

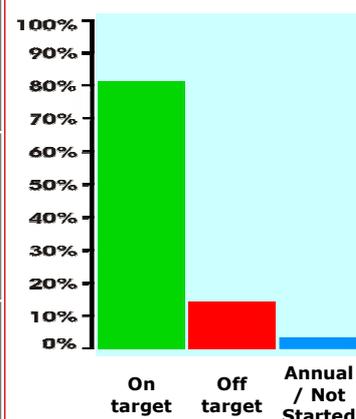
## Scrutiny measures & actions full monitoring report Communities, Homes & Regeneration scrutiny - Quarter 3 2022/23

Filtered by:  
Organisation - Carmarthenshire County Council  
Source document - Corporate Strategy 2022-23

**The table below provides a summary progress against target for the Actions and Measures contained within the selected document**

		Total	On target	Off target	Not reported	Not available	Annual / Not started	% on target	Overall % on target
WBO2. Help children live healthy lifestyles (Childhood Obesity)	Actions	1	1	0	0	N/A	0	100%	50%
	Measures	3	1	0	0	0	2	33%	
WBO4. Tackle poverty, help to prevent it, helping people into work, improving lives	Actions	6	5	1	0	N/A	0	83%	90%
	Measures	4	4	0	0	0	0	100%	
WBO5. Create more jobs and growth throughout the county	Actions	42	39	3	0	N/A	0	93%	83%
	Measures	11	5	5	0	0	1	45%	
WBO6. Increase the availability of rented and affordable homes	Actions	7	5	2	0	N/A	0	71%	69%
	Measures	6	4	2	0	0	0	67%	
WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)	Actions	7	7	0	0	N/A	0	100%	73%
	Measures	8	4	2	0	0	2	50%	
WBO8. Support community cohesion, resilience, and safety	Actions	1	1	0	0	N/A	0	100%	100%
WBO9. Support older people to age well and maintain dignity and independence in their later years	Measures	1	1	0	0	0	0	100%	100%
WBO10. Look after the environment now and for the future	Actions	20	19	1	0	N/A	0	95%	75%
	Measures	12	5	6	0	0	1	42%	
WBO12. Promote Welsh Language & Culture	Actions	8	8	0	0	N/A	0	100%	100%
WBO13. Better Governance and use of	Actions	14	14	0	0	N/A	0	100%	100%
	Measures	1	1	0	0	0	0	100%	
Resources									
<b>Overall Performance</b>	<b>Actions and Measures</b>	<b>152</b>	<b>124</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>82%</b>	

**Performance against Target**



## OFF TARGET

<b>ACTIONS - Theme: WBO10. Look after the environment now and for the future</b>			
<b>Sub-theme: A - Address requirements of the Environment (Wales) Act 2016</b>			
Action	15670	Target date	31/03/2023
Action promised	E12: Update the Carmarthen West Masterplan and adopt as Supplementary Planning Guidance to inform strategic site delivery to implement the adopted LDP and monitor its success		
Comment	The preparation of an update of the Carmarthen West Masterplan as SPG will be reviewed as part of the preparation of the consolidated Deposit Revised LDP and in light of its content. The existing SPG will remain operational and guide decisions until such time as it is superseded.		
Remedial Action	Following the County Council's decision on the 7th of December 2022 to endorse the 2nd Deposit version of the Plan for consultation the scope and content of any update will be reviewed. The impact of the need to prepare an updated master plan and the resource implications will also be reviewed in light of its content.		
<b>Service Head:</b> Rhodri Griffiths		<b>Performance status:</b> Off target	

<b>Theme: WBO10. Look after the environment now and for the future</b>							
<b>Sub-theme: B - Deliver planning according to Planning (Wales) Act 2015</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of planning applications Validated within 5 days, following payment PLA/015	Not applicable		New measure	Target: 100.0 Result: 62.3	Target: 100.0 Result: 64.7	Target: 100.0 Result: 63.2 Calculation: (812÷1284) × 100	Target: 100.0
Comment	Resource issues in the Registration Team has not allowed for significant improvement so far this year						
Remedial Action	Seek to fill vacant posts on a permanent basis. Additional workload imposed by requirement to complete a project for the Land Registry will end in March 2023 - insufficient resources have been provided for that task which has impacted on performance						
<b>Service Head:</b> Rhodri Griffiths		<b>Performance status:</b> Off target					

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Building Control Recommendations Made and Contact with Applicant / Agent within 21 days. PLA/016	Not applicable		New measure	Target: 90.0 Result: 87.9	Target: 90.0 Result: 82.4	Target: 90.0 Result: 81.2 Calculation: (216÷266) × 100	Target: 90.0
Comment	The figure is lower than anticipated, however that is down to staffing levels and a figure which is not sustainable. Given that 70% is the national figure						
Remedial Action	This is going to be limited and this down again to losing our most experienced plan vetting surveyor in April. We have a new employee who can potentially plan vet but his experience is limited to domestic buildings and not commercial work. Given the stress of having to work at over 20% the national requirement we seriously need to go look at our long term goals and expectations						
<b>Service Head:</b> Steven Pound		<b>Performance status:</b> Off target					

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Planning Ecology responses made to planning consultations within 21 days PLA/020	Not applicable		New measure	Target: 100.0 Result: 78.5	Target: 100.0 Result: 72.6	Target: 100.0 Result: 74.9 Calculation: (362÷483) × 100	Target: 100.0
Comment	In Q3, 79% of the Planning ecology responses have been made within the target date. Over the year the numbers of consultations received by Planning Ecology has increased each quarter - Q1 - 202; Q2 - 229; Q3 - 258. Despite a 28 % in consultation received in Q3 compared with Q1 the same % were returned within the target date, reflecting the benefits of an increase in the staff resources.						
Remedial Action	New staff are gaining in experience, their training has largely been completed, and it is expected that, subject to the numbers of consultations received, the % responded to with the target date will increase.						
<b>Service Head:</b> Rhodri Griffiths		<b>Performance status:</b> Off target					

Measure Description	2021/22 Comparative Data			2022/23 Target and Results 			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of planning enforcement cases investigated within 84 days. PLA/021	Not applicable		New measure	Target: 80.0 Result: 54.2	Target: 80.0 Result: 64.6	Target: 80.0 Result: 66.1 Calculation: (288÷436) × 100	Target: 80.0
<b>Comment</b>	A further improvement has been achieved from Q2 as the new officers employed are gaining experience whilst at the same time seeking to continue to address historic cases						
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> Off target 				

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Average time taken to take positive planning enforcement action PLA/022	Not applicable		New measure	Target: 100 Result: 101	Target: 100 Result: 178	Target: 100 Result: 187 Calculation: 25660÷137	Target: 100
<b>Comment</b>	Figure is impacted due to the closure of historic cases which were part of the backlog of cases and have been resolved						
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> Off target 				

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Planning Enforcement complaints replied to within 5 working days of receipt PLA/023	Not applicable		New measure	Target: 100.0 Result: 90.9	Target: 100.0 Result: 92.9	Target: 100.0 Result: 93.3 Calculation: (431÷462) × 100	Target: 100.0
<b>Comment</b>	Performance continues to improve from Q1 to Q2 to Q3						
<b>Remedial Action</b>	Please see comment.						
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> Off target 				

