



Wales Pension Partnership  
Business Plan  
2021-2022  
Q3 Review

## Governance

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> <li>Appoint a Scheme Member Representative to the Joint Governance Committee</li> </ul>	In progress	Recommendation report being taken to the March JGC for approval
<ul style="list-style-type: none"> <li>Development of a WPP Rebalancing &amp; Alteration Policy</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Formulate a Responsibilities Matrix for WPP Sub-Funds</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Development of a WPP Whistleblowing Policy</li> </ul>	In progress	To be taken to the July 2022 JGC for approval
<ul style="list-style-type: none"> <li>Develop 'Pre-sign-off Checklist Reports' for WPP Sub Funds</li> </ul>	In progress	To be completed by end of March 2022
<ul style="list-style-type: none"> <li>Development of a WPP Business Continuity Plan</li> </ul>	In progress	To be taken to the July 2022 JGC for approval
<ul style="list-style-type: none"> <li>Review of Inter Authority Agreement</li> </ul>	Yes	IAA addendum been approved by the Constituent Authorities
<ul style="list-style-type: none"> <li>Annual review of WPP's policies and plans</li> </ul>	Ongoing	
<ul style="list-style-type: none"> <li>Quarterly reviews of the Risk Register</li> </ul>	Ongoing	

## Ongoing Establishment

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> <li>Launch of Emerging Market Sub-Fund</li> </ul>	Yes	Launched 20 October 2021
<ul style="list-style-type: none"> <li>Launch of Private Debt &amp; Infrastructure Sub-Funds</li> </ul>		Launch delayed until 2022/23
<ul style="list-style-type: none"> <li>Formulate the WPP's Property requirements and optimal means of implementation</li> </ul>	In progress	Initial discussions have taken place, requirements to be finalised in 2022/23
<ul style="list-style-type: none"> <li>Consultation with CAs on need for further sub-funds</li> </ul>	Ongoing	

## Operator Services

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> <li>WPP Operator Oversight Framework</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Review of Operator's contract</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Review of Operator KPI reporting</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Market Review of developments within the Operator market</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Setting up and implementing a framework for monitoring the performance of Russell as investment advisors to Link</li> </ul>	Yes	

## Communication, Training and Reporting

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> <li>Formulation of the WPP's Annual Responsible Investment Progress Report</li> </ul>	In progress	Report to be issued after 31 March 2022, in line with the Stewardship Code Reporting
<ul style="list-style-type: none"> <li>Formulation of the WPP's annual training plan</li> </ul>	Yes	2022/23 training plan being taken to the March JGC for approval
<ul style="list-style-type: none"> <li>Formulation of the WPP's Annual Update</li> </ul>	Yes	2020/21 Annual Update published in June 2021
<ul style="list-style-type: none"> <li>Formulation of the WPP's Annual Report</li> </ul>	Yes	2020/21 Annual Report published in October 2021

## Investments and Reporting

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> <li>Development of Investment Manager performance reporting, including ESG metrics and climate change risk</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Finalise Voting &amp; Engagement Reporting Requirements</li> </ul>	In progress	This is currently being looked at by the RI Sub-group
<ul style="list-style-type: none"> <li>Become a signatory to the UK Stewardship Code</li> </ul>	Yes	
<ul style="list-style-type: none"> <li>Formulate WPP Engagement Priorities and Implementation Framework</li> </ul>	In progress	Engagement themes being discussed with Robeco
<ul style="list-style-type: none"> <li>Review the compatibility of WPP Sub-Fund Benchmarks with WPP's Responsible Investment and Climate Risk Beliefs</li> </ul>	Ongoing	
<ul style="list-style-type: none"> <li>Annual review of WPP's Cost Transparency Requirements</li> </ul>	In progress	To be completed by the end of March 2022
<ul style="list-style-type: none"> <li>Annual market benchmarking exercise of WPP Sub-Fund Investment Performance</li> </ul>	Yes	Report presented at the December 2021 JGC
<ul style="list-style-type: none"> <li>Consult with Constituent Authorities regarding minimum ESG/ RI standards and their climate ambitions</li> </ul>	Ongoing	

## Resources, budget and fees

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> <li>Annual review of resources and capacity</li> </ul>	Yes	Reviewed when formulating the 2022/23 budget
<ul style="list-style-type: none"> <li>Formulation of Annual WPP Budget</li> </ul>	Yes	Formulated and included in the 2022-25 Business Plan
<ul style="list-style-type: none"> <li>Review and Monitoring of Fees (including Link &amp; Russell)</li> </ul>	Yes	

## Training Plan

Training topics to be completed during 2021–2022 as per approved 2021-2022 Training Plan and progress to date:

	Completed	Comments
• Private Market – Asset Classes & Implementation	Yes – April 2021	
• Private Market – Fund Wrappers & Governance	Yes – April 2021	
• Responsible Investment Indices and Solutions	Yes – July 2021	
• Responsible Investment Reporting	Yes – July 2021	
• Performance Reporting & Manager Benchmarking	Yes – October 2021	
• Roles & Responsibilities within the ACS	Yes – October 2021	
• Good Governance		Scheduled for 22 March 2022
• Cost Transparency		Scheduled for 22 March 2022
• Progress of other LGPS Pools	Yes – January 2022	
• Collaboration Opportunities	Yes – January 2022	

In February 2022 we also held an extra training session on Responsible Investment

All the above training that has taken place to date has been extended to Pension Committee and Pension Board members and all training sessions have been held virtually.

