



# WALES PENSION PARTNERSHIP JOINT GOVERNANCE COMMITTEE

10 DECEMBER 2020

## WPP TRAINING POLICY

### RECOMMENDATIONS / KEY DECISIONS REQUIRED:

To approve the WPP Training Policy

### REASONS:

A Training Policy has been developed for the Wales Pension Partnership and requires approval by the JGC.

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**EXECUTIVE SUMMARY  
JOINT GOVERNANCE COMMITTEE**

**10 DECEMBER 2020**

**WPP TRAINING POLICY**

**BRIEF SUMMARY OF PURPOSE OF REPORT**

A training policy has been developed for the WPP which sets out the WPP's approach to training and requirements. The policy outlines the strategy that WPP has put in place to ensure that its Personnel and decision makers have the required knowledge base to fulfil their roles and make decisions that will deliver the best possible outcomes for the WPP's stakeholders.

This policy applies to WPP Personnel which includes the Host Authority, Members of the WPP Joint Governance Committee ('JGC') and Officers Working Group ('OWG'). WPP recognises that Constituent Authority Pension Committee Members, as well as Pension Board Representatives, may be invited to attend WPP training events and may therefore be indirectly subjected to the content of this policy.

The WPP's training policy and plan is designed to supplement existing Constituent Authority training documentation, it is not intended to replace or override the need for and importance of local level training policies and plans. Local level training needs will continue to be addressed by the Constituent Authorities while the WPP will offer training that is relevant to the WPP's pooling activities.

The policy will be reviewed annually. Also, on an annual basis, WPP will prepare and publish an Annual Training Plan which will outline the training topics for the next twelve months.

**DETAILED REPORT ATTACHED?**

**YES**

# IMPLICATIONS

Policy, Crime & Disorder and Equalities <b>YES</b>	Legal <b>NONE</b>	Finance <b>NONE</b>	Risk Management Issues <b>NONE</b>	Staffing Implications <b>NONE</b>
<b>Policy</b> A training policy has been prepared which will be a formal document for the Wales Pension Partnership.				

# CONSULTATIONS

Details of any consultations undertaken are to be included here

## Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

**THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection/WEBSITE LINK