



Report A

Scrutiny measures & actions full monitoring report Education and Children scrutiny - Quarter 1 2016/17



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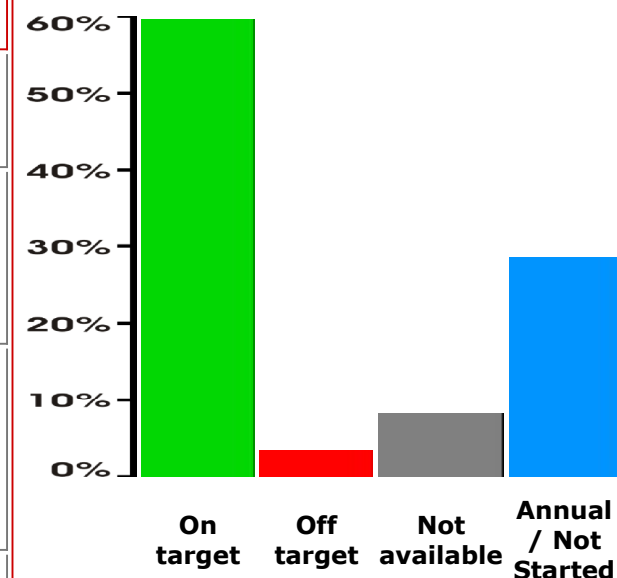
Organisation - Carmarthenshire County Council

Source document - Improvement Plan 2016/17

The table below provides a summary progress against target for the Actions and Measures contained within the selected document

		Total	On target	Off target	Not reported	Not available	Annual / Not started	% on target	Overall % on target
C. People in Carmarthenshire are healthier	Actions	4	4	0	0	N/A	0	100%	33%
	Measures	8	0	0	0	7	1	0%	
D. People in Carmarthenshire fulfil their learning potential	Actions	29	27	2	0	N/A	0	93%	54%
	Measures	25	2	1	0	0	22	8%	
E. People who live, work and visit Carmarthenshire are safe and feel safer	Actions	11	11	0	0	N/A	0	100%	100%
	Measures	2	2	0	0	0	0	100%	
G. Carmarthenshire has a stronger and more prosperous	Actions	4	4	0	0	N/A	0	100%	80%

Performance against Target



economy	Measures	1	0	0	0	0	1	0%	
Overall Performance	Actions and Measures	84	50	3	0	7	24	60%	


OFF TARGET



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D3 Supporting parents & families to develop their children's learning			
Action	12091	Target date	31/03/2017
Action promised	We shall pilot the 'Holiday Hunger' programme, supporting families and children during school vacations to cook healthy meals, particularly aimed at eFSM.		
Comment	We were unable to secure funding from Welsh Government in order to run a pilot for this year but hope to secure funding for next summer. Within two weeks of receiving notification of the availability of up to £7000, the funding was fully allocated, whilst we were still working with individual schools to put our bid together.		
Remedial Action	In order to secure funding for next summer, we will have a bid ready before the anticipated notification of funding being available.		
Service Head: Gareth Morgans		Performance status: Off target	
			



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Theme: D. People in Carmarthenshire fulfil their learning potential Sub-theme: D4 Developing an Inclusive Society							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of final statements of special education need issued within 26 weeks: b) excluding exceptions EDU/015b	100.0	100.0	Q1: 100.0 End Of Year: 80.0	Target: 90.0 Result: 75.0 Calculation: (6 ÷ 8) × 100	Target: 90.0	Target: 90.0	Target: 90.0
Comment	This PI has declined compared to the same period the previous year. Two delays were reported due to non attendance at Education Psychology appointments.						
Remedial Action	Chief Education Officer to send a reminder to all Inclusion staff of the need to comply to statutory timescales.						
Service Head: Gareth Morgans	Performance status: Off target						



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D4 Developing an Inclusive Society			
Action	12095	Target date	31/03/2017
Action promised	We will complete a review of behaviour management services and present proposals to reform provision		
Comment	Capacity issues within the Inclusion team has affected progress in relation to this review. A high level `vision statement` has been drafted and an initial piece of work on our PRUs completed.		
Remedial Action	This will need to be a priority for the Autumn Term with dedicated officer time allocated to completing the review.		
Service Head: Gareth Morgans		Performance status: Off target	

ON TARGET ETC.



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Theme: C. People in Carmarthenshire are healthier							
Sub-theme: C1 Ensuring each child has the best start in life							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of attendance at the free Flying Start Child Care placement 9.1.8.1	Not applicable		Result: Not available End Of Year: 79	Target: 77 Result: Not available	Target: 77	Target: 77	Target: 77
Comment	Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.						
Remedial Action	As above.						
Service Head: Stefan Smith			Performance status: Result not available				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of children living outside of the Flying Start area who are able to access the Flying Start service through referral for outreach 9.1.8.2	Not applicable		Result: Not available End Of Year: 17	Target: 23 Result: Not available	Target: 23	Target: 23	Target: 23
Comment	Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.						
Remedial Action	As above.						
Service Head: Stefan Smith			Performance status: Result not available				

Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of high need families living in a Flying Start area receiving at least a monthly contact from the Flying Start Health Visiting Service 9.1.8.3	Not applicable		Result: Not available End Of Year: 96	Target: 93 Result: Not available	Target: 93	Target: 93	Target: 93
Comment	Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.						
Remedial Action	As above.						
Service Head: Stefan Smith			Performance status: Result not available				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of families with additional social welfare needs linked to poverty, living in a Flying Start area receiving time specified interventions from the wider Flying Start Team 9.1.8.6	Not applicable		Result: Not available End Of Year: 96	Target: 95 Result: Not available	Target: 95	Target: 95	Target: 95
Comment	Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.						
Remedial Action	As above.						
Service Head: Stefan Smith			Performance status: Result not available				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The % of unauthorised attendance at the	Not applicable		New measure	Target:	Target:	Target:	Target:

free Flying Start Child Care settings 9.1.8.8				6.00	6.00	6.00	6.00
Comment				Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.			
Remedial Action				As above.			
Service Head: Stefan Smith				Performance status: Result not available			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of children in Flying Start areas reaching, exceeding or within one age band of their development milestone at age 2 years, (assessed within 23-25 month) 9.1.8.9	Not applicable		New measure	Target: 85.00 Result: Not available	Target: 85.00	Target: 85.00	Target: 85.00
Comment				Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.			
Remedial Action				As above			
Service Head: Stefan Smith				Performance status: Result not available			
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of children in Flying Start areas reaching, exceeding or within one age band of their development milestone at age 3 years, (assessed within 35-37 month) 9.1.9.0	Not applicable		New measure	Target: 90.00 Result: Not available	Target: 90.00	Target: 90.00	Target: 90.00
Comment				Quarter 1 not collected as we report termly, April to August 2016 will be reported in quarter 2.			

Remedial Action	As above.
Service Head: Stefan Smith	Performance status: Result not available



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ACTIONS - Theme: C. People in Carmarthenshire are healthier

Sub-theme: C1 Ensuring each child has the best start in life

Action	12044	Target date	31/03/2017
Action promised	We will implement the Child and Family Unit (CFU) systemic model of working across children's services teams		
Comment	Dinefwr Childcare Team (DCCT) and West Childcare Team (WCCT) are now operating the systemic model of delivering social work services. This means that the team works in 3 pods, each with a leader (Assistant Team Manager /Senior Practitioner), 2-3 social workers, a Family Support Worker and a Unit Coordinator. A member of the Education Psychology Service (EPS) acts as clinician to the teams in their weekly pod meetings. There was some delay in the process to recruit a Family Support Worker for each systemic pod in these teams. There has been a review of admin. staff that resulted in revised job profiles that clarify the role of the Unit Coordinators. Unit Coordinators are being recruited to fill the vacant posts in the childcare teams. In the next 2 months Carmarthen Childcare Team (CCCT) will implement the approach and then East Childcare Team (ECCT). Pod leaders attend developmental sessions facilitated by tutors from the Family Institute every 2 months to ensure pod leaders develop the necessary knowledge, skills and confidence in the approach. The psychologist from EPS is exploring ways of ensuring there is sufficient psychology capacity to meet the needs of the 4 childcare teams.		
Service Head:	Stefan Smith	Performance status:	On target



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ACTIONS - Theme: C. People in Carmarthenshire are healthier			
Sub-theme: C3 Improving the Emotional, Mental Health and Well-being of all people in the County			
Action	12046	Target date	31/03/2017
Action promised	We will develop and implement changes to how we provide information, advice, assistance to our services in accordance with the Social Services and Well-being Act (2014)		
Comment	As part of the Mid & West Wales Collaborative Children`s Services Programme Board we have been reviewing how we provide Information, Advice & Assistance and access to our services for children and families. Following a review by Institute of Public Care (IPC) we have a regional action plan for implementation. Family Information Service enables families, professionals and other agencies access to a broad range of information about what services and support is available within the county. Our Central Referral Team will signpost families (when appropriate) to Preventative services to ensure they get the level of intervention they need thus avoiding unnecessary statutory involvement. We have met with the new Information, Advice & Assistance Manager to `map out` all our `front door` access		
Service Head: Stefan Smith		Performance status: On target	



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ACTIONS - Theme: C. People in Carmarthenshire are healthier			
Sub-theme: C6 Improve access to health and social care for all people including vulnerable groups			
Action	12064	Target date	31/03/2017
Action promised	We will undertake a review of our services for disabled children and their families to ensure that we are making best use of our resources and meeting our duties under the Social Services and Well-being Act 2014		
Comment	<p>We have commissioned the Institute of Public Care (IPC), part of Oxford Brookes University, to undertake a review of our services for disabled children.</p> <p>They have audited a sample of our case files focussing on how families access our service and how we allocate resources. They have also met with groups of parents and will meet with key stakeholders from the health board and education.</p> <p>They will produce a report by the end of July. We will review and implement any recommendations following this.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12065	Target date	31/03/2017
Action promised	We will develop a business case for the extension of specialist provision on the Garreglwyd site for children and young people with Autistic Spectrum Disorder (ASD)		
Comment	<p>We submitted a proposal to the Regional Collaborative Board for this purpose. The proposal will now be considered as part of the ASD (autistic spectrum disorder) specific funding next year.</p> <p>We are however, extending the provision at Garreglwyd this year with the additional space we have available since the Education provision moved to Ysgol Bro Dinefwr. We have sessions for parents planned over the Summer with Tim Camau Bach and have staff training sessions planned at the venue.</p> <p>We have also developed additional space on the ground floor at Garreglwyd which will allow us to bring one child home from an out of county placement next academic year to receive their education, care and support in Carmarthenshire.</p>		
Service Head: Stefan Smith		Performance status: On target	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Surplus places removed as a result of Modernising Education Programme 4.3.1.7	Not applicable		Q1: 101 End Of Year: 394	Target: 0 Result: 0	Target: 0	Target: 0	Target: 141
Comment	Targets are established as follows: Q1 = 0, no school closures, Q2 = 0, no school closures, Q3 = 0, no school closures, Q4 = 141, 2 school closures and 1 new build with slightly reduced capacity.						
Remedial Action	None required at this time.						
Service Head: Gareth Morgans			Performance status: On target				