<b>ACTIONS - Theme: WBO4. Tackle poverty, help to prevent it, helping people into work, improving lives</b>							
<b>Sub-theme: D - Improving the lives of those living in poverty</b>							
Action	15337	Target date	31/07/2023 (original target 31/01/2023)				
Action promised	We will appoint a partner developer and prepare development of key sites as part of the Transforming Tyisha Project						
Comment	An Early Market Engagement process was completed at the end of the 2021 which has informed the procurement route for the partner selection. Work is underway with Finance, Legal, Regeneration, Planning, and Procurement colleagues to prepare the procurement documentation with external legal advice and prepare a constraints map of the Ward for the process to commence in spring 2023.						
Remedial Action	Detailed documentation is being prepared in discussion with external legal advisors to enable commencement of the formal selection process asap.						
<b>Service Head:</b> Jonathan Fearn			<b>Performance status:</b> Off target 				

<b>Theme: WBO5. Create more jobs and growth throughout the county</b>							
<b>Sub-theme: B-Locally, by delivering the Transformational Strategy Area Plans targeting urban, coastal, rural.</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of people helped into volunteering with Regeneration assistance EconD/005	Not applicable		Q3: 512 End Of Year: 931	Target: 100 Result: 261	Target: 200 Result: 309	Target: 400 Result: 398	Target: 927
<b>Comment</b>	398 people helped into volunteering in first 9 months of this year via Bureau, Workways /Stu, Communities for Work+, C4w, C4w YPG and Ten Towns						
<b>Remedial Action</b>	Outputs to be realised in final quarter						
<b>Service Head:</b> Jason Jones			<b>Performance status:</b> Off target 				

<b>ACTIONS - Theme: WBO5. Create more jobs and growth throughout the county</b>			
<b>Sub-theme: C-Developing the rural economy with a focus on the 10 Towns Initiative</b>			
<b>Action</b>	13174	<b>Target date</b>	30/06/2023 (original target 31/03/2020)
<b>Action promised</b>	We will consider options for ensuring the most effective use of the Council farm estate to support affordable farming initiatives and maximising development/diversification opportunities, particularly in relation to regeneration of renewal energy		
<b>Comment</b>	A decision made at pre-Cabinet on the 14.11.2022 for the Report to be considered at the Joint Climate Change & Nature Emergency and Rural Affairs Advisory Panel on the 25.01.2023, has put the process back. The Report will now be presented at pre-Cabinet on the 30.01.2023.		
<b>Remedial Action</b>	The Report will now be considered at the Joint Climate Change & Nature Emergency and Rural Affairs Advisory Panel on the 25th January 2023 and will then be reported to Cabinet in the Spring.		
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> Off target 	
<b>Action</b>	15539	<b>Target date</b>	30/09/2023 (original target 31/03/2023)
<b>Action promised</b>	We will expand the size and number of Street Markets in the County subject to the demand being sustained to help business start-ups and strengthen our town centre economies.		
<b>Comment</b>	Markets web page revamp at final draft stage. Trader registration landing page nearing completion. Discussions progressing on expansion of Carmarthen Street Market and first Monthly Food Market planned for April.		
<b>Remedial Action</b>	The most appropriate time to extend a market to give it every opportunity of succeeding would be during the Spring months and the success of the extended market needs to be monitored for a number of months to gauge success. Progress measured will therefore continue until September.		
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> Off target 	

<b>Theme: WBO5. Create more jobs and growth throughout the county</b>							
<b>Sub-theme: D-Strengthen the foundational economy and community resilience.</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The level of Private Sector Investment / external funding secured (£) EconD/008	Not applicable		Q3: <b>3283523</b>  End Of Year: <b>10428528</b>	Target: <b>1500000</b>  Result: <b>3063033</b>	Target: <b>3500000</b>  Result: <b>6565629</b>	Target: <b>9000000</b>  Result: <b>7582453</b>	Target: <b>20294683</b>
<b>Comment</b>	£7,582,453 PSI/External funding secured via EARTH, Workways/STU, leader, CRF, Bureau, BREF, Transforming Towns, Business Growth & Start Up Fund, Ammanford regeneration Development Fund, LUF Carmarthen & Pembroke Hwb, CREF, Llandeilo Market Hall and Cross Hands						
<b>Remedial Action</b>	Further PSI to be secured in final quarter, programme / project delivery behind profile due to delays in external funding approvals and third party grant applicants encountering issues around procurement and cost increases						
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> Off target 					

<b>Theme: WBO5. Create more jobs and growth throughout the county</b>							
<b>Sub-theme: E-Developing learning, skills, employability and encouraging a spirit of entrepreneurship.</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of "major" applications determined within time periods required. PLA/009	Not applicable		New measure	Target: <b>80.0</b>  Result: <b>75.0</b>	Target: <b>80.0</b>  Result: <b>64.7</b>	Target: <b>80.0</b>  Result: <b>71.4</b>  Calculation: <b>(15÷21) x 100</b>	Target: <b>80.0</b>
<b>Comment</b>	Four major applications determined within the Quarter which improved the cumulative figure						
<b>Service Head:</b> Rhodri Griffiths		<b>Performance status:</b> Off target 					

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Average time taken to determine "major" applications in days. PLA/010	Not applicable		New measure	Target: <b>84</b>  Result: <b>133</b>	Target: <b>84</b>  Result: <b>512</b>	Target: <b>84</b>  Result: <b>508</b>  Calculation: <b>10671÷21</b>	Target: <b>84</b>
<b>Comment</b>	Q3 - S/38282 - Application Age = 1,421 days (School at Land at east of Parc Pendre, Kidwelly) had a significant impact on the number						
<b>Service Head:</b> Rhodri Griffiths		<b>Performance status:</b> Off target 					

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Statutory pre-application response within the time period required (21 days)  PLA/014	Not applicable		New measure	Target: <b>85.0</b>  Result: <b>40.8</b>	Target: <b>85.0</b>  Result: <b>37.4</b>	Target: <b>85.0</b>  Result: <b>37.5</b>  Calculation: <b>(57÷152) × 100</b>	Target: <b>85.0</b>
<b>Comment</b>	Significantly below target due to resource issues and these applications identified as a lower priority to other types of application.						
<b>Remedial Action</b>	The appointment of two Development Management Assistants in November 2022 should result in improvement in these figures once they are trained						
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> Off target				

**ACTIONS - Theme: WBO5. Create more jobs and growth throughout the county**  
**Sub-theme: E-Developing learning, skills, employability and encouraging a spirit of entrepreneurship.**

<b>Action</b>	15635	<b>Target date</b>	01/10/2023 (original target 31/03/2023)
<b>Action promised</b>	E1: Develop and implement discretionary pre-application service to support the delivery of the Councils Strategic Economic Objectives by the determination of major planning applications within agreed timescales.		
<b>Comment</b>	Originally planned to have the service operational by 1st April 2023, but this is not going to be possible due to current resource pressures. A resource plan to revise the structures is underway.		
<b>Remedial Action</b>	Target Revised to 1 October 2023		
<b>Service Head:</b> Rhodri Griffiths		<b>Performance status:</b> Off target	

