

PWYLLGOR Y GWASANAETHAU DEMOCRATAIDD

17^{EG} MAWRTH 2016

ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR, 2016)

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Gofynnir i Bwyllgor y Gwasanaethau Democrataidd:

- 1. nodi bod yr IRPW wedi penderfynu mai'r cyflog sylfaenol ar gyfer aelodau etholedig prif awdurdodau lleol yn 2016/17 fydd £13,300 o hyd.**
- 2. cyflwyno sylwadau ar lefel uwch gyflog y mae'r Awdurdod yn dymuno ei dalu i Aelodau'r Bwrdd Gweithredol yn 2016/17 gan gofio'r strwythur gweithredol a'r cyfrifoldebau sy'n berthnasol i bob swydd benodol.**
- 3. ystyried lefel uwch gyflog y mae'r Awdurdod yn dymuno ei dalu i a Chadeiryddion Pwyllgorau yn 2016/17 gan gofio'r cyfrifoldebau sy'n berthnasol i bob swydd benodol.**
- 4. ystyried lefel y cyflog dinesig y mae'n dymuno ei dalu i Gadeirydd ac Is-gadeirydd y Cyngor yn 2016/17 gan gofio'r cyfrifoldebau a'r llwyth gwaith a ragwelir.**
- 5. ystyried y cyfraddau ad-dalu costau cynhaliath ar gyfer 2016/17 a phenderfynu a yw'n dymuno parhau â'r arfer presennol sef bod unrhyw lety dros nos i'r aelodau'n cael ei drefnu drwy'r Uned Gwasanaethau Democrataidd;**
- 6. ystyried a yw'n dymuno parhau â'r arfer presennol o nodi'r trefniadau ar gyfer Cyd-bwyllgorau Trosolwg a Chraffu ag awdurdodau eraill a chynnwys y Pwyllgorau hyn yng nghynllun y Cyngor pe bai'r Cyngor yn penderfynu sefydlu Cyd-bwyllgorau yn ystod Blwyddyn y Cyngor 2016/17 a thalu cyflog**
- 7. ystyried a ddylai'r ffioedd a delir i'r Aelodau Cyfetholedig aros ar y lefel bresennol ar gyfer 2016/17 sef 10 diwrnod llawn (neu 20 hanner diwrnod) o gyfarfodydd y flwyddyn.**
- 8. derbyn gweddill argymhellion a phenderfyniadau Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol ar gyfer 2016 a'u cynnwys yng Nghynllun presennol Lwfansau'r Cyngorwyr a'r Aelodau Cyfetholedig 2016/17**

Y RHESYMAU:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gynabyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:- Y Cynghorydd Emllyn Dole (Arweinydd) Pam Palmer (Rheolwr Busnes) a'r Cynghorydd David Jenkins (Adnoddau)

Y Gyfarwyddiaeth	Y Prif Weithredwr	Rhifau ffôn
Enw Pennaeth y Gwasanaeth: Linda Rees-Jones	Swyddi: Pennaeth Gweinyddiaeth a'r Gyfraith	01267 224012 LRJ 01267 224026 GM
Awdur yr Adroddiad: Gaynor Morgan	Pennaeth y Gwasanaethau Democrataidd	Cyfeiriadau e-bost: Lrjones@sirgar.gov.uk gmorgan@carmarthenshire.gov.uk

EXECUTIVE SUMMARY
DEMOCRATIC SERVICES COMMITTEE
17TH MARCH 2016

**INDEPENDENT REMUNERATION IRPW FOR WALES (IRPW) ANNUAL
REPORT (FEBRUARY, 2016)**

The IRPW published its Annual Report in February, 2016 and the Committee is required to consider its determinations and recommendations and make recommendations to Council for inclusion within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2016/17.

The Local Government (Wales) Act 2015, has extended the Panel's remit to include changes to the salaries of chief officers of authorities of principal councils. This part of the Act was effective from the end of January 2016.

In setting the level of salaries and allowances for 2016/17 the IRPW has decided that there will be no increase in remuneration given the continuing constraints on local government spending. It has however introduced two salary levels for Executive Members (except Leaders and Deputy Leaders) and for Chairs of committees so that each local authority can take account of the differences in responsibilities that may be attached to specific posts. It is at the discretion of each council which salary level is paid according to local circumstances, however the Panel considers that in many instances there are differences in the responsibilities attached to portfolios of executive members and Committee Chairs and this should be reflected in the level of salary paid. The Panel will examine the extent that this flexible approach has been used when they monitor the schedules of remuneration in the autumn.

The attached report seeks the Committee's views on payments to Executive Members, Chairs of Committees, Civic Heads and Deputies, Subsistence and Accommodation Allowances, Remuneration of Joint Overview and Scrutiny Committee Chairs, and payment of Co-opted Members' Fees for the 2016/17 Municipal Year.

The recommendations of the Democratic Services Committee will be considered by the Council at its meeting held on the 11th May 2016.

A full copy of the IRPW's Annual Report (February, 2016) can be viewed on the IRPW's website :

<http://gov.wales/irpwsb/home/publication/2016-17/irp-annual-report-2016-17/?skip=1&lang=en>

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect any changes agreed by the Council to the current level of allowances.

Finance

Any increases within Basic, Senior Salaries, Civic Salaries or Co-opted Members' fees and allowances to be paid would need to be reflected within the budget for 2016/17.

Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below
Signed: Linda Rees Jones, Head of Administration & Law

1.Scrutiny Committee Not applicable

2.Local Member(s) Not applicable

3.Community / Town Council Not applicable

4.Relevant Partners Not applicable

5.Staff Side Representatives and other Organisations Not applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2015)	AD030-001	Democratic Services Unit, Chief Executives Department, County Hall, Carmarthen The Independent Remuneration IRPW for Wales website: http://gov.wales/docs/dsjlg/publications/160217-irp-annual-report-16-17-cy.pdf