

<https://resourcelink.carmarthenshire.gov.uk/dashboard/>

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# ResourceLink Self Service Module

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## Members Guide

## 1 Introduction

Self Service is a web based module of the Authority's integrated HR/Payroll system, ResourceLink. The module allows Members to carry out tasks such as recording a change of address, submitting expenses claims or viewing a payslip online from their own PC direct to ResourceLink.

The system is easy to use and operates in a similar way as a banking website. Workflow technology and electronic authorisation is incorporated into the product meaning that traditional paper based payroll & personnel transactions can be performed with a click of a mouse.

## 2 Functionality

All Members of the Authority will have access to self service, which will include the following as part of the initial phase:

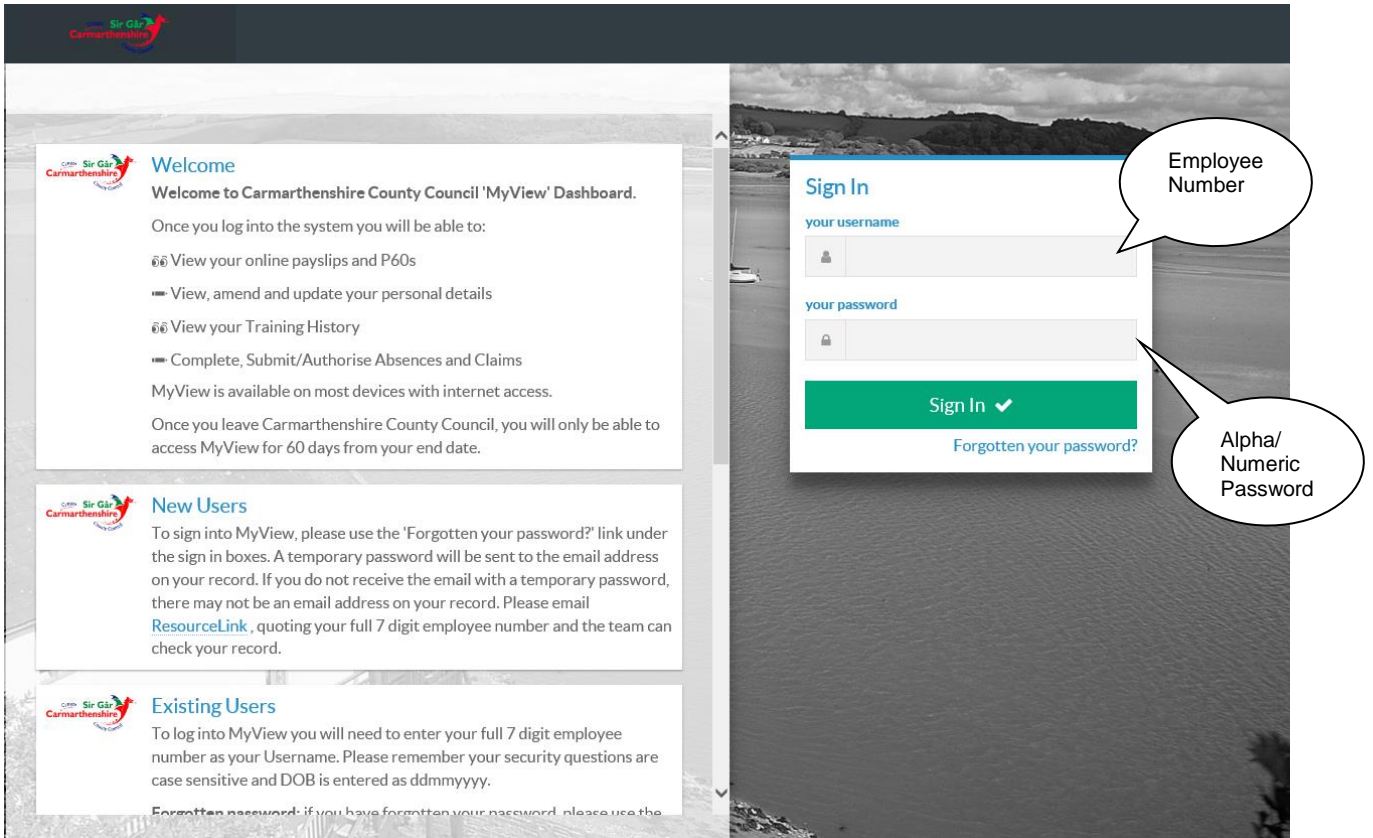
- Changes to personal addresses
- Changes to bank account details
- Changes to personal contact details
- On line access to payslips and P60 forms
- Travel and expenses claims

## 3 Accessing Self Service

The first time you login you will need to follow the instruction 'New Users' shown on the front screen. On receipt of a new password, via email, you will need to copy the password provided into the 'your password' box on the front page. Your username will always be your 7 digit employee number.