**Theme: WBO6. Increase the availability of rented and affordable homes**  
**Sub-theme: A - Affordable Homes Delivery Plan**

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of new additional properties managed by our internal social lettings agency  7.3.2.25	Not applicable		Q3: <b>9</b>  End Of Year: <b>9</b>	Target: <b>5</b>  Result: <b>4</b>	Target: <b>15</b>  Result: <b>4</b>	Target: <b>30</b>  Result: <b>8</b>	Target: <b>40</b>
<b>Comment</b>	The current economic conditions and the introduction of new housing legislation created uncertainty in the private rented sector. Whilst earlier in the year we felt we could have taken advantage of this situation to bring more properties into our social lettings stock to manage on behalf of landlords and maintain tenancies this hasn't been the case. Landlords have been selling their properties however we are starting to see some recovery and landlords enquiring about the Council managing their properties, which may be as a result of the unstable market, reduced values and increase mortgage rates forcing them to keep hold of properties. Based on the current performance we are unlikely to hit the EOY target but there will be a steady stream and pipeline of properties to come through in the next months.						
<b>Remedial Action</b>	Our current plan for the Social Lettings Agency will undergo a fundamental review in the coming months. This will include the development of a new offer for landlords to meet future circumstances and a re-brand of the Agency itself in order that it remains a key component in alleviating homelessness and providing additional affordable homes.						
<b>Service Head:</b> Jonathan Morgan			<b>Performance status:</b> Off target				

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of empty private properties brought back into use  PAM/013	Not applicable		Q3: <b>5.14</b>  End Of Year: <b>6.00</b>	Target: <b>1.00</b>  Result: <b>Not available</b>	Target: <b>3.00</b>  Result: <b>1.87</b>	Target: <b>5.00</b>  Result: <b>4.24</b>  Calculation: <b>(84÷1982) × 100</b>	Target: <b>7.00</b>
<b>Comment</b>	From engagement to re-occupation of a long-term empty can typically take between 12-18 months. Therefore, the work undertaken in any given financial year, will often be reflected in the following year of returns. The team has implemented 2 WG funded Empty Property Grant schemes, Valleys Taskforce (VTF) and Western Valleys (WV) over the past year. 104 applications were approved for VTF, totalling £1.7m of improvement works and 8 schemes for WV, totalling £574k. Both Schemes are coming to a close and all completed works will be reflected in Quarter 4. Thus, we are confident that the target of 152 properties will be achieved by the end of this financial period.						
<b>Remedial Action</b>	In improving our performance both short and longer-term, the following actions are also planned; <ul style="list-style-type: none"> <li>• Implementation of a revised Empty Homes Policy will see the Service tackling Empty Properties using more Enforcement Action</li> <li>• Implementation of a National Empty Homes Grant Scheme to tackle longer-term empties (12+ months), and</li> <li>• Implement a Power BI monitoring tool for performance monitoring on council tax data, this is being refined giving a better understanding of the empty property data presented.</li> </ul>						
<b>Service Head:</b> Jonathan Morgan			<b>Performance status:</b> Off target				

<b>ACTIONS - Theme: WBO6. Increase the availability of rented and affordable homes</b>			
<b>Sub-theme: A - Affordable Homes Delivery Plan</b>			
<b>Action</b>	15336	<b>Target date</b>	31/05/2023
<b>Action promised</b>	We will review and rebalance internal and external resources by employing more in-house operational maintenance staff		
<b>Comment</b>	We have a rolling programme of recruitment for additional operatives and have offered posts to an additional 8 tradespeople following interviews in late December. We are due to go out for further adverts in February / March 2023 as part of the ongoing strategy to grow our in-house team. As well as expanding our existing team of operatives in Housing Responsive Repairs, we also plan to introduce operational teams into our Voids Management and Adaptions Teams.		
<b>Remedial Action</b>	We have worked with HR and Communities colleagues to introduce a much simpler job application, interview, and selection process with the aim of streamlining the recruitment process and encouraging greater interest in future posts.		
<b>Service Head:</b> Jonathan Fearn		<b>Performance status:</b> Off target 	
<b>Action</b>	15340	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will improve turnaround times and reduce the backlog of repairs, Voids and DFGs and value for money		
<b>Comment</b>	We have continued to build in-house operational staff capacity over the last 6 months, which will continue. We have made some progress in looking at the future structure of the replacement Minor Works Framework and discussions are ongoing but we still need to build capacity to take this forward. The Voids Management Team has successfully tendered some additional void works via an e-tender process and more are to follow. Backlogs of non-urgent repairs and DFGs remain but the number of voids have reduced to under 300 compared with a peak of over 400, a reduction of nearly 30%		
<b>Remedial Action</b>	Housing Repairs will be undertaking similar batching of work in the new year with the aim of building external contractor capacity to continue reducing the outstanding repair levels countywide. The pending realignment of the Division will introduce additional posts to ensure backlogs are addressed, including a new Housing Repairs Helpdesk to more proactively liaise with tenants awaiting work.		
<b>Service Head:</b> Jonathan Fearn		<b>Performance status:</b> Off target 	

<b>Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)</b>							
<b>Sub-theme: B - Physical Activity</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of people referred to the National Exercise Referral scheme that attend the initial consultation of the programme 3.4.2.6	Not applicable		Q3: <b>34.8</b>  End Of Year: <b>40.4</b>	Target: <b>40.0</b>  Result: <b>50.3</b>	Target: <b>45.0</b>  Result: <b>47.7</b>	Target: <b>50.0</b>  Result: <b>47.5</b>  Calculation: <b>(299÷630) × 100</b>	Target: <b>50.0</b>
<b>Comment</b>	Slightly under target due to quiet December period						
<b>Remedial Action</b>	Increasing capacity will allow us to fully re-introduce group assessments across all sites and thus increase opportunities available to year end.						
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> Off target 					
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of visits to leisure centres per 1,000 population PAM/017	Not applicable		Q3: <b>2971</b>  End Of Year: <b>4598</b>	Target: <b>1327</b>  Result: <b>1399</b>	Target: <b>3019</b>  Result: <b>2931</b>	Target: <b>4303</b>  Result: <b>4242</b>  Calculation: <b>(798305÷188191) × 1000</b>	Target: <b>6009</b>
<b>Comment</b>	Quarter 3 demonstrates a continued improvement in terms of recovery with a 41% improvement over the previous year. Learn to swim programmes are close to achieving parity with pre covid levels and in the case of Carmarthen very strong growth, Llanelli remains an LTS challenge linked primarily to teacher recruitment shortage. Membership sales have similarly shown strong growth across the quarter due to strong promotions and new products. Overall against target the YTD Q3 position is slightly below target this should not discount the exceptional recovery and improvements however compared to the previous year						
<b>Remedial Action</b>	We will continue to develop and amend programming to ensure a relevant offer is available to customers. This will include Q4 promotions and targeted efforts in community venues in particular.						
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> Off target 					

