

DEMOCRATIC SERVICES COMMITTEE

15TH OCTOBER 2018

INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL REPORT - FEBRUARY 2019

Recommendations / key decisions required:

To consider and comment on the determinations made by the Independent Remuneration Panel for Wales in their draft Annual Report for February 2019.

To authorise the Chair of the Committee to submit a response to the IRPW on behalf of the Committee.

Reasons:

The Democratic Services Committee is consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

Scrutiny committee consulted	Not Applicable
Exec Board Decision Required	NO – not at this stage.
Council Decision Required	NO - not at this stage.

EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER: Cllr Emlyn Dole – Leader/Cllr David Jenkins – Executive Board Member for Resources

Directorate		
Name of Head of Service:	Designations:	Tel Nos. 01267 224010
Linda Rees Jones	Head of Administration & Law	E Mail Addresses:
Report Author:		GMorgan@carmarthenshire.gov.uk
Gaynor Morgan	Head of Democratic Services	

EXECUTIVE SUMMARY

DEMOCRATIC SERVICES COMMITTEE

15TH OCTOBER 2018

INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL REPORT - FEBRUARY 2019

Each year, the Independent Remuneration for Wales (IRPW) determines the rates of payment which are made to elected and co-opted Members of Welsh local authorities for the following municipal year and has powers to make recommendations on proposed variations to the remuneration of Chief Executives and Chief Officers of Principal councils in Wales. The IRPW is required to send the draft annual report to County Councils, and requires comments by the 27th November 2018.

The IRPW is required to take into account the representations which it receives on the draft before issuing its final version of the report in February.

For 2019/20 the IRPW has recommended:-

- an increase in Basic Salaries of 1.97% (£268), bringing the basic salary for Councillors up to £13,868.
- an increase to the Band 1 and Band 2 senior salaries payable to the Leader, the Deputy Leader and Executive Members of £800 inclusive of the £268 increase to the basic salary that all members will receive
- There are no changes to the Band 3, 4 and 5 Senior Salaries (apart from the increase in basic salary of 1.97%)
- the Panel has removed the option for Civic Salaries based on level of responsibility and has determined that payment for a civic head and deputy civic head should now be made at Band 3 £22,568 for a civic head and at the Band 5 salary of £17,568 for a deputy civic head.
- the Panel has deleted the payment framework for Joint Overview and Scrutiny Committees, if in future a JOSC is formed by specific councils an application can be made to remunerate under parts 3.22 and 3.23 of the report.

The Independent Remuneration Panel for Wales has invited Chairs of Democratic Services Committees and Heads of Democratic Service of all Welsh local authorities to attend one of three regional meetings to discuss the report and any issues regarding remuneration, compliance and member support. The Chair of the Committee and the Head of Democratic Services will meet with the IRPW on the 25th October 2018.

<p>DETAILED REPORT ATTACHED ?</p>	<p>YES – the report can also be viewed via the following link</p> <p>Letter</p> <p>https://gov.wales/docs/dsjlg/publications/181002-irp-draft-report-letter-en.pdf</p> <p>Report</p> <p>https://gov.wales/docs/dsjlg/publications/181002-irp-draft-report-en.pdf</p>
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones
Gaynor Morgan

Head of Administration and Law
Head of Democratic Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	YES	YES	NONE	NONE	NONE	NONE

1. Finance

The IRPW draft determinations for 2019/20 will result in an additional budget requirement of £26,652.

This will be validated when setting the budget for the forthcoming year.

2. Legal

The Democratic Services Committee is consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

The IRPW is required to publish an annual report in accordance with the requirements of Section 147 of the Local Government Wales Measure 2011.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones
Gaynor Morgan

Head of Administration and Law
Head of Democratic Services

1. Scrutiny Committee

Not Applicable

2. Local Member(s)

Not Applicable

3. Community / Town Council

The draft report has been circulated by IRPW to all Town & Community Councils for their observations.

4. Relevant Partners

Not Applicable

5. Staff Side Representatives and other Organisations

Not Applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in of the preparation this report:

THESE ARE DETAILED BELOW:-

Title of Document	File Ref No.	Locations that the papers are available for public inspection
IRPW Draft Report		https://gov.wales/irpwsub/home/publication-reports/?skip=1&lang=en
Local Government Wales Measure		http://www.legislation.gov.uk/mwa/2011/4/contents/enacted