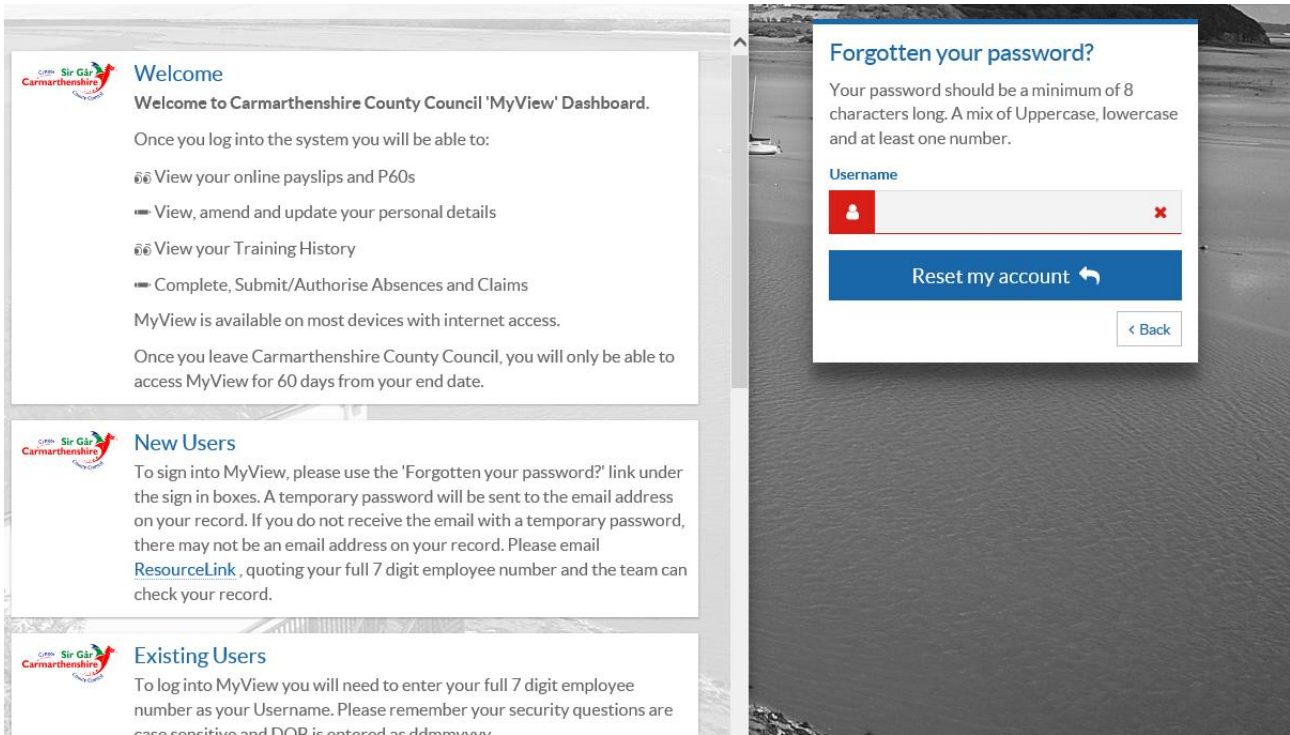
At this time a number of security questions are to be completed after which you will be asked to create a new password.

Once a new password is entered a confirmation message is displayed confirming that the password has been changed. On clicking the **continue** button you will be taken back to your login page.



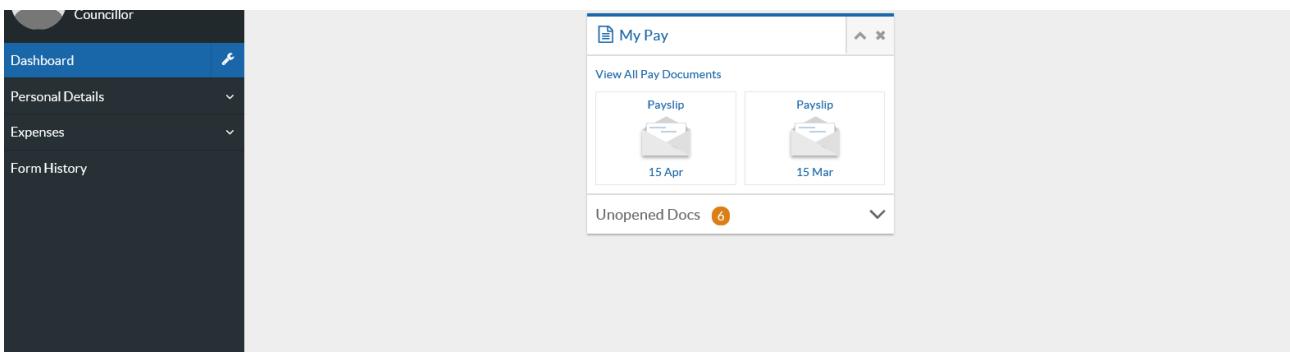
It must be noted that the password is case sensitive.

