autumn Term Cluster meetings received their National Health Campaigns Calendar for Spring 2019. Emphasis was placed on National Obesity Awareness Week which take place between the 14th & 20th of January, 2019. The Scheme created a playlist of relevant resources for schools as well as signposting schools to useful websites and resources in order to raise awareness to the effects of Obesity, Healthy Eating and Regular Physical Activity. Schools were again reminded of relevant Health Campaigns during the Spring Term Cluster meetings, the Hygiene and E-bug Course which was delivered on the 15.2.19 and the Healthy Schools Training Day which was delivered on the 7.3.19. The Healthy School Network on HWB was updated to include an education resource regarding the NSPCC's sexual safety 'PANTS' Campaign and Online Safety.	E&CS



Well-being Objective 3

Start Well - Continue to improve learner attainment for all

Examination outcomes continue to Improve

Carmarthenshire's performance at GCSE continued to improve with 58.2% of our learners achieving the Level 2 Inclusive indicator (at least 5 number GCSE passes at grade A* to C including mathematics and language). This result places us comfortably above the Wales average of 55.1%.

At a national level, this year's GCSE results have hit the headlines with the impact of issues such as revised examination specifications triggering levels of variance in outcomes across Wales. We have to be cautious when considering any comparisons with the performance trends from previous years' data. Within Carmarthenshire, we continue to emphasise and focus on the progress our learners achieve from their individual starting point and firmly believe that this is the true measure of success and celebration.

Why it is important

- We all want all of our children and young people to have the best possible start in life by supporting them to gain the skills and knowledge they need to lead happy, healthy, fulfilling lives.
- We want to improve outcomes for all ages through lifelong learning, to enable them to thrive in 21st Century living and the world of work.
- Research by *The Institute of Education* suggests that attending a good pre-school and primary school can have more impact on children's academic progress than their gender or family background (Taggart, 2015)
- Our service remains committed to both the principles and priorities as outlined in the Welsh Government's most recent strategic document '[Education in Wales: Our National Mission.](#)'

Success Measures



363.1 is the average score (best 9 exam results) for Year 11 pupils



6th highest in Wales
Source: StatsWales



93.9% Attendance at Primary Schools
93.8% Attendance at Secondary Schools

Both results have declined from previous year (Primary 94.4% & Secondary 94.3%)
Source: StatsWales

TBC

TBC% are satisfied with their child's primary school



(TBC on the previous year of 90%)
TBC in Wales

Source: National Survey for Wales

Explaining the Results

- The average score based on the **best 9 exam results** for Year 11 pupils during 2018/19 (2017/18 Academic Year) is 363.1 where girls had an average score of 375.2 and boys 352.5. This is an improvement on the previous year and well above the Welsh average of 349.5.
- **School attendance** in both Primary and Secondary schools in Carmarthenshire *declined* during 2018/19 (2017/18 Academic Year). Primary school attendance reduced from 94.4% to 93.9% and from 21st to 22nd position and worst in Wales. Secondary school attendance reduced from 94.3% to 93.8% and from 9th position to 11th position. There will be robust consultation with Governors, Headteachers, Educational Welfare Service and related professionals to develop an action plan to improve school attendance moving forward.
- The [National Survey for Wales](#) data will be published **late June/July.**

Progress Made

- ⦿ An impressive 72.1% of our Carmarthenshire GCSE entries were graded A* to C, remaining well above the Wales average of 61.6%. In addition, performance at the highest end of awarded grades witnessed an encouraging 18.1% of our pupils achieving grades A* to A compared to 18.5% across Wales.
- ⦿ Further success has also been gained by our pupils within the National Welsh Baccaalaureate with 62.9% of pupils achieving this award, compared with 57.6% achieving nationally.
- ⦿ At Key Stage 5, the commitment and dedication shown by our students and their schools resulted in nearly 78% of students achieving A*-C grades (an increase of 1.8% in comparison to results in 2017) which witnessed Carmarthenshire remaining comfortably above the Welsh national average of 73.8%. Almost a quarter of the grades awarded (24.8%) were at the A*- A level. Improved outcomes were also reflected in the AS Level grades with 91.8% of entries being awarded an A - E grade. An increasingly effective range of learning opportunities on offer to our AS students has ensured a 4.6% increase in the A - E pass rate over the last three years.
- ⦿ During the academic year 2017-18, Estyn inspected 16 primary schools and one Pupil Referral Unit. These schools were inspected under the new inspection framework. Most schools inspected received 'Good' or better in all 5 inspection areas. An encouraging number of our schools received judgements of 'Excellent' against specific areas within the Framework and were invited to provide 'Good Practice Case Studies' to support the work of other schools. This is cause for much recognition and celebration and builds well on our previous year's performance. Indeed, our schools and services have continued to work hard through effective partnership to achieve such pleasing and encouraging outcomes.
- ⦿ The Modernising Education Programme continued apace benefitting thousands of our learners with the completion of major projects, valued at over £20 million, at Ysgol St. John Lloyd, Ysgol Parc y Tywyn, Ysgol Pontyberem and the completion of the phase 1 at Ysgol Llangadog.

OFFICIAL OPENING OF YSGOL GYMRAEG PARC Y TYWYN

To commemorate the occasion local bard and national Chair winner Rev. Meirion Evans wrote an *englyn* (a traditional Welsh short poem form)



*This is our garden, this is our old language's oasis
between the barren dunes,
and after sowing from this grows
the green shoots of our scholars.*



Executive Board Member
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View our [detailed progress here](#)
against this objective



Well-being Objective 3

Start Well - Continue to improve learner attainment for all

The following are our commitments and end of year progress comments for this Well-being Objective during 2018/19.

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
A – Improve Education Outcomes			
<p>We will enhance outcomes for More Able and Talented pupils. (Ref 13114)</p>	<p>✓</p>	<p>A Carmarthenshire MAT/ Seren Foundation Coordinators group has been established ensuring that MAT pupils are identified correctly and that their learning opportunities extend their skills and talents throughout the secondary school. Activities are collaboratively planned to ensure maximum impact from grant funding. Launch events supported by Professor Matthew Williams from Jesus College Oxford, involved approximately 700 pupils from our year 9 and 10 cohorts who gained a useful and inspiring insight into entry requirements for a range of leading universities.</p> <p>The Further Maths Support Programme worked in collaboration with LA officers and secondary school maths teachers in delivering a Math's Challenge event to year 10 students from all of Carmarthenshire's secondary schools. The event prepared the pupils well for their forthcoming maths challenge competition whilst also providing meaningful professional development for teaching staff in relation to problem solving pedagogy.</p> <p>MAT pupils working within The Seren Foundation and Academy programmes have experienced a range of enrichment activities during the academic year. These include an engineering day at Swansea University, workshops at Bath University, Engineering and Chemistry taster days at Swansea University and drama and music workshops at The Royal Welsh College of Music and Drama in Cardiff. Feedback has been extremely positive from all events inspiring our pupils and ensuring that their expectations remain high.</p> <p>Post 16 Seren (Seren Academy) have had talks on Oxbridge applications by Jonathan Padley and this year we have had 10 students who have received offers from Oxbridge. Two students from Carmarthenshire have achieved places at the Harvard Summer School for July this year.</p> <p>Teachers and advisors from Carmarthenshire have visited School 21 in London focussing on how the school uses oracy, coaching and Project Based Learning to challenge all learners. This research visit will inform our leadership and MAT strategy for 2019 / 2020. For example, coaching for leaders and</p>	<p>E&CS</p>

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		<p>a coaching mindset for teaching staff is being explored within some pilot schools aiming to cascade the coaching approach to independent learning across to our pupils.</p> <p>In addition, an inspiring conference led by James Nottingham has been held for our small and rural schools, challenging pedagogical methodology and encouraging aspirational learning opportunities underpinned by challenging, meaningful tasks and experiences for all learners. The success of this conference has ensured a repeat in order to engage all schools during the summer term.</p>	
<p>We will continue to increase the percentage of schools designated with a 'Green or Yellow' support category within the National School Categorisation System. (Ref 13115) MF5-29</p>	✓	<p>Challenge advisers have worked alongside headteachers and representatives from governing bodies throughout the autumn term to ensure that the bespoke support package arranged for all schools on an individual basis robustly aligns to their individual developmental plans.</p> <p>Pupil progress and the quality and impact of self-evaluation processes have been reviewed to ensure accuracy in the identification of developmental priorities.</p> <p>This information has informed the categorisation of the schools in line with Welsh government policy. The overall picture for Carmarthenshire reflects that the number of 'green' schools within the primary sector continues to increase. Our number of 'yellow' schools remains fairly static overtime. We have 2 schools categorised as 'red' during the 2018 / 2019 academic year.</p> <p>Within the secondary sector we have 7 schools categorised as 'Green' and 5 as 'yellow'.</p> <p>Within our special schools and PRU's categories range from Green to red.</p> <p>When reflecting on this data it must be noted that the most important element of this process is the support package provided, routinely monitoring the impact of the support and ensuring that the school is enabled and has the capacity to achieve timely progress.</p>	E&CS
<p>We will support schools, in tandem with ERW (Education through Regional Learning), to further improve outcomes for all pupils outcomes at the end of the Foundation Phase, Key Stage 2, Key Stage 3 and Key Stage 4 but with a particular emphasis on raising the achievements of pupils entitled to free school meals and looked after children. (Ref 13116) MF5-28</p>	✓	<p>During the academic year Challenge Advisers and Associate Challenge advisers have worked alongside headteachers, senior leaders and governors supporting and reviewing progress in line with the school's developmental priorities. The bespoke package of support is ensuring rigorous focus on key priorities whilst also providing guidance in relation to the National mission and related changes that are currently being implemented across the education sector.</p> <p>Challenge advisers are increasingly encouraging schools to work in partnership with each other aiming to develop schools as learning organisations,</p>	E&CS

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		<p>sharing best practice and developing self- evaluation and monitoring processes in a collaborative manner. Research visits to Ceredigion to review Foundation Phase standards, to School 21 and to Pembroke Doc school to review challenge and inspirational teaching have been undertaken in order to inform the school improvement strategy.</p> <p>Impact of support to schools is routinely reviewed, capturing progress within the ERW reports. This information is used well to tailor support for the forthcoming term ensuring that the focus remains on the progress of all learners.</p> <p>Summative pupil outcomes will be reviewed during the summer and autumn terms. Analysis of this information, along with progress reported through ERW reports is informing the school improvement teams developmental and training programmes for 2019 / 2020.</p> <p>In addition, there has been specific emphasis on pupil progress in the foundation phase, including a range of training focussed on understanding the outcomes of the Foundation Phase Plan; improving oracy and emergent writing for Nursery and Reception age pupils; raising standards of teaching mathematics and numeracy; and improving the impact of monitoring processes within schools.</p>	
<p>We will continue to hold all schools and ERW (Education through Regional Learning) to account for further improving standards and outcomes for learners, intervening in schools where performance is not satisfactory. (Ref 13117)</p>	✓	<p>ERW Challenge Advisers and Associate Challenge Advisers have undertaken a wide range of activities to ensure successful implementation and outcomes from this action. A relentless focus has been maintained on supporting schools to improve leadership, provision and progress through appropriate and agreed bespoke improvement programmes for each school following its ERW Core Support Visit (including `National Categorisation` as a key element of the work) during the Autumn Term 2018. The Head of Education Services and Head of School Effectiveness have monitored and evaluated the impact of this work closely. This included review, evaluation and scrutiny of progress made by all `Schools Causing Concern.'</p> <p>Activities have been supported effectively by the LA Education Scrutiny Panel School Visit Programme along with:</p> <ul style="list-style-type: none"> - Estyn LALI (Local Authority Link Inspector) discussions - Intervention & support work of individual School Improvement Panels - Undertaking of specific elements of training and focused provision / support in specific school settings (focused on leadership and curriculum provision) - Additional focused scrutiny through local `SCIT` meetings (Support, Challenge and Intervention Team) 	E&CS

