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WEDNESDAY 22 MAY 2024

TO: ALL MEMBERS OF THE APPOINTMENTS COMMITTEE B

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **APPOINTMENTS COMMITTEE B** WHICH WILL BE HELD IN THE **CHAMBER - COUNTY HALL, CARMARTHEN. SA31 1JP AND REMOTELY AT 2.00 PM ON WEDNESDAY, 29TH MAY, 2024** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

| | |
|---|--|
| Democratic Officer: | Kevin Thomas |
| Telephone (direct line): | 01267 224027 |
| E-Mail: | Kjthomas@carmarthenshire.gov.uk |
| This is a multi-location meeting. Committee members can attend in person at the venue detailed above or remotely via the Zoom link which is provided separately. | |

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

APPOINTMENTS COMMITTEE B

PLAID CYMRU GROUP - 5 Members

Cllr. Colin Evans (Committee Member)

Cllr. Hazel Evans (Committee Member)

Cllr. Linda Evans (Committee Member)

Cllr. Gareth John (Committee Member)

Cllr. Darren Price (Vice-Chair)

LABOUR GROUP - 3 Members

Cllr. Nysia Evans (Committee Member)

Cllr. Dot Jones (Committee Member)

Cllr. Martyn Palfreman (Committee Member)

INDEPENDENT GROUP - 2 Members

Cllr. Hugh Shepardson (Committee Member)

Cllr. Jane Tremlett (Chair)

AGENDA

1. APOLOGIES FOR ABSENCE.
2. DECLARATIONS OF PERSONAL INTERESTS.
3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 17TH APRIL 2024 5 - 8
4. THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAINS EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 16TH APRIL 2024 9 - 12
6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF LAW, GOVERNANCE AND CIVIL SERVICES (AND MONITORING OFFICER) AND TO CONSIDER MAKING AN APPOINTMENT. 13 - 30
 - 6 .1 Applicant 1 31 - 44
 - 6 .2 Applicant 2 45 - 56

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APPOINTMENTS COMMITTEE B**WEDNESDAY, 17 APRIL 2024****PRESENT (In Person):** Councillor D Price (Vice Chair in the Chair)**Councillors (In Person):**

| | | | |
|---|--------------|--|-----------|
| K.V. Broom (in place of D. C. Evans) | L.D. Evans | P.M. Hughes (in place of J. Tremlett) | G.H. John |
| D. Jones | M. Palfreman | H.B. Shepardson | |

Councillors (Virtually):

H.A.L. Evans

Also Present (In Person):

W. Walters, Chief Executive
P.R. Thomas, Assistant Chief Executive (People Management & Performance)
S. Rees, Simultaneous Translator
R. Morris, Members Support Officer
E. Bryer, Democratic Services Officer

Also Present (Virtually):

D. Hall-Jones, Member Support Officer

Chamber - County Hall, Carmarthen. SA31 1JP and remotely - 2.00 - 3.10 pm**1. APOLOGIES FOR ABSENCE.**

Apologies for absence were received from Councillors. D.C. Evans and J. Tremlett.

2. DECLARATIONS OF PERSONAL INTERESTS.

There were no declarations of personal interest.

3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 19TH JULY 2023

RESOLVED that the minutes of the meeting held on the 19th July, 2023 be signed as a correct record.

Note: These minutes are subject to confirmation at the next meeting.

4. **THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAINS EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.**

UNANIMOUSLY RESOLVED pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information)(Variation) Order 2007 that the public be excluded from the meeting during consideration of the following items as the reports contained exempt information as defined in paragraph 12 of Part 4 of Schedule 12A to the Act namely information relating to applicants to become an employee of the Authority.

5. **TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 9TH APRIL 2024**

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

UNANIMOUSLY RESOLVED, that the report of the meeting of the Short-listing Panel held on the 9th April, 2024 be received.

6. **TO INTERVIEW THE SHORTLISTED APPLICANT FOR THE POST OF INTERIM HEAD OF LAW, GOVERNANCE & CIVIL SERVICES (AND MONITORING OFFICER) AND TO CONSIDER MAKING AN APPOINTMENT.**

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

The Committee was apprised of the selection process to date and the suggested format for the meeting. The Committee noted that the shortlisted candidate would be interviewed.

The Committee received feedback from officers in relation to the recruitment and assessment process and its conclusions.

Note: These minutes are subject to confirmation at the next meeting.

The Committee were then afforded the opportunity to question the candidate.

After a discussion and a show of hands it was -

UNANIMOUSLY RESOLVED that Mr S. P. Murphy be appointed as Interim Head of Law, Governance & Civil Services (and Monitoring Officer).

[Mr S.P. Murphy was recalled to the meeting and intimated his acceptance of the appointment.]

CHAIR

DATE

Note: These minutes are subject to confirmation at the next meeting.

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Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.1

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.2

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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