If at any time you have forgotten your password you can request a reminder e-mail to enable you to login by clicking on **forgotten password?** On entering your username (employee number) click **reset my account** and a confirmation message is displayed confirming that an e-mail has been sent with your new password. On clicking the **continue** button you will be taken back to your login page.



## Self Service Modules

You can access each of the modules by clicking on the links on the left hand side of the screen.



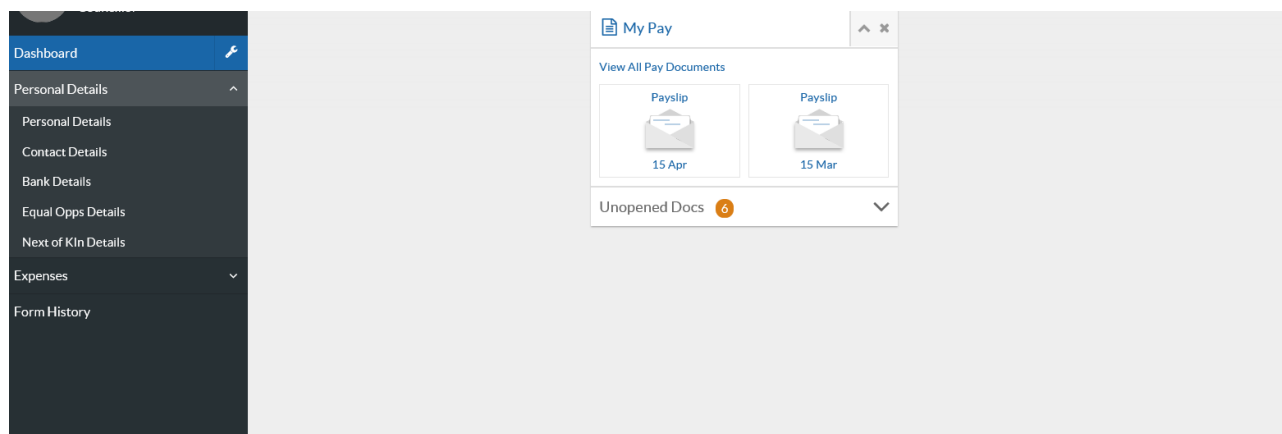
- **My Personal Details**

This module enables you to amend your personal details held by the system. Personal details can be amended by using a series of standard forms, which update the information held on ResourceLink. The forms available are:

- Personal Details – enables you to amend your name, date of birth etc.
- Contact Details – enables you to amend your address and contact numbers.

- Bank Details – enables you to amend your bank and/or building society number
- Equal Opps Details – enable you to update your Equal Opps data
- Next of Kin Details – enables you to enter/change your next of kin details.

**Users are required to check all their details and submit any amendments at the earliest opportunity.**



To complete a Personal Details form online you are required to click on the relevant form and once it appears on screen click **edit these details** to amend the form.

Complete the form online with the relevant details and click **save** to save the form so that it can be checked before submission, or click **submit** to submit the form.

Once the submit button has been clicked the information is changed immediately on ResourceLink.

