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Wendy Walters
Prif Weithredwr,
Chief Executive,
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County Hall, Carmarthen. SA31 1JP

MONDAY 13TH JANUARY 2020

TO: ALL MEMBERS OF THE APPOINTMENTS COMMITTEE B

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE APPOINTMENTS COMMITTEE B WHICH WILL BE HELD IN THE PHIL BENNETT LOUNGE, PARC Y SCARLETS, LLANELLI. SA14 9UZ AT 2.00 PM, ON FRIDAY, 17TH JANUARY, 2020 FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE



PLEASE RECYCLE

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EICH CYNGOR arleinamdani
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www.carmarthenshire.gov.wales

APPOINTMENTS COMMITTEE B – HEADS OF SERVICE

10 MEMBERS

PLAID CYMRU GROUP – 5 MEMBERS

- | | | |
|----|------------|--------------------------------|
| 1. | Councillor | Cefin Campbell |
| 2. | Councillor | Mansel Charles |
| 3. | Councillor | Emlyn Dole (Vice-Chair) |
| 4. | Councillor | Linda Evans |
| 5. | Councillor | Tyssul Evans |

LABOUR GROUP – 2 MEMBERS

- | | | |
|----|------------|---------------------|
| 1. | Councillor | Rob James |
| 2. | Councillor | John Prosser |

INDEPENDENT GROUP – 2 MEMBERS

- | | | |
|----|------------|------------------------------|
| 1. | Councillor | Joseph Davies |
| 2. | Councillor | Mair Stephens [Chair] |

NEW INDEPENDENT GROUP – 1 MEMBER

- | | | |
|----|------------|----------------------|
| 1. | Councillor | Sharen Davies |
|----|------------|----------------------|

A G E N D A

1. APOLOGIES FOR ABSENCE.
2. DECLARATIONS OF PERSONAL INTERESTS.
3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 12TH JULY 2019 5 - 6
4. THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAINS EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 11TH DECEMBER 2019 7 - 10
6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF INTEGRATED SERVICES AND TO CONSIDER MAKING AN APPOINTMENT. 11 - 58
 - 6 .1 Applicant 1 59 - 88
 - 6 .2 Applicant 2 89 - 98
 - 6 .3 Applicant 3 99 - 134

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APPOINTMENTS COMMITTEE B

Friday, 12 July 2019

PRESENT: Councillor L.M. Stephens (Chair)

Councillors:

C.A. Campbell, J.M. Charles, J.A. Davies, E. Dole, R. James, J.G. Prosser, G. Davies (In place of W.T. Evans) and D. Price (In place of L.D. Evans)

The following Officers were in attendance:

G. Morgans, Director of Education & Children's Services
P.R. Thomas, Assistant Chief Executive (People Management & Performance)
D. Richards, Organisational Development Manager
J. Stuart, Senior Business Partner (HR)
A. Belton, OD Systems and Support Coordinator
L. Jenkins, Democratic Services Officer

Chamber, County Hall, Carmarthen, SA31 1JP - 2.00 - 5.45 pm

1. APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors L.D. Evans, W.T. Evans and S Davies.

2. DECLARATIONS OF PERSONAL INTERESTS.

There were no declarations of personal interest.

3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 1ST FEBRUARY 2019

UNANIMOUSLY RESOLVED that the minutes of the meeting held on the 1st February 2019 be signed as a correct record.

4. EXCLUSION OF THE PUBLIC

UNANIMOUSLY RESOLVED pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2007 that the public be excluded from the meeting during consideration of the following items as the reports contained exempt information as defined in paragraph 12 of Part 4 of Schedule 12A to the Act namely information relating to applicants to become an employee of the Authority.

5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 26TH JUNE 2019

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to

consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

UNANIMOUSLY RESOLVED, that the report of the meeting of the Short-listing Panel held on the 26th June, 2019 be received.

6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORT LISTED APPLICANTS FOR THE POST OF HEAD OF EDUCATION AND INCLUSION SERVICES, AND TO CONSIDER MAKING AN APPOINTMENT.

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

The Chair outlined the selection process to date and the suggested format for the meeting. The Committee noted that all three shortlisted candidates would be interviewed.

The Committee received presentations from the three candidates and were afforded the opportunity to question the candidates.

DURATION OF MEETING

At 5:00p.m, during consideration of this item, the Committee's attention was drawn to Corporate Procedure Rule 9 'Duration of Meeting' and the fact the meeting had been underway for three hours. It was **UNANIMOUSLY RESOLVED** that **Corporate Procedure Rules be suspended to allow for the consideration of the remaining agenda items.**

Following completion of the presentations and interviews, the Committee received feedback in relation to the recruitment process from the Director of Education and Children's Services and the Assistant Chief Executive (People Management and Performance). After a discussion it was -

RESOLVED, that **Mr A Thomas be appointed as Head of Education and Inclusion Services.**

[Mr A Thomas was recalled to the meeting and intimated his acceptance of the appointment.]

CHAIR

DATE

Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.1

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.2

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.3

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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