EDUCATION & CHILDREN SCRUTINY COMMITTEE 17th JUNE 2016

End of Year Performance Management Report – 1st April 2015 to 31st March 2016

To consider and comment on the following issues:

That the Committee scrutinises the end of year position in relation to performance monitoring, or latest available information, for the 2015/16 financial year. The report includes:

- Heads of Service Overview of Performance
- Improvement Plan Monitoring Actions and Performance Measures
- Complaints and Compliments Monitoring

Reasons:

- To ensure that any areas of concern are identified and relevant action taken.
- To enable members to exercise their scrutiny role in relation to performance monitoring.

To be referred to the Executive Board for decision: NO

Executive Board Member Portfolio Holder: Cllr. Gareth Jones (Education & Children)

Designations:

Tel Nos. / E-Mail Addresses:

Tel Nos. / E-Mail Addresses:

Tel Nos. / E-Mail Addresses:

Director:

Robert Sully

Director of Education & Children's Services

Director of Education & Children's rasully@carmarthenshire.gov.uk

Report Author:

David Astins

Strategic Development Manager

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EXECUTIVE SUMMARY

EDUCATION & CHILDREN SCRUTINY COMMITTEE 17th JUNE 2016

End of Year Performance Management Report – 1st April 2015 to 31st March 2016

| The attached report provides members with an overview of how the services within the Committee's remit are performing: | | | | | |
|--|---|-----|--|--|--|
| 1. | Heads of Service Overview of Performance (Report A) | | | | |
| 2. | Improvement Plan Monitoring – Combined Actions and Measures Report (Report B) | | | | |
| 3. | Compliments and Complaints Monitoring (Report D) | | | | |
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| DF | TAILED REPORT ATTACHED? | YES | | | |



IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

David Astins Signed: Strategic Development Manager

| Policy, Crime & Disorder and Equalities | Legal | Finance | ICT | Risk Management Issues | Staffing Implications | Physical Assets |
|--|-------|---------|------|------------------------------|--------------------------|--------------------|
| YES | YES | YES | NONE | YES | NONE | NONE |

- 1. Policy, Crime & Disorder and Equalities Performance Indicators are set to monitor the performance of services and targets set. If the Authority is to deliver its promises to citizens and stakeholders, then indicators underachieving need to be addressed.
- 2. Legal Performance Indicators are set to monitor the performance of services and targets set. If the Authority is to deliver its promises to citizens and stakeholders, then indicators underachieving need to be addressed.
- **5. Risk Management Issues –** This report refers to actions and measures in the 2014/15 Annual Report and 2015/16 Improvement Plan relevant to the Education & Children Scrutiny Committee. Potential risks addressed are:
- addressing regulatory report recommendations
- comments on not meeting our own goals actions and measures
- meeting statutory targets (i.e. Safeguarding Children and delivering Modernising Education Provision Plan)
- improvement and comparative data for national measures



CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: David Astins Strategic Development Manager

- 1. Local Member(s) N/A
- 2. Community / Town Councils N/A
- 3. Relevant Partners N/A
- **4. Staff Side Representatives and other Organisations –** All departments have been consulted and have had the opportunity to provide comments on their performance and progress.

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

| Title of Document | File Ref No. / Locations that the papers are available for public inspection | | |
|--|--|--|--|
| Carmarthenshire Integrated Community Strategy 2011-16 | www.thecarmarthenshirepartnership.org.uk | | |
| CCC Corporate Strategy 2015-20 | http://www.carmarthenshire.gov.wales/media/998105/corporate-strategy.pdf | | |
| CCC Annual Report 2014/15 & Improvement Plan 2015/16 | http://www.carmarthenshire.gov.wales/media/846036/Full_ARIP_Report_1 | | |
| Departmental Business Plans 2015/16 | Performance Management Unit, Regeneration & Policy | | |
| Performance Measurement Records | Performance Management Unit, Regeneration & Policy | | |
| Budget Monitoring Reports | Corporate Services Department | | |