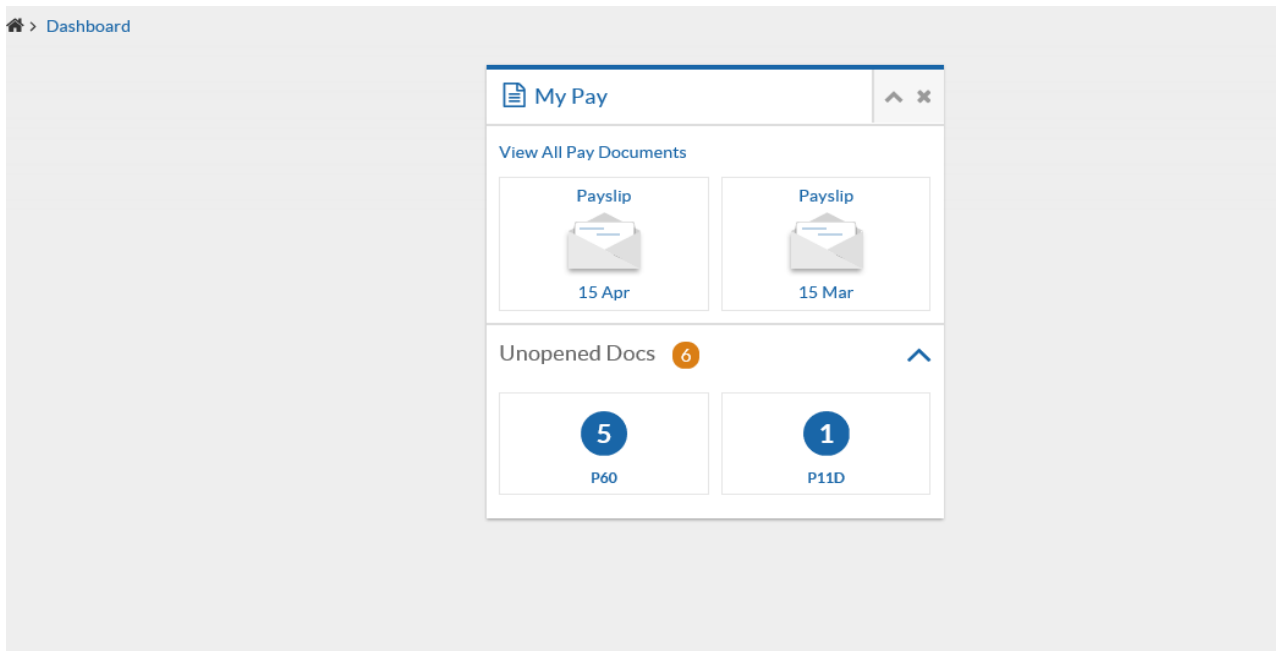
- **My Pay (Widget)**

This module enables you to view current and historic payslips as well as P60's and P11D's.

The page displays a list of available pay documents. Each payslip displays:

- Year/Period – the year and period to which the selected payslip applies
- Pay Date – the date on which the payment was made
- Run/Pay Type – the type of run, whether it was a standard run or a separate supplementary run and the pay type. For example, Std/M would be a standard pay

run, monthly pay.



If required, as you view your documents you are able to print your payslip and/or P60 from within this module.



## Payslip



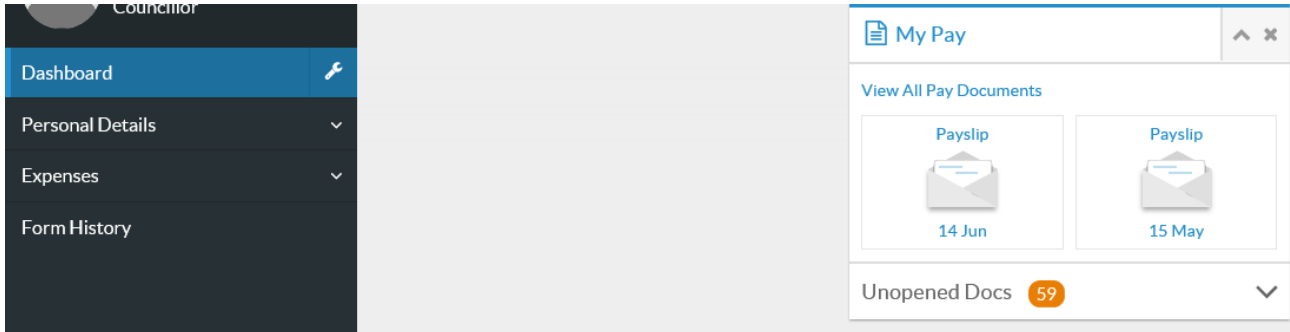
To Select a previous tax years payslips click on 'View All Pay Documents' and select the required date

Pay Date	Document Type	Payments	Deductions	Net Pay	
<input type="checkbox"/> 14/06/2019	Payslip	100%	32%	68%	
<input type="checkbox"/> 15/05/2019	Payslip	100%	31%	69%	
<input type="checkbox"/> 15/04/2019	Payslip	100%	31%	69%	
<input type="checkbox"/> 15/03/2019	Payslip	100%	34%	66%	
<input type="checkbox"/> 15/02/2019	Payslip	100%	34%	66%	
<input type="checkbox"/> 15/01/2019	Payslip	100%	34%	66%	
<input type="checkbox"/> 14/12/2018	Payslip	100%	32%	68%	
<input type="checkbox"/> 15/11/2018	Payslip	100%	34%	66%	
<input type="checkbox"/> 15/10/2018	Payslip	100%	34%	66%	

