

JOINT CABINET MEMBER MEETING FOR ORGANISATION AND WORKFORCE & RURAL AFFAIRS AND PLANNING POLICY

MONDAY, 7 November 2022

PRESENT: Councillor: C.A. Davies and P.M. Hughes (Cabinet Members).

The following officers were in attendance:

L. Evans, Policy & Partnership Officer
K. Thomas, Democratic Services Officer

Virtual Meeting - 4.00 - 4.10 pm

1. DECLARATIONS OF PERSONAL INTEREST

There were no declarations of personal Interests

2. STRATEGIC EQUALITY PLAN ANNUAL REPORT 2021-22

The Cabinet Members considered the Strategic Equality Plan Annual Report for 2021-22 produced in accordance with the Equality Act 2010 that placed a new general duty on public authorities to cover the following protected characteristics:-

- Age
- Gender reassignment
- Sex
- Race – including ethnic or national origin, colour or nationality
- Religion and Belief – including lack of belief
- Disability
- Marriage and Civil Partnership
- Pregnancy and maternity
- Sexual Orientation

It was noted that the aim of the duty was to ensure that public authorities and those carrying out a public function considered how they could positively contribute to a fairer society through advancing equality and good relations in their day to day activities.

It was further noted that public bodies were also required to have due regard to:-

- Eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Act
- Advance equality of opportunity between people who share a relevant protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who not.

RESOLVED that the Strategic Equality Plan Annual report 2021-22 be endorsed for publication and promoted on the Council's website.

CABINET MEMBER _____

DATE _____