ERW Financial Update 2020-21

9 February 2021

ERW S151 Officer









1. Introduction

This report presents the Joint Committee with a financial update at 31 December 2020.

2. 2020-21 Central Team Budget

The 2020-21 Central Team budget was approved by the Joint Committee on 21 July 2020.

It has been noted that grant dependency has risks but these have been accepted by the Joint Committee.

Service Level Agreements (SLA's)

For 2020-21, the SLA breakdown is as follows:

| SLA's | Budgeted Cost |
|----------------------------------------|---------------|
| Committee Services (Carmarthenshire) | £5,000 |
| Scrutiny (Swansea) | £5,000 |
| Finance (Pembrokeshire) | £40,000 |
| Internal Audit (Pembrokeshire) | £25,000 |
| Human Resources (Pembrokeshire) | £20,000 |
| Information Technology (Pembrokeshire) | £24,000 |
| Procurement (Pembrokeshire) | £20,000 |
| Total Budgeted SLA's | £139,000 |

Local Authority Contributions

The agreed Local Authority Contributions for 2020-21 are as follows.

| Local Authority | 2020-21 |
|-----------------|----------------|
| Local Authonity | Contribution £ |
| Powys | 81,934 |
| Ceredigion | 43,741 |
| Pembrokeshire | 79,898 |
| Carmarthenshire | 123,998 |
| Swansea | 150,785 |
| Total | 480,356 |

All contributions have been paid.



| Core Budgeted Expenditure | 2020-21 Approved Budget £000's | 2020-21 Projected Outturn at Dec 2020 £000's | Core Funded £000's | Grant Funded £'000s | Actual Income / Expenditure Dec 2020 £000's |
|-----------------------------------------------|-----------------------------------------|----------------------------------------------------------|--------------------------|---------------------------|------------------------------------------------------|
| Staffing Costs | | | | | |
| Salaries, Secondments, Specialists | 845 | 602 | 281 | 321 | 498 |
| Travel, Subsistence, Training and Development | 3 | 3 | 3 | - | 1 |
| IT Hardware & Mobiles | - | - | - | - | - |
| | 848 | 605 | 284 | 321 | 499 |
| Development and Running Costs | | | | | |
| Rent and Accommodation | 59 | 59 | 59 | - | 40 |
| General Office Expenses | 2 | 2 | 2 | - | 2 |
| Stationary, Telephone, Photocopying | 8 | 6 | 6 | - | 5 |
| Translation | 2 | 6 | 6 | - | 6 |
| Software, Marketing, R&E, | 33 | 21 | 21 | - | 1 |
| Service Level Agreements | 125 | 139 | 78 | 61 | 139 |
| External Audit | 14 | 14 | 14 | - | - |
| Legal | - 7 | 10 | 10 | - | - |
| | 243 | 257 | 196 | 61 | 193 |
| | 1 | | | | |
| Total Estimated Expenditure | 1,091 | 862 | 480 | 382 | 692 |
| Core Budgeted Income | | | | | |
| Local Authority Contributions | 480 | 480 | 480 | - | 480 |
| Grant Funding* | 313 | 382 | - | 382 | - |
| 2019-20 Funding Utilised | 298 | - | - | - 7/ | - |
| | | | | 1 | 1 |
| Total Estimated Income | 1,091 | 862 | 480 | 382 | 692 |
| Core Net Expenditure / (Income) | 0 | 0 | 0 | 0 | 0 |
| Appropriation to Reserve | 0 | 0 | 0 | 0 | 0 |

*Grant Funding will be allocated at the end of the financial year.

- All office costs charged to the Central Team are recharged to grants where appropriate.
- Grant flexibility of £500,000 has been provided by Welsh Government and will be used to fund £382,000 of the Central Team costs.
- The SLA's are £139,000 as outlined above.
- The salaries, secondments and specialists includes the cost of the Head of Human Resources/HR Lead seconded to ERW.
- £10,000 has been added to the budget to cover the legal costs of the forthcoming changes to ERW, based on an estimate provided to the Lead Director of Education. Savings elsewhere within the core funded budget have been found to cover this cost.
- The Joint Committee approved Local Authority contributions of £480,356 are based on PLASC 19 pupil numbers for the five Local Authorities.