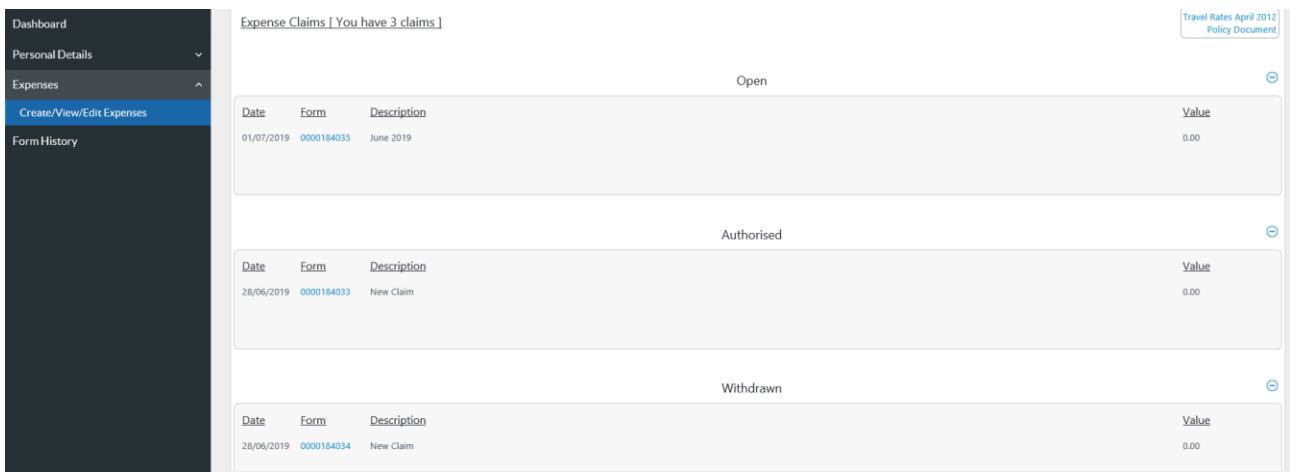
- **Expenses Module**

The Expenses Module enables you to submit your Business Mileage and Expense Claims. Copies of previously submitted and approved claims entered through the Self Service Module are also held.

To create a claim, click on **Expenses** on the left of the Dashboard then **Create/View/Edit Expenses**:



Any Open, Submitted or Authorised Claims will be displayed on screen.



To open a new claim, click on the Create New Claim button at the bottom of the screen, which will open a blank claim form:

## Travelling Expenses

The screenshot shows the 'Employee Expenses' form. On the left is a dark sidebar with navigation links: Dashboard, Personal Details, Expenses (with sub-link 'Create/View/Edit Expenses'), and Form History. The main content area is titled 'Employee Expenses' and includes a 'Travel Rates April 2012 Policy Document' link. Below the title are several lines of small text for certification and a 'Please Note' section. The form fields include: Position (Councillor), Description (New Claim), Travelling Expenses section with a 'help' link, a 'Journey' table with columns for Date, Start Time, End Time, Vehicle, Standard Journey, Mileage, Taxable Mileage, and VAT receipt, and an 'Expenses' section with a dropdown menu. There are also input fields for Non-Standard Journey and Override Cost Centre, and a 'Search' button.

The **Description** field should be completed with the period of the claim e.g. September 2016, 01/09/2016 or a Date Range 01 – 30 September 2016.

In the **Travelling Expenses** section of the claim form each individual **Journey** must be completed with:

**Date** – the start date of the Journey, the date can be entered directly into the field in the format **ddmmyyy** or the user can click on the calendar button next to the field and select the appropriate date, the system will automatically populate the date with slashes between the days and months.

**Start Time & End Time** fields are mandatory and be completed in the format **hhmm** in 24 hour format e.g. Start 0845 End 1645, the system will automatically populate a colon between the hours and minutes.

A generic **Vehicle** will automatically be populated with the users default vehicle e.g. MEM1200 etc.

**NB.** If this field is blank please contact the Payroll Section in order to add your vehicle details.

**Standard Journey** is only populated when you claim for a predefined journey which has been set up between the main Administrative Offices. These journeys have been created with a set mileage (AA rates). To select a Standard Journey click on the drop down arrow on the right hand side of the field and scroll through the list to select the appropriate journey. Once a journey is selected the Mileage field will be automatically populated with the appropriate number of miles.

**Mileage** must be completed with the actual number of miles being claimed for a non-standard journey.

**Non-Standard Journey** is a mandatory field and is to be completed when claiming both **Non-Standard** and **Standard Journey's**. If a Standard Journey is selected then the Non-



Standard Journey field must be completed with the reason the journey was undertaken. If a Non-Standard Journey is selected then the Non-Standard Journey field must be completed with the reason the journey was undertaken and the routes taken.

**Override Cost Centre** can be left blank

If additional journeys are to be entered then you should click on the **[+]** button at the right hand side of the journey row to open an additional line.

