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TUESDAY, 25 OCTOBER 2022

TO: ALL MEMBERS OF THE APPOINTMENTS COMMITTEE A

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **APPOINTMENTS COMMITTEE A** WHICH WILL BE HELD IN THE **CHAMBER - COUNTY HALL, CARMARTHEN. SA31 1JP AND REMOTELY AT 1.30 PM ON THURSDAY, 3RD NOVEMBER, 2022** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Kevin Thomas
Telephone (direct line):	01267 224027
E-Mail:	kjthomas@carmarthenshire.gov.uk
This is a multi-location meeting. Committee members can attend in person at the venue detailed above or remotely via the Zoom link which is provided separately.	

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

APPOINTMENTS COMMITTEE A

PLAID CYMRU GROUP - 8 Members

Cllr. Darren Price (Chair)
Cllr. Mansel Charles
Cllr. Hazel Evans
Cllr. Linda Evans
Cllr. Peter Hughes Griffiths
Cllr. Alun Lenny
Cllr. Glynog Davies
Cllr. Gareth John

LABOUR GROUP - 5 Members

Cllr. Deryk Cundy
Cllr. Suzy Curry
Cllr. Rob James
Cllr. Dot Jones
Cllr. Kevin Madge

INDEPENDENT GROUP - 3 Members

Cllr. Sue Allen
Cllr. Anthony Davies
Cllr. Hugh Shepardson

UNAFFILIATED

A G E N D A

- 1. APOLOGIES FOR ABSENCE.**
- 2. DECLARATIONS OF PERSONAL INTERESTS.**
- 3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 1ST MAY 2019** 5 - 6
- 4. THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE BOARD RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.**
- 5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 26TH SEPTEMBER 2022** 7 - 10
- 6. APPLICATION INFORMATION** 11 - 12
 - 6 .1 RECRUITMENT PACK** 13 - 14
 - 6 .2 JOB PROFILE** 15 - 26
 - 6 .3 JOB ADVERT** 27 - 30
 - 6 .4 EVALUATION MATRIX** 31 - 40
- 7. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF DIRECTOR OF PLACE AND INFRASTRUCTURE AND TO CONSIDER MAKING AN APPOINTMENT.** 41 - 128

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APPOINTMENTS COMMITTEE A

WEDNESDAY, 1ST MAY, 2019

PRESENT: Councillor E. Dole [Chair]

Councillors:

D.M. Cundy, S.A. Curry, G. Davies, H.A.L. Evans, W.T. Evans, A.L. Fox, P. Hughes-Griffiths, P.M. Hughes, R. James, D.M. Jenkins, A. Lenny, K. Madge, L.M. Stephens, E.G. Thomas and J.E. Williams

The following Officers were in attendance:

Mr P. Thomas	-	Assistant Chief Executive
Mr D. Richards	-	Organisational Development Manager
Mrs M. Evans Thomas	-	Principal Democratic Services Officer

Also in attendance:

Mr M. Williams of SHL

Democratic Services Committee Room, County Hall, Carmarthen : 9.00 a.m. - 11.55 a.m.

1. APOLOGIES FOR ABSENCE

There were no apologies for absence.

2. DECLARATIONS OF PERSONAL INTERESTS

There were no declarations of personal interest.

3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 7TH NOVEMBER 2017

RESOLVED that the minutes of the meeting of Appointments Committee "A" held on the 7th November, 2017 be signed as a correct record.

4. EXCLUSION OF THE PUBLIC

UNANIMOUSLY RESOLVED pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information)(Variation) Order 2007 that the public be excluded from the meeting during consideration of the following items as the reports contained exempt information as defined in Paragraph 12 of Part 4 of Schedule 12A to the Act.

5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 3RD APRIL 2019

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute 4 above, to consider this item in private, with the public excluded from the meeting in view of the fact that applicants would have a reasonable expectation that their personal

information would not be disclosed to the public and the public interest in maintaining the exemption therefore outweighed the public interest in disclosing the information contained in the report.

RESOLVED that the Action Notes of the Shortlisting Panel held on 3rd April, 2019 be received.

6. **TO RECEIVE ASSESSMENT CENTRE FEEDBACK AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF CHIEF EXECUTIVE AND TO MAKE A RECOMMENDATION TO COUNCIL IN RESPECT OF THE APPOINTMENT OF THE CHIEF EXECUTIVE/HEAD OF PAID SERVICE.**

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute 4 above, to consider this item in private, with the public excluded from the meeting in view of the fact that applicants would have a reasonable expectation that their personal information would not be disclosed to the public and the public interest in maintaining the exemption therefore outweighed the public interest in disclosing the information contained in the report.

The Committee interviewed the shortlisted applicants for the post of Chief Executive and received feedback on the outcome of the Assessment Centre process.

RESOLVED TO RECOMMEND TO COUNCIL that applicants 1 and 3 proceed to be interviewed by Full Council for the post of Chief Executive/Head of Paid Service.

CHAIR

DATE

Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.1

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.2

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.3

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.4

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 7

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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