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D1 Providing the best opportunities for lifelong learning and development for all			
Action		Target date	
	12069		31/03/2017
Action promised	We will conclude the Dinefwr Secondary Schools Transformation Strategy by completing school modernisation investment at Ysgol Maes y Gwendraeth, bringing to a conclusion the major reorganisation of secondary school provision in the region and an investment totalling £69 million in value.		
Comment	Construction Scheme at Ysgol Maes y Gwendraeth nearing completion for full occupation Sept 2016. Total grant of £57.3 million claimed in full in 2015/16.		
Service Head: Gareth Morgans		Performance status: On target	
Action		Target date	
	12070		31/03/2017
Action promised	We will invest around £19 million in major school construction and modernisation projects at Coedcae, Seaside, Trimsaran, Llangadog and Parc y Tywyn.		
Comment	Quarter 1 grant claim submitted on time. Coedcae - construction progressing according to plan Seaside (Pen Rhos) - Construction progressing well Trimsaran - construction commenced Llangadog - Development progressing for BJC submission Parc y Tywyn - development progressing for final business case submission.		
Service Head: Gareth Morgans		Performance status: On target	
Action		Target date	
	12071		31/03/2017
Action promised	We will take forward the recommendations of the Foundation Phase report		
Comment	We have continued to provide schools with focused support for the Foundation Phase. Our work has included - 1. Support from the FPTSO and Team 2. Foundation Phase Seminar (for HTs/senior leaders to ensure awareness and understanding of the FPh pedagogy) 3. Continued collaborative working across ERW and the Western Hub (training provision etc) We continue to monitor school progress and implementation of the recommendations during ERW Core Visits and associated support,		

	challenge and intervention activity.		
Service Head: Andi Morgan		Performance status: On target	
Action	12072	Target date	31/03/2017
Action promised	We will enhance outcomes for more able and talented pupils.		
Comment	<p>Our ERW Challenge Advisers and team of Associate Officers have undertaken detailed analyses of teaching and learning provision through the implementation of ERW Core Visit 2 (Summer Term 2016). This activity has provided a clear focus on provision in general across our schools (FPh, KS2 and KS3 in particular), including MAT learners. This work has been undertaken in readiness for the implementation of ERW Core Visit during the Autumn Term. Findings from across all schools have provided us with evidence of `best practice` and effective impact on MAT learners. This will be collated and shared through a range of actions (seminar workshops, e-contact etc) during the next quarter. The ERW Core Visit 1 will enable the review and evaluation of MAT learner outcomes (as reported by WG) and measure them against the quality of provision provided.</p> <p>We are embarking on a joint analysis of best practice with Pembrokeshire LA during the Autumn Term, 2016 which will further support the progress of this action.</p>		
Service Head: Andi Morgan		Performance status: On target	
Action	12073	Target date	31/03/2017
Action promised	We will work to improve the quality of leadership and it's impact on improving outcomes across the consortium		
Comment	<p>We have continued to employ a range of effective and developmental strategies to enhance leadership practice and skills across our schools including -</p> <ol style="list-style-type: none"> 1. Implementation of ERW Core Visit 2 which has focused on evaluation and discussion of leadership capacity and expertise within our schools. This work has provided all school leaders with the opportunity to reflect upon their practice, its impact upon standards and agree areas for improvement pertinent to their needs. 2. We have commissioned an increased number of Headteachers to support our work as ERW Challenge Advisers. These colleagues have received professional development training and the opportunity to hone and enhance their skills whilst undertaking the ERW CV2 agenda. Schools and leaders have commented positively upon this practice and noted the benefits to their leadership knowledge and skills. 3. We have continued to provide Leadership Seminars and Briefings for Senior Leaders and Governors. These have focused on specific areas of strategic leadership and improvement. 		
Service Head: Gareth Morgans		Performance status: On target	
Action	12074	Target date	31/03/2017
Action promised	We will improve the proportion of schools with a Green or Yellow categorisation in the National School Categorisation System		
	This action has progressed through close monitoring and evaluation of school provision and standards. In the main, this work has been implemented through the ERW Core Visit 2 vehicle which has provided all schools with a bespoke mechanism to analyse their performance. A		