## ON TARGET ETC.

<b>ACTIONS - Theme: WBO10. Look after the environment now and for the future</b>			
<b>Sub-theme: A - Address requirements of the Environment (Wales) Act 2016</b>			
<b>Action</b>	15663	<b>Target date</b>	31/12/2022
<b>Action promised</b>	E11: To engage and support officers who are delivering actions and report on the delivery of the Environment Act Forward Plan		
<b>Comment</b>	All officers reporting on actions in the CCC Environment Act Forward plan are aware of this requirement. They have twice been sent copies of the actions on which they will be reporting on 30/09/2022		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15664	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E11: Utilise S106 agreements and developer contribution to deliver other necessary biodiversity benefits where this is appropriate		
<b>Comment</b>	<p>The Rural Conservation Section has continued manage the following projects and sites – Caeau Mynydd Mawr - see also PIMS 16175 Project spend to Q 3 this FY £76,382, on Project Officer costs and contractors completing habitat management. The project is also negotiating to purchase a small area of marshy grassland adjacent to the Special are of Conservation and an area of land CCC already own.</p> <p>Wetland at Machynys - Water vole survey and management recommendations completed by Wildfowl and Wetland Trust ( WWT). Vegetation clearance carried out by contractor to improve habitat in the ditches to the east of the site. Partnership working with WWT and Machynys Golf Club. Further vegetation management planned for winter/ early spring (£2360)</p> <p>Dafen Custody Suite – Management of open mosaic brownfield habitat – On-site work completed creating additional reptile refugia and removing scrub to retain open brownfield habitat (£1309) . Woodland work scheduled for winter. Off-site work at Mynydd Mawr Woodland Park specialist surveys completed in summer 2022. Management to retain open areas of damp habitat and create scrapes will be completed by 30/3/2023</p> <p>Cross Hands West - Continuing habitat management - Control of Invasive non-Native species ( Himalayan Balsam and Japanese Knotweed )and grassland management (£2085). Woodland management planned for winter.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15665	<b>Target date</b>	30/06/2023 (original target 30/06/2022)
<b>Action promised</b>	E11: Advise and shape our response to the Nature Emergency declare by Welsh Government		
<b>Comment</b>	<p>The December 2022 meeting of the panel has been re-scheduled for 10th Jan 23 ,and there will be a joint mtg of the Panel with the Rural Affairs Committee on 25th Jan 23. The Panel `s Forward Work Programme has been drafted , and preparation of agenda items etc is consistent with deadlines. The following items are relevant to the Nature Emergency:</p> <p>Jan10th CCC's Environment Act Forward Plan 2023 – 2025 March 2023; CCC's Strategic Land -Use Review, CCC's Tree and Woodland Strategy, March 2023; CCC's Pollinator Action Plan, 8th June 2023; Mapping Resilient Ecological Networks in Carmar and Carmarthenshire Nature Partnership's State of Nature Report, 6th Sept 2023.</p> <p>Cabinet are scheduled to consider the signing of the Edinburgh Declaration at their meeting in February.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15666	<b>Target date</b>	30/09/2022
<b>Action promised</b>	E11: The adoption of our Strategic Plan for Managing Land for Pollinators, will be progressed with a pilot being run over several sites in 22/23 in collaboration with Grounds Maintenance		
<b>Comment</b>	<p>21 sites were managed as part of the pilot project. The new ways of managing these areas has been welcomed by the public with minimal adverse comments, signage definitely helped. Lessons learnt:</p> <p>Engage Grounds Maintenance in the selection of suitable sites, and group these to avoid transporting machinery long distances</p> <p>Aim to compost arisings on site as transport is expensive</p> <p>Ensure necessary equipment for moving mowers from site to site is in place</p> <p>Look at further enhancement of some sites, e.g., seating and tree planting</p> <p>Engage with operators at the beginning of the cutting season to highlight why cutting regimes on some sites are changing, and the benefits of these new ways of working</p> <p>Using the Alloy software Ground Maintenance hope to keep more accurate records of management completed with photographs to reduce the time and mileage for monitoring</p> <p>Review progress mid season in July 2023, when there is still time to build in any necessary amendments</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15668	<b>Target date</b>	30/09/2022
<b>Action promised</b>	E11: Facilitate delivery of Welsh Government's Local Places for Nature capital stream		
<b>Comment</b>	<p>Delivery of the five WG Local Places for Nature capital grants funded projects is progressing, much of the work will be completed in the winter months:</p> <p>CCC - Kidwelly - pond restored. Work to undertake access, fencing and pond creation, to facilitate tree planting and conservation grazing complete. Otter holt to be installed shortly. Grass cutting complete.</p> <p>CCC - MCP planting of native perennials, which will benefit pollinators, adjacent to the coast road is planned for delivery in the winter starting in Q4.</p> <p>CCC - Tregib - path construction is complete. Fencing complete and trees ordered; scrape installed – a community tree planting event will be organised. Project officer liaising with the Woodland Trust to look at bridge access into the Tregib wood site. Work to continue into Q4.</p> <p>Dyfed Powys Police – still no evidence of progress in the purchase of the cut and collect machine for their estate. Biodiversity officer has spoke to colleague of DPP project lead who is taking action. If they do not order machine before xmas CCC could order it for our use on pollinator project or funding returned to WG/used on another project?</p> <p>Trinity St Davids – re design of the pond and establishment of an orchard – trees for orchard not arrived yet so planting pushed to January. Pond construction timeline was unachievable within project timeframe so new proposals have been submitted. Biodiversity officer has spoken to UTSD to discuss. This project will now be underspent.</p> <p>Claim for spend up to Q2 (July-Sept) submitted – not received yet. Q3 claim due in early January. Interview with WCVA to review project on 25 January.NBGW are facilitating the partnership building aspect for the LP4N grant as set out in a SLA with CCC. We are working with a multi skilled team from NBGW and are also able to make use of NBGW as a venue for engagement activities. An event for the PSB and T&amp;CC took place on 13th October 22, organised by NBGW to raise awareness of the grant – 30 + attendees. Sites visits underway to school communities to develop plans for potential future LPfN funding. Web pages to aide management for LPfN being developed. NBGW will arrange a tree planting training day for eligible partners on 30th Jan 2023</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		

