

**STANDARDS COMMITTEE**  
**13/06/2022**

**REVIEW OF WHISTLEBLOWING POLICY**

**Recommendations / key decisions required:**

To review and agree the Council's Whistleblowing Policy for the next year

**Reasons:**

The constitution of the Council identifies this as one of the functions of the committee.

Relevant scrutiny committee to be consulted NA

Cabinet Decision Required NA

Council Decision Required NA

CABINET MEMBER PORTFOLIO HOLDER:- Cllr Linda Evans

**Directorate:**

Name of Head of Service:

Linda Rees-Jones

Report Author:

Robert Edgecombe

**Designations:**

Head of Administration and  
Law

Legal Services Manager

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**EXECUTIVE SUMMARY  
STANDARDS COMMITTEE  
13/06/2022**

**REVIEW OF WHISTLEBLOWING POLICY**

The review of the Council's whistleblowing policy is listed as one of the functions of the committee in the Council's constitution.

The policy seeks to reflect best practice in implementing the protections for employees contained in the Public Interest Disclosure Act 1988.

Officers have reviewed the policy and, save for reflecting the appointment of a new Chair of Standards Committee in December 2021, no other changes are considered necessary. There have been no developments in legislation, case law or guidance which necessitate any amendment.

Since the last policy review in June 2021 a total of 5 whistleblowing complaints have been recorded. Of these 1 has been resolved. The remaining matters are ongoing. Progress of ongoing matters is being routinely monitored by officers of the Human Resources and Legal Departments.

An updated Policy is attached for approval.

**DETAILED REPORT ATTACHED?**

**YES**

**IMPLICATIONS**

**I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:**

**Signed:** *LRJones*

**Administration and Law**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

# CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: *LRJones*

Head of Administration and Law

- 1. **Scrutiny Committee** – not applicable
- 2. **Local Member(s)** - not applicable
- 3. **Community / Town Council** - it is suggested that such consultation take place
- 4. **Relevant Partners** - not applicable
- 5. **Staff Side Representatives and other Organisations** - not applicable

**CABINET PORTFOLIO HOLDER(S)  
AWARE/CONSULTED**

NO

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Legal Services file	DPSC-197	County Hall, Carmarthen