Comment	strong focus on quality and impact of leadership has supported this work effectively and provided schools with the opportunity to strengthen and develop their performance accordingly. Networks and elements of peer support have reinforced this work well. The School Improvement Team has undertaken analyses of ERW CV2 findings and is currently drafting a 'predicted Categorisation report.' The Autumn Term ERW Core Visit 1 will provide more detailed forecasts. A range of ongoing factors such as leadership / staff reorganisation will continue to impact upon this action up until the point of final National Categorisation (Autumn 2016).		
Service Head: Andi Morgan	Performance status: On target		
Action	12075	Target date	31/03/2017
Action promised	We will increase the % of Good or Better Outcomes in Estyn Judgments		
Comment	<p>Support and challenge to achieve this action is ongoing through a range of activities:</p> <ol style="list-style-type: none"> 1. ERW Core Visits 2. Agreed support, challenge and intervention work through the department's Support, Challenge and Intervention Team (previously known as the Area Team). <p>The most recent Estyn inspection profile of our school's (Summer Term, 2016) reports the following findings based on Summary Judgements:</p> <p>Standards: Unsatisfactory Judgements - 0% Adequate Judgements - 57% Good Judgements - 43% Excellent Judgements - 0%</p> <p>Capacity to Improve: Unsatisfactory Judgements - 14% Adequate Judgements - 29% Good Judgements - 43% Excellent Judgements - 14%</p>		
Service Head: Andi Morgan	Performance status: On target		
Action	12076	Target date	31/03/2017
Action promised	We will deliver literacy, numeracy and English for speakers of other languages (ESOL) courses for Carmarthenshire residents and in-comers to the County		
Comment	Delivery of these courses for the 2015-2016 year has now been completed. A full and continuing programme of courses is planned for the 2016-2017 year.		
Service Head: Aeron Rees	Performance status: On target		
Action	12077	Target date	31/03/2017

Action promised	We will continue to hold all schools and ERW to account for further improving standards and outcomes for learners, intervening in schools where performance is not satisfactory.		
Comment	<p>The key area of our activity for this first quarter has been the ongoing implementation of ERW Core Visit 2 (evaluation of Teaching, Learning and Leadership). Schools have been `held to account` through rigorous discussion with their Link Challenge Adviser and additional Associate / Peer members as appropriate to the needs of the school. This challenge has analysed the school`s ability to self-improve and plan for further improvement. The school`s progress in teaching and learning (often witnessed via lesson observations and work scrutiny activity) is measured and agreed with senior leaders/governors.</p> <p>In addition, the LA Scrutiny Panel has continued its valuable work through inviting a range of schools across all phases to present an overview of their progress, success and areas of concern to the Panel.</p> <p>A minority of schools requiring specific areas of intervention have been supported via by -</p> <ol style="list-style-type: none"> 1. the implementation of School Improvement Panels. This work is continuing to demonstrate immediate progress in the required areas. 2. Specific elements of training / focused support (leadership/curriculum provision). 		
Service Head:	Gareth Morgans	Performance status:	On target
Action	12078	Target date	31/03/2017
Action promised	We will support schools, in tandem with ERW, to further improve outcomes for all pupils but with a particular emphasis on raising the achievements of pupils entitled to free school meals and looked after children.		
Comment	<p>We have ensured progress within this action through -</p> <ol style="list-style-type: none"> 1. Continued implementation of the LA eFSM Scrutiny Panel. The Panel`s work has analysed and evaluated a range of practice undertaken across our schools in support of eFSM learners. This has ensured an enhanced level of challenge and support for school leaders within this area. 2. ERW Challenge Advisers have continued to challenge performance of eFSM learners and the effective use of PDG Funding within schools during the ERW CV2. 3. Senior officers have supported ERW in the evaluation and development of ERW CV1 procedures (including evaluation of the PDG). This work will be implemented in the new academic year and provide the LA with a clear and analytical overview of the progress our schools are making. 		
Service Head:	Gareth Morgans	Performance status:	On target
Action	12079	Target date	31/03/2017
Action promised	We will continue with the design of the Carmarthenshire Curriculum in partnership; to incorporate national policy developments; achieve key milestones in line with Palmantu`r Ffordd/Paving the Way and publish a Carmarthenshire Curriculum Declaration as an interim developmental step.		
Comment	Work is on-going, in partnership with schools, to implement the Plamantu`r Ffordd report and the recommendations of the Carmarthenshire 11-19 Review.		
Service Head:	Aeron Rees	Performance status:	On target
Action	12080	Target date	31/03/2017

Action promised	We will implement the actions detailed in the Modernising Education Programme for 2016/17 in relation to: a. Construction Projects; b. School Organisation Proposals; c. Business Cases; d. Data returns; e. School Capacity; f. Catchment areas; g. Estate management and h. Grant funding
Comment	<p>Construction Projects - Projects on site (Maes Y Gwendraeth and Llanelli Vocational Village are on target to complete on time. Seaside (Ysgol Pen Rhos) and Trimsaran construction projects have commenced.</p> <p>School Organisation Proposals - Proposals have been developed and taken to ECS Scrutiny in relation to Pendine area, Bancffosfelen and Llanedi however, approval was not given to consult pending further information as the request of the committees.</p> <p>Business Cases - St John Lloyd Business Justification Case & Dewi Sant Strategic Outline Case submitted to WG</p> <p>Data returns - All data returns (POSP pupil and building data) complete.</p> <p>School Capacity - Ad hoc amendments to capacity calculations are agreed with Headteachers and implemented at the appropriate time.</p> <p>Catchment areas - work on-going to realign anomalies in catchment area boundaries</p> <p>Estate management - requests for school development proposals and support for risk management bids considered and approved as required.</p> <p>Grant funding - Q1 Grant claim submitted to WG</p>
Service Head: Gareth Morgans	Performance status: On target