<b>Action</b>	15669	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E12: Prepare Annual Monitoring Reports for submission to Welsh Governments - reporting against the Local Development Plan's monitoring and Implementation framework		
<b>Comment</b>	<p>The preparation of the Annual Monitoring Report (AMR) reflects the requirements around and commitments to performance monitoring in terms of the delivery and implementation of the Revised LDP. The AMR for the monitoring period 2022/23 is ongoing and monitoring is underway. Following the end of the monitoring period on 31 March 2023, the AMR will be prepared, published, and submitted to the WG before the 31st of October 2022.</p> <p>The 2021/22 AMR has been published on the Council website and considered was further considered and endorsed at the meeting of the County Council on 7 December 2022.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15671	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E12: Monitor annually Employment Land take up and premises occupancy to implement the adopted LDP and monitor its success		
<b>Comment</b>	<p>The work on the annual Employment Land Study (ELS) for 2021/22 is complete and has informed the annual Monitoring Report for the same period. The ELS will also be published as part of the evidence base to for the Revised LDP. Initial data-gathering work is underway as part of the preparation for the 2022/23 study.</p> <p>The 2022 ELS along with previous versions are available on the Council website.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15672	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E12: Undertake Town Centre Audits monitoring activity and vacancy rates in town centres (Bi-annually) to implement the adopted LDP and monitor its success		
<b>Comment</b>	<p>The work on the annual Town Centre Retail audit has informed the Annual Monitoring Report for 2021/22. The audits will alongside the Update of the Carmarthenshire Retail study also be published as part of the evidence base for the Revised LDP. As part of the ongoing monitoring commitment, initial data-gathering work is underway as part of updates to the audits.</p> <p>Previous is available on the Council website with the latest audit to be published as part of the Revised LDP evidence base. Note: the period associated with Covid-19 and the lockdown prevented effective monitoring leading up to much of the latest audit.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15673	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E12: Produce the Regional Waste Monitoring Report through grant award from the Welsh Government to implement the adopted LDP and monitor its success		
<b>Comment</b>	<p>The work on the 2022/23 monitoring report has commenced following confirmation from the Welsh Government of the grant award for this year. The report monitors the period from 31 March to the 1st April with data currently being sought and collated ahead of the report's completion at the end of the monitoring period.</p> <p>The 2021/22 Regional Waste Report has been produced and published as agreed and in accordance with the requirements of the Welsh Government grant award.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15674	<b>Target date</b>	31/12/2024
<b>Action promised</b>	E13: Prepare the statutory Revised Local Development and supporting documents and evidence through to examination and adoption of the Revised Local Development Plan in accordance with the Delivery Agreement		
<b>Comment</b>	<p>Following the resolution at County Council to prepare a second consolidated version of the Deposit Revised LDP work commenced on evidence gathering and policy and plan revision. This culminated in the 2nd Deposit Revised LDP being presented to County Council on the 7th of December 2022 with a resolution to proceed to consultation and submission for public examination in 2023.</p> <p>The consultation is scheduled to commence in January 2023 with submission for examination in the summer of 2023.</p> <p>The Revised Delivery Agreement has been endorsed by the Welsh Government and is available on our website in accordance with statutory provisions.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
	15675	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: Produce a Revised Delivery Agreement and Community Engagement Strategy in order to produce and adopt the Revised Local Development Plan in accordance with the Delivery Agreement		
<b>Comment</b>	The Revised Delivery Agreement (incorporating the updated timetable and Community Engagement Strategy) has been prepared from 25 August 2022.		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		

<b>Action</b>	15676	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: Prepare a Green and Blue Infrastructure Strategy (phase 1)		
<b>Comment</b>	The preparation of the Green and Blue Infrastructure Strategy (phase 1) is complete.		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15677	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: Implement the Carmarthen and Ammanford Town Centre Local Development Order's		
<b>Comment</b>	The Ammanford and Carmarthen Local Development Orders came into effect in February 2022 and are currently in operation and being implemented.		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15678	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: Prepare and adopt the Cross Hands East Strategic Employment Site Local Development Order's		
<b>Comment</b>	The Cross Hands East Strategic Employment Site LDO is currently subject to the development of an evidence pack and other documentation to support its implementation and operation along with necessary pre-conditions. Once finalised the LDO and its statement of reasons will be reported to County Council ahead of a public consultation on its content and subsequent adoption.		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15679	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: To review and revise the Llanelli Town Centre LDO to align with Town Centre Recovery Plan		
<b>Comment</b>	<p>Following the expiration of the Llanelli Town Centre LDO in February 2022 a number of factors are subject to ongoing review which will affect the need for and/or effective delivery of a future new LDO.</p> <p>In this respect, the WG has proposed an extension of the Permitted Development Right which replicate much of the provisions of the original LDO. The publication of the Flood Maps for Wales and the issues associated with flooding in the Town Centre will influence negatively residential conversions across much of the town centre. This will be further evaluated as part of the Strategic Flood Consequences Assessment being prepared for Carmarthenshire as a whole. The need for the LDO will also be considered in light of the proposed content of the 2nd Deposit Revised LDP. This reflects the decision of the County Council on the 9th of March 2022. The potential to prepare a revised LDO will continue to monitor and review in light of the above.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15680	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: Produce Phosphate calculator and mitigation guidance		
<b>Comment</b>	The action is complete. The Nutrient (phosphate) calculator has been published and is available on the Council website. The mitigation guidance has been finalised and is available on request pending translation.		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15681	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E13: Establish a Nutrient Management Board for the Afon Tywi (and become members of the Afon Teifi, Wye and Cleddau Boards) including Governance arrangement and establishing supporting technical and reporting structures as part of the preparation of future Nutrient Management Plans		
<b>Comment</b>	<p>The Nutrient Management Board for the Tywi (along with those for the Cleddau and Teifi) has been established with the first meetings of the individual boards held in March 2022. A further joint meeting of the boards was held on the 13th of December 2022.</p> <p>A Programme Manager had been appointed to support and take forward the work of the boards and funding has been secured through an annual grant award from the Welsh Government to support the work of the 3 boards.</p> <p>Work is ongoing to finalise elements of governance including the detail around terms of reference with the formation of the Technical Advisory and Stakeholder Groups in progress.</p>		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15682	<b>Target date</b>	31/03/2023
<b>Action promised</b>	E14: Deliver the Action Plan in response to the recommendations of the Audit Wales Office report into delivery of the Planning Service to provide an efficient and effective service for the customer		
<b>Comment</b>	Audit Wales` 12 month follow up report has been received and confirms that in their view all recommendations have been addressed satisfactorily. The report will be presented to GAC on 21 October		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		
<b>Action</b>	15683	<b>Target date</b>	30/06/2022
<b>promised</b>	E16: Implementation of Enforcement Statement		
<b>Comment</b>	The Planning Enforcement Statement is being implemented		
<b>Service Head:</b> Rhodri Griffiths	<b>Performance status:</b> On target		

**Theme: WBO10. Look after the environment now and for the future**  
**Sub-theme: B - Deliver planning according to Planning (Wales) Act 2015**

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of all planning applications determined in time PAM/018	Not applicable		Q3: <b>79.8</b>  End Of Year: <b>80.8</b>	Target: <b>85.0</b>  Result: <b>91.3</b>	Target: <b>85.0</b>  Result: <b>89.1</b>	Target: <b>85.0</b>  Result: <b>89.9</b>  Calculation: <b>(980÷1090) × 100</b>	Target: <b>85.0</b>
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> On target				
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of planning appeals dismissed PAM/019	Not applicable		Q3: <b>75.0</b>  End Of Year: <b>76.5</b>	Target: <b>70.0</b>  Result: <b>50.0</b>	Target: <b>70.0</b>  Result: <b>66.7</b>	Target: <b>70.0</b>  Result: <b>75.9</b>  Calculation: <b>(22÷29) × 100</b>	Target: <b>70.0</b>
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> On target				
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Minor planning applications determined within 8 weeks or within Extension Of Time agreed PLA/011	Not applicable		New measure	Target: <b>80.0</b>  Result: <b>86.8</b>	Target: <b>80.0</b>  Result: <b>86.5</b>	Target: <b>80.0</b>  Result: <b>87.0</b>  Calculation: <b>(400÷460) × 100</b>	Target: <b>80.0</b>
<b>Comment</b>	Results above target for Q1, Q2 and Q3						
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> On target				
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of householder planning applications determined within 8 weeks or Extension of Time agreed PLA/012	Not applicable		New measure	Target: <b>90.0</b>  Result: <b>98.4</b>	Target: <b>90.0</b>  Result: <b>95.6</b>	Target: <b>90.0</b>  Result: <b>95.5</b>  Calculation: <b>(322÷337) × 100</b>	Target: <b>90.0</b>
<b>Comment</b>	Target achieved in Q1, Q2 and Q3						
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> On target				
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Building Control decisions taken within 6 weeks PLA/017	Not applicable		New measure	Target: <b>90.0</b>  Result: <b>94.5</b>	Target: <b>90.0</b>  Result: <b>95.2</b>	Target: <b>90.0</b>  Result: <b>93.6</b>  Calculation: <b>(249÷266) × 100</b>	Target: <b>90.0</b>
<b>Service Head:</b> Rhodri Griffiths			<b>Performance status:</b> On target				

