

# DEMOCRATIC SERVICES COMMITTEE

29<sup>TH</sup> NOVEMBER 2017

## INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL REPORT - FEBRUARY 2018

### Recommendations / key decisions required:

To consider and comment on the determinations made by the Independent Remuneration Panel for Wales in their draft Annual Report for the 2018/19 Municipal Year.

To authorise the Chair of the Committee to submit a response to the IRPW on behalf of the Committee.

### Reasons:

The Democratic Services Committee is consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

Scrutiny committee consulted	Not Applicable
Exec Board Decision Required	NO – not at this stage.
Council Decision Required	NO - not at this stage.

### EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER: N/A – Cllr Emlyn Dole - Leader

Directorate		
Name of Head of Service:	Designations:	Tel Nos. 01267 224010
Linda Rees Jones	Head of Administration & Law	E Mail Addresses:
Report Author:		GMorgan@carmarthenshire.gov.uk
Gaynor Morgan	Head of Democratic Services	

# EXECUTIVE SUMMARY

## DEMOCRATIC SERVICES COMMITTEE

29<sup>TH</sup> NOVEMBER 2017

### INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL REPORT - FEBRUARY 2018

Each year, the Independent Remuneration for Wales (IRPW) determines the rates of payment which are made to elected and co-opted Members of Welsh local authorities for the following municipal year and has powers to make recommendations on proposed variations to the remuneration of Chief Executives and Chief Officers of Principal councils in Wales. The IRPW is required to send the draft annual report to County Councils, requiring comments by the 29<sup>th</sup> November 2017.

The IRPW is required to take into account the representations which it receives on the draft before issuing its final version of the report in February.

For 2018/19 the IRPW has recommended:-

- an increase in Basic Salaries of 1.49%, bringing the basic salary for Councillors up to £13,600. There is no increase in senior salaries but post holders will receive the uplift in the basic salary paid to all councillors.
- The discretion to pay different salary levels for the Executive, Chairs of Committees and Civic duties has been removed.

DETAILED REPORT ATTACHED ?

**YES – the report can also be viewed via the following link**

**Letter**

<http://gov.wales/docs/dsjlg/publications/171004-irp-draft-letter-en.pdf>

**Report**

<http://gov.wales/docs/dsjlg/publications/171004-irp-draft-report-en.pdf>

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones Head of Administration and Law  
Gaynor Morgan Head of Democratic Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

### 1. Finance

The proposed rates are within the budget set for the Democratic Process in 2017/18.

### 2. Legal

The Democratic Services Committee is consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

The IRPW is required to publish an annual report in accordance with the requirements of Section 147 of the Local Government Wales Measure 2011.

## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones Head of Administration and Law  
Gaynor Morgan Head of Democratic Services

### 1. Scrutiny Committee

Not Applicable

### 2. Local Member(s)

Not Applicable

### 3. Community / Town Council

Circulated by IRPW to all Town & Community Councils

### 4. Relevant Partners

Not Applicable

### 5. Staff Side Representatives and other Organisations

Not Applicable

### Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in of the preparation this report:

**THESE ARE DETAILED BELOW:-**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
IRPW Draft Report		<a href="http://gov.wales/irpwsub/home/publication-reports/financial-year-2018-19/?lang=en">http://gov.wales/irpwsub/home/publication-reports/financial-year-2018-19/?lang=en</a>
Local Government Wales Measure		<a href="http://www.legislation.gov.uk/mwa/2011/4/contents/enacted">http://www.legislation.gov.uk/mwa/2011/4/contents/enacted</a>