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
		- Officers presenting a range of analytical reports to the ECS Scrutiny Panel (ensuring an opportunity to discuss and analyse performance and the impact of ERW work in our schools, including areas for improvement and increased resources). Such accountability and support processes have witnessed great success during the year. They will continue to be delivered and enhanced in an appropriate manner and according to the needs of individual schools.	
We will improve the Average Capped 9 score (best 9 exam results) for pupils in Year 11 (PAM/032) (2017/18 Result – 360.8 – 16/17 Academic Yr) (2018/19 Target – 361.1 – 17/18 Academic Yr)	✓	2018/19 Result 363.1 (17/18 Academic Year). The result is on target and an improvement on the previous year of 360.8. This is above the Welsh average of 349.5 and the 6th best result in Wales. A very good result which reflects the impact of collaborative working between our School Improvement Team and senior school leaders and staff.	E&CS
We will increase the % of pupils achieving the Level 3 threshold (2 A Levels grade A-E) (5.0.2.3) (2017/18 Result - 97.8% - 16/17 Academic Yr) (2018/19 Target - 98.0% - 17/18 Academic Yr)	✗	2018/19 Result 97.9% (17/18 Academic Year). This is just off target but there is a slight improvement on the previous year. The Authority's relative ranking in Wales has declined from 5th to 11th. Additional challenge and support to schools continues to impact effectively on performance in general with each cohort's individual profile taken into context. Annual fluctuations are to be expected at such a high level of performance. It is important to note that we have remained above the Wales average for the past six years	E&CS
B - Improving School Attendance - Making every day count			
We will continue to promote regular school attendance to maximise educational opportunities and child welfare, robustly challenging poor attendance and persistent absenteeism. (Ref 13118)	✓	The Education Welfare Service continues to promote positive school attendance in line with the all Wales guidance. As school attendance continues to be of concern consideration is being given to how the local authority could improve the service.	E&CS
We will implement the Attendance Forward Working Plan following consultation with Headteachers. (Ref 13119)	✓	The service improvement plan is in place and a steering group established to monitor progress. Aspects of the plan have been completed and recorded and will feed into proposed changes in managing school attendance moving forward.	E&CS
We will increase the % of pupil attendance in primary schools (PAM/007) (2017/18 Result - 94.4% - 16/17 Academic Yr) (2018/19 Target - 94.5% - 17/18 Academic Yr)	✗	2018/19 Result - 93.9% - 16/17 Academic Year. Disappointingly this is off target and declined on the previous year's result of 94.4%. Our Welsh comparative ranking has declined to 22nd from 21st the previous year. Both Authorised and Unauthorised absence have increased slightly.	E&CS
We will reduce the % of authorised absence in primary schools (4.1.2.3) (2016/17 Result - 4.4%- 15/16 Academic Yr) (2017/18 Target - 4.2% - 16/17 Academic Yr)	✗	2018/19 Result – 5.1% - 16/17 Academic Year. Disappointingly this is off target and declined on the previous year's result of 4.1%. There were a slight increase in the following authorised absence reasons: of 1) Other authorised circumstances; 2) Agreed Family Holiday and 3) Illness. Continued improvements will be sought through increased	E&CS

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		support and monitoring of schools. We will consult with Headteachers to consider how the potential improved and more consistent use of codes within the highlighted areas can support this measure.	
We will increase the % of pupil attendance in secondary schools <i>(PAM/008)</i> <i>(2017/18 Result - 94.3% - 16/17 Academic Yr)</i> <i>(2018/19 Target - 94.4% - 17/18 Academic Yr)</i>	x	2018/19 Result - 93.8% - 16/17 Academic Year. This is off target and has declined compared to the previous year of 94.3%. Authorised absence has remained constant at 4.8% but Unauthorised absence has increase and specifically in the use of 'Other' absence code. The comprehensive Educational Welfare Service (EWS) improvement plan outlines collaborative strategies across the department which will further support our schools to improve rates of pupil attendance. They will also contact those schools with a high percentage of 'O' codes to address any coding issues.	E&CS
We will reduce the % of authorised absence in secondary schools <i>(4.1.2.2)</i> <i>(2017/18 Result - 4.8%- 16/17 Academic Yr)</i> <i>(2018/18 Target - 4.7% - 17/18 Academic Yr)</i>	x	2018/19 Result - 4.8% - 16/17 Academic Year. This is off Target but has remained constant with the previous year's result. Illness remained the most common reason for absence accounting for 62.7% of all absences.	E&CS
C - An excellent school in the right place			
We will deliver all Band A commitments identified in the Modernising Education Programme by 2019 therefore supporting our children and young people to receive a world class education in safe and stimulating environments. This includes the delivery of new campuses for Ysgol Penrhos and Ysgol Gymraeg Dewi Sant. <i>(Ref 13120) MF5-25</i>	✓	Band A commitments are continually being delivered with construction complete or progressing well at a number of schools, ensuring that our children and young people are receiving world class education in safe and stimulating environments fit for the 21st Century. Construction works are complete at Burry Port, Carreg Hirfaen, Coedcae, Parc y Tywyn, Pen Rhos, Pontyberem, St John Lloyd, Strade and Trimsaran. Works are progressing at Llangadog. Whilst a scheme is being progressed to provide Ysgol Gymraeg Dewi Sant with a new campus, planning issues are currently being addressed.	E&CS
We shall deliver a further £129million Modernising Education Programme investment between 2019-24. <i>(Ref 13121) MF5-26</i>	✓	5 Band B projects have been accelerated in the MEP and development/design works are proceeding at pace. 1 has received Strategic Outline Case (SOC) approval and 2 have received Full Business Case approval by the WG. Strategic reviews and development work on the majority of Band B projects is well advanced.	E&CS
We shall consider the delivery of primary education provision in the Ammanford, Llandeilo and Llandovery areas. <i>(Ref 13122) MF5-27</i>	✓	The delivery of primary education in the Ammanford, Llandeilo and Llandovery areas are currently being progressed, with investment schemes planned for Ysgol Rhys Prichard and the Ammanford and Llandeilo areas.	E&CS
We shall consider options to utilise the Welsh Government Mutual Investment Model (MIM) to further develop the education infrastructure through capital investment. <i>(Ref 13123) MF5-33</i>	✓	Discussions are ongoing with WG colleagues and seminars attended. WG undertaking a national procurement for 1 strategic partner to facilitate the delivery of the MIM model.	E&CS

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		Carmarthenshire has reinstated its interest to be a strategic partner. Progress with any projects subject to Executive Board approval.	
We shall ensure the Council fully responds and complies with the requirements of the Welsh Government School Organisation Code to support the attainment of better educational outcomes with specific reference to requirements for rural schools. (Ref 13124) MF5-32	✓	The revised process incorporating the requirements for rural schools of the presumption against closure has received formal sign off by the Executive Board Member for Education and Children's Services.	E&CS
We will analyse and forecast capacity and pupil data for the planning of school places (POSP) and future school organisation. (Ref 13125)	✓	Capacity calculation review of all schools and pupil projections completed and submitted to Welsh Government by deadline date.	E&CS
We will manage school estate affairs including building maintenance, asset verification, governor property initiatives and responsibilities under disability access (DDA) legislation. (Ref 13126)	✓	Estate management - requests for school development proposals and support for risk management bids considered and approved as required. Building Maintenance - Urgent capital works authorised for 2018/19. DDA - Adaptation Projects to facilitate pupil admission to school completed during School Holidays.	E&CS
We will undertake statutory procedures associated with federation, school organisation and/or improvement projects. (Ref 13127)	✓	The statutory procedures to increase the capacity of Ysgol Gynradd Gorslas and to change the age range of Ysgol Parc y Tywyn to 3-11 are complete. The statutory procedures to discontinue Tremoilet VC and Maesybont Primary Schools have been completed. Five change in nature of provision proposals are being progressed to committees. Further school reorganisation and federation proposals are being reviewed and developed.	E&CS
We will invest over £20 million in major school construction and modernisation projects at Pen Rhos, St John Lloyd, Parc Y Tywyn, Pontyberem, Rhys Pritchard and Llangadog. (Ref 13128)	✓	Construction works are complete at Burry Port, Carreg Hirfaen, Coedcae, Parc y Tywyn, Pen Rhos, Pontyberem, St John Lloyd, Strade and Trimsaran. Works are progressing at Llangadog. A Business Justification Case has been approved for Ysgol Rhys Prichard and the scheme is currently waiting for approval of planning permission before on site commencement.	E&CS
We will develop and submit business cases for MEP school reorganisation and investment projects to the national 21st Century Schools Programme. (Ref 13129)	✓	Business case submissions are on target and in line with the Modernising Education Programme's business case submission timeline. A Business Justification Case for Ysgol Rhys Prichard has been approved and a Strategic Outline Case for Ysgol y Castell has been approved.	E&CS
We will decommission premises following the closure or amalgamation of schools. (Ref 13130)	✓	Following approval to discontinue, Tremoilet VC and Maesybont Primary Schools are in the process of being decommissioned.	E&CS
We will continue to improve the condition, suitability and ICT resources within schools and ensure that all newly built schools have the latest digital technologies and infrastructures	✓	ICT provision at Ysgol Penrhos new build completed May 2018. ICT provision Parc y Tywyn refurb completed July 2018. ICT provision Pontyberem refurb completed January 2019. Llangadog ICT provision refurb/extension completed March 2019.	P&R

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
<p>in place to deliver 21st century education. (Ref 13131)</p> <p>MF5-89</p>		<p>Zimbra to Hwb email system migration completed March 19. Schools TIC Initiatives (Printing, Phone Systems & Lines/Calls) continuing to make efficiency savings. LiDW2/PSBA Upgrade – 43 schools complete, 1 awaiting BT. 10mbps to 100mbps regrading – awaiting date from PSBA. Cloud hosting of Schools Web Filtering proceeding</p>	
<p>We will retain the % of schools graded as “Good” (Category A) or “Satisfactory” (Category B) for school building condition (4.3.1.8)</p> <p>(2017/18 Result - 57% / 2018/19 Target - 63%)</p>	✓	<p>as planned.</p> <p>63% of our schools were graded as “Good” (Category A) or “Satisfactory” (Category B) for school building condition during 2018/19.</p>	E&CS
D - Workforce development and succession planning			
<p>We will continue to support, challenge and improve the quality of leadership and its impact on improving provision and outcomes in collaboration with senior school leaders e.g. provision of Leadership Seminars and Networks. (Ref 13132)</p>	✓	<p>We have continued to implement a wide range of effective activities to support the bespoke nature of this crucial action, continuing to maintain a tight focus on the individual nature and content of schools' `bespoke support packages`. This has included:</p> <ol style="list-style-type: none"> 1. Implementation and evaluation of ERW Support Core Visits 1 & 2 / agreeing National Categorisation within each individual school setting and focusing on: <ol style="list-style-type: none"> a) the school's Leadership / Teaching and Learning performance and capacity to self-improve); b) progress reviews and evaluations of each school's recommendations from the previous ERW visit c) review of progress against agreed actions within a cyclical programme; 2. Commissioning of Senior Leaders to support ERW Challenge Adviser work (as `Commissioned Challenge Advisers`) continues to contribute effectively to the sharing of `good leadership practice` across many of our schools and support commissioned colleagues with valuable professional development training. This work is supported by regular in-house Team development meetings. 3. Ongoing opportunities for Middle, Aspiring and Executive HT Leaders development through participation in the ERW leadership development programme 4. Informative and developmental `Leadership Seminars and Briefings for Senior Leaders and Governors` providing a focus on specific areas of strategic leadership and improvement in support of improving outcomes within our schools. 5. Ongoing commissioning of senior leaders in support of WG Grant funded packages e.g. Small and Rural Schools. 6. Implementation of ECS Scrutiny Panel School Visits 7. HT Seminar Presentations - `sharing effective practice` across all schools 8. Implementation of revised Newly Appt. HT Programme 	E&CS

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		9. Participation for nominated HTs to share strategic roles within our four Strategic Forums (Access to Education, Curriculum and Wellbeing, Education Services and School Budget Forum)	
We will support Governors in their strategic leadership role through focused training and briefing activities, including the mandatory governor training programme. (Ref 13133)	✓	A training programme was formulated for the Autumn term in response to Governors' identified needs. This training programme has been fully implemented and well received by Governors. We continue to monitor training needs and evaluate the programme on an on-going basis.	E&CS
We will further develop systems to support school improvement, including ongoing Professional Development and Performance Management provision for school staff. (Ref 13134)	✓	Schools CPD (Continuous Professional Development) staff continue to support Challenge Advisers and school staff in facilitating Professional Development opportunities. During the year additional grant funding for professional development was received and devolved to schools. Support continues to be provided to schools through financial year end to ensure specifically correct and full utilisation of grants.	E&CS
Through the Swansea Bay City Deal we will ensure the Council aligns its educational curriculum with a menu of vocational opportunities to address local skills for work and routes to employability as well as developing learning pathways with Coleg Sir Gâr and University of Wales Trinity Saint David. (Ref 13135) MF5-34	✓	Discussions have continued between the Regeneration team and Secondary Head Teachers to align the City Deal with school learning pathways. Productive discussions with Coleg Sir Gar/UWTSD are continuing. We will continue to progress this action to align with further anticipated developments in the City Deal Skills and talent initiative.	E&CS
We will review and encourage participation in governorship of schools. (Ref 13136) MF5-35	✓	Governor Support staff working with Challenge Advisers and Heads of Service continue to work with schools to promote, encourage and provide support and to new governors.	E&CS
We will review all school pupil admission dates and age-ranges across the County. (Ref 13137) MF5-36	✓	A review of school admission dates and age ranges formed part of the Early Years Education & Play Scrutiny Task & Finish Group. Recommendations from the Group's work will be available and considered in 2019/20.	E&CS
We will review current specialist behaviour support services in the County with a view to decentralise and support bringing support services into mainstream provision by 2021. (Ref 13138) MF5-42	✓	From June 2018 plans were developed to transform current behaviour support services providing a model for Carmarthenshire that enhances Wellbeing and Behaviour Support. A Four Phase Model was proposed and developed through Strategic Groups, Departmental Management Team and to the Executive Committee. The Four Phase Model was agreed and will be taken forward.	E&CS
We will continue to support partnership working with other providers of adult community learning through the Carmarthenshire Adult Community Learning Group. (Ref 13139)	✓	The Adult Community Learning (ACL) Service continues to support the wider work of the ACL partnership. Regular meetings of the Carmarthenshire ACL partnership have taken place. New partners have joined and a new chair and secretariat appointed. A joint Self Assessment Report has been produced and a Partnership Improvement plan is reviewed at CACL meetings.	E&CS



Well-being Objective 4

Start Well - Reduce the number of young people that are Not in Education, Employment or Training (NEET)

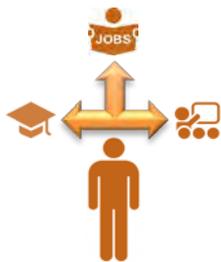
The number of NEET has risen for the first time in 3 years

The number of Year 11 NEET young people in Carmarthenshire has risen slightly for the first time in three years. The figure of 1.8% however remains below that of 2016/17. Disappointingly we have also seen an increase in Year 13 NEET young people. We will continue to work to ensure that all our young people will remain in Education, Employment and Work Based Training

Why it is important

- Reducing the number of NEET young people reduces the effects of poverty and the wider cost to society of support services, reliance on benefits and offending.
- It is essential to maximise the life opportunities of children, ensuring that as many young people as possible are able to progress to school 6th forms, Further Education Colleges, apprenticeships, training provision or work.
- It enables young people to contribute positively to their local communities.