<b>ACTIONS - Theme: WBO12. Promote Welsh Language &amp; Culture</b>			
<b>Sub-theme: D - Promoting our Welsh Culture &amp; Heritage</b>			
<b>Action</b>	13289	<b>Target date</b>	31/03/2023 (original target 31/03/2022)
<b>Action promised</b>	We will deliver a transformation plan for the existing Museums provision at the County Museum Abergwili, Parc Howard, Kidwelly Industrial Museum and Museum of Speed Pendine to improve the provision for residents and visitors.		
<b>Comment</b>	<p>The transformation plan set out in the 2017-2022 Carmarthenshire Museum Service Strategic Plan has provided the catalyst for change and investment to improve the provision for residents and visitors. The lifespan of the plan is characterised as a time of intense activity and infrastructure change. This is a solid foundation for enabling continuous improvement. The approval to proceed with implementing the merger of museums with arts service and make changes to the management structure is the final step to delivering this transformation plan.</p> <p>CARMARTHENSHIRE MUSEUM AND THE BISHOP'S PARK. The Tywi Gateway Trust Lottery-funded Bishops Park phase 1 project officially ends December 2022 and the charity is actively developing plans for a second capital phase for the walled garden project. The costs of capital elements of the Trust's masterplan supported through County Council contribution (gardener's compound and the volunteers' room) are being reassessed due to materials costs increases. The Trust's café and visitor centre, fully operational since August, make a significant impact on the vibrancy and visitor experience at the site. The events programmes delivered by the museum and trust are increasing the level of public engagement across the site. The museum service planning application for the car park improvements has been approved, subject to conditions. The existing facility is under continuous pressure due to the popularity of the destination; there is currently no funding in place to progress this scheme. Part of phase 1 museum internal renovation scheme funded by Welsh Government is delayed by 12 months and galleries remain closed to visitors with no completion date. The second of the National Gallery Masterpiece Tour exhibitions runs from January-April 2023 as Carmarthenshire Museum hosts a painting by Rembrandt.</p> <p>PARC HOWARD MUSEUM. The three phases of 1) essential works capital programme, 2) full rewire and systems upgrade, and 3) internal redecoration have been completed and the premises management returned to the museum service. A new visitor entrance and shop installation has been completed too and will be ready for operation when staff restructure has been implemented. The defect correction period on the property is to November 2023 and three areas of works are identified within this associated with prolonged drying out times and supply issues for the track lighting. The exhibition design and content development will delay the museum opening as staff capacity is temporarily diverted to support other projects within the service. Reopening is anticipated to be summer 2023.</p> <p>KIDWELLY INDUSTRIAL MUSEUM. All surveys and assessments have been completed to provide a baseline assessment of risks and opportunities. Engineer estimates for high risk and urgent works will be obtained to inform a report setting out the situation. The timescale on having information to complete the report is anticipated to be Spring 2023. Site management continues to be provided by the museum service with tree safety works scheduled for January 2023.</p> <p>MUSEUM OF LAND SPEED. The construction snagging and first phase fit-out have run concurrently to December and will continue to the end of January. Operational plans will be finalised in February with a goal to open in March 2023.</p>		
<b>Service Head:</b>	Ian Jones	<b>Performance status:</b>	On target
<b>Action</b>	13290	<b>Target date</b>	31/03/2023 (original target 31/03/2020)
<b>Action promised</b>	We will begin the museums transformation plan with the delivery of a £1.2 million redevelopment of the County museum at Abergwili.		
<b>Comment</b>	<p>The full external restoration scheme of Carmarthenshire Museum is complete, and the building is watertight. The £1.2m investment was shared between Carmarthenshire Museum and the Tywi Gateway Trust and attracted additional external investment as match-funding, both for the County Council and the Tywi Gateway Trust, thereby significantly increasing the value of the authority's contribution.</p> <p>Carmarthenshire Museum partially reopened from the end of January hosting the first of three National Gallery Masterpiece Tour exhibitions as its opening programme. Alongside this, the museum delivered an experimental Culture through Dialogue programme with schools in partnership with the Education Department, and hosted Oriol Myrddin's Cwriw Celf programme. More engagement programmes at the museum are being planned for the 2022 Summer of Fun.</p> <p>The Tywi Gateway Trust officially opens the Bishops Park on 15 July, marking completion of the snagging stage following occupancy of its new premises in the redeveloped Old Bishops Palace outbuildings attached to the museum. There are currently no firm plans for the café operation but a short-term solution will be in place for the summer months. The preparation of the business case for a phase 2 capital project to develop the walled garden is underway following development funding.</p> <p>Visitor numbers to the museum since reopening are lower than pre-Covid levels, at around 33% fewer visitors for the same period in 2019. The soft opening and low-key publicity may have contributed to this, together with the ongoing construction works on site throughout much of this period. Retail sales, nonetheless, continue performing better than pre-pandemic levels, even with reduced visitors. It should also be noted that the museum was closed for 3 weeks for filming a TV drama during this period too, which will have impacted on visitor attendances too. An official launch will be planned for later in the year, following completion of the museum service's website and installation of the new Discovery Gallery and Bishops Dining Room.</p> <p>The National Gallery partnership (until December 2023) is testament to the authority's investment and the ability to achieve the appropriate security and environmental conditions to host UK national collections. Carmarthenshire Museum will build on this, continuing to work to attraction nationally and internationally significant artworks and artefacts to Carmarthenshire. This will be part of the service's plan to grow visitor attendances back to pre-Covid levels and beyond.</p> <p>During the museum transformation, a WiFi expansion scheme was commissioned to achieve better connectivity throughout the building. Once tested, the business case for a final phase will be prepared. Enabling WiFi across the museum creates opportunities for using technology differently for interpretation, learning, visitor engagement, and effective collections management recording.</p>		
<b>Service Head:</b>	Ian Jones	<b>Performance status:</b>	On target
<b>Action</b>	13292	<b>Target date</b>	31/03/2023 (original target 31/03/2019)
<b>Action promised</b>	We will deliver a new archive repository and information hub for Carmarthenshire.		
<b>Comment</b>	Collections returned. Staffing in place. Archive opening to public Weds 13th July 2022		
<b>Service Head:</b>	Ian Jones	<b>Performance status:</b>	On target
<b>Action</b>	13530	<b>Target date</b>	31/03/2023 (original target 31/03/2018)
<b>Action promised</b>	We will review governance and deliver re-development options for Oriol Myrddin to improve the provision for residents and visitors		
<b>Comment</b>	ACW and stakeholders fully involved in resolving final legal agreements to allow capital works to progress in early 2023. 12 months construction period. Re-opening scheduled for circa April 2024. Gallery currently closed with staff re-deployed and working from Abergwili Museum in the interim.		
<b>Service Head:</b>	Ian Jones	<b>Performance status:</b>	On target

