

**Corporate Performance and Resources
Scrutiny Committee
19/10/2022**

**CARMARTHENSHIRE COUNTY COUNCIL'S
ANNUAL REPORT FOR 2021/22**

To consider and comment on the following issues:

1. The Council's draft Annual Report for the period 2021/22.

Reasons:

- Under the Well-being of Future Generations (Wales) Act 2015 we are required to publish an Annual Report on our Well-being Objectives.
- Under the Local Government and Elections Act (Wales) 2021 we have a duty to report on performance, based, on a self-assessment approach
- This report meets both these requirements in one document.

To be referred to the Cabinet / Council for decision

Cabinet: Yes (12/12/2022) County Council: YES (19/01/2023)

CABINET MEMBER PORTFOLIO HOLDER:-

Corporate Overview:

Cabinet Member for Organisation and Workforce - Cllr Philip Hughes

Well-Being Objective Portfolio Holders:

Cllr Darren Price; Cllr Phillip Hughes; Cllr Alun Lenny

Directorates:	Designations:	Tel Nos./ E-Mail Addresses:
Chief Executive's and Corporate Services		
Noelwyn Daniel	Head of ICT and Corporate Policy & Interim Director of Environment	01267 246270 NDaniel@carmarthenshire.gov.uk
Paul Thomas	Assistant Chief Executive	01267246123 prthomas@carmarthenshire.gov.uk
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**EXECUTIVE SUMMARY
CORPORATE PERFORMANCE AND RESOURCES
SCRUTINY COMMITTEE
19/10/2022**

CARMARTHENSHIRE COUNTY COUNCIL'S ANNUAL REPORT FOR 2020/21

The following sections within the document are relevant to the Corporate Performance and Resources Scrutiny:

WBO	Annual Report Sections and Well-being Objectives (WBO)	Cabinet Portfolio	Cabinet Member responsible
--	Introduction	Cabinet Member for Organisation and Workforce	Cllr Philip Hughes
5	Create more jobs and growth throughout the county (This scrutiny to focus on City Deal and skills development/Regional workforce planning only)	Leader – Cllr Darren Price	Cllr. Darren Price
		Cabinet Member for Organisation and Workforce	Cllr Phillip Hughes
8	Support community cohesion, resilience, and safety	Cabinet Member for Organisation and Workforce	Cllr Phillip Hughes
13	Better Governance and Use of Resources	Leader – Cllr Darren Price	Cllr Darren Price
		Cabinet Member for Organisation and Workforce	Cllr Phillip Hughes
		Cabinet Member for Resources	Cllr Alun Lenny
	Appendices	All of the above	All of the above

- The Annual Report starts with an overview of our COVID-19 response and outlines some key impacts, challenges and learning.
- The Annual Report then looks in turn at each of our 13 Well-being Objectives and assesses the progress and adaptations that have been made during this difficult year.
- Appendices
 1. a) Statutory Requirements
b) How our Well-being Objectives contribute to the national Well-being Goals
 2. Success measures for our Well-being Objectives
 3. National Survey for Wales 2021/22 – Carmarthenshire results
 4. Regulatory reports issued during 2021/22

5. The extent to which we meet 'performance requirements'

- a. Departmental analysis
- b. The Council's response to the COVID-19 pandemic-unplanned transformation
- c. Consultation on 'performance requirements'

- Under the Well-being of Future Generations (Wales) Act 2015 we are required to publish an Annual Report on our Well-being Objectives.

- Under the Local Government and Elections Act (Wales) 2021 we have a duty to report on performance-based on a self-assessment approach.

The Local Government and Elections (Wales) Act 2021 requires that a Council must produce a self-assessment report in respect of each financial year. The report must set out its conclusions on the extent to which it met the performance requirements during that financial year, and any actions it intends to take, or has already taken, to increase the extent to which it is meeting the performance requirements. The performance requirements are the extent to which:

- *we are exercising our functions effectively.*
- *we are using our resources economically, efficiently and effectively.*
- *our governance is effective for securing the above.*
- We also have a duty to consult on the extent to which we meet our performance requirements. (See Appendix 5c)
- This report aims to meet these requirements within one document.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed:

Noelwyn Daniel	Head of ICT and Corporate Policy+ Interim Director of Environment
Paul Thomas	Assistant Chief Executive
Linda Rees-Jones	Head of Admin & Legal
Randal Hemingway	Head of Financial Services
Helen L. Pugh	Head of Revenues and Financial Compliance
Jason Jones	Head of Regeneration
Deina Hockenhill	Media and Marketing Manager

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Well-being of Future Generations (Wales) Act 2015

To comply with the Well-being of Future Generations (WbFG) Act 2015, we must (in carrying out sustainable development):	
<ul style="list-style-type: none"> Set and publish well-being objectives Take all reasonable steps to meet those objectives Publish a statement about well-being objectives Publish an annual report of progress 	<p>Corporate Strategy update was published in June 2019, and further updated in May 2021.</p> <p>This will be accomplished by the enclosed Annual Report</p>

Only when a public body can demonstrate it has taken into account the sustainable development principle in the setting, taking steps and meeting of its well-being objectives will it be compliant with the Act. Public bodies may take other matters into account when making their decisions, but in order to comply with the Act they must take into account the 5 ways of working.