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D2 Improving skills and training to increase employment opportunities for all			
Action	12081	Target date	30/09/2016
Action promised	We will fully implement the Vulnerability Assessment Profile in all Secondary Schools for Years 7-11 to ensure early identification of all young people who may become NEET		
Comment	The Vulnerability Assessment Profile is in place in most Secondary Schools for Years 7-11 to ensure early identification of all young people who may become NEET. Full implementation will be completed by Sept 2016 to link with Cynnydd Project delivery		
Service Head: Aeron Rees		Performance status: On target	
Action	12082	Target date	31/10/2016
Action promised	We will update and expand the Carmarthenshire Provision map and hosting of a web-based resource highlighting this information via the Un Sir Gar hub		
Comment	Work is on-going to develop and publish this resource		
Service Head: Aeron Rees		Performance status: On target	
Action	12083	Target date	31/03/2017
Action promised	We will implement the Carmarthenshire Cynnydd European Social Fund (ESF) Project elements to reduce the number of young people who become NEET		
Comment	The Cynnydd project was finally approved in May 2016. Work is now on-going to implement the actions linked to this ESF programme. The initial officer appointments for this project have been undertaken and work is on going to fill other posts within the project structure.		
Service Head: Aeron Rees		Performance status: On target	
Action	12084	Target date	31/03/2017
Action promised	We will support the development of the regional Cam Nesa European Social Fund (ESF) project to deliver employability skills for 16-25's who are currently NEET		
Comment	Following approval of the Cynnydd Project, work to develop the Cam Nesa bid to be submitted to WEFO will commence in July 2016.		

Service Head: Aeron Rees		Performance status: On target	
Action	12085	Target date	31/03/2017
Action promised	We will ensure a new Vulnerable Young Peoples panel be put in place to co-ordinate support for vulnerable young people in Key Stage 4.		
Comment	This panel has now been established and is meeting bi-monthly.		
Service Head: Aeron Rees		Performance status: On target	
Action	12086	Target date	31/03/2017
Action promised	We will implement the actions identified in the Carmarthenshire Youth Engagement and Progression Framework Plan for the period 2016-2017, including full take up of the Vulnerability Assessment Profile.		
Comment	Work in on-going to deliver the local aspects of the YEPF, including promoting the use of the Vulnerability Assessment Profile (VAP) in all secondary schools		
Service Head: Aeron Rees		Performance status: On target	
Action	12087	Target date	31/03/2017
Action promised	We will support partnership working with the other providers of adult community learning through the continuing management of the Carmarthenshire Adult Community Learning Group		
Comment	Partnership meetings for this group are held on a quarterly basis.		
Service Head: Aeron Rees		Performance status: On target	
Action	12088	Target date	31/03/2017
Action promised	We shall complete a review of the 11-19 Curriculum in Carmarthenshire		
Comment	This report is now completed and will proceed to the County Council's Executive Board in September 2016.		
Service Head: Aeron Rees		Performance status: On target	
Action	12089	Target date	31/03/2017
Action promised	We will deliver a programme of activities for the Carmarthenshire Seren Hub		
Comment	An on-going programme of activities to support able and talented young people wishing to progress to Sutton Trust Universities is in place. This includes visits to Sutton Group universities and visits from guest speakers from the said institutions.		
Service Head: Aeron Rees		Performance status: On target	



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D3 Supporting parents & families to develop their children's learning			
Action	12090	Target date	31/03/2017
Action promised	We shall continuing to promote regular school attendance to maximise educational opportunities and child welfare, robustly challenging poor attendance and persistent absenteeism.		
Comment	Provisional data indicates that Secondary School Attendance has improved again this academic year, exceeding our target with a provisional calculation of 94.45% attendance (target94.4). Primary School Attendance continues to be good but provisionally we are below target with 94.8% against a target of 95.4%. The Education Welfare Service supported 560 children to engage in education over the last academic year.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12092	Target date	31/03/2017
Action promised	We shal further develop the family engagement programme to support families to engage in education.		
Comment	Family Engagement workers within the Education Welfare Service engage with families, family centres and schools: delivering support and guidance, workshops and information sessions for families. A range of resources have been developed as well as utilising Welsh Government literature.		
Service Head: Gareth Morgans		Performance status: On target	