<b>Action</b>	15575	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Develop and deliver actions to increase local secondary spend from both overnight and day visitors.		
<b>Comment</b>	Proactive marketing of local food and drink through the website (100% Sir Gar) and targeted digital media with financial support from RDP LEADER grant including partnership with the UK's top food magazine Delicious and the PR targeting of media with articles for example gained in the Guardian, Telegraph, Sun and Times newspaper, regional titles such as the Vale and Life and niche magazines such as 9 pages in the Motor Caravanner. The 100% offering was boosted in this period with the opening of pop up 100% shops in Carmarthen, Llanelli and Ammanford, with us delivering a set of radio, digital advertising and media support leading to some suppliers selling out early. We continued the promotion of the videos showcasing all the "Market Towns of Carmarthenshire", targeting visitors within a 2.5hr drive time via Facebook advertising. This reached 1.8million. The Discover Carmarthenshire Facebook pages now have 20,303 followers		
<b>Service Head:</b> Deina Hockenhill	<b>Performance status:</b> On target		
<b>Action</b>	15582	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Increase the number and economic / branding value of film and screen productions in the County, liaising pre and during filming and promoting post.		
<b>Comment</b>	Over 15 different TV, Film and Static advert productions have been processed through the corporate online film request system in this period - allowing applicants to just make the one contact with the Council instead of seeking various departments. The major Disney production "Willow" that was filmed earlier in the year at Pendine and the S4C joint production with Channel 4 "Y Golau / The Light in the Hall" that was filmed in numerous locations including Llandovery both went out in this period to great acclaim.		
<b>Service Head:</b> Deina Hockenhill	<b>Performance status:</b> On target		
<b>Action</b>	15583	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Attract and develop the number and value of major and signature events to Carmarthenshire, focusing on those that amplify the values of Carmarthenshire and deliver local benefits.		
<b>Comment</b>	A meeting was held with the former Major Events team of Welsh Government, which is now listed as Event Wales and CCC officers including the assistant marketing and media officer and the head of leisure. Finance, aims and growth areas were discussed for both National and Sir Gar with confirmation that central funding has been passed for Laugharne Weekender and Beyond the Border in Llandeilo for 2023. The largest community event in Carmarthenshire in 2022, the Llanelli Xmas Carnival and Lights, was organised and delivered successfully by marketing officers in November with over 500 volunteer participants from the local community taking part and over 15,000 attending. Advice was provided to a number of external event organisers through the event safety advisory group, including those being organised by the BID's in both Llanelli and Carmarthen		
<b>Service Head:</b> Deina Hockenhill	<b>Performance status:</b> On target		
<b>Action</b>	15585	<b>Target date</b>	31/03/2023
<b>Action promised</b>	That the Council work with all interested partners in the tourism sector & local communities to develop, support & promote a programme of year-round local events/festivals across the County - including creating & promoting a digital support "toolkit" for local community event organisers		
<b>Comment</b>	The largest community event in Carmarthenshire in 2022, the Llanelli Xmas Carnival and Lights, was organised and delivered successfully by marketing officers in November with over 500 volunteer participants from the local community taking part and over 15,000 attending. Advice was provided to a number of external event organisers through the event safety advisory group, including those being organised by the BID's in both Llanelli and Carmarthen. Social media posts have been prepared and sent out every Friday, promoting a number of the community events and activities happening that week. Using targeted boosted digital advertising as well as organic reach to the now 20,203 followers on the discover Carmarthenshire Facebook account has allowed us to proactively increase the awareness of many events to new audiences		
<b>Service Head:</b> Deina Hockenhill	<b>Performance status:</b> On target		

<b>ACTIONS - Theme: WBO13. Better Governance and use of Resources</b>			
<b>Sub-theme: B1 - Integrity and Values</b>			
<b>Action</b>	15466	<b>Target date</b>	31/03/2023
<b>Action promised</b>	To develop a set of key performance indicators for the Legal Services and Land Charges service.		
<b>Comment</b>	All proposed measures have been developed		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15467	<b>Target date</b>	31/03/2023
<b>Action promised</b>	To collaborate with HM Land Registry (HMLR) so as to enable HMLR to become the registering authority for Local Land Charges for the County of Carmarthenshire in accordance with the provisions of Schedule 5 of the Infrastructure Act 2015.		
<b>Comment</b>	The Land Charges team has completed all tasks assigned to them by HMLR ahead of schedule. However it has been necessary to delay the implementation date due to matters that are outside the control of the service. HMLR acknowledge the progress that has been made and a revised delivery timetable is in the process of being agreed.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15468	<b>Target date</b>	30/10/2022 (original target 30/09/2022)
<b>Action promised</b>	Training and induction programme for returning and new members.		
<b>Comment</b>	The Member Induction Programme was concluded on Monday 24th October and will now be replaced by the Member Development Programme. The Democratic Services Committee agreed at its meeting in September that focus groups with all members be arranged at the end of November in order to seek feedback of the Induction Programme, this feedback will be reported to a future DSC meeting.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		

<b>Action</b>	15469	<b>Target date</b>	30/09/2022
<b>Action promised</b>	Statutory survey of members on the timings of meetings.		
<b>Comment</b>	Council considered the recommendation of the Democratic Services Committee on the Timing of meetings survey on the 12th October 2022 and UNANIMOUSLY RESOLVED that the recommendation of the Democratic Services Committee on the timing of Council Meetings be approved and the arrangements remain as at present.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15470	<b>Target date</b>	30/09/2022
<b>Action promised</b>	Update database to revise Electoral Wards (58 to 51, with 22 of those being multi-member wards) and creation of an additional elected member.		
<b>Comment</b>	This work was completed in the week following the elections. The website has an electoral ward postcode search facility and you can also search for elected members by name, ward and political party. The option to look at the 2017-22 electoral wards has also been retained for the timebeing.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15471	<b>Target date</b>	31/05/2022
<b>Action promised</b>	Production of a Petition Scheme and public participation Strategy.		
<b>Comment</b>	The Petition Scheme and Public Participation Strategy were both approved at Council on the 9th February 2022		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15472	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Elected member support to allow elected representatives to carry out their councillor role. (Increase in elected members – from 74 to 75 from May 2022).		
<b>Comment</b>	The team continues to support members in their role. A growth bid for additional staff was rejected. A further bid will be submitted this year as the number of enquiries has increased following the influx of new members.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15473	<b>Target date</b>	30/06/2022
<b>Action promised</b>	Compiling new members details and working with Group Leaders and unaffiliated members on the political balance arrangement for the new Council, which includes establishing and agreeing membership of the Cabinet and politically balanced committees, Advisory Panels and representation on outside bodies		
<b>Comment</b>	Following discussions with the Group Leaders and the unaffiliated members, a report on the new political composition of the Authority and Committee membership was taken to the Annual meeting of Council. Reports on Cabinet Advisory Panels and representation on outside bodies have also been considered and members appointed as per nominations received.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15474	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Legal requirement to allow members to attend either physically or remotely (multi-location meetings).		
<b>Comment</b>	In accordance with the legal requirement to allow members to attend either physically or remotely, the Authority has been holding multi-location meetings from the Annual Meeting on the 25th May 2022. If on rare occasions we are unable to hold multi-location meetings then virtual meetings are held instead, which is legally permitted.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15475	<b>Target date</b>	31/05/2022
<b>Action promised</b>	Broadcasting of Council meetings.		
<b>Comment</b>	The Authority currently broadcasts all formal meetings. A new webcasting contract was agreed in May 2022 which increased the number of hosted hours content from 100 hours to 250 hours in order to accommodate this requirement. No additional staff resources were made available for this purpose, despite the impact on the team.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		
<b>Action</b>	15476	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Committee support and delivery of the democratic process through multi-location meetings.		
<b>Comment</b>	Multi-location meetings have been operating from 25th May 2022. A growth bid for additional resources to support this increase in workload (i.e. holding two separate meeting platforms simultaneously) will be made this year.		
<b>Service Head:</b> Linda Rees Jones	<b>Performance status:</b> On target		