The screenshot shows the 'Employee Expenses' form. On the left is a navigation menu with 'Create/View/Edit Expenses' selected. The main area contains a certification section, a 'Position' dropdown set to 'Councillor', and a 'Description' field with 'June 2019'. Below is the 'Travelling Expenses' section with a table of two journey rows. Each row has fields for Date, Start Time, End Time, Vehicle, Standard Journey, Mileage, Taxable Mileage, and VAT receipt. The first row has Date: 04/06/2019, Start Time: 10:00, End Time: 15:00, Vehicle: MEM1200, Standard Journey: --Select--, Mileage: 23, Taxable Mileage: , VAT receipt: . The second row has Date: 06/06/2019, Start Time: 15:00, End Time: 16:00, Vehicle: MEM1200, Standard Journey: --Select--, Mileage: 12, Taxable Mileage: , VAT receipt: . Below the table are fields for 'Non-Standard Journey' and 'Override Cost Centre' with a 'Search' button.

to delete a row the user should click on the **[-]** button to the right of the row to be deleted.

If no Expenses are to be entered then you can click on the **[Save]** button in the bottom right hand corner of the screen.

Once the claim has been saved a Confirmation Message will appear on screen, click on **[Continue]** to return to the Expenses Module front screen – new claims created will be displayed in the **Open** section.

### To Re-Open a Saved Claim Form

To re-open a claim, you can access your Claim Forms from the left hand menu and click on the bold **form number**. An Open claim can have additional items/adjustments made to it prior to submission.

The screenshot shows the 'Expense Claims | You have 3 claims |' page. The left navigation menu is the same as in the previous screenshot. The main area is titled 'Open' and contains a table with the following data:

Date	Form	Description	Value
01/07/2019	0000184035	June 2019	0.00

Error messages highlight the problems within the claim form, in the example below the Non-

Standard Journey field has not been completed, therefore the row in error has an error box above and below it.

If claims are being made in respect of relocation expenses then the 'Taxable Mileage' box needs to be ticked

**There are errors in this claim!**  
Please review this claim correcting any errors. The errors may be caused by an incomplete line or mandatory fields being incorrectly completed. You will not be able to submit this claim unless all errors are removed.

Number 000184035  
Position Councillor  
Description June 2019

Travelling Expenses [ help ]

Date	Start Time	End Time	Vehicle	Standard Journey	Mileage	Taxable Mileage	VAT receipt
04/06/2019	10:00	15:00	MEM1200	--Select--	23	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Non-Standard Journey		Override Cost Centre					
Housing Meeting in Lland				[ Search ]			
06/06/2019	15:00	16:00	MEM1200	--Select--	23	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Non-Standard Journey		Override Cost Centre					
				[ Search ]			

**ERROR! - Incomplete Line**  
This line is incomplete. Please review this line ensuring that you complete all fields.

To remove the errors, complete the appropriate fields and then either click on the **[+]** button to create a new row or click **[Save]**.

Claims which contain errors cannot be submitted.

### Expenses Section

The Expenses Section allows you to claim for allowable expenses. In the drop down menu, click on the expense to be claimed:

Search [ ] Welcome, SIAN Account [ ] Sign Out

Absence/Holidays  
Sickness  
Historic Pay Docs  
Jobs & Careers

c) The vehicle used in respect of this claim meets all legal requirements in respect of roadworthiness.  
d) The vehicle is covered by the appropriate level of insurance which permits business use. The vehicle has a valid MoT certificate. The vehicle has valid road fund licence.  
e) I have a valid driving licence that legally permits me to drive the vehicle in respect of this claim.  
f) I understand that by falsely

Number 000119600  
Position Employee Services Assistant  
Description September 2016

Travelling Expenses

Date	Start Time	End Time	Vehicle	Standard Journey	Mileage
01/09/2016	09:00	14:00	C1450	County Hall/Spilman St, Carmarthen to Parc Dewi Sant, Carmarthen	3
Non-Standard Journey		Override Cost Centre			
Training				[ Search ]	
--Select--		16:00	C1450	County Hall/Spilman St, Carmarthen to Town Hall/Ty Elwyn, Llanelli	32
Non-Standard Journey		Override Cost Centre			
				[ Search ]	

Date Start Time End Time Value Receipt Override Cost Centre

Description

- Select--
- Breakfast
- Lunch
- Tea
- Evening Meal
- Bridge Tolls
- Telephone Rental
- Telephone Calls
- Fuel Element
- Miscellaneous Expenses
- Professional Fees
- Fares etc
- Postages
- In County Lunch
- Overnight Allowance o/s London
- Overnight Allowance London
- Car Parking Fees

**Date** should be completed with the start date for the expense and is a mandatory field. You


can either enter the date directly into the field in the format **ddmmyyyy** or click on the calendar button below the date field to select the appropriate date.

**Start Time** and **End Time** fields should be completed with the appropriate times in the format **hhmm** and 24 hour clock. These are mandatory fields. When the item claimed is not date driven then the Start Time should be completed with 0000 and the End Time completed with 0001

**Value** must be completed with the amount being claimed for the expense item **N.B.** a decimal point must be entered between the pounds and pence.

