

# Cabinet Member - Deputy Leader

## 10<sup>th</sup> September 2021

<b>Cabinet Member:</b>	<b>Portfolio:</b>	
<b>Cllr. Mair Stephens</b>	<b>Deputy Leader</b>	
<b>REVISED HEALTH AND SAFETY POLICY</b>		
<b>Recommendations / key decisions required:</b> Consider and endorse the revised policy		
<b>Reasons:</b> The Council is required to have an up to date Health and Safety Policy.		
Directorate Chief Executive Name of Head of Service: Paul R Thomas	Designation Assistant Chief Executive (People Management)	Tel No. 01267 246123
Report Author: Heidi Font	E Mail Address: <a href="mailto:PRThomas@sirgar.gov.uk">PRThomas@sirgar.gov.uk</a> <a href="mailto:HFont@carmarthenshire.gov.uk">HFont@carmarthenshire.gov.uk</a>	

**Declaration of Personal Interest (if any):** None

**Dispensation Granted to Make Decision (if any):** N/A

### DECISION MADE:

**Signed:**

DATE: \_\_\_\_\_

EXECUTIVE BOARD MEMBER

The following section will be completed by the Democratic Services Officer in attendance at the meeting

Recommendation of Officer adopted	YES / NO
Recommendation of the Officer was adopted <b>subject to the amendment(s) and reason(s) specified:</b>	
Reason(s) why the Officer's recommendation was <b>not adopted:</b>	

**EXECUTIVE SUMMARY  
CABINET MEMBER DEPUTY LEADER  
10<sup>TH</sup> SEPTEMBER 2021**

**Revised Health and Safety Policy**

**Introduction**

The Council recognises that good health, safety, and wellbeing management supports the delivery of services to the people of Carmarthenshire County Council.

To achieve effective health, safety, and wellbeing management arrangements it is vital that everyone understands their role in managing the risks that arise from the work we do. It is therefore important that roles and responsibilities at all levels within Carmarthenshire County Council are clearly defined and understood. Our Health and Safety Policy outlines what these responsibilities are and where they lie including schools and non-employees.

**Policy Updates**

It is a requirement that the H&S Policy is updated on a regular basis and the attached Policy has been revised to reflect this requirement. There have been some minor amendments to the previous version:

- Reference to the now established Health and Wellbeing Co-ordinator role
- Renaming of the Corporate Advisory and Risk Group (C.A.R.G) to Property Liaison Advisory Risk Group (P.L.A.R.G) - the responsibilities remain the same but are now referred to as property related.
- Renaming of Department Health and Safety Group to Departmental Health and Safety Meetings – the responsibilities remain the same but are at held at a department or divisional levels.

**DETAILED REPORT ATTACHED?**

**Yes**

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

**Signed: Paul R Thomas, Assistant Chief Executive (People Management)**

Policy, Crime & Disorder and Equalities <b>NONE</b>	Legal     <b>NONE</b>	Finance     <b>NONE</b>	ICT     <b>NONE</b>	Risk Management Issues     <b>NONE</b>	Staffing Implications     <b>NONE</b>	Physical Assets     <b>NONE</b>
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## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

**Signed: Paul R Thomas, Assistant Chief Executive (People Management)**

**1. Scrutiny Committee** N/A

**2. Local Member(s)** N/A

**3. Community / Town Council** N/A

**4. Relevant Partners** N/A

**5. Staff Side Representatives and other Organisations** - CERF has been consulted – no comments provided

**Section 100D Local Government Act, 1972 – Access to Information**

**List of Background Papers used in the preparation of this report:**

**There are none**