1. Long term
2. Integrated
3. Involving
4. Collaborative
5. Preventative

Local Government and Elections Act (Wales) 2021

The Local Government and Elections Wales Act 2021 provides for the establishment of a new and reformed legislative framework for local government elections, democracy, governance and performance. It replaces the Local Government Measure 2009.

The Local Government and Elections (Wales) Act 2021 requires that a Council must produce a self-assessment report in respect of each financial year. The report must set out its conclusions on the extent to which it met the performance requirements during that financial year, and any actions it intends to take, or has already taken, to increase the extent to which it is meeting the performance requirements

The performance requirements are the extent to which:

- we are exercising our functions effectively.
- we are using our resources economically, efficiently and effectively.
- our governance is effective for securing the above.

2. Legal

The requirement to publish a forward-looking Improvement Plan by the end of June and an Annual Report by the end of October no longer applies.

- *The Local Government and Elections (Wales) Act 2021 (“the Act”) replaces the current improvement duty for councils set out in the Local Government (Wales) Measure 2009* para 1.2

Statutory guidance on the Local Government and Elections (Wales) act 2021

The new Act sets a duty to report on performance through self-assessment. It provides that a council must produce a self-assessment report in respect of each financial year. The report should be made as soon as reasonably practicable after the financial year to which it relates. However, it is for the council to determine when exactly to do this to best align with its own corporate arrangements. Para 2.28.

The Well-being of Future Generations (Wales) Act 2015 requires that Annual Reports must be published as soon as possible, but no later than 31 March.

It is up to Carmarthenshire County Council when it publishes its Annual Report on 2021/22 so long as it is before 31 March 2023. Though it should be as soon as reasonably practicable.

The requirement to produce a self-assessment report is one for the full council or its executive (as a council may determine). Councils will be required to involve a wide range of stakeholders and local people in its self-assessment. In addition, involving members from controlling and opposition groups.

Scrutiny committees are a key part of offering constructive challenge to how a council is performing and how it organises itself in the delivery of sustainable services.

‘Scrutiny committees, as well as internal audit, will be a key part of a council’s self-assessment, and the council should determine and agree how best to involve their scrutiny committees in the self-assessment process itself, not just in considering the outcomes of any self-assessment’.

The self-assessment report must be published within four weeks of it being finalised and approved in accordance with the council’s agreed processes.

This is the first year that we are reporting under the duties of Local Government and Elections (Wales) Act 2021.

[Part 6 of the Act outlines new duties in respect of Performance and Governance of Principal Councils.](#)

Note: Governance and Audit Committee must receive the Annual Report and its feedback considered.

3. Finance

Well-being Objective 13 – Better Governance and Use of Resources covers financial matters.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed:

Noelwyn Daniel	Head of ICT and Corporate Policy+ Interim Director of Environment
Paul Thomas	Assistant Chief Executive
Linda Rees-Jones	Head of Admin & Legal
Randal Hemingway	Head of Financial Services
Helen L. Pugh	Head of Revenues and Financial Compliance
Jason Jones	Head of Regeneration
Deina Hockenhull	Media and Marketing Manager

1. Scrutiny Committee

Scrutiny Committee		Date
Corporate, Performance and Resources		19.10.22
	Governance and Audit Cttee.	21.10.22
Communities, Homes and Regen		16.11.22
Place, Sustainability and Climate Change		24.11.22
Health and Social Services		29.11.22
Education Young People & Welsh Language		01.12.22

2. Local Member(s) NA

3. Community / Town Council NA

4. Relevant Partners NA

5. Staff Side Representatives and other Organisations NA

All Departments have been consulted and have had the opportunity to provide comments on their performance and progress.

As part of the duty to consult on performance a mini-residents survey, staff survey, Trade Unions survey and business survey has been conducted. The summary findings are presented as part of this final annual report (See Appendix 5c) and further detailed reports and action plans will be prepared in response to the findings.

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

YES

Cllr. Philip Hughes as Cabinet Member with responsibility for performance management has the overall lead for the report however it references the work of all Cabinet portfolio holders.

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Well-being of Future Generations (Wales) Act 2015		https://gov.wales/well-being-of-future-generations-wales
Local Government and Elections (Wales) Act 2021		Part 6 of the Act outlines new duties in respect of Performance and Governance of Principal Councils