Success Measures



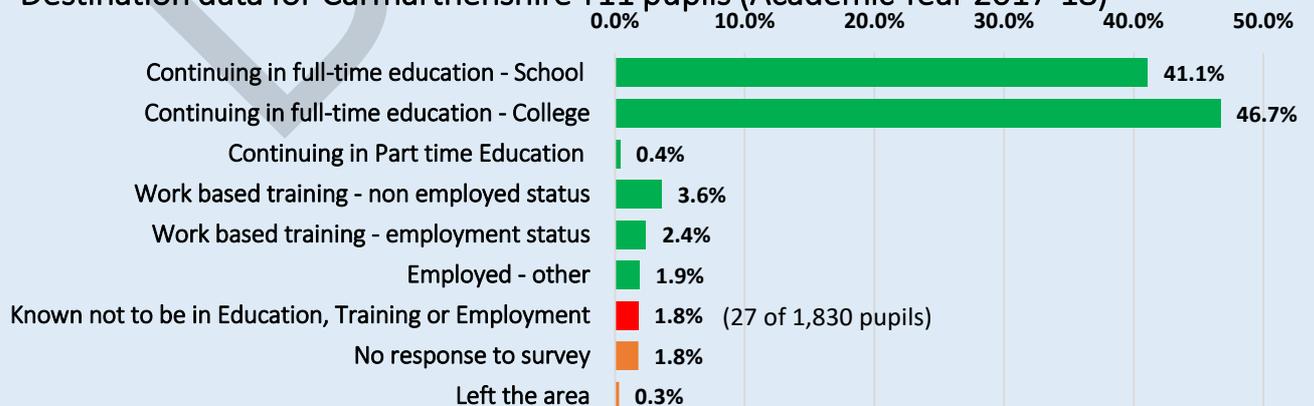
1.8% year 11 pupils &
4.9% year 13 pupils
 are Not in Education, Employment or Training (NEET)
 (Previous year - Yr 11: **1.4%** & Yr 13: **3.0%**)



Explaining the Results

- 1.8%, or 32 of **Year 11** pupils becoming NEET equated to 96.1%, or 1,743 pupils remaining in Education, Employment or Training. A small number of pupils (38), either did not respond to contact or were known to have left Carmarthenshire. The result ranked 14th in Wales and above the Welsh average of 1.6%.

Destination data for Carmarthenshire Y11 pupils (Academic Year 2017-18)



- 4.9%, or 33 out of 673, **Year 13** pupils were known to become NEET, with 41 pupils either not responding to contact or being known to have left the area. Factors previously affecting the result include the rising cost of higher education, young people's awareness of training and employment opportunities and limited identification of this group of young people by schools following the A Level results. We will seek qualitative data to improve on this situation.

Progress Made

- ⦿ We have continued to deliver the local elements of the Cam Nesa and Cynnydd European Social Fund (ESF) projects, providing support services for young people at risk of becoming NEET. Funding for Cynnydd has been confirmed until 2022 while we await an announcement about continuing Cam Nesa funding. In seeking alternatives beyond ESF Funding we have used the Alternative Learning Company to deliver provision for 33 Key Stage 4 learners. This initiative is now being evaluated.
- ⦿ We are working in collaboration with the Regeneration department and Secondary Head Teachers to align learning pathways with the City Deal. The soon to be launched local curriculum will help to embed these pathways.
- ⦿ We have continued to discuss opportunities for apprenticeships within the county with Coleg Sir Gar including a heightened vocational offer for young people in the Llanelli area.
- ⦿ We have increased participation with young people, such as involving them in recruitment off staff and gathering their views and opinions to influence business planning and setting of priorities within our Youth Support Service, in order to effectively engage with those children and young people who are NEET. As a Council we employed 15 Apprentices 2017-19 and 18 Graduates.
- ⦿ Carmarthenshire's delivery of the Welsh Government Youth Engagement and Progression Framework includes identification of young people most at risk of disengagement, brokerage and co-ordination of support, tracking and transition of young people through the education system, provision to meet identified needs and developing the employability skills and opportunities for employment. This work is delivered primarily by the County Council's Youth Support Service, together with schools, Coleg Sir Gar, training providers, voluntary organisations and Careers Wales.



Executive Board Member
For Education & Children
Cllr Glynog Davies



View our [detailed progress here](#)
against this objective



Well-being Objective 4

Start Well - Reduce the number of young people that are Not in Education, Employment or Training (NEET)

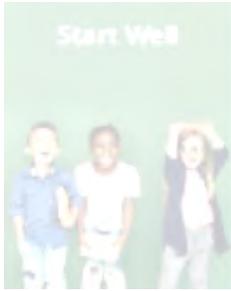
The following are our commitments and end of year progress comments for this Well-being Objective during 2018/19.

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
A - Youth Engagement and Progression Framework Actions			
<p>We will continue to deliver the six elements of the Youth Engagement and Progression Framework. (Ref 13140)</p>	✓	<p>The Department for Education and Children continues to deliver a range of actions to support local delivery of the Youth Engagement & Progression Framework. Employment of the Youth Engagement and Progression Co-ordinator (EPC) role and additional support staff has been ongoing during the year.</p> <p>The Vulnerability Assessment Profile (VAP) continues to be in place in all Carmarthenshire Secondary Schools and EOTAS settings. Meetings run termly with schools having the opportunity to refer more urgent cases direct to the YEPP and Cynnydd project teams. Youth Support Service and Cynnydd project staff continue to undertake ongoing targeted support for young people 11 -18 at school, EOTAS and community settings.</p> <p>There is a strong interface between key workers (EPC; Cynnydd and Cam Nesa) which provides for good opportunities for the identification and targeting of children and young people who are NEET/at risk of becoming NEET.</p> <p>Young people across Tier 1, Tier 2 and Tier 4 status aged 16-18 who are NEET are identified via the SEET (Support into Education, Employment and Training) function and interventions are put in place to offer support where young people consent for this.</p>	E&CS
<p>We will implement the Actions identified in the self-assessment of the Youth Support Services against the National Participation Standards to Increase participation which will contribute to improved service outcomes in terms of more effectively engaging those children and young people that are NEET. (Ref 13141)</p>	✓	<p>The YSS has had a productive year in terms of Participation and Engagement. This has meant that identified tasks have been completed in line with the self-assessment against National Participation Standards.</p> <p>Actions completed include:</p> <ul style="list-style-type: none"> • Involving young people in recruitment of staff; • Producing a Young Person`s Summary of the YSS Business Plan in consultation with members of the Youth Council; 	E&CS

Last Year's Commitments	✓ x	Progress Comment	Scrutiny
		<ul style="list-style-type: none"> • Consultation with children and young people in relation to planning of programmes and activities for term time and holiday periods; • Involving children and young people in the YSS Service Development Day in March 2019. From this, their views and opinions will be gathered in order to influence future business planning and setting of priorities. <p>This work is critical to delivery of services under the YSS, and will be on-going.</p>	
B – European Social Fund Projects			
<p>We will deliver the local elements of the Cam Nesa and Cynnydd European Social Fund (ESF) projects. <i>(Ref 13142)</i></p>	✓	<p>All local elements of ESF projects for the 2018/19 financial year have been delivered successfully. Both projects are on track and both operational managers involved have successfully undertaken additional duties - which is adding value to the project.</p>	E&CS
<p>We will work together with secondary schools to support vulnerable young people and alternative curriculum provision from January 2019 to replace the services offered through the Cynnydd Project. <i>(Ref 13143)</i></p>	✓	<p>Arrangements have been operational for some time now and some volatility in the quality of provision has stabilised satisfactorily. The Alternative Learning Company has been delivering alternative provision for 33 KS4 learners. This initiative is now being evaluated. In addition, support for vulnerable learners is being consolidated in a departmental restructure, the planning of which nears completion.</p>	E&CS
<p>We will develop core services to support young people (15 – 25 yrs) who experience barriers to learning and employment due to a chronic condition. <i>(Ref 12535)</i></p>	✓	<p>During this year the Cynnydd Transition to adulthood (TAC) team have implemented Vulnerability assessment profile (VAP) meetings in all the Canolfan units. Raising awareness of the new transition process into adulthood which aims to develop individual pathways for students leaving school based on their skills and aspirations. 94 individuals have been supported so far this year with approx. 1% actually becoming NEET. Work has also begun developing a pathway for those with complex needs where the team are currently mapping all those from year 7 onwards in order to develop a future service development plan. Staff have been trained in new skill sets such as solution focussed approaches, adapted Cognitive behaviour therapy (CBT) and coaching. The team are also informing the development of a through age service taking part in various working groups.</p>	E&CS

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
C - Carmarthenshire 11-19 Education Strategic Review			
We will implement the 20 recommendations of the Carmarthenshire 11-19 Education Strategic Review. <i>(Ref 13144)</i>	✗	Actions recommended in the 11-19 review have been subsumed into other work streams, in lieu of the of the Learning Transformation Manager's departure from the service. Most actions are now closed. Others will be pursued to reasonable conclusion and will be reported in a curriculum paper about to go through the corporate process.	E&CS
We will deliver literacy, numeracy, digital literacy and English for speakers of other languages (ESOL) courses for Carmarthenshire residents and in-comers to the County. <i>(Ref 13145)</i>	✓	Classes have recruited well in all areas and subjects. Learner numbers on Coleg Sir Gar franchise have exceeded the contract amount.	E&CS
D - Carmarthenshire Curriculum Review			
We will work with partners to develop further opportunities for apprenticeships within the County. <i>(Ref 13146) MF5-38</i>	✓	Apprenticeships continue to be discussed with Coleg Sir Gar. Recent discussions have ranged around a heightened vocational offer for young people in the Llanelli area. Further related activity will be subject to a newly focussed action in 2019/20.	E&CS
We will ensure that Community resilience will be a key objective of the Learning Disability day service transformation plan. This will include new models for service delivery. <i>(Ref 12540)</i>	✓	This year has seen the development of the forward work plan in relation to transforming day services. The project group meets on a monthly basis. Individuals have started accessing more activities in the community. New activities have included, daily living skills, 6 walking groups established across the county, swimming, outdoor craft, sensory storytelling, dance, cycle maintenance and cycling to name a few. We have provided accessible cycles at Pembrey country park along with a changing place and adapted ski's making that venue truly accessible to all. We have also seen a new partnership with Heol Goffa school in Llanelli who regularly use our craft shop in Llanelli to develop students' skills and support their enterprise activities. New training this year has included TEACCH, solution focussed training, sensory processing and run leader. Our service at Maes Lliedi is now recognised as the preferred provider for those who find things challenging.	E&CS