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Theme: D. People in Carmarthenshire fulfil their learning potential							
Sub-theme: D4 Developing an Inclusive Society							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of final statements of special educational need issued within 26 weeks: a) including exceptions EDU/015a	96.2	78.3	Q1: 23.1 End Of Year: 34.8	Target: 40.0 Result: 66.7 Calculation: (6÷9) × 100	Target: 40.0	Target: 40.0	Target: 40.0
Comment	This PI has improved above our intended target of 40%. Despite the expected reduction in the number of Statements, results again reflect the difficulties experienced by Health. The Hywel Dda Health Board have had continuing problems with retaining paediatricians and administrative staff, leading to delays in receiving medical assessments and further delays in typing of reports after medicals are completed. Health have other priorities on their resources.						
Remedial Action	Following a restructuring within the Local Health Board it is our intention to meet with the new managers in order to address our concerns. Internally we will continue to; 1) Review assessments/tracking system by senior manager to avoid any delays; 2) Earlier intervention, requesting info on why reports are late from external agencies; 3) Sending reminders out to remind external agencies of the Authority's statutory obligation; 4) Special Educational Needs to be alerted as soon as possible when a child does not attend a medical in order to rectify the situation and prevent any further delay; 6) Additional Needs Family Social Worker to take the child to appointments when the family have difficulties to avoid a 'Did Not Arrive'.						
Service Head: Gareth Morgans				Performance status: On target			



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential

Sub-theme: D4 Developing an Inclusive Society

Action	12094	Target date	31/03/2017
Action promised	We shall enhance programmes for safeguarding in schools and other settings to fully embed safe recruitment practices and strategies to meet the Prevent duty to protect children and young people from the risks of radicalisation		
Comment	The school health check programme has been reviewed and schools that require the health check have been identified. Dates are being set for the new term with trained officers allocated		
Service Head: Gareth Morgans		Performance status: On target	



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ACTIONS - Theme: D. People in Carmarthenshire fulfil their learning potential			
Sub-theme: D5 Increasing the provision of childcare, education and training through the medium of Welsh			
Action	12096	Target date	31/03/2017
Action promised	We will publish the drafted Welsh Medium Secondary school and Welsh 2nd Language Charters		
Comment	Continue support and training for Welsh second language Charter. Research work already undertaken over last three years. Implement Pilot scheme within secondary schools. We will collate research and track schools through language charter questionnaire details.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12097	Target date	31/03/2017
Action promised	We will complete statutory procedures to change the language category of Ysgol Bro Myrddin from bilingual (2A) to Welsh medium (WM)		
Comment	Proposal recommended to County Council for approval Executive board on 20th June. County Council to consider and determine on 13th July 2016.		
Service Head: Gareth Morgans		Performance status: On target	
Action	12098	Target date	31/03/2017
Action promised	We will continue to advance the objectives of the Welsh in Education Strategic Plan		
Comment	Officers and schools are working on the targets/objectives included in the WESP. This includes raising standards in Welsh (verified data available in Oct 2016), the language charters, school reorganisation and promoting bilingual education. Regular updates are provided to the Welsh Language Working Group and the Welsh in Education Forum.		
Service Head: Gareth Morgans		Performance status: On target	



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Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer							
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of children looked after at 31 March who have experienced one or more change of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March SCC/32	9.2	13.1	Q1: 0.6 End Of Year: 3.9	Target: 5.0 Result: 0.7 Calculation: (1÷152) × 100	Target: 5.0	Target: 5.0	Target: 5.0
Service Head: Stefan Smith			Performance status: On target				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of children looked after on 31 March who have had three or more placements during the year. SCC/33	8.6	9.6	Q1: 3.0 End Of Year: 14.9	Target: 13.5 Result: 1.9 Calculation: (4÷212) × 100	Target: 13.5	Target: 13.5	Target: 13.5
Service Head: Stefan Smith			Performance status: On target				



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ACTIONS - Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer			
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation			
Action	12105	Target date	31/03/2017
Action promised	We will review our assessments in light of the implementation of the Social Services and Well-being Act 2014		
Comment	Following the implementation of the Social Services and Well-being Act (SSWBA) 2014 in April 2016 we have developed a new assessment form structured around the 5 elements of assessment within the SSWBA which incorporates a plan for Care & Support which is person-centred, promotes wellbeing and is outcome-based. The assessments also captures the core data required.		
Service Head: Stefan Smith		Performance status: On target	
Action	12106	Target date	31/03/2017
Action promised	We will ensure Sexual Exploitation Risk Assessments (SERAF's) and Missing Persons Risk Assessments are completed as required		
Comment	Protocols are in place to ensure the relevant assessments are completed. This is reviewed through CYSUR Audit & Evaluation Sub Group and Local Operational Group. The Safeguarding Co-ordinator undertakes regular audits and reported end of year data to Welsh Government.		
Service Head: Stefan Smith		Performance status: On target	
Action	12107	Target date	31/03/2017
Action promised	We will continue to improve the quality of Care Plans ensuring a multi-agency assessment, with a focus on outcomes, and engagement of children and families		
Comment	There is a rolling programme of developmental sessions with the social work teams and Independent Reviewing Officer (IRO) service. Children`s Services will participate in training about outcome focused care plans provided through Welsh Government.		
Service Head: Stefan Smith		Performance status: On target	
Action	12108	Target date	31/03/2017
Action promised	We shall ensure that all councillors are equipped to act as corporate parents to looked after children		
	Training has been developed. Membership of the Corporate Parenting Panel has been widened and informal meetings/ training sessions		

