

COMMUNITY & REGENERATION SCRUTINY COMMITTEE

13TH NOVEMBER 2020

IMPACT OF COVID-19 ON CARMARTHENSHIRE'S LEISURE SERVICES

To consider and comment on the following issues:

That the report is accepted, and that the short, medium, and long-term implications are considered.

Reasons:

To take stock of the impact of the pandemic on the Council's Leisure Services.

To be referred to the Executive Board / Council for decision: **NO**

EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:-

Cllr. Peter Hughes-Griffiths (Culture, Sport & Tourism Portfolio Holder)

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EXECUTIVE SUMMARY
COMMUNITY & REGENERATION SCRUTINY COMMITTEE
13TH NOVEMBER 2020

**IMPACT OF COVID-19 ON CARMARTHENSHIRE'S
LEISURE SERVICES**

BRIEF SUMMARY OF PURPOSE OF REPORT

This document is an assessment of the Covid-19 pandemic's impact on the Council's Leisure, Culture and Outdoor Recreation Services.

This assessment should inform the reset and re-prioritisation of resources and services.

DETAILED REPORT ATTACHED?

Yes

CONSULTATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Ian Jones

Head of Leisure

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	NONE	YES	YES	NONE	YES	YES

1. Policy, Crime & Disorder and Equalities

1. We must make sure that we learn from this unprecedented experience as we reintroduce our services and re-set our strategic and operational priorities. We must identify our key learning points at a service and organisational level.
2. We will also need to reset our Leisure vision and align it to the revised corporate '*Moving Forward in Carmarthenshire 5 Year Plan*', *Corporate Strategy* and *Well-being Objectives*.
3. The COVID-19 pandemic has led to inevitable widespread changes to the way in which services are delivered by local authorities. This means that it is even more critical that Local Authorities respect the needs of all service users and equalities.
4. We will need to reprioritise services and our resources in budget setting.

3. Finance

We are in an unprecedented position due to a combination of additional irrecoverable costs due to COVID-19 activity, foregone income from closed services which may not be fully recompensed by Welsh Government (WG) and planned savings proposals which have been undeliverable due to the pandemic.

4 ICT

Significant shift to online service provision with support for more cashless transactions; online bookings; and streamed products for service.

5. Staffing

Many of our staff have been redeployed, furloughed or retrained to work within new operating procedures and as such we need to update our workforce development plan to re-align it to our new Vision.

6. Physical Assets

Significant implications on current and future use of physical assets, with greater challenges for indoor facilities and reduced capacities and increased cleaning implications for indoor spaces.

IMPLICATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Ian Jones

Head of Leisure

1. Local Member(s)- N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – Monthly meetings with trade unions ongoing. Corporate staff surveys informing service. Regular team meetings and briefing ongoing via Teams online.

**EXECUTIVE BOARD PORTFOLIO HOLDER(S)
AWARE/CONSULTED:**

YES

Report discussed and agreed with Cllr Peter Hughes-Griffiths, EBM on 4/11/20

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

Title of Document	Locations that the papers are available for public inspection
Impact of COVID-19 on Carmarthenshire Executive Board Report 19 th October 2020	CCC website