STANDARDS COMMITTEE 12/07/2021

| REVIEW OF WHISTLEBLOWING POLICY | | | | | | |
|--|-----------------------------------|---|--|--|--|--|
| Recommendations / key decisions required: | | | | | | |
| To note and approve the changes to the Policy | | | | | | |
| Reasons: | | | | | | |
| Officers have reviewed the policy and resolved to make some slight changes to improve processes and reflect recent practical experience. | | | | | | |
| Relevant scrutiny committee to be consulted NA | | | | | | |
| Exec. Board Decision Required | NA | | | | | |
| Council Decision Required NA | | | | | | |
| EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:- Cllr Emlyn Dole - Leader | | | | | | |
| Directorate: | Designations: | Tel: | | | | |
| Name of Head of Service: Linda Rees-Jones | Head of Administration and Law | Email addresses: rjedgeco@carmarthenshire.gov.uk | | | | |
| Report Author: Robert Edgecombe | Legal Services Manager | 01267 224018 | | | | |



EXECUTIVE SUMMARY STANDARDS COMMITTEE 12/07/2021

REVIEW OF WHISTLEBLOWING POLICY

Council officers have recently reviewed the Whistleblowing Policy and made slight changes aimed at improving processes and reflecting recent experiences.

A copy of the draft revised policy is attached showing the changes

These are as follows

- A new paragraph 20 dealing with whistleblowing complaints by employees of the Council's Local Authority Trading Companies. (*NB. If approved, this will cause subsequent paragraphs to be renumbered accordingly*)
- A change to the flowchart in Appendix A to provide that the feedback form is sent to whistleblowers by the Contact Officer instead of the Monitoring Officer
- A change to the Feedback form inserting email contact details for where it should be sent.

| DETAILED REPORT ATTACHED? | NO |
|---------------------------|----|
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| | |



IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: LRJones

Administration and Law

| Policy, Crime & Disorder and Equalities | Legal | Finance | ICT | Risk Management Issues | Staffing Implications | Physical Assets |
|---|-------|---------|------|------------------------------|--------------------------|--------------------|
| NONE | NONE | NONE | NONE | NONE | NONE | NONE |





CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: LRJones

Head of Administration and Law

1. Scrutiny Committee - not applicable

2.Local Member(s) - not applicable

3.Community / Town Council - it is suggested that such consultation take place

4.Relevant Partners - not applicable

5.Staff Side Representatives and other Organisations - not applicable

EXECUTIVE BOARD PORTFOLIO HOLDER(S) AWARE/CONSULTED

NO



Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

| Title of Document | File Ref No. | Locations that the papers are available for public inspection |
|---------------------|--------------|---|
| Legal Services file | DPSC-191 | County Hall, Carmarthen |

