Meeting: Audit Committee 13 September 2019

Wales Audit Office Report

Evaluation of the Council's Review of People Performance Management Progress Update – September 2019

Recommendations / key decisions required:

To receive the report and note the progress being made.

Reasons:

At its last meeting the Committee requested an update on the progress being made in relation to implementing the recommendations emerging from the Council's Review of People Performance Management.

Relevant scrutiny committee to be consulted

No

Exec Board Decision Required

Council Decision Required

NO

NO

EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:- Cllr. Mair Stephens

Directorate						
Education & Children Services						
Name of Head of Service:						
Gareth Morgans	Designations: Director for	01267 246522				
	Education & Children (Chair of the People Strategy Governance Board)	<u>Edgmorgans@sirgar.gov.uk</u>				
Report Author:						
Paul Thomas	Assistant Chief Executive (People Management)	01267 246123				
		PRThomas@sirgar.gov.uk				



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Meeting: Audit Committee 13 September 2018

Wales Audit Office Report Evaluation of the Council's Review of People Performance Management Progress Report – September 2018

Background

During 2017, as a result of concerns highlighted by the Council's Internal Audit team, the Council's Corporate People Performance Management Review Working Group undertook a review of the Council's People Performance Management Framework and presented its findings to the Council's Corporate Management Team on 10 October 2017.

The findings were subsequently formally handed over to the People Strategy Governance Board (PSGB) in February 2018 – Chaired by Gareth Morgans (Director of Education & Children); the PSGB has been charged with developing a detailed action plan.

DETAILED REPORT ATTACHED ?

Yes



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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: G Morgans – Director of Education & Children (Chair of the People Strategy Governance Board)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below			
Signed: G Morgans – Director of Education & Children (Chair of the People Strategy Governance Board)			
(Please specify the outcomes of consultations undertaken where they arise against the following headings) 1. Scrutiny Committee NONE			
2.Local Member(s) NONE			
3.Community / Town Council NONE			
4.Relevant Partners NONE			
5.Staff Side Representatives and other Organisations NONE			
Section 100D Local Government Act, 1972 – Access to Information			
List of Background Papers used in the preparation of this report:			
THERE ARE NONE			



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