Comment	booked. Currently securing a date for annual training to all Councillors.		
Service Head:	Stefan Smith	Performance status:	On target
Action	12109	Target date	31/03/2017
Action promised	We will undertake Reviews of foster carers on an annual basis in accordance with regulations to achieve 100% target		
Comment	We will continue to make steady progress on annual reviews for foster carers being undertaken in a timely manner and will continue to work towards our target and goals through supervision of staff and monitoring through monthly updates from systems implemented through care first. The current completion of reviews this quarter is 86% across the whole service.		
Service Head:	Stefan Smith	Performance status:	On target
Action	12110	Target date	31/03/2017
Action promised	We will implement the plan for improving placement stability		
Comment	<p>We will continue to implement the plan for improving placement stability through monitoring care plans and placement needs through permanency panel which is multi agency based. There will be more robust monitoring of placement support meetings by the manager and assistant managers in the fostering service to identify early on support needs to ensure placement stability is maintained. The appointment of a senior practitioner to support teenage and complex placements of challenging children is an added opportunity to focus on assessment of needs and packages of support required to achieve better stability, and resources from resource panel and Integrated Family Support Team (IFST) and Family Support Services. There will be a continuing focus on careful matching for placements and a drive on recruiting more foster carers to provide more choice and better outcomes for placement stability in meeting the needs of young people</p> <p>The new accommodation panel also has a role to monitor and gate keep placements and review placement requirements and consider unmet need to ensure placement stability improves and every effort is made to avoid disruption of placements. Any concerns will be raised and passed up to the Head of Service who evaluates all panel minutes.</p>		
Service Head:	Stefan Smith	Performance status:	On target
Action	12111	Target date	31/03/2017
Action promised	We will implement the 'Signs of Safety' model within Carmarthenshire and incorporate into practice		
Comment	<p>The Signs Of Safety Model is being implemented across the service through Case Conferences and it is envisaged this model will be embedded in the preventative and direct work undertaken by staff with children and families.</p> <p>The first conferences have taken place in June and there is more training on the practice model for staff taking place in July and August which is also accessed by partner agencies.</p> <p>There is a steering group set up to monitor and support staff on the implementation of the model which is progressing, and lead practitioners</p>		

	from each child care team in Carmarthenshire is being implemented into practice. There will also be further involvement from the partner agencies to lead and support staff through full implementation.		
Service Head: Stefan Smith		Performance status: On target	
Action	12112	Target date	31/03/2017
Action promised	We will ensure the Independent Reviewing Service (IRO) becomes more outcome focused in line with recommendations and reflect on the outcomes of Welsh Government Review		
Comment	The review paperwork has been redrafted to be more outcome focused and has been piloted. Feedback is being collated as part of the review process. How the Independent Reviewing Officers (IRO`s) report on the monitoring process has been remodelled to focus on outcomes. The terms of reference of the MALAC (multi-agency looked after children care management group) has been reviewed to focus on outcomes.		
Service Head: Stefan Smith		Performance status: On target	
Action	12113	Target date	31/03/2017
Action promised	We will consolidate the regional Adoption service and develop Adoption Support in line with national and regional priorities		
Comment	Both National Adoption Service (NAS) and Mid and West Wales Adoption Service (MWAS) business plans for 2016-17 identify developing adoption support services as a priority. MWAS is looking at the role of the adoption support coordinator, which now focuses on working with partner agencies to develop adoption support services. 23 staff from outside the adoption service from the 4 local authorities that make up MWAS recently received training in Dyadic Developmental Psychotherapy (DDP)Level 1 to increase their knowledge and ability to provide attachment focused parenting support to children and families in the region. The training officer has worked with University of Wales Trinity St. Davids to make short training films about topics such as attachment. The aim is to provide information and support in a variety of formats to those affected by adoption.		
Service Head: Stefan Smith		Performance status: On target	
Action	12114	Target date	31/03/2017
Action promised	We will continue to work with partners to improve appropriate accommodation options, and housing support for all vulnerable young people (aged 16-25) to ensure no children/young people end up in Bed and Breakfast		
Comment	As part of the Supporting People programme we are planning to re-commission services to more appropriately meet the needs of 16-25 year olds and reduce the need for B&B.		
Service Head: Stefan Smith		Performance status: On target	
Action	12115	Target date	31/03/2017
Action promised	We will implement new arrangements in respect of our leaving care services in accordance with the Social Services and Well-being Act 2014 and 'When I am Ready' guidance		

Comment	Guidance for foster carers and children has been drafted. Some young people have already accessed arrangements and we have reflected on processes in order to run this smoothly. Care Leavers are now being offered `when I am ready` placements and we are reviewing them accordingly.
Service Head: Stefan Smith	Performance status: On target



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ACTIONS - Theme: G. Carmarthenshire has a stronger and more prosperous economy

