

Wales Pension Partnership Beliefs Statement

The Wales Pension Partnership's ('WPP') primary objective is to deliver an investment framework that achieves the best outcomes for its key stakeholders; the Constituent Authorities. The Constituent Authorities will be able to use this framework to deliver the best outcomes for their Scheme Members & Employers. In addition, the WPP will endeavour to achieve value for money and cost savings for its stakeholders.

The WPP holds the following beliefs, these are used to guide the WPP's decision making, policies and business plans. These beliefs are reviewed annually.

- 1 The WPP's role is to facilitate and provide an investment pooling platform through which the interests of the Constituent Authorities can be implemented.
- 2 Good governance should lead to superior outcomes for the WPP's stakeholders.
- 3 Internal collaboration between the Host and Constituent Authorities is critical to achieving the WPP's objectives. External collaboration may also be beneficial in delivering cost savings and better outcomes for stakeholders.
- 4 Effective internal and external communication is vital to achieving the WPP's objectives.
- 5 External suppliers can be a cost-effective means of enhancing the WPP's resources, capabilities and expertise.
- 6 Responsible Investment and consideration of Environmental, Social and Governance issues should result in better outcomes for the WPP's stakeholders.
- 7 Fee and cost transparency will aid decision making and improve stakeholder outcomes.
- 8 Continuous learning, innovation and development will help the WPP and its Constituent Authorities to evolve.
- 9 A flexible approach to the WPP pool structure and implementation methods will enable the WPP pool to adapt in future and continue to meet the needs of its stakeholders.

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