Last Year's Commitments	✓ ✗	Progress Comment	Scrutiny
E – Overarching Performance Measures			
<p>We will reduce the % of Year 11 leavers Not in Education, Employment or Training (NEETs) <i>(PAM/009)</i> <i>(2017/18 Result – 1.4% / 2018/19 target – 1.3%)</i></p>	✗	<p>2018/19 Result - 1.8% (32/1813). This is off target and has increased from the previous year of 1.4% (27/1875). However this result remains below the 2016-17 result of 2.1%. There has also been an increase from 10 to 33 young people not responding to the survey, some of whom could also be NEET. Partnership work by schools, Youth Support Service staff and external agencies including Careers Wales to deliver the Youth Engagement and Progression Framework in Carmarthenshire.</p>	E&CS
<p>We will reduce the % of Year 13 leavers Not in Education, Employment or Training (NEETs) <i>(5.1.0.2)</i> <i>(2017/18 Result – 3.0% /2017/18 target – 2.8%)</i></p>	✗	<p>2018/19 Result - 4.9% (33/673). This is off target and has increased from the previous year of 3.0% (20/663). Factors affecting the rise in Year 13 6th Form leavers becoming NEET include the rising cost of higher education, young people's awareness of training and employment opportunities and limited identification of this group of young people by schools following the A Level results.</p>	E&CS
<p>We shall support care leavers where possible to ensure that they are in education, training or employment at 12 months after leaving care <i>(SCC/34a)</i> <i>(2017/18 Result -72.2%/2018/19 target - 64.3%)</i></p>	✓	<p>2018/19 Result 64.7% (11 out of 17). This is on target but is showing a decline on the previous year. The Corporate Parenting Team endeavour to help care leavers fulfill their potential. However, various factors can influence the lives of young people e.g. mental health, learning difficulties and being full time young parents. Numbers in the cohort are also very small which can significantly influence the end result year on year.</p>	E&CS
<p>We shall support care leavers where possible to ensure that they are in education, training or employment at 24 months after leaving care <i>(SCC/34b)</i> <i>(2017/18 Result - 64.3%/2018/19 target- 57.2%)</i></p>	✓	<p>2018/19 Result 61.1% (11 out of 18). This is on target but is showing a decline on the previous year. The Corporate Parenting Team endeavour to help care leavers fulfill their potential. However, various factors can influence the lives of young people e.g. mental health, learning difficulties and being full time young parents. Numbers in the cohort are also very small which can significantly influence the end result year on year.</p>	E&CS



DRYTEXT

Live Well





Well-being Objective 5

Start Well/Live Well - Tackle poverty by doing all we can to prevent it, help people into work & improve the lives of those living in poverty

650 more households living in poverty (up from 35% to 35.5%)

Welsh Government defines poverty as when a "household income is less than 60% of the GB median income". This means a household where income is less than £18,868 a year (i.e. 60% of £31,446).

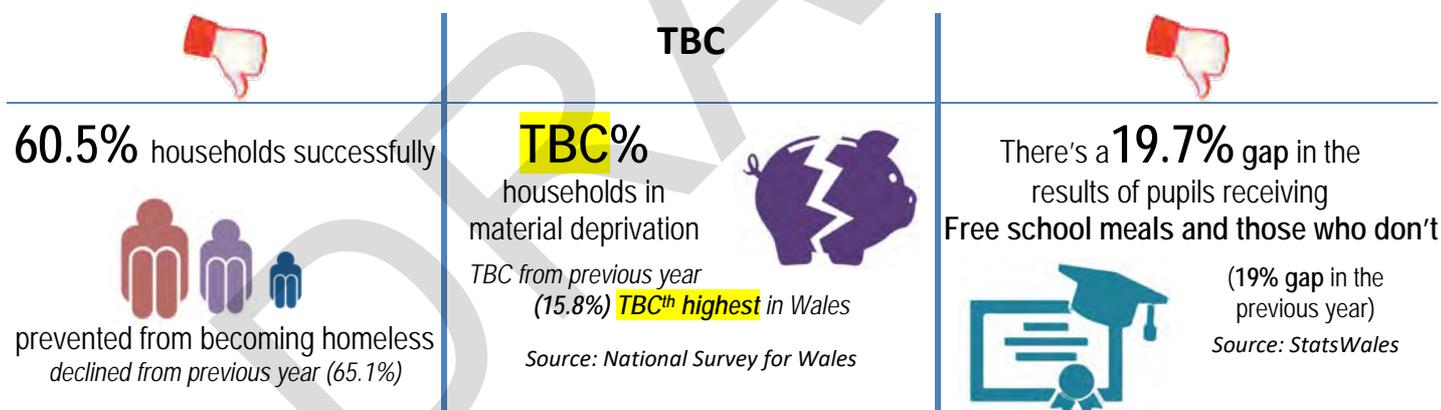
Therefore, 35.5% can be defined as living in poverty in Carmarthenshire which is above the Welsh average of 33.6% and has moved from 8th to 13th worst in Wales.

Household Income Figures Source: CACI's 'PayCheck' data										
Households Living in Poverty	2014		2015		2016		2017		2018	
	Carms	Wales	Carms	Wales	Carms	Wales	Carms	Wales	Carms	Wales
	29,956 (37.1%)	446,586 (33.6%)	29,086 (36.3%)	459,283 (35%)	29,020 (35.9%)	460,322 (34%)	28,223 (35.0%)	450,616 (33%)	28,881 (35.5%)	456,971 (33.6%)

Why it is important

- Poverty and deprivation have serious detrimental effects across all aspects of well-being. It limits the opportunities and prospects for children and young people, damages the quality of life for families and communities
- Poverty can be a barrier to full participation in society and is too often an intergenerational experience which poses a significant threat to experiencing positive well-being both now and in the future
- Two Carmarthenshire wards (Tyisha and Glanymor) were in the top 20 worst wards for childhood poverty in Wales (both at 41.3%) Source: End Child Poverty, Loughborough University, 2019 - commissioned by the End Child Poverty Network

Success Measures



Explaining the Results

- Of the 413 households **threatened with homelessness** during 2018/19, **250 were successfully prevented from becoming homeless – 60.5%**. There were 120 unsuccessful preventions. The introduction of Universal Credit is beginning to have an impact with some private landlords being reluctant to continue with benefit claiming tenants. We have also we have identified that private sector tenants tend to approach the service at the point of eviction rather at the point of receiving notice, this then reduces the time to engage with the landlord to prevent or relieve the situation.
- According to the 2018/19 [National Survey for Wales](#) **Data will be published June/July 2019**
- There's a **19.7%** gap between the average score based on the best 9 **exam results** for Year 11 pupils receiving **Free School Meals (FSM)** and **those who don't (Non-FSM)**, this has increased slightly from a 19% gap in the previous year. This is the 7th smallest gap in Wales (previously 6th). However the FSM score has increased from 307.6 to 308.1 (but the score for Non-FSM has also increased by more, from 360.8 to 375.5).

Progress Made

- ⦿ We have developed a new homelessness action plan that will provide more focus on prevention and making people aware of the need to contact us at an earlier stage should they be experiencing housing problems.
- ⦿ A newly formed team also provides a package of advice and support to all prospective tenants to discuss their responsibilities as part of the tenancy agreement. This includes: how to pay their rent and make a benefit claim. Training sessions have been initiated where prospective tenants on our Housing Choice Register undertake a 1 day course which provides information on tenancy issues in far more detail.
- ⦿ After receiving Communities 4 Work and Communities 4 Work Plus programmes,
 - 589 adults received employability support - 100% felt more confident about seeking work.
 - 418 received digital inclusion support with 100% feeling more confident in using the computer.
 - 402 residents gained accredited qualifications in employment related courses.
- ⦿ We now pay our staff the equivalent of the Foundation Living Wage (a voluntary living wage level). This impacts the lowest paid staff who will receive the equivalent of £8.75 per hour (April 2018) which is higher than the National Living Wage (statutory requirement) of £7.83 (April 2018).
- ⦿ The Community Bureau has helped community, voluntary and charitable groups and social enterprises in Carmarthenshire to access support, advice and grants quickly. . During the year 5 enterprises have been created, 25 jobs have been created, 50 jobs safeguarded and 350 individuals have gone into training/education and we have supported, working with CAVS, 450 people into volunteering.
- ⦿ We have carried out extensive engagement in the Tyshia ward to listen to the needs and concerns of its residents. We are in the process of implementing an ambitious master plan that will address the areas needs in terms of housing mix, the environment and general community safety and facilities as well as specific issues such as antisocial behaviour, fly tipping and litter.

Customer service Hwb in Ammanford gets the thumbs up!



People can make payments, get job and training support, access digital facilities, find out about volunteering opportunities and more



Executive Board Member
For Communities and Rural Affairs
Cllr Cefin Campbell



View our [detailed progress here](#)
against this objective



Well-being Objective 6

Live Well - Create more jobs and growth throughout the county

Regeneration is the Councils' number one priority - during 2018/19 we created 419 jobs

These jobs were created through:-

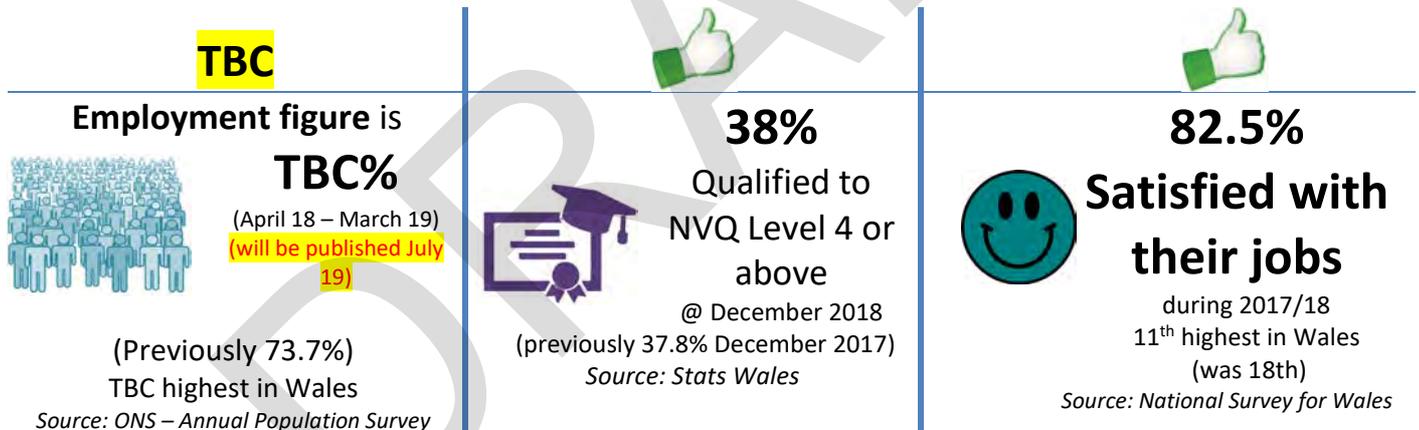
Business Development and Engagement; Beacon Bursary and Incubation; Llanelli Town Centre Schemes; Carmarthenshire Rural Enterprise Fund and Community Bureau

In addition through specific world of work schemes, **951** people were supported to volunteer and **137** were supported into jobs. We secured **£16.2m** private sector and external funding investment. We accommodated **111** Jobs as a result of 5 Transformational Commercial property development fund projects.

Why it is important

- Increasing employability is fundamental to tackling poverty, reducing inequalities and has a dramatic impact on our health and ability to function in everyday society.
- We must tackle a GVA (gross value added) gap that is widening between UK GVA & Wales GVA; *GVA is the measure of the value of the wages and profits from goods and services produced in an area.*

Success Measures



Explaining the Results

- **....Comment to follow when employment figure is published in July 19.**
- **38%** of working age adults living in Carmarthenshire are **qualified to NVQ Level 4 or above** in 2018, this is up slightly on the previous year of 37.8% and just above the Welsh average of 37.8%. We are 9th highest in Wales moving up from 10th the previous year.
- According to the [National Survey for Wales](#), **82.5%** of those participated were moderately or very **satisfied with their jobs**, this is above previous year's result of 80%. We have moved up from 18th to 11th position in Wales
- Median Gross Weekly Pay has reduced by 1.2% (from £517.8 to £511.4) Carmarthenshire has gone down from 5th highest wage in Wales for 2017, to the 11th highest in 2018. This is below the Welsh average of £518.6

Progress Made

- ⦿ Delivery of the project plan for the **Llanelli Wellness and Life Science Village**:-
 - Continued with the development of the detail for phase 1 plus energy and infrastructure. Works are now completed to the end of the Royal Institute of British Architects (RIBA) Stage 2 requirements and a tender for ground investigation works has also been undertaken.
 - The Outline Planning application for the Wellness Village has been approved and the Natural Resources Wales flood risk requirements have been met.
- ⦿ **Carmarthenshire Business Fund** was launched in July 2018, to support the set-up of local businesses. It has proved popular with the business community.
- ⦿ Development continues for many of the initiatives and projects which are helping to deliver and support the **Carmarthen, Ammanford & Rural transformational plan**, for example :-
 - The third party led Yr Egin project successfully opened its doors in late summer which has facilitated the relocation of S4C's headquarters in Carmarthen along with a number of related businesses
 - Pendine Attractor Project - work has commenced on the £7m Pendine Attractor project which will see on completion in summer 2020 a new sands of speed museum, 42 eco hostel, external exhibition area, events area, beach sports area, adventure playground, museum gardens and improved parking facilities.
- ⦿ To date, from the initial £2m allocation from the **Rural Enterprise Fund**, 16 businesses have benefited and fourteen of those businesses are now operating in their new or improved premises. This has resulted in an investment in excess of £3m and the creation of 64 jobs in rural Carmarthenshire.
- ⦿ We have continued to deliver the Countywide **Tourism** Destination Management Plan 2015-2020 to support the promotion of Carmarthenshire as an attractive and quality place to visit and stay.
 - 41 major articles on Carmarthenshire were generated by the Council in the media with an equivalent advertising value of £186,000
 - New campaigns of 'Set Jetters' taking advantage of the TV series Keeping Faith and 'Antiques and Brocante' Trail have both gained significant media traction.