Sub-theme: G5 Tackling poverty and its impact on the local economy

Action	12140	Target date	31/03/2017
Action promised	We will further develop the Team Around the Family approach across the county for 0-25 year olds as a means of accessing preventative services. We will actively engage in planning for future change and sustainability in view of the changes to the Families First grant and focus on reducing the need for statutory care and support		
Comment	<p>Progress been made in roll-out and implementation of the TAF Model across Carmarthenshire and will continue until March 2017, including:</p> <ul style="list-style-type: none"> • promote the TAF model across Carmarthenshire as a whole; • train and support staff in implementing the TAF model. Its systems and processes; • train external staff in awareness and access to TAF. <p>In addition to the above, in line with the Welsh Government recommendations in aligning the 4 strands of the Tackling Poverty Agenda (Families First, Communities First, Flying Start & Supporting People), the TAF approach will provide the underpinning infrastructure that facilitates this alignment. In view of this, the task of rolling out the TAF model will expand significantly. In order to achieve this, greater focus will be required on training staff within these programmes in implementation of the TAF model, its systems and processes.</p> <p>Development of the 16 to 25 years sector continues with greater links being forged with Adult Services.</p>		
Service Head: Stefan Smith		Performance status: On target	
Action	12141	Target date	31/03/2017
Action promised	We will continue to implement the final year of the expanded Flying Start (FS) programme, promoting early intervention for disadvantaged families with children (0-3) living in specific deprived communities. We will actively engage in planning for future change and sustainability in accordance with Welsh Government future guidance for the grant.		
	<p>The Flying Start Childcare service is currently being re-commissioned with a live tender which started at the end of Jun and will be open until 12th August on Sell2Wales. This will mean we are open to bids from any childcare nursery that meets the criteria set in a Service specification, with a view to having new contracts in place to run seamlessly from the end of existing contracts, which end of 30th September 16.</p> <p>The new Dafen Flying Start Childcare facility (in Dafen Primary School) received its final registration by CSSIW Inspectors on 7th June and will be open to a cohort of eligible 2-3 year olds from September 2016 school term. Settling in and familiarisation sessions will take place for children and parents from 12th August prior to opening formally under the name of 'Dechrau'n Disglair/High Flyers'.</p>		

Comment	<p>The Burry Port new Flying Start childcare facility is waiting final confirmation and inspection from CSSIW during July, also with a view to being open to eligible children in the Burry Port area from September.</p> <p>The Health Visitor post vacancies continue, however, 4-5 posts have been appointed to and it is hoped that when all recruitment checks are completed, they will be starting in post from September 16. Due to a national shortage of qualified Health Visitors across Wales we have appointed a number of students who are newly qualified, to create a mix of experience levels within the team, building on our future workforce needs. When all post-holders are fully inducted and settled into their new area it is hoped that the remainder of the expansion across the county will continue to reach the target of 1832 children, as set by Welsh Government.</p>		
Service Head:	Stefan Smith	Performance status:	On target
Action	12142	Target date	31/03/2017
Action promised	We will continue to implement the final year of the re-commissioned Families First (FF)(0-25) programme, promoting early intervention for disadvantaged families across the County. We will actively engage in planning for future change and sustainability in accordance with Welsh Government future guidance for the grant.		
Comment	The programme received a 12% (£262k) cut for 2016-17. The decision was made to continue to fund the 14 commissioned projects rather than find the savings by de-commissioning whole projects due to recent re-commissioning of the programme. Savings were found within the infrastructure and variable cuts were applied to the commissioned projects. A delivery plan of 2016-17 has been submitted to the Welsh Government and approved. Projects have been issued with revised Service Level Agreements and Contracts, taking into account the cut in funding and the subsequent impact on staff hours and activity.		
Service Head:	Stefan Smith	Performance status:	On target
Action	12143	Target date	31/03/2017
Action promised	We will further develop childcare and play opportunities in line with gaps and priorities detailed in the respective Child Care and Play Sufficiency Action Plans 2016/17.		
Comment	The second Play Sufficiency Assessment was submitted to Welsh Government in July (final document). A number of Childcare and Play priorities have been identified for 2016/17 and these are currently being progressed. This includes working in partnership with the Modernising Education and Early Years departments to ensure the design of playgrounds are suitable and accessible for community use and encouraging existing schools to allow access to the playgrounds outside of teaching hours. Both respective Action plans will be reviewed at mid-year point (September) and end of year point (March and updated accordingly). Work is currently underway on the fourth statutory Childcare Sufficiency Assessment which will outline the demand for and supply of childcare within Carmarthenshire.		
Service Head:	Stefan Smith	Performance status:	On target

NO TARGET SET



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Theme: E. People who live, work and visit Carmarthenshire are safe and feel safer							
Sub-theme: E5 Safeguarding all people from abuse, victimisation, neglect and exploitation							
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of assessments completed for children within statutory timescales SCC/24	Not applicable		New measure	--	--	--	Target: NO TARGET
Service Head: Stefan Smith			Performance status: N/A				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of re-registrations of children on local authority Child Protection Registers (CPR) SCC/27	Not applicable		New measure	--	--	--	Target: NO TARGET
Service Head: Stefan Smith			Performance status: N/A				
Measure Description	2015/16 Comparative Data			2016/17 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The average length of time for all children who were on the Child Protection Register during the year SCC/28	Not applicable		New measure	--	--	--	Target: NO TARGET

Service Head: Stefan Smith

Performance status: N/A