## Budget

### 2021-2022 Budget Monitoring Report:

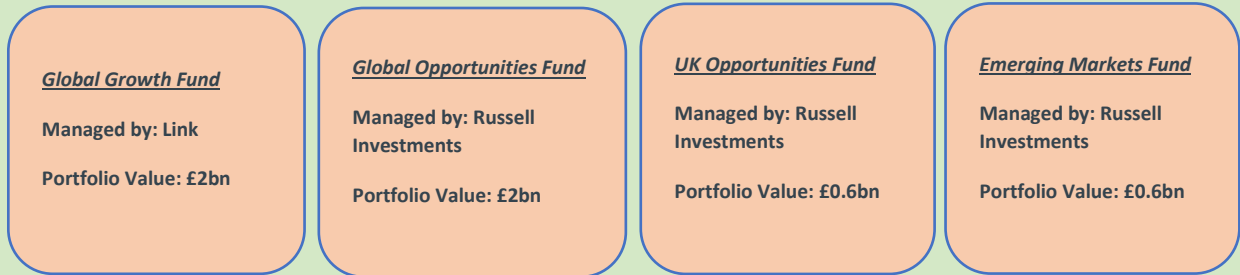
	<b>Budget 2021 – 2022 £000</b>	<b>Forecast 2021 – 2022 £000</b>	<b>Variances 2021 – 2022 £000</b>
Host Authority *	182	161	21
External Advisors *	680	840	(160)
<b>TOTAL to be recharged</b>	<b>862</b>	<b>1001</b>	<b>(139)</b>
Operator Services **	28,447	30,290	(1,843)
<b>TOTAL to be deducted from the NAV</b>	<b>28,447</b>	<b>30,290</b>	<b>(1,843)</b>

*\*Host Authority and External Advisor costs are to be funded equally by all eight of the WPP's Constituent Authorities and these will be recharged on an annual basis.*

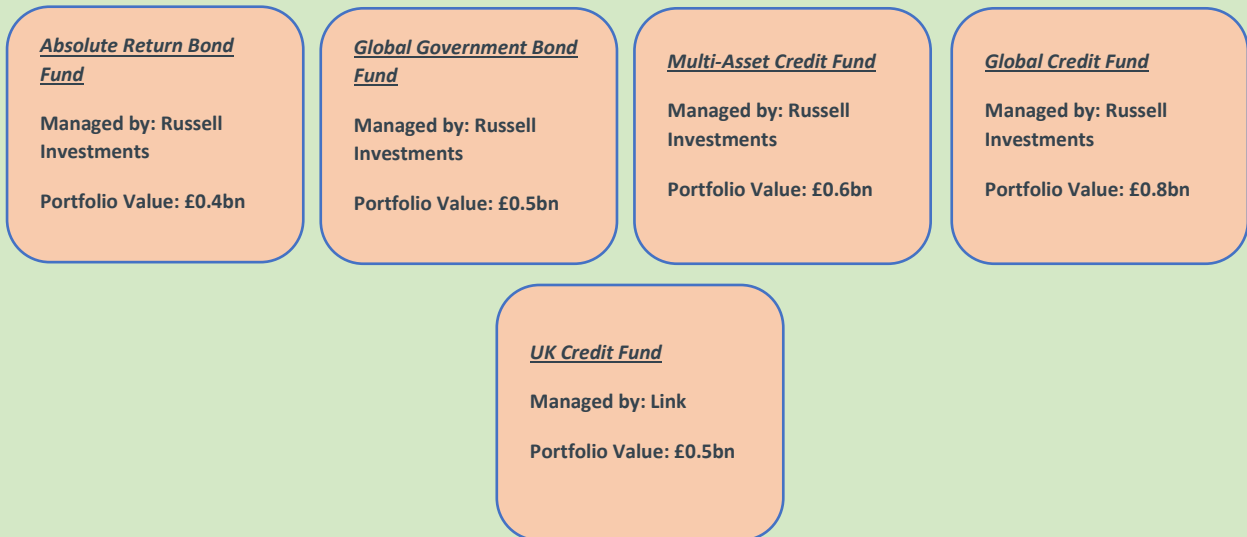
*\*\*Operator Services costs are based on each Constituent Authority's percentage share of WPP assets (held with the Operator) and are deducted directly from the Net Asset Value (NAV) of the Constituent Authority's assets (held with the Operator).*

## Investments

### Equity Sub-Funds



### Fixed Income Sub-Funds



\* Portfolio Values as at launch date



Wales Pension Partnership

<https://www.walespensionpartnership.org/>