Film Set – Carmarthenshire *Country File* being filmed in Llansteffan



Executive Board Member
For Economic Development
Cllr Emlyn Dole (Leader)



View our [detailed progress here](#)
against this objective



Well-being Objective 7

Live Well - Increase the availability of rented and affordable homes

On track to meet the affordable homes target of 1,000 additional affordable homes between 2016 - 2021

Good quality, affordable homes are the bed rock of healthy and sustainable communities. We have delivered over 650 additional affordable homes since 2016 as part of the affordable homes plan

Why it is important

- Good quality affordable homes promote *health and well-being*, meeting the individual needs of the residents, building strong sustainable communities and places where people want to live.
- Good quality energy efficient affordable homes are good for the *People and the Environment* - as the energy use within the home will be reduced, having a significant effect on reducing the fuel costs for the occupying residents. It will also have a significant effect on reducing pollutants in the atmosphere and mitigating fuel poverty in our communities.
- It's good for the *Social Structure* - well-placed affordable housing developments allow communities to welcome a wide range of families and to create a vibrant, diverse, group of residents.
- It's good for the *Economy* - in order to thrive, new businesses need easy access to its workforce. Affordable housing developments ensure that working families will remain in their community.

Success Measure

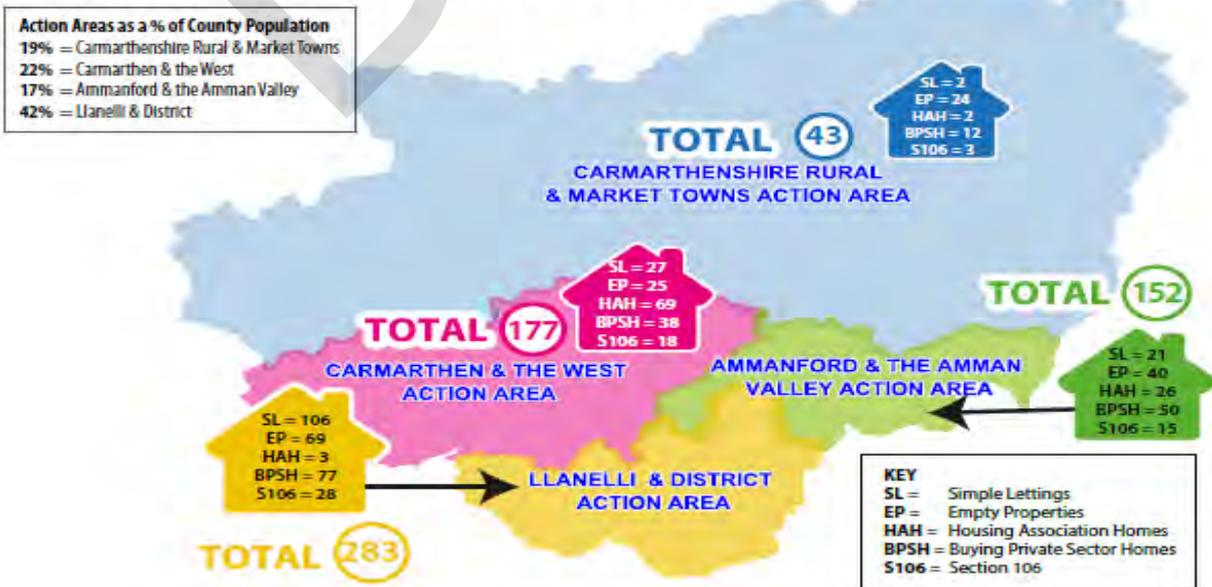
+ 247

Additional Affordable Homes during 2018/19



Explaining the Results

Affordable Homes Performance - Overall Performance from April 2016
655 Affordable Homes Delivered



Progress Made

- As part of the 2016 - 2021 Affordable Homes Plan to date we have provided **655** additional affordable homes made up of the following:-

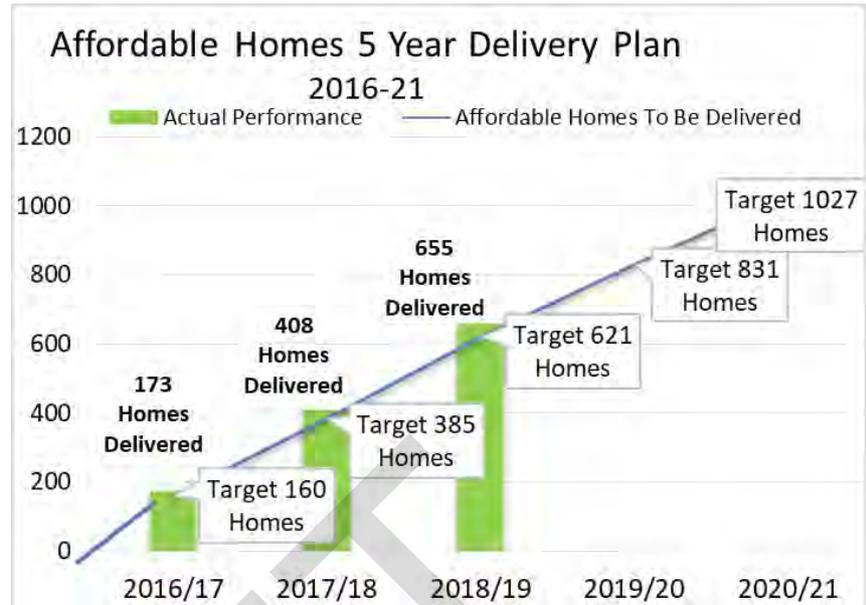
156: Simple lettings agency
(32: 16/17; 63: 17/18; 61: 18/19)

158: Empty homes brought back into use
(28: 16/17; 63: 17/18; 67: 18/19)

195: Buying private sector homes
(45: 16/17; 69: 17/18; 81: 18/19)

82: Housing Association new build development (45: 16/17; 20: 17/18; 17: 18/19)

64: Contribution by development (section 106) (23: 16/17; 20: 17/18; 21: 18/19)



- We have bought **173** private sector homes to increase the council's own housing stock. **22** homes have also been bought directly by Bro Myrddin Housing Association.
- Both our first two Council new build developments at Dylan and Garreglwyd are now on site building 48 new homes.
- Through the planning system (Section 106) **64** homes have been provided for [Low Cost Home Ownership](#) and nominated to local people who needed help to buy their own home.
- Carmarthenshire County Council is already making excellent progress on its promises to deliver 1,000 more affordable homes by 2021 and further plans are in place to build nearly 1,000 additional Council homes.



Executive Board Member
For Housing
Cllr Linda Evans



View our [detailed progress here](#) against this objective



Well-being Objective 8

Live Well - Help people live healthy lives (tackling risky behaviour and obesity)

Almost 1.6 million visits to our Sport & Leisure Facilities, generating a Social Value Return of £5.9 million during 2018/19

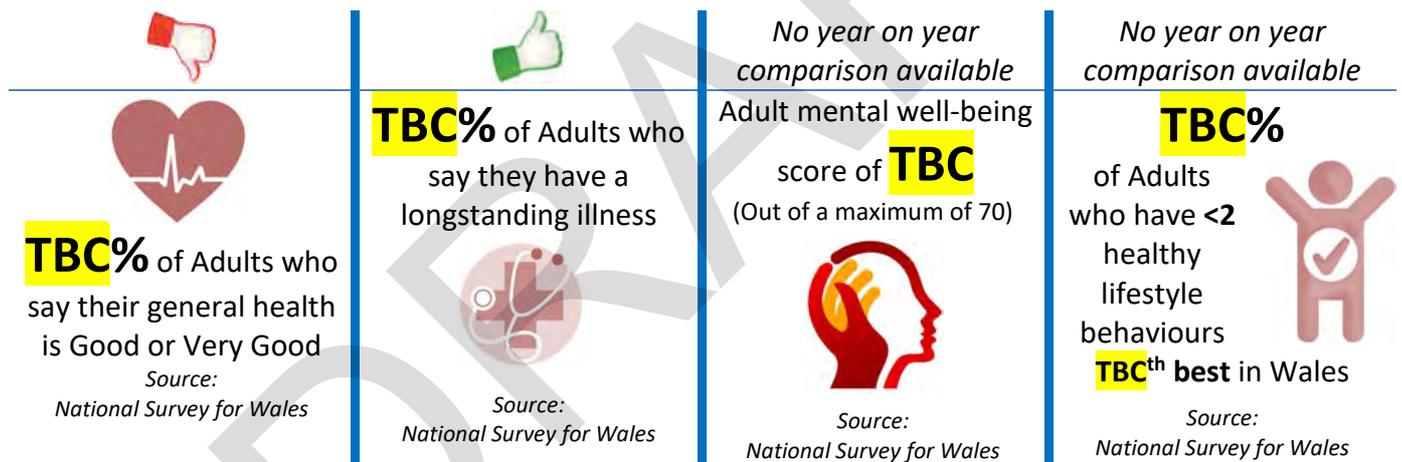
We want Carmarthenshire to be a place:

- That is the most active and healthy in the UK
- Where every person is an active participant at a *Community Club or Leisure / Cultural Facility*
- Where every child is hooked on Leisure / Cultural activity for life.

Why it is important

- Because our way of life is changing, people are living longer with a higher quality of life.
- Because the challenge is to prevent ill health.
- Because living healthy lives allows people to fulfil their potential, meet educational aspirations and play a full part in the economy and society of Carmarthenshire.
- Because many of the preventive services and interventions required to maintain health, independence and well-being lie outside health and social care.

Success Measures



Explaining the Results

The following [National Survey for Wales](#) shows that:-

- Comment on **general health is Good or Very Good** will follow once the results are received June/July 2019.
- Comment on participating adults with **longstanding illness** will follow once the results are received June/July 2019.
- **Mental well-being score** is based on 14 positively worded statements asked as part of the survey which represents positive attributes of wellbeing and covers both feeling and functioning as opposed to mental illness or disorder and is suitable for use in the general population. **Comments will follow once the results are received June/July 2019.**
- Comments on **fewer than two healthy lifestyle behaviours** will follow once the results are received June/July 2019.

Progress Made

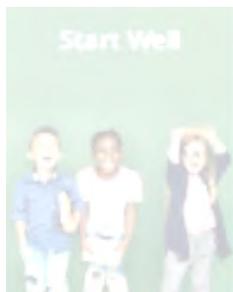
- ⦿ In September 2018 Carmarthenshire played host to the start of the OVO Energy Tour of Britain. It was the first time that the Tour had started in South Wales and Pembrey Country Park was the fantastic start venue for the race. Pembrey Country Park and town and villages throughout the county welcomed 120 of the world's top professional cyclists in what is considered Britain's biggest professional cycle race. The Tour provided the county with a fantastic opportunity to showcase its unique and beautiful landscape both nationally and internationally with the race being broadcast live to 125 countries. Many communities held fun-filled days of activities with refreshments, and opportunities for children and adults alike to get involved and come together as a community to help celebrate this fantastic event as it made its way through the county. Kidwelly leg of stage: - <https://www.youtube.com/watch?v=ltm6aTl0Kd4>
- ⦿ We have continued to monitor *air quality* (nitrogen dioxide) for the residents of and visitors to the County implementing a sampling programme. This supports a consultation for Air Quality Management Area's action plans for Llanelli and Carmarthen as well as the current action plans for Llandeilo. Data has been captured across all sites and results assessed and reported.
- ⦿ Following over £1m of investment in 2016/17 to enhance the fitness facilities at our leisure centres, creating more space and bringing in brand new state of the art fitness equipment, the number of visits has increased by 23% (from almost 1.3 million prior to the investment, to almost 1.6 million in 2018/19). This has also resulted in an increase in fitness income of 33%/£320k (from £975k prior to almost £1.3m in 2018/19).
- ⦿ A further 1,446 people were referred to the *National Exercise Referrals* (NERS) scheme during 2018/19, with 58.7% engaging with the scheme, an increase on 53.8% in 2017/18. Over 55% completed the 16 week programme, far exceeding the 50% target set.
- ⦿ Our mental health teams, leisure colleagues and Run Wales collaborated to pilot a project that trained a group of individuals with mental health issues from Llanelli to compete in the Swansea half marathon and also in local park runs. This innovative project saw the average wellbeing score of participants rise from 36 to 51 (an increase of 41%). The successful collaboration has since been extended to include the Homes & Safer Communities Division and additional sport national governing bodies, drawing in £22k to offer a programme to Ammanford and Carmarthen areas in 2019/20.
- ⦿ Pembrey Country Park has a new all-inclusive cycle hire scheme, namely 'Cycle For All'. There are 38 new cycles ranging from hybrid bicycles, wheelchair transporters, twin bikes, adult and child size tricycles, 4 seater family bikes and recliner bikes.



