

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%	
			Apr-22 Salary (£'s)	Apr-22 Hrly Rate	Apr-22 Salary (£'s)	Apr-22 Hrly Rate	Apr-22 Salary (£'s)	Apr-22 Hrly Rate
Grade A	Grade B	1	20,258	10.5002	21,879	11.3404	21,068	10.9201
		2	20,441	10.5951	22,076	11.4425	21,259	11.0191
Grade C	Grade D	3	20,812	10.7874	22,477	11.6504	21,644	11.2186
		4	21,189	10.9830	22,884	11.8614	22,037	11.4223
Grade E	Grade F	5	21,575	11.1828	23,301	12.0775	22,438	11.6302
		6	21,968	11.3864	23,725	12.2973	22,846	11.8417
		7	22,369	11.5942	24,158	12.5217	23,263	12.0578
		8	22,777	11.8057	24,599	12.7503	23,688	12.2781
		9	23,194	12.0219	25,049	12.9835	24,122	12.5030
Grade G	Grade H	11	24,054	12.4676	25,978	13.4651	25,016	12.9664
		12	24,496	12.6970	26,456	13.7128	25,476	13.2049
		14	25,409	13.1701	27,442	14.2239	26,425	13.6967
		15	25,878	13.4132	27,948	14.4862	26,913	13.9497
		17	26,845	13.9142	28,992	15.0273	27,918	14.4706
Grade I	Grade J	19	27,852	14.4363	30,080	15.5912	28,966	15.0138
		20	28,371	14.7053	30,641	15.8820	29,506	15.2937
		22	29,439	15.2591	31,794	16.4796	30,617	15.8696
		23	30,151	15.6283	32,564	16.8787	31,358	16.2536
		24	31,099	16.1193	33,587	17.4090	32,343	16.7642
Grade K	Grade L	25	32,020	16.5966	34,581	17.9242	33,300	17.2602
		26	32,909	17.0575	35,542	18.4223	34,225	17.7397
		27	33,820	17.5295	36,525	18.9318	35,172	18.2305
		28	34,723	17.9979	37,501	19.4377	36,112	18.7178
		29	35,411	18.3544	38,244	19.8228	36,827	19.0884
Grade M	Grade N	30	36,298	18.8143	39,202	20.3194	37,750	19.5668
		31	37,261	19.3132	40,242	20.8584	38,751	20.0856
		32	38,296	19.8495	41,359	21.4374	39,827	20.6433
		33	39,493	20.4703	42,653	22.1081	41,073	21.2892
		34	40,478	20.9808	43,716	22.6591	42,097	21.8199
Grade O		35	41,496	21.5082	44,815	23.2287	43,155	22.3683
		36	42,503	22.0303	45,903	23.7927	44,203	22.9115
		37	43,516	22.5556	46,998	24.3602	45,257	23.4578
		38	44,539	23.0856	48,102	24.9325	46,320	24.0088
		39	45,495	23.5814	49,135	25.4679	47,315	24.5246
Grade O		40	46,549	24.1278	50,273	26.0578	48,411	25.0926
		41	47,573	24.6583	51,379	26.6310	49,476	25.6447
		42	48,587	25.1836	52,473	27.1981	50,530	26.1910
		43	49,590	25.7036	53,557	27.7599	51,573	26.7316
		44	50,554	26.2036	54,599	28.3000	52,577	27.2520
Grade O		45	51,561	26.7252	55,686	28.8635	53,623	27.7941
		46	52,539	27.2320	56,742	29.4108	54,640	28.3213
		47	53,522	27.7420	57,804	29.9613	55,663	28.8515
		48	55,462	28.7472	59,899	31.0472	57,680	29.8970
		49	58,214	30.1738	62,871	32.5876	60,543	31.3810
Grade O		50	60,952	31.5931	65,828	34.1203	63,390	32.8566
		51	63,697	33.0160	68,793	35.6571	66,245	34.3364
		52	68,311	35.4072	73,776	38.2400	71,043	36.8234
		53	71,716	37.1724	77,454	40.1464	74,585	38.6593
		54	75,298	39.0288	81,322	42.1512	78,310	40.5900
Grade O		55	79,062	40.9797	85,387	44.2582	82,224	42.6188