

Initial Equalities Impact Assessment Template

Department: Environment	Completed by (lead): Richard Waters, Highways & Transportation Manager / Ian Jones, Head of Leisure	Date of initial assessment: 1/11/2015 Revision Dates: 14/1/2017; 14/11/2018; 13/6/19; 23/8/19 This EIA follows on from previously related EIA's on parking charges
Area to be assessed: (i.e. name of policy, function, procedure, practice or a financial decision)	The County Council provides off street car parking facilities in towns and villages, to support the free movement of traffic and to allow town centres and communities to function. There are 57 council car parks in the county, with a total of 4,996 marked bays.	
Is this existing or new function/policy, procedure, practice or decision?	No	
What evidence has been used to inform the assessment and policy? (please list only)		
Budget consultations 2014-15; 2016-19; 2018-21. CCC Traffic Regulation Order procedures Parking consolidation order (28/8/14) Integrated Parking Strategy for Carmarthenshire - 2015 Public consultation on order (27th Feb, closing date 22nd Mar '19): https://www.carmarthenshire.gov.wales/home/council-democracy/public-notice/off-street-parking-places-consolidation-variation-no-4-order-2019/		

1. Describe the aims, objectives or purpose of the proposed function/policy, practice, procedure or decision and who is intended to benefit.		To consider the introduction or amendment of off-street parking orders at the following locations within Carmarthenshire: <ul style="list-style-type: none"> a) Burry Port Harbour; b) Woodlands, Burry Port; c) Shoreline, Burry Port; d) Festival Fields, Llanelli; e) Rotary Way, Pembrey; f) Mynydd Mawr, Woodlands, Tumble; g) Mynydd Mawr Woodlands, Cefneithin h) North Dock, Llanelli; i) Sandy Water Park, Llanelli; j) Llyn Llech Owain; k) Pendine; l) Bynea. 							
The Public Sector Equality Duty requires the Council to have “due regard” to the need to:- (1) eliminate unlawful discrimination, harassment and victimisation; (2) advance equality of opportunity between different groups; and (3) foster good relations between different groups (see guidance notes)		2. What is the level of impact on each group/ protected characteristics in terms of the three aims of the duty? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Identify the risk or positive effect that could result for each of the group/protected characteristics? <table border="1" data-bbox="1077 911 1713 1161"> <thead> <tr> <th data-bbox="1077 911 1377 943">Risks</th> <th data-bbox="1384 911 1713 943">Positive effects</th> </tr> </thead> <tbody> <tr> <td data-bbox="1077 948 1377 1161"></td> <td data-bbox="1384 948 1713 1161"></td> </tr> </tbody> </table>		Risks	Positive effects			4. If there is a disproportionately negative impact what mitigating factors have you considered?
Risks	Positive effects								
Characteristics	Age	Low	Inability to access facilities such as Country Park, footpaths, beach. Potential impact on health and well-being	Formalising parking arrangements to allow easier / better access. Free / discounted parking still available. Promotion	No				

			Potential impact on health and well-being	of Active Travel and thus health and well-being impact.	
	Disability	Low	Inability to access facilities such as Country Park, footpaths, beach. Potential impact on health and well-being	Formalising parking arrangements to allow easier / better access. Free / disabled / discounted parking still available. Promotion of Active Travel and thus health and well-being impact.	N/A
	Gender reassignment	Low	N/A	N/A	N/A
	Race	Low	N/A	N/A	N/A
	Religion/Belief	Low	N/A	N/A	N/A
	Pregnancy and maternity	Low	Inability to access facilities such as Country Park, footpaths, beach.	Formalising parking arrangements to allow easier / better access. Free / discounted parking still available. Promotion of Active Travel and thus health and well-being	

				impact.	
	Sexual Orientation	Low	N/A	N/A	N/A
	Sex	Low	N/A	N/A	N/A
	Welsh language	Low	N/A	N/A	N/A
	Any other area	N/A	N/A	N/A	N/A

<p>5. Has there been any consultation/engagement with the appropriate protected characteristics?</p>	<p>YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>Public consultation on proposed off-street parking orders: 27th Feb - 22nd Mar '19:</p>
<p>6. What action(s) will you take to reduce any disproportionately negative impact, if any?</p> <ul style="list-style-type: none"> - Ensure free / discounted access remains for persons to access greenspaces - Promote Active travel - Promote parking / facility access points 	
<p>7. Procurement</p> <p>Following collation of evidence for this assessment, are there any procurement implications to the activity, proposal, service.</p> <p>Please take the findings of this assessment into your procurement plan. Contact the corporate procurement unit for further advice.</p> <p>N/A</p>	
<p>8. Human resources</p>	

Following collation of evidence for this assessment, are there any Human resource implications to the activity, proposal or service? N/A			
9. Based on the information in sections 2 and 6, should this function/policy/procedure/practice or a decision proceed to Detailed Impact Assessment? (recommended if one or more H under section 2)		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
Approved by: Heads of Service	S G Pilliner / Ian Jones	Date: 23rd Sept, 2019	