Executive Board Member
For Culture, Sport & Tourism
Cllr Peter Hughes-Griffiths



View our [detailed progress here](#)
against this objective



DRYFET

Age Well





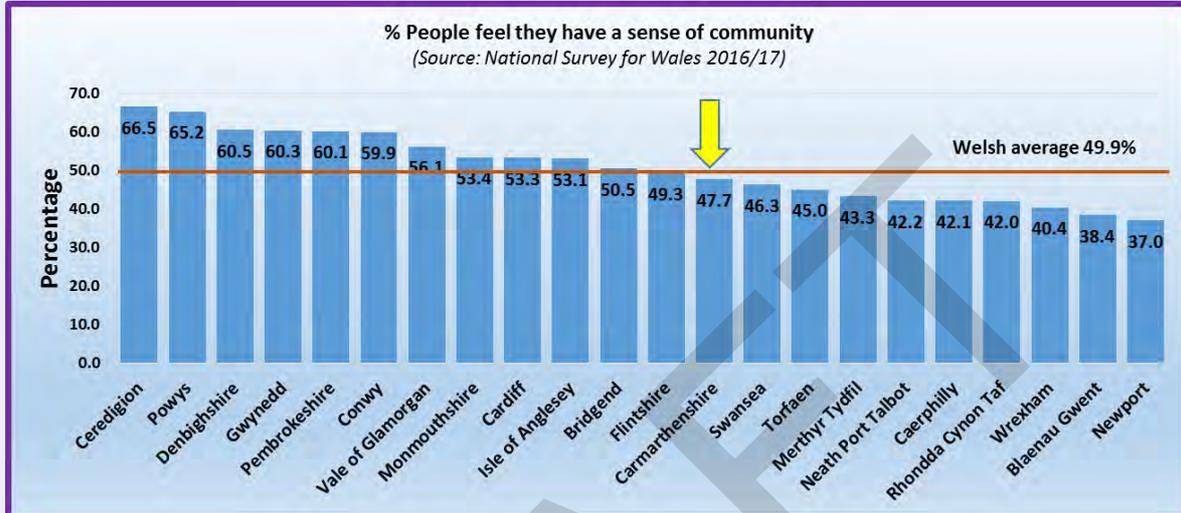
Well-being Objective 9

Live Well/Age Well - Support good connections with friends, family and safer communities

Sense of Community survey results have declined by 26% in Carmarthenshire Overall in Wales the results declined by 12%

The 'Sense of Community' is derived from three questions; *People feel they belong to their local area; People in the area from different backgrounds get on and People in the area treat each other with respect*.

Updated data will become available June/July 2019



Carmarthenshire has the 4th highest year on year % change having reduced from 73% in 2014/15 to 47.7% and moved down from 5th to 13th position.

Why it is important

- Social isolation puts individuals at greater risk of cognitive decline with one study concluding that lonely people have a 64% increased chance of developing clinical dementia
- Loneliness amongst young people has been shown to increase the likelihood of poor physical & mental health, the risk of becoming involved in criminal activity and reduce future employment opportunities
- Social networks and friendships not only have an impact on reducing the risk of early death and illness, but they also help individuals to recover when they do fall ill

Success Measure

Updated data will become available June/July 2019

79% People who feel safe

7th Highest in Wales

Source: National Survey for Wales



Explaining the Results

- Comment to follow once the updated result has been received June/July 2019.

Progress Made

- ⦿ We have continued to develop and improve how Children's Services provide information, advice and assistance (IAA) to support families, such as the new [Family Information Service \(FIS\)](#) website and the Dewis Directory of services which continues to be promoted.
- ⦿ We have supported the Community Cohesion National Delivery Plans principles:-
 - Supported Llanelli Tenants Network with organising a multi-cultural event
 - Supported migrants, refugees, asylum seekers and settled communities in the integration process
 - Supporting communities in preventing hostility and extremism
- ⦿ Safeguarding arrangements in Carmarthenshire have been further developed to ensure meaningful conversations with adults at risk take place at the earliest opportunity and continue until the appropriate outcomes have been achieved.
- ⦿ In support of the Police Force's Rural Crime Strategy, a new Rural Crime Board was established. which encouraged improved information sharing and awareness between rural communities and partners
- ⦿ A new initiative "Ask for Angela" was launched in partnership with the Police and licensing department, which allows customers in licensed premises, who could be feeling threatened or unsafe on a date, to get help by approaching the bar and "Asking for Angela."
- ⦿ We continue to fund our proactive Financial Exploitation Safeguarding Scheme (FESS) projects through proceeds of crime (POCA) confiscations resulting from their enforcement activity. This money has funded new No Cold Calling Zones, the installation of True Call units to vulnerable consumers and the launch of the Buy With Confidence Approved Trader scheme, ensuring the public feel safer in their homes and communities



Executive Board Member
For Community Safety
Cllr Cefin Campbell



View our [detailed progress here](#)
against this objective



Well-being Objective 10

Age Well - Support the growing numbers of older people to maintain dignity and independence in their later years

Our Offer to the Population - 'Help to Help Yourself' (Prevent ill health or injury)
Promote independence, well-being, community engagement and social inclusion.

Why it is important

- Because consultations have demonstrated that 'what matters' to individuals is to be able to be as independent and well as possible for as long as possible.
- Because our frail population demographic is increasing and will require support to remain as independent as possible.
- Because it is essential that we lay robust foundations to future proof the availability of services that promote and support ongoing well-being and independence for our frail older adult population.

Success Measures



Explaining the Results

- 81 clients (75+) were **kept in hospital** during 2018/19 while waiting for social care, this is quite an increase on the previous year of 47. We have been developing new services to support hospital discharges and ensure that our citizens have the right care at the right time. Coupled with our therapy led reablement service, we have developed an Outcome Assessment Service ensuring that all people who require statutory delivered care have an opportunity for further assessment in their home environment to promote their independence. With increased numbers of people having co-morbidities resulting in complex needs and higher levels of care we are constantly monitoring and reviewing our services to meet this increasing demand.
- According to the 2018/19 [National Survey for Wales](#) **Data will be published June/July 2019**
- The average number of days taken to deliver a *Disabled Facilities Grant* adaptation continues to reduce year on year and are currently TBC best in Wales. **Chart to follow once the comparative data is published, to show significant improvement over last few years.**

Progress Made

- ⦿ We have developed an innovative **social prescription scheme** in partnership with GPs where patients are prescribed time credits so that they can attend events and community groups. Time Credits work very simply: for every hour that an individual contributes to their community or service, they earn one Time Credit. These Time Credits can be spent accessing an hour of activity provided by health & wellbeing venues such as leisure centres, gyms, yoga, theatres, craft groups and walking groups. Last year across the whole of the county there 1,941 members of the Carmarthenshire Time Bank.
- ⦿ According to the 2018/19 Social Care survey **84.6%** of clients were satisfied with their care and support.
- ⦿ The preventative work in Carmarthenshire based on the PEIPIL strategy (Prevention, Early Intervention and Promoting Independent Living) identified as good practice in Wales through the Bevan Exemplar scheme.
- ⦿ We have successfully delivered **Carmarthenshire's United Support Project (CUSP)** and has been identified as an Exemplar Initiative in Wales through the Bevan Commission. Third sector collaboration that supports people in the community to stay independent for as long as possible.
- ⦿ *Transfer of Care Advice and Liaison Service (TOCALs)* has expanded in the Glangwili General Hospital and Prince Phillip Hospital to include community based Occupational Therapists, Social workers, Nurses and Physios which ensures timely discharges from hospitals.
- ⦿ *Fulfilled Lives* is a long term service that supports people living with dementia, it provides individuals with a key worker that helps people to live their life as fully as possible as their dementia progresses. The focus is on the individual directing the support that they need to maximise their independence.



Executive Board Member
For Social Care and Health
Cllr Jane Tremlett



View our [detailed progress here](#)
against this objective



Well-being Objective 11

Age Well - A Council-wide approach to support Ageing Well in Carmarthenshire

60% agree we live in an age friendly community

However, our 50+ Forum Survey shows a 5% fall from 65% to 60% for last year

Why it is important

- Ageing well – ‘adding life to years, not just years to life’ – is important for each of us, and for our country as a whole. Older people should be seen as a vital part of society and should be able to have more opportunities to participate in and contribute to our economy and our communities. Older people are a significant asset to our community and economy.
- Wider services can make an important contribution in supporting and sustaining the independence of older people and reducing the demand on Social Services and Health Care.

Success Measure

16.6% of people
are lonely

Source: National Survey for Wales
Was 17.1%



Explaining the Results

According to the 2017/18 [National Survey for Wales](#), **16.6%** of participating adults in Carmarthenshire **classed themselves as lonely**, this is slightly above the Welsh average of 16.3% but has reduced from previous year's result of 17.1% and we continue to be in 10th position.

In our 50+ Forum Survey 70% of respondents felt that we were doing sufficient work to address loneliness and isolation and made some suggestions for improvement.

Progress Made – to take forward the 5 aims of the national and local Ageing Well Plan

1. AGE FRIENDLY COMMUNITIES

- ⊙ Our links with the 50+ Forum have been strengthened during the year and a bi-monthly email to all 50+ Forum members is now issued through Dotmailer, which has received a positive response from those receiving the message.
- ⊙ The Carmarthenshire 50+ Forum have now established their own communications group in response to last year's 50+ Forum survey, where older people did not feel enough information is provided regarding services available, events and important information which impacts them.

2. DEMENTIA SUPPORTIVE COMMUNITIES

- ⊙ Our 50+ Survey, undertaken during 2018, showed a very small increase in agreement that we have Dementia Supportive Communities
- ⊙ In June 2018 the Council resolved a Notice of Motion to explore the feasibility of making Carmarthenshire a dementia friendly county.
- ⊙ We now have over 6,000 (4,847 17/18) [dementia friends](#) across the county.



3. FALLS PREVENTION

- ⦿ Excellent progress has been made during the year to deliver staff training through the Making Every Contact Count (MECC) initiative. The initiative recognises that staff across health, local authority and voluntary sectors, have thousands of contacts every day, and staff are trained to give them the competence and confidence to deliver healthy lifestyle messages and to help encourage people to change their behaviour and to direct them to further support.

4. OPPORTUNITIES FOR EMPLOYMENT AND NEW SKILLS

- ⦿ The availability of various Digital training resources for older clients has been complied and contact details distributed via partner organisations. Promotion events for the 50+ Forum have been held in Carmarthen, Pontyberem, Ammanford and Llanelli.

5. LONELINESS AND ISOLATION

- ⦿ We also organised the 50+ annual event held at the Botanic Garden with 600+ attendees. Carmarthenshire is Kind was the focus the event, which gave key messages and evidence about the positive effects of kindness on health and wellbeing.

Strengthening local communities and alleviating the pressures on health & social care services.

Once again an example of how older people are a significant asset to Carmarthenshire



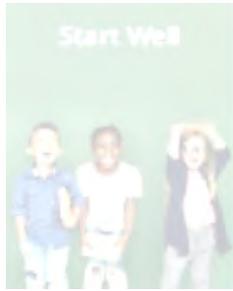
A Llanelli pensioner is honoured with British Empire Medal - William Henry Gerwyn Jenkins was recognised in Queen's Birthday Honours for services to the Samaritans



Executive Board Members For
Housing: Cllr Linda Evans &
Social Care & Health:
Cllr Jane Tremlett



View our **detailed progress here**
against this objective



DRYFET

Healthy, Safe & Prosperous Environment





Well-being Objective 12

Healthy & Safe Environment - Look after the environment now and in the future

We are improving our environment through enhancing biodiversity and using renewable energy in our buildings

We have delivered sustainable projects that protect and enhance our environment. The managed habitat for the marsh fritillary butterfly and 300 ha of local nature reserves are both projects that contribute to sustainability and biodiversity. Renewable energy technology is being used more and more in our buildings and is intrinsically part of all our new builds, with the Authority aim to be 'Carbon Neutral' by 2030. Our Flood Management and Shoreline Management Plans will allow the Authority to deliver its obligations under the Well-being and Future Generations Act, by making Wales more *resilient* and in turn more *prosperous*. However, meeting recycling targets has been extremely challenging this year.

