Decisions made by the Commissioner (including those made at Policing Board) from 19th October 2021 to 18th January 2022

Title & Summary	Date
Police and Crime Plan The PCC approved the decision that the Draft Police and Crime Plan could progress to consultation once the he had provided his	18 th Oct 2021
written foreword.	18 th Oct
Dog DNA Protected Service The PCC, in conjunction with the T/CC agreed to support the introduction of the Dog DNA Protected Service provided by Cellmark Forensic Services.	2021
The service allows members of the public to have their dog's DNA profiled and held on a central forensic canine DNA database for identification purposes in the event their dog is ever lost or stolen.	
Temporary Chief Constable remuneration	21 st Oct 2021
The PCC approved that Temporary Chief Constable Claire Parmenter be paid the spot rate of £146,469 per annum, backdated from the 27th February 2021 to the 11 th December 2021.	
Claire Parmenter commenced the role of Temporary Chief Constable on the 27th February 2021, receiving 90% of the full salary as outlined in Police regulations. These regulations state that a PCC can step outside of this arrangement should they have reason to. Claire had fulfilled the role of Temporary Chief Constable for an extended period, which had also been through challenging and testing times with the Force experiencing unprecedented high demands during the summer months along with added Covid-19 pressures.	
2022/23 Police Precept Council Tax Leaflet Distribution	21 st Oct 2021
The PCC agreed that the 2022-23 Police Precept Council Tax Leaflet be published and distributed electronically, with hard copies available on request.	
The Council Tax (Administration and Enforcement) (Amendment) (Wales) Regulations 2013 removed the legal obligation to include	

a paper copy of the Council Tax booklet and Police leaflet with the annual Council Tax Demands. 9th Nov Charitable donation to be made to SAMM National 2021 The PCC agreed to give a £500 charitable donation to SAMM (Support After Murder and Manslaughter) National. SAMM National are a charity that provides bereavement support to families of victims of murder or manslaughter that work across England and Wales. 16th Nov **Real Living Wage agreement** 2021 The PCC along with T/CC agreed on the decision to sign the Real Living Wage agreement. This confirms that Dyfed-Powys Police has been formally accredited as a living wage employer, becoming the first Police Force in Wales to be accredited. As a Living Wage Employer, all staff, officers and contractors working for the Force, receive a minimum hourly wage of £9.90. **Design Company for 2021 Police and Crime Plan** 17th Nov 2021 The PCC agreed to award the contract for the design of the Police and Crime Plan to Savage & Gray Designs at the cost of £12,890. This would include the virtual and hard copy design of the Police and Crime Plan, the 'easy read' version and supporting video clips. Proposals were submitted to the OPCC by 3 companies with quotes ranging from £9,165 to £22,000. All three quotes were considered and evaluated by the Chief of Staff, Policy and Engagement Advisor and Policy and Assurance Advisor, with overall weighting of the evaluation process based on; Quality, Experience and Cost. Savage & Gray Design's proposal offered the best value for the PCC's requirements. 19th Nov **Chief Constable Appointment** 2021 Following the confirmation hearing held by the Police and Crime Panel on 30th July 2021, discussions ensued as regards to the detail of Dr Richard Lewis' appointment as Chief Constable for Dyfed-Powys Police. It was confirmed that Dr Richard Lewis be appointed as Chief Constable on a 5-year contract on a rate of £161,115 and that his

first twelve months in office priorities were to: visibly engage with the workforce & partners, to evaluate the operational policing model and to ensure that Dyfed-Powys Police is an efficient team. It was also agreed that Dr Lewis would commence his role in office on 12th December 2021.

Funding towards the Cilgerran Bird Hive Anti-Social25th NovBehaviour (ASB) project2021

The PCC agreed to contribute towards the project the sum of \pounds 1,500 from the Driver Retraining reserves budget.

