

ERW JOINT COMMITTEE

21 JULY 2020

ERW's Interim Chief Officer

Purpose: To confirm the appointment of ERW's temporary Chief Officer.

RECOMMENDATIONS / KEY DECISIONS REQUIRED:

The Joint Committee is requested to approve the:

- 1) ERW's Chief Officer Post Job description, in substitution of the Managing Director Job description, and
- 2) the interim appointment to the position of ERW's Chief Officer from the 1st of September 2020 to March 31, 2021.

REASONS:

Following the current Interim managing director's retirement at the end of August 2020 there is a need to ensure strong leadership for the Consortia up to the end of the current financial year. It was decided to offer a two-term secondment to a limited group of senior managers to the post of Interim Chief Officer.

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EXECUTIVE SUMMARY
ERW JOINT COMMITTEE
21 JULY 2020

ERW's Interim Chief Officer

Following the current Interim Managing Director's retirement at the end of August 2020 there is a need to ensure strong leadership for the Consortia up to the end of the current financial year.

Directors advised the Lead Leader and Lead Chief Executive that a Chief Officer role would be more appropriate at this time as the Consortium is in a period of transformation following the withdrawal of Neath Port Talbot County Council and notices of withdrawal notices issued by Carmarthenshire, Ceredigion and Swansea.

It was decided to offer a two-term secondment, confined to a limited group of senior managers from within ERW, Local Authorities and an interested party from Estyn (following a request by Directors) to the post of Interim Chief Officer. The post would be from the 1st of September until the end of March 2021 when reconfigured Consortium would be available.

The current Managing Director Job Description has been reviewed with the focus of the Chief Officer post on delivering the ERW Business Plan and operation of the Consortium. In the meantime, Directors/Local Authority senior managers may need to take a more active role in discussions with Welsh Government and lead on some regional priorities.

Joint Committee members informally agreed that the Chair/Lead Leader would undertake the short-listing and interviews with support from the Lead Chief Executive and Interim Lead Director and that the appointment decision would be approved by the Joint Committee.

DETAILED REPORT ATTACHED?

NO



IMPLICATIONS

| | | | | |
|--|-------------------------|---------------------------|---|---|
| Policy, Crime & Disorder and Equalities NONE | Legal YES | Finance YES | Risk Management Issues NONE | Staffing Implications YES |
| <p>1. Legal</p> <p>In line with the Legal Agreement the decision regarding the interim appointment of the Chief officer needs to be made within a quorate formal public committee meeting arena. Any arrangements in the meantime would be informal and lack status.</p> <p>Approved by MO 8/7/20</p> | | | | |
| <p>2. Finance</p> <p>In the current financial climate and a reduction to ERW's core budget we need to take every prudent step to reduce costs. This approach reduces management costs.</p> | | | | |
| <p>3. Staffing Implications</p> <p>There will potentially be a requirement to backfill to a post within the structure.</p> | | | | |

CONSULTATIONS

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| Details of any consultations undertaken are to be included here |
| NONE |

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

| Title of Document | File Ref No. | Locations that the papers are available for public inspection |
|-------------------|--------------|---|
| Job Description | | Attached |