Why it is important

- The *Natural Environment* is a core component of sustainable development. The Environment (Wales) Act 2016 expands the duty placed on public bodies, requiring them to *maintain & enhance biodiversity and promote ecosystem resilience*.
- A biodiverse natural environment, with healthy functioning ecosystems, supports social, economic and ecological resilience. Carmarthenshire's natural environment is the natural resource on which much of our economy is based – tourism, farming, forestry, and renewable energy. It is a major factor that attracts people, both young and older to live, work and visit the county, bringing inward investment with them.
- The Well-being Needs Assessment survey identified a strong relationship between residents' well-being and their surrounding environment from providing recreational opportunities, to psychological positivity, health benefits and a connection to heritage and culture.

Success Measures



We generated **979,071**
kWh (provisional) of
renewable energy during
2018/19
(increased from 937,330 kWh
in the previous year)



Our recycle rate is
58.94%
(This is less than the
previous year's figure of
63.64%, but we continue to
meet our target)



Explaining the Results

- **Renewable energy** – We continue to invest in solar photovoltaic (PV) systems on our non-domestic buildings with a total installed capacity of 1.15 MWp. This has generated over 979,071 kWh (provisional) of Electricity during 2018/19, a 4.5% increase on the previous year of 937,330 kWh.
- **Recycling** declined in 2018/19 to 58.94% from 63.64% the previous year. The decline is predominantly as a result of the difficulties with export markets for residual waste (refuse derived fuel outlets). However we have met the statutory target of 58%.

Progress Made

- ⦿ The project continues to manage 24 sites that provide 40.46ha of habitat in suitable condition for the marsh fritillary butterfly. Surveys results in summer 2018 show that numbers of larval webs recorded were exceptionally high this year with 86 webs recorded on one site. Habitat surveys found new records of marsh fritillaries in 31 fields, across the area, expanding our knowledge of the butterfly in this part of the county, and this work will inform the new Local Development Plan and the revision of the Caeau Mynydd Mawr SPG. The project continues to ensure the appropriate grazing of the land in management's agreements, often assisting landowners in finding suitable grazing animals. It has also been making use of the Glas Tir small grants scheme, when it can, for hedgerow management.
- ⦿ The Council has a significant new build programme. All major new build projects incorporate renewable energy technologies where appropriate with solar PV installations incorporated into many recent Modernising Education Provision 21st Century school projects.
- ⦿ In addition, all non-domestic projects receiving an element of Welsh Government funding are required to achieve a BREEAM (Building Research Establishment's Environmental Assessment Method) rating of 'Excellent', a part of which is linked to designing buildings to achieve reductions in energy use and carbon emissions.
- ⦿ We have completed our Flood Risk Management Plans to protect homes & properties in Carmarthenshire.

The **Caeau Mynydd Mawr Marsh Fritillary Project** received an award for '*Planning in the Natural Environment*' category at the National RTPi Awards for Planning Excellence.



Executive Board Member
For Public Protection:
Cllr Philip Hughes



View our [detailed progress here](#)
against this objective



Well-being Objective 13

Healthy & Safe Environment - Improve the highway and transport infrastructure and connectivity

We are improving the county's road infrastructure, rural transport and active travel

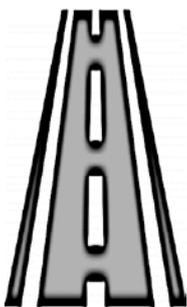
Our Transportation and Highway related services facilitate the safe movement of goods and People. Enabling access to raw commodities and markets as well as providing opportunities for People to gain access to employment, education, health, leisure and social activities. We have continued to develop Active travel by investing in shared paths and cycle paths, improved the road infrastructure to encourage economic activity in the county and maintained a rural bus service through our Bwcabus and country cars service.

Why it is important

- *Transportation and highways* play a key role in sustaining our community. A modern, successful economy is reliant upon the safe and efficient movement of people and goods; providing opportunities for people to gain access to employment, education, health, leisure, social and retail services.
- *United and connected* is one of the four Welsh Governments' aims in its 'Taking Wales Forward' plan. Providing integrated and affordable access for businesses, for residents and visitors can stimulate economic development, reductions in deprivation and social exclusion and an increase in well-being.
- Sustaining access to services through Active Travel plans will deliver improvements in health and well-being for all sections of the community e.g. that includes: walking, cycling, passenger and road transport.
- By 2030 South West Wales will be a confident, ambitious and connected City Region.

Success Measures

Roads that are in poor condition:



5.2% of our A Class
(A decline on 4.1% in 17/18)

4.2% of our B Class
(A decline on 3.1% in 17/18)

12.5% of our C Class
(A decline on 11.9% in 17/18)



Our road casualty numbers **have reduced** with **TBC** people being killed or seriously injured on the roads (83 in 2017)



Source: Stats Wales

Data will be published June/July 2019

Explaining the Results

- **Road conditions in Carmarthenshire have deteriorated during 2018/19.** Carmarthenshire has the second largest highway network in Wales. The % of A class, B and C class roads in Carmarthenshire in a poor condition (red zone) has increased; with A class roads increasing from 4.1% to 5.2%, B roads from 3.1% to 4.2% and C roads from 11.9% to 12.5%. The overall increase of poor condition (red zone) during last year equates to some 180km of road, this is a significant length of the network. Current levels of investment are not keeping pace with the rate of deterioration. Additional Road Refurbishment funding provided in 2018/19 and 2019/20 has included priority sections on our 'A' class roads and this will help to slow the deterioration in the network.
- **A total of TBC people were killed or seriously injured on Carmarthenshire's roads in 2018, Data to follow when published in June/July 2019**

Progress Made

- ⦿ We have completed two of our three strategic transport infrastructure links at Carmarthen West and Ammanford
- ⦿ We continued with the construction of the *Tywi Valley Cycle way* and continue to develop the full scheme. We have built approximately 3.94 Km of cycling/ shared use paths this year throughout the county to support sustainable and active travel.
- ⦿ We have continued investment into *vehicle replacements* during the year in accordance with our strategic fleet replacement programme.
- ⦿ We have secured funding from the Welsh Government to install public charges units for electric vehicles that are now live.

Carmarthen West opening



Executive Board Member
For Environment:
Cllr Hazel Evans



View our [detailed progress here](#)
against this objective



Well-being Objective 14

Healthy & Safe Environment - Promote Welsh Language and Culture

Promotion of the Welsh Language and Culture continues to progress well

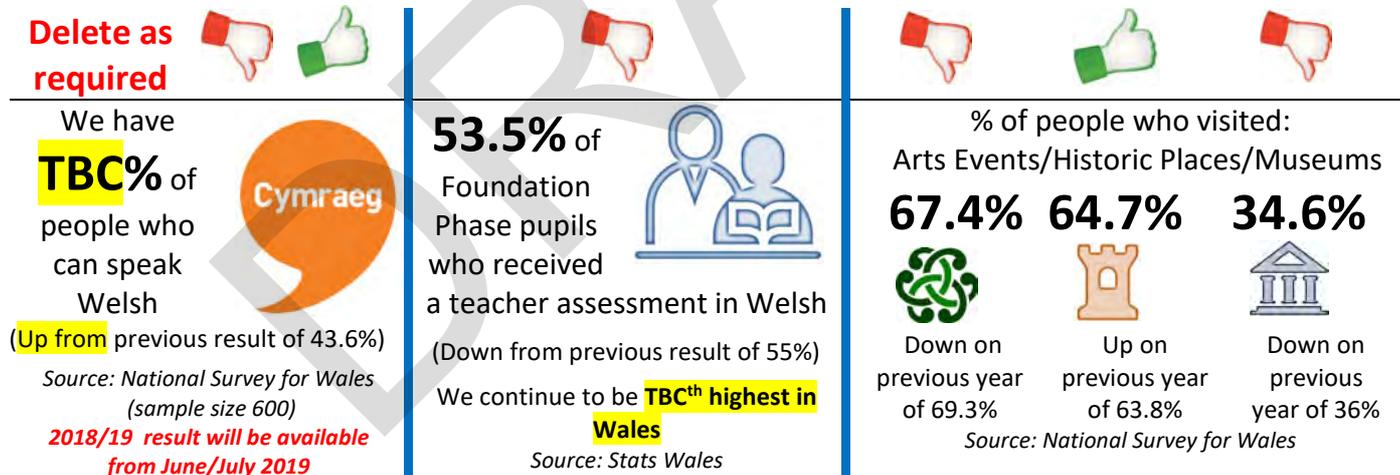
Our campaign to promote Welsh language services has been highlighted as *successful practice* by the Welsh Language Commissioner.

We have developed the 'Stordy Digidol' a digital project to widen access to our County's collections and cultural services. The website infrastructure is now complete with library content of some 770 images.

Why it is important

- Support and development in the use of the Welsh language has been identified as a key element in developing the distinctiveness and attractiveness of the area in terms of tourism, business investment and addressing rural poverty.
- The decision by S4C to re-locate to Carmarthen will catapult the county into one of significance for the Creative Industries sector in Wales. 'Yr Egin – The Creative Exchange', a new media and culture hub at the University of Wales Trinity Saint David's Carmarthen campus will be developed with the Welsh broadcaster as the anchor tenant for the site. Yr Egin will also excel in promoting Carmarthen as a gateway to 'Y Fro Gymraeg', the Welsh-speaking heartland.
- We have a good track record of supporting the arts, and have been leading the way as one of the most culturally-committed local authorities in Wales, as we continue to value and invest in the arts despite the challenge of austerity and public funding cuts.

Success Measures



Explaining the Results

- Comments on the 2018/19 [National Survey for Wales results will be available in June/July 2019](#).
- All learners in their final year of Foundation Phase must be assessed through teacher assessments. 53.5% of our Foundation Phase pupils received a teacher's assessment in Welsh which is slightly down on the previous year. **Comparative data to follow.**
- According to the [National Survey for Wales](#) the number of survey participants attending an arts event and visiting a museum in Wales during 2017/18 reduced slightly at 67.4% and 34.6% respectively, this is below the Welsh average figures of 68% and 40.4%. The number visiting heritage sites increased slightly to 64.7% this is above the Welsh average of 63.4%. Please note that the questions asked whether they attended or visited these in Wales and not specifically in Carmarthenshire.

Progress Made

- ⦿ Our action to promote the Strategy for Welsh Language is linked closely with the Welsh in Education Strategic Plan (WESP) and projects such as Cymraeg i Blant, which is funded by the Welsh Government. We have prepared resources to explain the benefits of a bilingual education and will continue to support the implementation of the WESP across the county.
- ⦿ In July 2018 we published a [Carmarthenshire Arts Strategy](#) which sets out 4 Strategic Priorities with detailed action plans and Key Milestones to support it.
- ⦿ Carmarthenshire Theatres have seen a 39% increase in tickets sales and a 42% increase in income during 2018/19.
- ⦿ We have been invited to support Arts Council Wales in developing a new strategic initiative to address the lack of Welsh language theatre being developed, and address the disconnection between the Welsh language work that's been created and what audiences want to see.
- ⦿ To improve the Welsh language of staff, during 2018/19 - 223 staff undertook training courses, 91 completed e-learning courses. In the Annual Language Skills Audit, an improvement was seen at all levels – e.g. staff with no Welsh verbal skills reduced from 15% to 11%. See Welsh Language Report - (link to be added)

Increasing our Staff CONFIDENCE to use Welsh



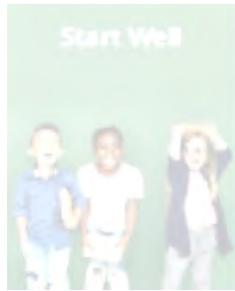
Members of staff attended a Welsh Language residential course to help improve their confidence in using the Welsh Language in the workplace



Executive Board Member
For Welsh Language, Culture and Tourism:
Cllr Peter Hughes-Griffiths



View our [detailed progress here](#)
against this objective



Start Well



Live Well



Age Well



Healthy, Safe
& Prosperous
Environment

DRY FET

Building a Better Council & Better Use of Resources





Well-being Objective 15a - Building a Better Council

We published a new Corporate Strategy incorporating 4 plans into 1

The New Corporate Strategy was published on the 30th June 2018. It consolidated the previous Corporate Strategy, our Improvement Plan, Well-being Objectives and the Executive Boards 5 year Plan -Moving Forward in Carmarthenshire.

Why it is important

- It is important that our strategic plans are aligned and integrated
- In Building a Better Council we want to make every effort to secure a more efficient, ethical, transparent and accountable local government that supports and enhances public participation and democracy.
- The Well-being of Future Generations Act requires **7 areas** of corporate change, which are a key expectation of the Future Generations Commissioner in Annual Reporting.