**Receipt** should be completed with a **Y** for certain expense claims e.g. Car Parking, Bridge Tolls, Taxi, Bus & Train Fares, Overnight Stays. A copy of the receipt must be submitted to the authorising officer once the claim is submitted.

Expenses


	Date	Start Time	End Time	Value	Receipt	Override Cost Centre
Car Parking Fees	01/09/2016 	10:00	12:00	1.60	y	
Description: Car Park Charges whilst attending Training Session						

**Description** is a mandatory field completed with the purpose/reason for the claim.

To add more than one expense item to the claim click on the expense drop down to select the additional item.

**Overnight Stays:** in order to simplify claims for overnight stays only one entry is required for each stay e.g. an officer attends a conference in London over three days. The Start Date should be completed with the first date of the conference and a detailed description then entered into the Description field e.g.

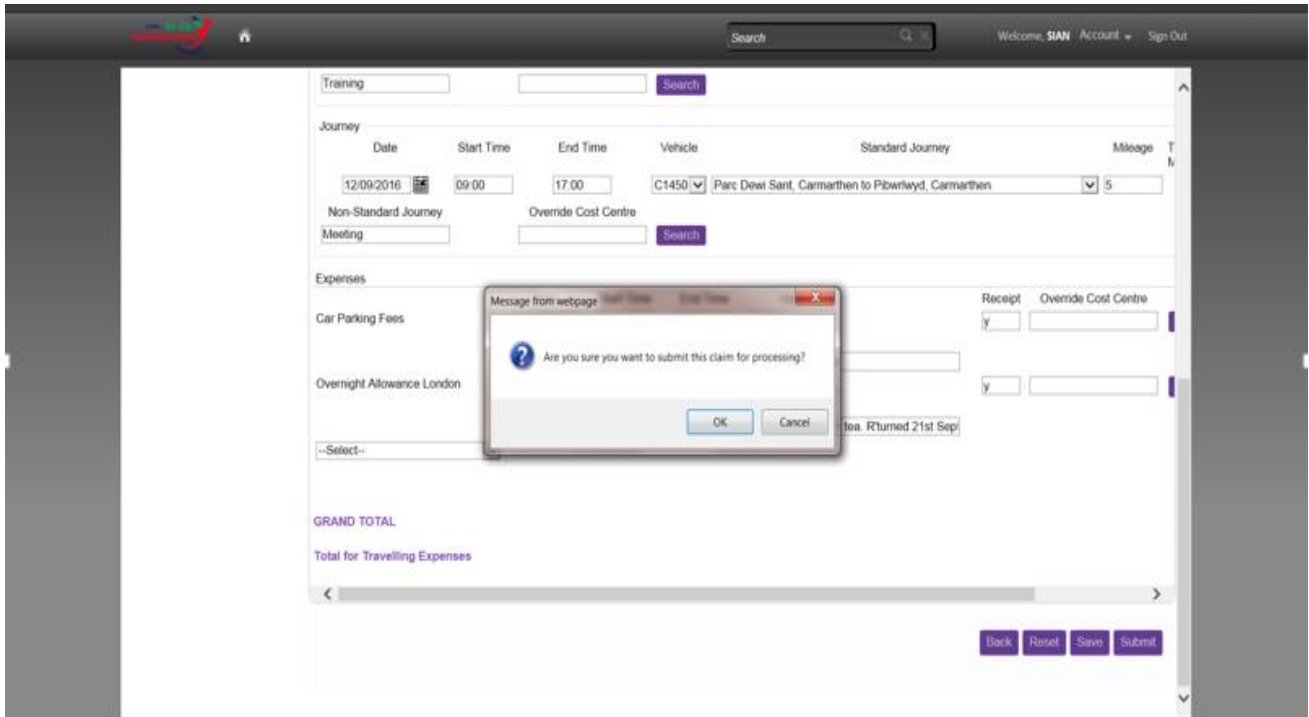
Expenses

	Date	Start Time	End Time	Value	Receipt	Override Cost Centre
Overnight Allowance London	19/09/2016 	13:00	19:30	184.51	y	
Description: Tax Conference 20-21st Sept x 2 Overnight stays + tea. R'turned 21st Sept						