The PCC recently spent time with the neighbourhood policing team (NPT) based in Cilgerran and got to witness the successful work being undertaken within the community by the team. One of the projects being undertaken was the LoRaWAN (Local Range Wide Area Network) rural crime project. The PCC made a contribution to enable the NPT to purchase more sensors to be placed in areas prone to ASB, and will connect the network to local officers, notifying them of any suspicious movement.

Funding towards Operation Deepdale

25th Nov 2021

The PCC decided to contribute \pounds 2,996 towards the Operation Deepdale project from the Sale of Found Property budget.

Operation Deepdale is a project by Dyfed-Powys that focuses on Violence against Women and Girls (VAWG) and seeks to tackle many of the issues through utilising existing workstreams and creating new programmes of work in the VAWG space. The PCC was recently approached by the Serious Violence and Organised Crime Coordinator and Partnership Coordinator, with a view to work with the neighbourhood policing teams to rollout specialist drink spiking detection equipment across the four Local Policing Areas. Resources will be utilised in the areas of the force which statistically pose the most threat, risk and harm to ensure Dyfed-Powys Police protect the most vulnerable people.

Race Relations and Policing in Wales

The PCC decided that Sensei-M Consulting be asked to provide a session for senior officers within Dyfed-Powys Police at a cost of \pounds 450.

This decision was made due to one of our objectives under the Strategic Equality Plan 2020-2024 being to improve our understanding of our diverse communities in order to ensure that

3rd Dec 2021 our services are fit for purpose, and that all of our communities have a voice in policing. Therefore, it was decided that the Force would invite external organisations who would be willing to assist in providing a cultural awareness session to the Force's Chief Officers and senior leaders. 3rd Dec **Future Farms Cymru** 2021 The PCC made the decision to support the request for 50% of the project development costs (£1,773 inc. VAT) and committed to fund 50% of the webhosting costs @£480 for three years from 2022 onwards. Future Farms Cymru (FFC), a campaign put together by the Rural Crime Teams at North Wales Police and Dyfed-Powys Police, is an innovative project which aims to solve the effects farm security has on rural crime. The aim of FFC is to develop a website hub that will encourage the uptake of security technologies on Welsh farms. 6th Dec **Contracts for media programme filming** 2021 The PCC made the decision that any future contracts for media programme filming be authorised by the PCC prior to access being granted. National Driver Offender Retraining Scheme (NDORS) 6th Dec booking system 2021 The PCC agreed to grant Clarity Information Solution Ltd a contract for the provision of the NDORS booking system for a period of 2 years with 2 additional extension periods of 12 months, at an overall cost of £128,000. 6th Dec STORM command and control system support 2021 The PCC approved that a contract be awarded to Sopra Steria for the provision of STORM command and control system support at a total contract value of £784,978.89. The Director of Finance recommended to commit to Sopra Steria for 5 years, ensuring the highest level of saving and reducing the operational risk in replacing STORM at a time when the Force was implementing two other major projects in the Niche Records Management System and the Contact Management System.

Printing Company for the Police and Crime Plan 2021 – 2025	10 th Dec 2021
The PCC agreed that local printing company, Y Lolfa be asked to print 250 copies of the Police and Crime Plan, at a cost of \pounds 1,245.	
National Police Coordination Centre agreement The PCC along with the Chief Constable agreed to sign the section 22A collaboration agreement for the National Police Coordination Centre pending final due diligence checks.	6 th Jan 2022
Rigid Hull Inflatable Boat The PCC agreed that a contract of £490,000 be awarded to Delta Power Group for the provision of a cabined rigid hull inflatable boat. The purchase would be funded by the national counter- terrorism network.	6 th Jan 2022
ICV Scheme to return to calls only The PCC approved the decision for the ICV scheme to revert back to calls only from the 12/01/2022. This decision will be reviewed at the end of the month. On the 12th of January it was decided that due to an increase at present in Covid-19 related sickness / isolation absences in custody, which has resulted in the need to restrict visitors to custody suites to only those absolutely necessary, the ICV scheme should return to ICV calls only at present. This decision will be reviewed again at the end of January 2022, the aim is for ICVs to return to physical visits as soon as practically possible.	12th Jan 2022