[FGC - The journey so far: May 2018](#)

1 Corporate Planning 2 Performance Management 3 Workforce Planning	Covered by Building a Better Council
4 Financial Planning 5 Assets 6 Procurement 7 Risk	Covered by Making Better Use of Resources

Success Measures

No year on year comparison available for these measures

 **TBC%** of people agree that they can access information about us in the way they would like to.
(previously 70.8%)
(Welsh average **TBC%**)
Source: National Survey for Wales

TBC% of people know how to find what services we provide
(previously 71.9%)
(Welsh average **TBC%**)
Source: National Survey for Wales

TBC% of people agree that they have an opportunity to participate in making decisions about the running of our services
(previously 11.4%)
(Welsh average **TBC%**)
Source: National Survey for Wales


Staff sickness is at a 4 year low
9.8 days per year
(with main cause of sickness being stress, mental health & fatigue)

Explaining the Results

- According to the 2018/19 [National Survey for Wales](#)
 - **Comments will follow when the data becomes available in June/July 2019.**
- Staff Sickness within the Authority has reduced from 10.1 days in 2017/18 to 9.8 days in 2018/19 (it was last at this level in 2014/15 with 9.6 days). Sickness data is regularly monitored and analysed to ensure the focus is on reducing absence, with a Challenge and Review forum which identifies where there are gaps as well examples of good practice. The main cause of sickness continues to be stress, mental health & fatigue.

Progress Made

Corporate Planning

- Since publication of the Carmarthenshire Well-being Plan the Public Service Board (PSB) has approved a new partnership structure and a series of Delivery Groups have been established.
- We are further developing the Council's means of undertaking consultation and developing ways of engaging with communities such as the Disability Partnership and the 50+ Forum.

Performance Management

- Wales Audit Office certified that our New Corporate Strategy (June 2018) and our Annual Report(October 2018) satisfied legislative requirements
- To ensure we take all reasonable steps to meet our Well-being Objectives, we reshaped our Performance Information Monitoring System (PIMS) and the business planning format

Workforce Planning

- We have been awarded the *silver accreditation* against the Investors in People (IIP) Standard.
- In March 2018 we began paying the equivalent of the Foundation Living Wage to our staff (explained more fully in WBO5 – Tackling Poverty by doing all we can to prevent it, help people into work & improve the lives of those living in poverty)
- We have signed up to the '*Time to Change pledge*' which is a public declaration that an organisation wants to step up to tackle mental health stigma and discrimination.

As part of the National Apprenticeship week we celebrated the achievements of staff who have completed their apprenticeships



Executive Board Member For
HR, Performance Mgt, ICT, TIC:
Cllr Mair Stephens



View our [detailed progress here](#)
against this objective



Well-being Objective 15b - Making Better Use of Resources

Over the last 5 years we have had to manage reductions in service budgets of around £50 million, with minimum impact on front line services.

The financial position faced by local authorities has had a consistent theme with the level of resources available to public services seeing significant reductions. We have had to manage reductions in service budgets, whilst at the same time the pressures on the budget have been increasing in terms of demand and expectations. We strive to manage this situation by reducing our spending without any significant impact on the frontline services valued by our communities.

Why it is important

- There are increasing demands and expectations yet less resources are available. Under these conditions we need to work even more efficiently and effectively to maintain services and improve where we can, delivering 'more (or even the same) for less'.
- Further financial pressures are likely to arise from such things as rising energy costs, an increasing number of older people needing services from us, office, school buildings and highways that require significant investment, and this is in addition to the current uncertainty in the economic outlook as the UK embarks on the process of leaving the European Union.
- The Well-being of Future Generations Act requires **7 areas** of corporate change, **4** within Making Better Use of Resources which are a key expectation of the Future Generations Commissioner in Annual Reporting.

4 Financial Planning

5 Assets

6 Procurement

7 Risk

Making Better Use of Resources

[FGC - The journey so far: May 2018](#)

Success Measures



14% increase of 'Do it online' payments (From 34,494 to 39,321)



£TBCm current savings were made in 2018/19

No year on year comparison available

TBC% of people agree that we ask for their views before setting our budget



(previously 8%)
(Welsh average **TBC%** and in **TBCth** place)
(Source: National Survey for Wales)

Explaining the Results

- More customers are **paying for services online** with the number of payments increasing by 5% from 34,494 in 2017/18 to **39,321 in 2018/19**.
- Addressing this well-being priority cuts across all service areas and is both about investment as well as efficiency savings. The Council is committed to financially sustainable delivery models - there are many examples of this across different departments, such as increased *Extra Care Provision* where it better meets service user needs, a move towards *agile working*, thus reducing the Council's estate costs in the future.
- **Comments will follow when the [National Survey for Wales](#) data becomes available in June/July 2019.**

Progress Made

Financial Planning:

- Our Well Being Objectives identified financial commitments to each objective and the Members Budget Seminars identified our Well Being Objectives when considering budget proposals. Impact assessments also ensured the impact of our Well Being Objectives were considered.
- We have improved our financial reporting by providing sufficient information on reserves and a clear audit trail for decisions regarding reserves and have strengthened our financial planning arrangements. Business Plans are presented to Scrutiny Committees at the same time of budget proposal consultations, 3 year savings proposals are prepared and detailed monitoring is in place.

Assets:

- Work continued on the collation of data on all community based assets with a view to making better use of facilities. Community Asset transfer discussions are ongoing with various interested parties.

Procurement:

- In June 2018 we published our [Procurement Strategy 2018-22](#) which sets out our strategic priorities and our commitment to ensuring that the economic, social and environmental well-being of Carmarthenshire is at the heart of our activities.

Risks:

- Our Corporate, Departmental and Service Risk Registers were all updated in 2018/19 in line with the Risk Management & Contingency Planning Strategy 2018-22 and the Well-being of Future Generations Act.

We are committed to delivering Community Benefits, an £8.8 Million scheme for Ysgol Penrhos in Llanelli reported that for every £1 spent £1.86 was reinvested back into the Welsh Economy



Executive Board Member
For Resources: Cllr David Jenkins



View our [detailed progress here](#)
against this objective

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APPENDICES

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Local Government (Wales) Measure 2009 and Well-being of Future Generations Act (Wales) 2015

The Local Government (Wales) Measure 2009 and the Well-being of Future Generations Act (Wales) 2015 are separate but interconnected legal obligations. Our Well-being Plan combined both requirements and this Annual Report does the same.

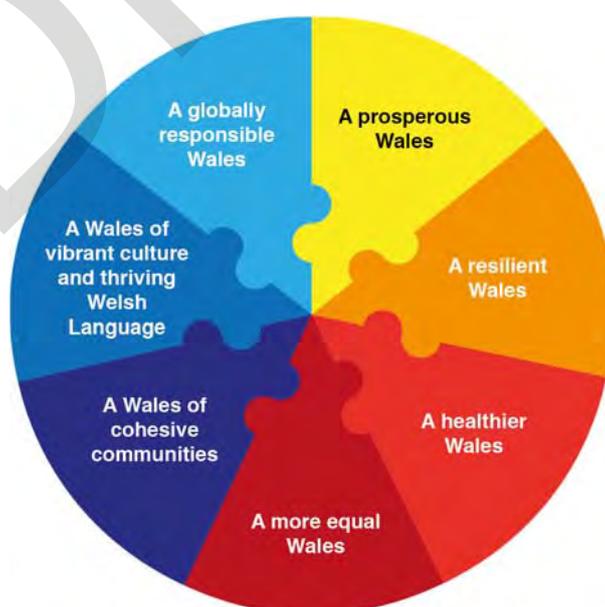
The Local Government (Wales) Measure 2009

- The Local Government (Wales) Measure 2009 requires the Council to set Improvement Objectives every year. They do not have to change every year, or be deliverable within one year.
- Our Improvement Objectives are essentially the same as our Well-being Objectives as they are based on a thorough evidence-based understanding of the communities we serve and local needs. We compare our Service performance and satisfaction results with all Councils in Wales to make sure we improve where we most need to.
- We have a duty to improve, often delivering 'more (or even the same) for less'.

Well-being of Future Generations Act (Wales) 2015

This is an Act introduced by the Welsh Government which will change aspects of how we work. The general purpose of the Act, is to ensure that the governance arrangements of public bodies for improving the well-being of Wales, take the needs of future generations into account. The Act is designed to improve the economic, social and environmental well-being of Wales, in accordance with sustainable development principles. The new law states that:-

- We must carry out sustainable development, improving the economic, social, environmental and cultural well-being of Wales. The sustainable development principle is **'... the public body must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.'**
- We must demonstrate 5 ways of working:
Long term, integrated, involving, collaborative and preventative (see **Appendix 1**)
- We must work towards achieving all of the 7 national well-being goals in the Act. Together they provide a shared vision for public bodies to work towards.



For the first time in Wales, the Well-being of Future Generations Act, provides a shared vision for all public bodies in Wales to work towards. As a public body subject to the Act we were required to set and publish Well-being Objectives that maximised our Contribution to the Well-being Goals.

How our Well-being Objectives contribute to the 7 National Well-being Goals

Carmarthenshire's 2017/18 Well-being Objectives / KIOPs			7 National Well-being Goals						
			Prosperity	Resilience	Healthier	More equal	Cohesive Communities	Vibrant culture & Welsh Language	Global responsibility
Start Well	1	Help to give every child the best start in life and improve their early life experiences.	✓		✓	✓	✓		
	2	Help children live healthy lifestyles	✓		✓	✓	✓	✓	
	3	Support and improve progress and achievement for all learners	✓	✓		✓		✓	✓
	4	Reduce the number of young adults that are Not in Education, Employment or Training	✓		✓	✓	✓		
Live Well	5	Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of those living in poverty	✓		✓	✓	✓		
	6	Create more jobs and growth throughout the county	✓		✓	✓	✓	✓	
	7	Increase the availability of rented and affordable homes	✓	✓	✓	✓	✓		✓
	8	Help people live healthy lives (tackling risky behaviour & obesity)	✓		✓	✓	✓	✓	
Age Well	9	Support good connections with friends, family & safer communities			✓	✓	✓		✓
	10	Support the growing numbers of older people to maintain dignity & independence in their later years	✓		✓	✓	✓	✓	
	11	A Council-wide approach to support Ageing Well in the county	✓		✓	✓	✓	✓	
In a Healthy, Safe & Prosperous Environment	12	Look after the environment now and for the future	✓	✓	✓				
	13	Improve the highway and transport infrastructure and connectivity	✓	✓	✓	✓	✓		
	14	Promote Welsh Language and Culture	✓	✓		✓	✓	✓	
	15	Building a Better Council and Making Better Use of Resources	✓	✓	✓	✓	✓	✓	✓

Success measures for our Well-being Objectives

Additional results and comparative data will become available later in the year

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National Survey for Wales Results

Data becomes available in phases from end of June.

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How our 2018/19 results for Public Accountability Measures compare to other Councils in Wales

Here are the key dates for the 2018-19 data collection and publication from DataCymru:

Activity	Date
Education and Planning data published	01/07/2019
Sign off form available (collected data only)	14/06/2019
Sign off deadline (collected data only)	21/06/2019
Data pre-released (collected data only)	05/07/2019
'Collected' data published: <ul style="list-style-type: none"> • Corporate Services; • Environmental Services; • Housing (including PAM/012); • Leisure and Culture (PAM/017); • Highways Services; and • Public Protection. 	29/07/2019
'Sourced' data published: <ul style="list-style-type: none"> • Housing (PAM036 / PAM038); • Leisure and Culture (PAM/040); • Waste Services 	04/11/2019 (Tbc)
Leisure and Culture (PAM041 / PAM042) data published	02/12/2019 (Tbc)
Social care data published	Tbc

Our Regulatory Reports

The following list of regulatory reports were issued during the last twelve months:



LOCAL REPORTS

Annual Improvement Report: 2017-18 (Aug 2018)
Evaluation of the Council's Review of People Performance Management 2017 (April 2018)
Scrutiny: Fit for the Future? Review (June 2018)
Audit Committee Effectiveness (July 2018)
Local Government Services to Rural Communities (Nov 2018)
Provision of Local Government Services to Rural Communities: Community Asset Transfer (Nov 2018)
Local Government Use of Data (Jan 2019)
Well-being of Future Generations examination - WBO 2 (Feb 2019)

NATIONAL REPORTS

Speak My language: Overcoming Language & Communication Barriers in Public Services (April 2018)
Strategic Commissioning of Accommodation Services for Adults with Learning Disabilities (May 2018)
National Fraud Initiative in Wales 2016-18 (Oct 2018)
Procuring Residual and Food Waste Treatment Capacity (Oct 2018)
Managing the Impact of Brexit on the Rural Development Programme in Wales (Nov 2018)
Waste Management in Wales: Municipal Recycling (Nov 2018)
The Maturity of Local Government in Use of Data (Dec 2018)



To follow



To Follow





We would welcome your feedback,
please send your thoughts, views and opinions to:



Performance Management
Regeneration and Policy
Chief Executive's Department
County Hall
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Carmarthenshire SA31 1JP



Tel: **01267 224486**
Email: **performance@carmarthenshire.gov.uk**



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