

Grade Structure		BASIC ONLY			BASIC + 8%		BASIC + 4%	
		Spinal Point	Apr-19 Salary (£'s)	Apr-19 Hrly Rate	Apr-19 Salary (£'s)	Apr-19 Hrly Rate	Apr-19 Salary (£'s)	Apr-19 Hrly Rate
Grade A	Grade B	1	17,364	9.0000	18,753	9.7202	18,059	9.3605
		2	17,711	9.1801	19,128	9.9146	18,419	9.5471
Grade C	Grade D	3	18,065	9.3636	19,510	10.1126	18,788	9.7383
		4	18,426	9.5507	19,900	10.3147	19,163	9.9327
Grade E	Grade F	5	18,795	9.7419	20,299	10.5215	19,547	10.1317
		6	19,171	9.9368	20,705	10.7320	19,938	10.3344
		7	19,554	10.1354	21,118	10.9460	20,336	10.5407
		8	19,945	10.3380	21,541	11.1653	20,743	10.7516
		9	20,344	10.5448	21,972	11.3887	21,158	10.9668
		11	21,166	10.9709	22,859	11.8484	22,013	11.4099
Grade G	Grade H	12	21,589	11.1902	23,316	12.0853	22,453	11.6380
		14	22,462	11.6427	24,259	12.5741	23,360	12.1081
		15	22,911	11.8754	24,744	12.8255	23,827	12.3502
		17	23,836	12.3548	25,743	13.3433	24,789	12.8488
		19	24,799	12.8540	26,783	13.8823	25,791	13.3682
		20	25,295	13.1111	27,319	14.1602	26,307	13.6356
Grade I	Grade J	22	26,317	13.6408	28,422	14.7319	27,370	14.1866
		23	26,999	13.9943	29,159	15.1139	28,079	14.5541
		24	27,905	14.4639	30,137	15.6208	29,021	15.0424
		25	28,785	14.9200	31,088	16.1137	29,936	15.5166
		26	29,636	15.3611	32,007	16.5901	30,821	15.9753
		27	30,507	15.8126	32,948	17.0778	31,727	16.4449
Grade K	Grade L	28	31,371	16.2604	33,881	17.5614	32,626	16.9109
		29	32,029	16.6015	34,591	17.9294	33,310	17.2655
		30	32,878	17.0415	35,508	18.4047	34,193	17.7231
		31	33,799	17.5189	36,503	18.9205	35,151	18.2197
		32	34,788	18.0315	37,571	19.4740	36,180	18.7531
		33	35,934	18.6255	38,809	20.1157	37,371	19.3704
Grade M	Grade N	34	36,876	19.1138	39,826	20.6429	38,351	19.8783
		35	37,849	19.6181	40,877	21.1876	39,363	20.4029
		36	38,813	20.1178	41,918	21.7272	40,366	20.9228
		37	39,782	20.6201	42,965	22.2699	41,373	21.4447
		38	40,760	21.1270	44,021	22.8173	42,390	21.9719
		39	41,675	21.6013	45,009	23.3294	43,342	22.4653
Grade O	Grade O	40	42,683	22.1237	46,098	23.8938	44,390	23.0085
		41	43,662	22.6312	47,155	24.4417	45,408	23.5362
		42	44,632	23.1340	48,203	24.9849	46,417	24.0592
		43	45,591	23.6310	49,238	25.5214	47,415	24.5765
		44	46,514	24.1094	50,235	26.0381	48,375	25.0740
		45	47,476	24.6081	51,274	26.5767	49,375	25.5924
Grade O	Grade O	46	48,412	25.0932	52,285	27.1007	50,348	26.0967
		47	49,353	25.5810	53,301	27.6273	51,327	26.6041
		48	51,208	26.5425	55,305	28.6660	53,256	27.6040
		49	53,840	27.9067	58,147	30.1391	55,994	29.0232
		50	56,459	29.2642	60,976	31.6055	58,717	30.4346
		51	59,085	30.6253	63,812	33.0755	61,448	31.8501
Grade O	Grade O	52	63,498	32.9127	68,578	35.5458	66,038	34.2292
		53	66,755	34.6009	72,095	37.3688	69,425	35.9848
		54	70,181	36.3767	75,795	39.2866	72,988	37.8316
		55	73,781	38.2427	79,683	41.3018	76,732	39.7722