

ERW JOINT COMMITTEE

21 SEPTEMBER 2017



CAPACITY OF CHALLENGE ADVISERS

Purpose: Following an initial request from the Joint Scrutiny Councillor Group, the Joint Committee requested further detail of the capacity of the region's Challenge Adviser.

RECOMMENDATIONS / KEY DECISIONS REQUIRED:

Accept report findings and support actions to enable the region to develop and evolve further and build on its strengths.

We are seeking permission to establish to deliver the improvements. We need to strengthen the region's confident position and will need to progress against all recommendations, but specifically to:

- Instruct the Lead Chief Executive, Section 151 officer and Managing Director and Programme Team to prepare a project plan bringing together the work of evolving the region with all grants by April 2018 and other resources, including staff from September 2018. The Programme Team scope and plan should include the following:
 - To put in place clear plans to secure and maintain effective communication with and engagement of Directors, headteachers throughout the organization and secure consistent implementation of the Business Plan.
 - To clarify, agree and document the respective roles and accountabilities of the LAs and region in relation to all School Improvement functions and services.
 - To develop and cost an organisational delivery model to meet identified priorities, supported by a comprehensive and costed implementation plan.
 - To secure appropriately the current ERW Central Senior Leadership Team and develop strategic and operating capacity.

REASONS:

to enable the region to develop and evolve further and build on its strengths.

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EXECUTIVE SUMMARY

ERW JOINT COMMITTEE

21 SEPTEMBER 2017

BRIEF SUMMARY OF PURPOSE OF REPORT

The report is broken down into the following sections:

1. Staffing Numbers
2. Consistency and Compliance
3. Accountability and Line Management
4. Meeting National Standards
5. Subject Specialists

The recommendations are as follows:

- Instruct the Lead Chief Executive, Section 151 officer and Managing Director and Programme Team to prepare a project plan bringing together the work of evolving the region with all grants by April 2018 and other resources, including staff from September 2018. The Programme Team scope and plan should include the following:
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DETAILED REPORT ATTACHED?

YES



IMPLICATIONS

Legal YES	Finance YES	Risk Management Issues YES	Staffing Implications YES
<p>1. Legal The subject of Challenge Adviser employment is raised in ERW Legal Agreement. Recommendations in this report for changes may facilitate eventual amendments to this Legal Agreement.</p>			
<p>2. Finance Any recommendation from the report linked to changing the employment and deployment</p>			
<p>3. Risk Management Any issue surrounding lack of capacity, compliance or consistency in the region's Challenge Adviser presents a risk to ERW's core business of school improvement.</p>			
<p>4. Staffing Implications The discussion of Challenge Adviser capacity and their employment by individual Local Authorities is intrinsically linked to staffing.</p>			

CONSULTATIONS

Details of any consultations undertaken are to be included here

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:
THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection

