

# POLICY AND RESOURCES SCRUTINY COMMITTEE

## 2<sup>ND</sup> MARCH 2021

### CORPORATE STRATEGY 2018/23 - UPDATE APRIL 2021

To update the Corporate Strategy and Well-being Objectives relevant to this Scrutiny Committee.

#### **To consider and comment on the following issues:**

The adjustment to the Corporate Strategy and Well-being Objectives adopted in June 2018 to reflect developing priorities and the impact of the Coronavirus COVID-19 Pandemic, Brexit and climate change

#### **Reasons:**

- It is good practice to ensure our Corporate Strategy is up to date to ensure resources are allocated to priorities.
- Legally we must publish our Improvement Objectives annually under both the Local Government (Wales Measure 2009) and The Well-being of Future Generations Act.

#### **To be referred to the Executive Board / Council for decision**

Executive Board: YES (22 March) / County Council: YES (14 April)

#### **EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:-**

##### **Corporate Overview:**

Cllr. Cefin Campbell (Communities and Rural Affairs)

##### **Well-Being Objective Portfolio Holders**

Cllr. Mair Stephens (Deputy Leader)

Cllr David Jenkins (Resources)

<b>Directorate:</b> Chief Executive's / Corporate Services	<b>Designations:</b>	<b>Tel Nos.</b> <b>E Mail Addresses:</b>
<b>Names of Heads of Service:</b>		
Noelwyn Daniel	Head of ICT & Corporate Policy	01267246270 <a href="mailto:ndaniel@carmarthenshire.gov.uk">ndaniel@carmarthenshire.gov.uk</a>
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**Executive Summary**  
**Policy and Resources Scrutiny Committee**  
**2<sup>nd</sup> March 2021**

**Corporate Strategy 2018/23 - Update April 2021**

1. The following sections within the document are **relevant to Policy and Resources Scrutiny Committee**:

- Introduction
- WBO 4. Tackling poverty
- WBO 12. Promoting Welsh language and culture
- WBO 13. Better Governance and Use of Resources
- Appendices

2. **Statutory requirements.** The Corporate Strategy published in June 2018 consolidated statutory planning obligations and brought together a duty to publish Improvement Objectives and Well-being Objectives. By updating the Corporate Strategy, we meet our duty to:

- publish our Improvement Objectives by the 30<sup>th</sup> June
- review our Well-being Objectives to ensure they are still valid and current.

3. **Good Practice.** Its good practice to ensure that our Corporate Strategy and Well-being Objectives are kept up to date.

**What has changed**

4. **Mergers.** Previously we had 15 Well-being Objectives and we have taken the opportunity to merge some to reduce the number to 13.

Old		New	
WbO#	Well-being Objectives 2018-21	New WbO number	<b>Mergers</b> <i>Well-being Objectives Merged for 2021-22</i>
3	Support and improve progress and achievement for all learners	3	Support and improve progress, achievement, and outcomes for all learners
4	Reduce the number of young adults that are Not in Education, Employment or Training (NEET)		

10	Support the growing numbers of older people to maintain dignity and independence in their later years	9	Support older people to age well and maintain dignity and independence in their later years
11	A Council wide approach to supporting Ageing Well in Carmarthenshire		

5. **Specific focus for 2021/22.** These priorities will be embedded in the relevant Well-being Objectives.

- Tackling poverty
- Community/social cohesion
- Tackling inequality
- Support for small business as part of wider economic recovery
- Local housing crisis
- Children and young people's welfare and achievement
- Bilingual county
- Net zero carbon
- Rural regeneration
- Delivery of Pentre Awel
- Climate change with a particular focus on flooding

6. **Renaming.** To reflect the focus of a well-being objective it has been renamed as below:

WbO#	Well-being Objective 2018-21	New WbO number	Re-titled for 2021-22
9	Supporting good connections with friends and family and safer communities.	8	Supporting Community Cohesion and Resilience

7. We will be consulting on the Well-being Objectives as part of budgetary consultation.

8. Department and Service business plans will be aligned to support the delivery of the Corporate Strategy and Well-being Objectives. Key actions and targets will be identified, and their delivery monitored quarterly.

**DETAILED REPORT ATTACHED?**

**YES**

# IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

**Signed:**

Noelwyn Daniel	Head of ICT & Policy
Paul Thomas	Assistant Chief Executive
Linda Rees-Jones	Head of Admin & Legal
Randal Hemingway	Head of Financial Services
Helen L Pugh	Head of Revenues and Financial Compliance

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>YES</b>

## 1. Policy, Crime & Disorder and Equalities

Our key strategic policies are addressed throughout our Well-being Objectives

Crime and disorder are identified and addressed through the *Well-being Objective 8*:

Equality implications are addressed within the Well-being Objective 13: Better Governance and Use of Resources

## 2. Legal

The law states that:-

- a) We must carry out sustainable development, improving the economic, social, environmental and cultural well-being of Wales. The sustainable development principle is  
*'... the public body must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.'*
- b) We must demonstrate 5 ways of working:  
 Long term, integrated, involving, collaborative and preventative
- c) We must work towards achieving all of the 7 national well-being goals in the Act. Together they provide a shared vision for public bodies to work towards.
  1. A prosperous Wales
  2. A resilient Wales
  3. A healthier Wales
  4. A more equal Wales
  5. A Wales of cohesive communities
  6. A Wales of vibrant culture and thriving Welsh Language
  7. A globally responsible Wales

### **3. Finance**

We need to continue to strengthen the links between Strategic and Financial Planning. The Act requires the publication of a statement detailing how a public body proposes to ensure that resources are allocated annually for the purpose of taking such steps to meet the well-being objectives. Para 53 SPSF 1

### **4. ICT**

ICT implications are being taken forward within our Digital Transformation Strategy and feature within the *Well-being Objective 13*

### **5. Risk Management Issues**

Our key strategic risks are identified and addressed within Service Business Plans that underpin our Well-being Objectives

### **6. Physical Assets**

The key strategic Asset Management Plan incorporates our Well-being Objectives, Capital prioritisation takes into account the Objectives.

### **7. Staffing Implications**

People Management Strategy issues are identified in Well-being Objective 13

# CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

**Signed:**

Noelwyn Daniel	Head of ICT & Policy
Paul Thomas	Assistant Chief Executive
Linda Rees-Jones	Head of Admin & Legal
Randal Hemingway	Head of Financial Services
Helen L Pugh	Head of Revenues and Financial Compliance

## 1. Scrutiny Committee

Scrutiny Committee	Date	Outcomes
Community and Regeneration	25 <sup>th</sup> Feb	
P+R	2 <sup>nd</sup> March	
Environment and Public Protection	5 <sup>th</sup> March	
Social Care and Health	11 <sup>th</sup> March	
Education and Children's Services	17 <sup>th</sup> March	

2. Local Member(s) N/A

3. Community / Town Council N/A

4. Relevant Partners N/A

5. Staff Side Representatives and other Organisations N/A

**EXECUTIVE BOARD PORTFOLIO  
HOLDER(S) AWARE/CONSULTED**  
YES

Include any observations here

**Section 100D Local Government Act, 1972 – Access to Information**  
**List of Background Papers used in the preparation of this report:**

**THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Well-being of Future Generations (Wales ) Act 2015		<a href="#">The Essentials Guide</a>
Shared purpose:shared future Statutory guidance on the Well-being of Future Generations (Wales ) Act 2015		<a href="#">SPSF 1 Core guidance</a> <a href="#">SPSF 2 Individual Role (public bodies)</a>
Local Government Measure (2009)		<a href="#">Local Government Measure (2009)</a>
Moving forward in Carmarthenshire: the next 5 years		<a href="#">Moving forward in Carmarthenshire: the next 5 years</a>
Corporate Risk Register		<a href="#">Risk-with score 16+ (October 2020)</a>
Budget Consultation on Well-being Objectives		<a href="#">Consultation Top 5</a>
Community Impact Assessment -Coronavirus Covid-19 September 2020		<a href="#">Link</a>
The Auditor Generals for Wales - 4 challenges to public sector 2020-25		<a href="#">Audit Wales</a>
Future Generations Commissioner <a href="#">Post COVID-19 – 5 recommendations</a> to public bodies		<a href="#">Post COVID-19 –5 recommendations</a>
<u>8 Welsh Government Reconstruction Priorities</u>		<a href="#">① Full document</a>