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Mark James LLM, DPA, DCA
Prif Weithredwr,
Chief Executive,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

THURSDAY, 25TH APRIL, 2019

TO: ALL MEMBERS OF APPOINTMENTS COMMITTEE A

I HEREBY SUMMON YOU TO ATTEND A MEETING OF **APPOINTMENTS COMMITTEE A** WHICH WILL BE HELD IN THE **DEMOCRATIC SERVICES COMMITTEE ROOM, COUNTY HALL, CARMARTHEN AT 9.00 A.M. ON WEDNESDAY, 1ST MAY, 2019** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Mark James CBE

CHIEF EXECUTIVE



PLEASE RECYCLE

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EICH CYNGOR arleinamdani
www.sirgar.llyw.cymru
YOUR COUNCIL doitonline
www.carmarthenshire.gov.wales

APPOINTMENTS COMMITTEE A - DIRECTORS

16 MEMBERS

PLAID CYMRU GROUP – 8 MEMBERS

- | | | |
|----|------------|-------------------------------|
| 1. | Councillor | Glynog Davies |
| 2. | Councillor | Emlyn Dole [Chair] |
| 3. | Councillor | Hazel Evans |
| 4. | Councillor | Tyssul Evans |
| 5. | Councillor | Peter Hughes Griffiths |
| 6. | Councillor | David Jenkins |
| 7. | Councillor | Alun Lenny |
| 8. | Councillor | Eirwyn Williams |

LABOUR GROUP – 5 MEMBERS

- | | | |
|----|------------|--------------------|
| 1. | Councillor | Deryk Cundy |
| 2. | Councillor | Suzy Curry |
| 3. | Councillor | Amanda Fox |
| 4. | Councillor | Rob James |
| 5. | Councillor | Kevin Madge |

INDEPENDENT GROUP – 3 MEMBERS

- | | | |
|----|------------|-----------------------------------|
| 1. | Councillor | Philip Hughes |
| 2. | Councillor | Mair Stephens [Vice-Chair] |
| 3. | Councillor | Edward Thomas |

AGENDA

1. APOLOGIES FOR ABSENCE.
2. DECLARATIONS OF PERSONAL INTERESTS.
3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 7TH NOVEMBER 2017. 5 - 6
4. THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 3RD APRIL 2019. 7 - 10
6. TO RECEIVE ASSESSMENT CENTRE FEEDBACK AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF CHIEF EXECUTIVE AND TO MAKE A RECOMMENDATION TO COUNCIL AT A MEETING TO BE HELD LATER IN THE DAY (2.00 PM) IN RESPECT OF THE APPOINTMENT OF THE CHIEF EXECUTIVE/HEAD OF PAID SERVICE. 11 - 38
 - 6 .1 APPLICANT 1 39 - 66
 - 6 .2 APPLICANT 2 67 - 94
 - 6 .3 APPLICANT 3 95 - 124
 - 6 .4 APPLICANT 4 125 - 152

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Tuesday, 7 November 2017

PRESENT: Councillor E. Dole (Chair)

Councillors:

P. Hughes-Griffiths, P.M. Hughes, J.S. Edmunds, R. James, A. Lenny, E. Morgan, H.A.L. Evans, E.G. Thomas, G. Davies, D.M. Cundy, W.T. Evans, D.M. Jenkins, L.M. Stephens and C.A. Campbell (In place of J.E. Williams)

The following Officers were in attendance:

M. James, Chief Executive
P.R. Thomas, Assistant Chief Executive (People Management & Performance)
D. Richards, Organisational Development Manager
K. Thomas, Democratic Services Officer

Chamber, 3 Spilman Street, Carmarthen - 2.00 - 4.15 pm

1. APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors S. Najmi and J.E. Williams

2. DECLARATIONS OF PERSONAL INTERESTS.

There were no declarations of personal interest

3. EXCLUSION OF THE PUBLIC

UNANIMOUSLY RESOLVED pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2007 that the public be excluded from the meeting during consideration of the following item as the report contained exempt information as defined in paragraph 12 of Part 4 of Schedule 12A to the Act namely information relating to a particular individual.

4. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 12TH OCTOBER, 2017

RESOLVED that the Action Notes of the meeting of the Short-Listing Panel held on the 12th October, 2017 be received

5. TO RECEIVE A PRESENTATION AND INTERVIEW THE SHORTLISTED APPLICANT FOR THE POST OF DIRECTOR OF EDUCATION AND CHILDREN'S SERVICES AND TO CONSIDER MAKING AN APPOINTMENT.

The Committee received an update on the assessment process undertaken for the appointment of Director of Education and Children's Services and was advised that following the initial shortlisting held on the 12th October, 2017 the shortlisted candidate had been invited to attend for interview that day.

The Committee thereupon received a presentation from the shortlisted candidate and was afforded the opportunity of asking questions.

Following completion of the presentation and interview, it was

RESOLVED that Mr G. Morgans be appointed to the post of Director of Education and Children's Services, subject to the terms and conditions to be agreed with the Chief Executive.

[NOTE: Mr Morgans was recalled to the meeting to be advised of the decision and confirmed his acceptance of the post.]

CHAIR

DATE

Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 61

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 62

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 63

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 64

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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