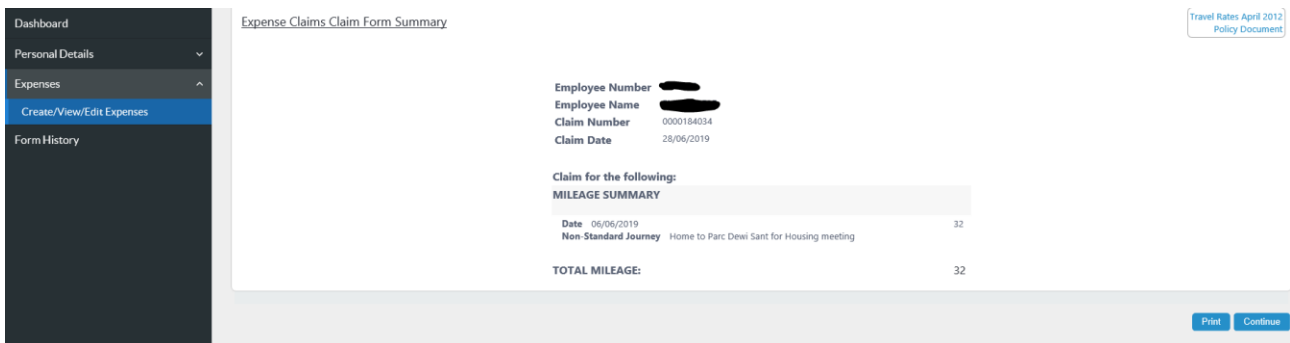
### **Submission of Claim for Payment**

Once all items have been added to the claim you can click on the [**Submit**] button in the bottom right hand corner of the screen.

Click **OK** to proceed to send the claim to the designated Authorising Officer



The Claim Summary Report is displayed on screen and must be printed in order to attach all relevant receipts, including fuel VAT receipts to pass onto the Authorising Officer.



Click [**Print**] at the bottom right hand corner of the screen and then click [**Continue**].

### ***Withdrawing Submitted Claims***

If a claim is submitted in error then it can be **Withdrawn** prior to Authorisation:

Click on the **Form Number** of the claim to be withdrawn in the Submitted Section

01/07/2019	0000184035	June 2019	0.00
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Submitted

Date	Form	Description	Value
28/06/2019	0000184034	New Claim	0.00

Authorised

Click on [**Withdraw**] in the bottom right hand corner of the screen.

Position: Councillor  
Description: New Claim

Travelling Expenses [ help ]

Journey	Date	Start Time	End Time	Vehicle	Standard Journey	Mileage	Taxable Mileage	VAT receipt
Non-Standard Journey Home to Parc Dewi Sant	06/06/2019	10:00	15:00	MEM1200		32	<input type="checkbox"/>	<input checked="" type="checkbox"/>
			Override Cost Centre					

Expenses	Date	Start Time	End Time	Value

GRAND TOTAL 0.00  
Total for Travelling Expenses 32 Miles

Back Show Summary Withdraw

The Withdrawn claim is then displayed in the Withdrawn Section of the Expense Claim screen:

To make adjustments to this claim, click on the bold form number and then click on the [**Re-Open**] button in the bottom right hand corner of the screen.

Number: 0000184034  
Position: Councillor  
Description: New Claim

Travelling Expenses [ help ]

Journey	Date	Start Time	End Time	Vehicle	Standard Journey	Mileage	Taxable Mileage	VAT receipt
Non-Standard Journey Home to Parc Dewi Sant	06/06/2019	10:00	15:00	MEM1200		32	<input type="checkbox"/>	<input checked="" type="checkbox"/>
			Override Cost Centre					

Expenses	Date	Start Time	End Time	Value

GRAND TOTAL 0.00  
Total for Travelling Expenses 32 Miles

Back Re-open

The Claim Form will then be moved back to the Open Section where it can be opened and any necessary adjustments made prior to re-submission.

- **Form History**

The Form History module allows you to view the progress of any form which has been created/submitted for/by you.

When you initially open the Form History screen, all forms which are Authorised, Open, Rejected, Submitted or Withdrawn will display:

The Description displays the form name, your name and the dates requested (if a leave/absence request). The Event is the form type. Status displays the 'current status' of the form and the Raised Date is the date the form was last updated.

You can reduce the number of forms displayed by setting filters or searching by Keywords:

Type the work you would like to search for in the Keyword Search and then click the Search button. Anything that matches your keyword search will display below in the Results page.

To search for forms submitted/actioned between/from a date enter the Date Form and if required the Date to field.

The screenshot shows the 'Form History' interface. At the top left, there is a breadcrumb trail: 'Dashboard > Form History'. Below this is the title 'Form History'. The main area contains several search and filter fields:

- Keyword Search:** A text input field with the placeholder 'Enter keywords to search'.
- Date from:** A date input field containing '01/01/2017'.
- Date to:** A date input field containing '28/02/2018'.
- Event Filter:** A dropdown menu with various categories: Absence, Contact Details, Doctor Details, Employee Photo, Equal Opportunities, Expense Claims, Holiday, Holiday Cancellations, Holiday Changes, Holiday Entitlement Requests, Irregular Claims, Next of Kin, Personal Details, Relationship Details, and Sickness.
- Status Filter:** A dropdown menu with options: Authorised, Open, Rejected, Submitted, and Withdrawn.
- Buttons:** 'Clear search' and 'Search' buttons are located at the bottom right of the filter section.