

DEMOCRATIC SERVICES COMMITTEE
28TH NOVEMBER 2016

**INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL
REPORT - FEBRUARY 2017**

Recommendations / key decisions required:

To consider and comment on the determinations made by the Independent Remuneration Panel for Wales in their draft Annual Report for the 2017/18 Municipal Year.

To authorise the Chair of the Committee to submit a response to the IRPW on behalf of the Committee.

Reasons:

The Democratic Services Committee is to be consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

Scrutiny committee consulted	Not Applicable
Exec Board Decision Required	NO – not at this stage.
Council Decision Required	NO - not at this stage.

EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:N/A - Councillor Terry Davies, Chair of the Democratic Services Committee

Directorate		
Name of Head of Service:	Designations:	Tel Nos. 01267 224010
Linda Rees Jones	Head of Administration & Law	E Mail Addresses:
Report Author:		GMorgan@carmarthenshire.gov.uk
Gaynor Morgan	Head of Democratic Services	

**EXECUTIVE SUMMARY
DEMOCRATIC SERVICES COMMITTEE
28TH NOVEMBER 2016**

**INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL
REPORT - FEBRUARY 2017**

Each year, the Independent Remuneration for Wales (IRPW) determines the rates of payment which are made to elected and co-opted Members of Welsh local authorities for the following municipal year and has powers to make recommendations on proposed variations to the remuneration of Chief Executives and Chief Officers of Principal councils in Wales. The IRPW is required to send the draft annual report to County Councils, requiring comments by the 28th November 2016.

The IRPW is required to take into account the representations which it receives on the draft before issuing its final version of the report in February.

For 2017/18 the IRPW has recommended:-

- an increase in Basic Salaries of 0.75%. This is the first increase for 3 years and 'follows the slight easing of restraint in the pay of public sector employees'. It represents a £100 increase in the Basic salary for councillors (to £13,400).
- no increase in senior salaries but post holders will receive the uplift in the basic salary paid to all councillors. The discretion to pay different salary levels for the Executive, Chairs of Committees and Civic duties remains within the report.
- Introduction of arrangements to recognise the implications of long term sickness of Senior Salary Holders
- Renaming 'Care Allowances' as 'Reimbursement of costs of care' to seek to separate it from being perceived as part of an individual councillors' salary or allowances. The IRPW has also proposes changes to the way such payments are published by allowing councils to either "Publish the details of the amounts reimbursed to named members; or the total amount reimbursed by the authority during the year but not attributed to any named member..

DETAILED REPORT ATTACHED ?

YES

IRPW DRAFT ANNUAL REPORT - FEBRUARY 2017

<http://gov.wales/docs/dsjlg/publications/161003-irp-draft-report-en.pdf>

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed:	Linda Rees Jones Gaynor Morgan	Head of Administration and Law Head of Democratic Services
---------	-----------------------------------	---

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	YES	YES	NONE	NONE	NONE	NONE

1. Finance

The Budget provision required for payment of Members allowances in 2017/18 is likely to be similar to that in 2016/17.

2. Legal

The Democratic Services Committee is to be consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

The IRPW is required to publish an annual report in accordance with the requirements of Section 147 of the Local Government Wales Measure 2011.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones Head of Administration and Law
Gaynor Morgan Head of Democratic Services

1. Scrutiny Committee

Not Applicable

2. Local Member(s)

Not Applicable

3. Community / Town Council

Circulated by IRPW to all Town & Community Councils

4. Relevant Partners

Not Applicable

5. Staff Side Representatives and other Organisations

Not Applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
IRPW Draft Report		http://gov.wales/docs/dsjlg/publications/161003-irp-draft-report-en.pdf
Local Government Wales Measure		http://www.legislation.gov.uk/mwa/2011/4/contents/enacted