3. 2020-21 Grant Allocations

| | Gran | t Income Estimate |
|----------------------------------|------|-------------------|
| | | 2020-21 |
| | | £000's |
| RCSIG | | |
| Curriculum and Assessment | | 1,495 |
| Developing the Profession | | 31,881 |
| Leadership | | 453 |
| Supporting Self Improving System | | 298 |
| RCSIG Total | | 34,127 |
| PDG | | |
| PDG | | 20,135 |
| LAC PDG | | 913 |
| PDG Coordinator | | 78 |
| Consortia Led Funding | | 157 |
| PDG Total | | 21,283 |
| Others | | |
| EWC | | 418 |
| Other Total | | 418 |
| Total Grant Income Expected | | 55 <i>,</i> 828 |

3.1 Pupil Development Grant (PDG)

As outlined in the last financial update, the PDG grant invitation letter was received from Welsh Government on 29 July 2020 with the grant offer letter received on 26 August 2020. Please refer to Table 3 for the breakdown. The PDG will be distributed quarterly based on percentage allocations contained within the grant offer letter. The first payment of £4,784,289 was received on 28 August 2020, the second payment of £4,261,012 was received on 5 October 2020, and the third payment of £4,788,688 was received on 6 January 2021. The final instalment is due on 2 March 2021.

3.2 PDG Grant Allocation 2020-21

As outlined in the last financial update, the PDG Grant has been allocated as follows:

| | Local Authority £'000's | ERW Retained £'000's | Total £'000's |
|-----------------------|-------------------------------|-------------------------|---------------|
| PDG | 20,135 | - | 20,135 |
| PDG LAC | 822 | 91 | 913 |
| PDG Co-ordinator | - | 78 | 78 |
| Consortia Led Funding | _ | 157 | 157 |
| Total | 20,957 | 326 | 21,283 |



3.3 Regional Consortia School Improvement Grant (RCSIG)

As outlined in the last financial update, the RCSIG will be distributed on a quarterly basis. The 2020-21 grant offer letter was received from Welsh Government on 29 July 2020 and was formally reviewed and accepted by the Joint Committee on 13 November 2020. The first payment of £8,509,208 was received on 10 August 2020, the second payment of £8,207,641 was received on 5 October 2020, and the third payment of £8,600,146 was received on 6 January 2021. The final instalment is due on 2 March 2021.

In November 2020, a variation letter was received and accepted for a total of £35,260.50. The funding provided for the following:

| Grant Element | Amount £000's | |
|-----------------------------|---------------|--|
| Supporting Adopted Learners | 5 | |
| NPEP Funding | 30 | |
| Total | 35 | |

A copy of the variation letter can be seen at Appendix A.

3.4 Regional Consortia School Improvement Grant (RCSIG) – EIG Grant Allocation 2020-21

As outlined in the last financial update, the RCSIG EIG Grant allocation was as follows:

| | Total Grant Funding £'000's | Match Funding £'000's | Total Funding £'000's |
|-----------------|-----------------------------------|-----------------------------|-----------------------------|
| ERW | 911 | - | 911 |
| Powys | 4,648 | 540 | 5,188 |
| Ceredigion | 2,584 | 290 | 2,874 |
| Pembrokeshire | 4,411 | 496 | 4,907 |
| Carmarthenshire | 7,110 | 669 | 7,779 |
| Swansea | 9,017 | 714 | 9,731 |
| Totals | 28,681 | 2,709 | 31,390 |

4. 2020-21 Grants

4.1 A breakdown of the funding for the ERW staffing structure (grant funding and core funding) is shown at Appendix B.

4.2 RCSIG

The RCSIG is allocated according to the National Ministerial Priorities. Grants received are allocated according to the ERW Business Plan 2020-21 priorities in line with the strategy groups created in 2019-20:



- Curriculum (4.3)
- Digital (4.4)
- Welsh (4.5)
- Leadership (4.6)
- Professional Learning (4.7)
- Equity & Wellbeing (4.8)

The terms and conditions of the grant are carefully adhered to, and wherever possible clear links are made between grants to enable greater value for money when planning expenditure.

This report and the financial information contained within it should be considered alongside the ERW Business Plan 2020-21.

4.3 Curriculum

| Budgeted Income | 2020-21 Projected Income £000's | Actual Income at Dec 2020 £000's | | |
|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------------------|-----|--|
| RCSIG School Improvement 2020-21 | 1,096 | | | |
| RCSIG 3% Savings | (191) | 678 | | |
| Total Estimated Income | 905 | | | |
| School Improvement Budgeted Expenditure | 2020-21 Projected Expenditure £000's | Actual Expenditure Committe Dec 2020 £000's £000's | | |
| Staffing Costs | | | | |
| Salaries, Secondments, Specialists | 505 | 484 | 21 | |
| Core Central Staff | 12 | 9 | 3 | |
| Travel, Subsistence, Training and Development | 5 | 1 | 4 | |
| IT Hardware & Mobiles | 1 | - | 1 | |
| | 523 | 494 | 29 | |
| Development and Running Costs | | | - | |
| Accommodation & Venue Hire | - | - | - | |
| Stationary, Telephone, Photocopying | - | - | - | |
| Translation | 16 | 14 | 2 | |
| Software, Marketing, R&E, | - [5] | - | - | |
| | 16 | 14 | 2 | |
| Delegated to Schools | | | - 9 | |
| Passported on WG Instruction | | _ | - | |
| Regional Support & Development Work | 366 | 5 | 361 | |
| Delegated to Local Authorities | - | | - | |
| Total Estimated Expenditure | 905 | 513 | 392 | |



4.4 Digital

| Budgeted Income | 2020-21 Projected Income £000's | Actual Income at Dec 2020 £000's | | |
|-----------------------------------------------|-----------------------------------------------|------------------------------------------|----------|--|
| RCSIG School Improvement 2020-21 | 287 | | | |
| RCSIG 3% Savings | (58) | 172 | | |
| Total Estimated Income | 229 | | | |
| School Improvement Budgeted Expenditure | 2020-21 Projected Expenditure £000's | Actual Expenditure Dec 2020 £000's | | |
| Staffing Costs | | | | |
| Salaries, Secondments, Specialists | 174 | 99 | 75 | |
| Travel, Subsistence, Training and Development | 2 | - | 2 | |
| IT Hardware & Mobiles | 1 | - | 1 | |
| | 177 | 99 | 78 | |
| Development and Running Costs | | | | |
| Accommodation & Venue Hire | - | - | - | |
| Stationary, Telephone, Photocopying | - | - | - | |
| Translation | - | - | // | |
| Software, Marketing, R&E, | - | - | - / / | |
| | - | - | - | |
| Regional Support & Development Work | 51 | 6 | 45 | |
| Delegated to Schools | 1 | 1 | <u> </u> | |
| Passported on WG Instruction | - | - | - | |
| Delegated to Local Authorities | - | | | |
| Unallocated Funds | | - | - | |
| Total Estimated Expenditure | 229 | 106 | 123 | |



4.5 Welsh

| Budgeted Income | 2020-21 Projected Income £000's | Actual Income at Dec 2020 £000's | | |
|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------------------|----------|--|
| RCSIG School Improvement 2020-21 | 858 | | | |
| RCSIG 3% Savings | (172) | 514 | | |
| Total Estimated Income | 686 | | | |
| School Improvement Budgeted Expenditure | 2020-21 Projected Expenditure £000's | Actual Expenditure Committe Dec 2020 £000's £000's | | |
| Staffing Costs | | | | |
| Salaries, Secondments, Specialists | 245 | 173 | 72 | |
| Core Central Staff | 3 | 3 | - | |
| Travel, Subsistence, Training and Development | 2 | 2 | - | |
| IT Hardware & Mobiles | 1 | | 1 | |
| | 251 | 178 | 73 | |
| Development and Running Costs | | | | |
| Accommodation & Venue Hire | - | - | - | |
| Stationary, Telephone, Photocopying | - | - | - | |
| Translation | - | - | | |
| Software, Marketing, R&E, | - | - | - | |
| | - | - | <u> </u> | |
| Regional Support & Development Work | 196 | - | 196 | |
| Delegated to Schools | | | | |
| Passported on WG Instruction | - | - | | |
| Delegated to Local Authorities | 239 | 239 | - | |
| Total Estimated Expenditure | 686 | 417 | 269 | |



4.6 Leadership

| Budgeted Income | 2020-21 Projected Income £000's | Actual Income at Dec 2020 £000's | | |
|-----------------------------------------------|-----------------------------------------------|---------------------------------------------|---------------------|--|
| RCSIG School Improvement 2020-21 | 654 | 392 | | |
| RCSIG 3% Savings | (231)* | 592 | | |
| EWC 2020-21 | 418 | 238 | | |
| Total Estimated Income | 841 | 630 | | |
| School Improvement Budgeted Expenditure | 2020-21 Projected Expenditure £000's | Actual Expenditure Dec 2020 £000's | Committed £000's | |
| Staffing Costs | | | | |
| Salaries, Secondments, Specialists | 200 | 158 | 42 | |
| Core Central Staff | 5 | 3 | 2 | |
| External Verifiers NQT | 68 | 40 | 28 | |
| Travel, Subsistence, Training and Development | 3 | 1 | 2 | |
| IT Hardware & Mobiles | 1 | - | 1 | |
| | 277 | 202 | 75 | |
| Development and Running Costs | | | | |
| Accommodation & Venue Hire | - | - | | |
| Stationary, Telephone, Photocopying | - | - | | |
| Translation | 6 | 5 | 1 | |
| Software, Marketing, R&E, | - | - | <u></u> | |
| | 6 | 5 | 1 | |
| Regional Support & Development Work | 544 | - | 544 | |
| Delegated to Schools | 14 | 14 | - | |
| Passported on WG Instruction | - | - | | |
| Delegated to Local Authorities | - | - | - | |
| Total Estimated Expenditure | 841 | 221 | 620 | |

*There was a delay in confirming the funding for the Leadership programs due to registration closing in November for the majority of courses resulting in the budgeted income and savings having been estimated.



4.7 Professional Learning

| Budgeted Income | 2020-21 Projected Income £000's | Actual Income at Dec 2020 £000's | | |
|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------------------|-----|--|
| RCSIG School Improvement 2020-21 | 2,395 | | | |
| RCSIG 3% Savings | (459) | 1,452 | | |
| Total Estimated Income | 1,936 | | | |
| School Improvement Budgeted Expenditure | 2020-21 Projected Expenditure £000's | Actual Expenditure Committe Dec 2020 £000's £000's | | |
| Staffing Costs | | | | |
| Salaries, Secondments, Specialists | 639 | 385 | 254 | |
| Core Central Staff | 3 | 2 | 1 | |
| Travel, Subsistence, Training and Development | 3 | - | 3 | |
| IT Hardware & Mobiles | 1 | - | 1 | |
| | 646 | 387 | 259 | |
| Development and Running Costs | | | | |
| Accommodation & Venue Hire | - | - | | |
| Stationary, Telephone, Photocopying | - | - | | |
| Translation | 3 | 1 | 2 | |
| Software, Marketing, R&E, | - | | - | |
| | 3 | 1 | 2 | |
| Regional Support & Development Work | 327 | 5 | 322 | |
| Delegated to Schools | 960 | 915 45 | | |
| Passported on WG Instruction | - | - | | |
| Delegated to Local Authorities | - | - | - | |
| Total Estimated Expenditure | 1,936 | 1,308 | 628 | |



4.8 Equity and Wellbeing

| Budgeted Income | 2020-21 Projected Income £000's | Actual Income at Dec 2020 £000's | |
|-----------------------------------------------|-----------------------------------------------|---------------------------------------------|---------------------|
| RCSIG School Improvement 2020-21 (EIG) | 28,837 | 21 627 | |
| RCSIG 3% Savings | - | 21,627 | |
| PDG 2020-21 | 21,283 | 13,834 | |
| Total Estimated Income | 50,120 | 35,461 | |
| School Improvement Budgeted Expenditure | 2020-21 Projected Expenditure £000's | Actual Expenditure Dec 2020 £000's | Committed £000's |
| Staffing Costs | | | |
| Salaries, Secondments, Specialists | 395 | 326 | 69 |
| Core Central Staff | 4 | 3 | 1 |
| Travel, Subsistence, Training and Development | 3 | 2 | 1 |
| IT Hardware & Mobiles | 1 | - | 1 |
| Grant Flexibility RCSIG 2020-21 | 500 | - | 500 |
| | 903 | 331 | 572 |
| Development and Running Costs | | | |
| Accommodation & Venue Hire | - | - | - |
| Stationary, Telephone, Photocopying | - | - / | - |
| Translation | 5 | 3 | 2 |
| SLA's | 61 | 61 | 0 |
| Software, Marketing, R&E, | 20 | - | 20 |
| | 86 | 64 | 22 |
| Regional Support & Development Work | 248 | 51 | 197 |
| Delegated to Schools | - | - | - |
| Passported on WG Instruction | 47,905 | 21,021 | 26,884 |
| Delegated to Local Authorities | 978 | 123 | 855 |
| Total Estimated Expenditure | 50,120 | 21,590 | 28,530 |



5. Risks

This report, in a similar vein to previous Budget and Financial Update reports, highlights risks for ERW.

The financial implications of the anticipated changes to ERW will need to be clearly thought through and discussed with the S151 Officer and the Monitoring Officer to ensure no Local Authority suffers any financial detriment.

The ERW Reserves are diminishing as outlined below, with total reserves of only £45k at the end of 2019-20.

Continued reliance upon grant funding remains a risk.

6. Reserves

The table below shows the projected implications on ERW Reserves from 2019-20 to 2020-21.

The projected annual contribution to the cost of the Central Team for 2020-21 is nil.

| Useable F | Reserves | Earmarked Joint Committee Reserves £000's | General Working Reserve £000's | Pensions Reserve £000's | Total Reserves £000's |
|-----------|---------------|-------------------------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| Balance | 31 March 2019 | 322 | 100 | (316) | 106 |
| 2019-20 | To Revenue | 30 | | (91) | (61) |
| Balance | 31 March 2020 | 352 | 100 | (407) | 45 |
| 2020-21 | To Revenue | - | - | - | - |
| Balance | 31 March 2021 | 352 | 100 | (407) | 45 |

7. Recommendations

- The Joint Committee notes the updated ERW financial position at 31 December 2020.
- The Joint Committee approves the amendments to the Central Team budget for 2020-21, namely the legal costs for the anticipated changes to ERW.