Theme: WBO13. Better Governance and use of Resources							
Sub-theme: B2 - Openness and engagement							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of Freedom of Information Act request responded to in 20 working days  2.1.1.17	Not applicable		Q3: <b>90.33</b>  End Of Year: <b>90.84</b>	Target: <b>90.00</b>  Result: <b>95.96</b>	Target: <b>90.00</b>  Result: <b>94.86</b>	Target: <b>90.00</b>  Result: <b>94.86</b>  Calculation: <b>(517÷545) × 100</b>	Target: <b>90.00</b>
Service Head: Noelwyn Daniel			Performance status: On target				

**ACTIONS - Theme: WBO13. Better Governance and use of Resources**  
Sub-theme: B4 - Making sure we achieve what we set out to do

Action	15809	Target date	31/03/2023
<b>Action promised</b>	E48: Ensure Planning HWB remains as a permanent addition to the structure to ensure long term support is provided to Development Management and Enforcement Officers to ensure that the improved performance level since the HWB's implementation is sustained to ensure performance is improved		
<b>Comment</b>	We have successfully secured funding for 12 months and have recruited 1 x team leader and 2 x hwb support officers. The team deal with an average of 625 direct enquiries per month. The hwb is dealing with 26% at first point of contact, which is a 1044 enquiries in 2022 to date. The HWB also deals with all Place & Sustainability DSU enquiries of which there have been 276 in 2022 to date. We have included the Planning HWB in the pending re-structure which will ensure they are permanently funded.		
Service Head: Jackie Edwards		Performance status: On target	
Action	15810	Target date	31/03/2023
<b>Action promised</b>	E48: Implement action plan from service review of Information Management Team and Planning applications process review to ensure performance is improved		
<b>Comment</b>	Assistant Development Officers are in place and are dealing with Household apps and validation. Info Management Team within P&S continue with testing a new Arcus upgrade that will allow a more user friendly public library to feature on the web. They continue to liaise with software company to progress this. We continue to progress with a new style webpage for planning application process. This is a significant piece of work. We have covered all of pre - planning apps in the draft and are consulting with staff on the content.		
Service Head: Jackie Edwards		Performance status: On target	

**ACTIONS - Theme: WBO13. Better Governance and use of Resources**  
Sub-theme: B6 - Managing risks, performance and finance

Action	15803	Target date	31/03/2023 (original target 31/03/2022)
<b>Action promised</b>	E46: Review processes to improve on payment times for suppliers to improve financial management/DUAL RESPONSIBILITY (CT/IR)		
<b>Comment</b>	Process has been reviewed and implemented, we will continue to work with contractors on receiving electronic invoices. The process will also be reviewed during the implementation stage of the new system.		
Service Head: Jackie Edwards		Performance status: On target	

**Theme: WBO2. Help children live healthy lifestyles (Childhood Obesity)**  
Sub-theme: A - Increase the range of physical activities for children

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of participations at sport and physical opportunities facilitated by Actif Communities (Participation only)  3.4.2.8	Not applicable		Q3: <b>85566</b>  End Of Year: <b>106888</b>	Target: <b>12184</b>  Result: <b>18042</b>	Target: <b>50500</b>  Result: <b>73048</b>	Target: <b>85566</b>  Result: <b>105538</b>	Target: <b>106888</b>
<b>Comment</b>	This is due to the increase in participation associated with the roll out of the new physical literacy programme						
Service Head: Ian Jones			Performance status: On target				

**ACTIONS - Theme: WBO2. Help children live healthy lifestyles (Childhood Obesity)**  
Sub-theme: A - Increase the range of physical activities for children

Action	15073	Target date	02/09/2024 (original target 31/03/2022)
<b>Action promised</b>	Pendine Outdoor Education centre – new service delivery model to be developed to include review of existing site, plus options for additional or alternative onsite and offsite provision, both residential and non-residential.		
<b>Comment</b>	Consultation paper taken to Community Scrutiny in Dec `22 to feed into an options paper for Cabinet in Jan / Feb `23 proposing an alternative delivery model for Outdoor Education provision. Efficiency proposals also included as part of corporate budget consultation exercise with public. Options appraisal being concluded with input from property design team informing potential for alternative site locations.		
Service Head: Ian Jones		Performance status: On target	

Theme: WBO4. Tackle poverty, help to prevent it, helping people into work, improving lives							
Sub-theme: B - Preventing Poverty							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of households successfully prevented from becoming homeless PAM/012	66.9	56.7	Q3: <b>50.2</b>  End Of Year: <b>50.5</b>	Target: <b>55.0</b>  Result: <b>59.6</b>	Target: <b>57.0</b>  Result: <b>63.5</b>	Target: <b>59.0</b>  Result: <b>67.5</b>  Calculation: <b>(291÷431) × 100</b>	Target: <b>60.0</b>
<b>Comment</b>	As a result of changes to operational practices and the creation of the Housing Hwb Team performance has continued to improve from 50.5% (21/22) to 67.5% Q3. (22/23). The direct allocation of homes under exceptional circumstances has resulted in 64% of all Social Housing homes in Carmarthenshire being allocated to people in greatest need.						
<b>Remedial Action</b>	A Communities, Homes & Regeneration Scrutiny Committee Task and Finish Group has been established to make proposals for an emergency interim allocations Policy. The findings from which are due to be reported to Scrutiny in January 2023.						
<b>Service Head:</b> Jonathan Morgan				<b>Performance status:</b> On target			

Theme: WBO4. Tackle poverty, help to prevent it, helping people into work, improving lives							
Sub-theme: C - Helping people into work							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of adults that feel more positive with improved confidence about seeking work after receiving employability support through Communities 4 Work and Communities 4 Work Plus Programmes. EconD/020	Not applicable		Q3: <b>100</b>  End Of Year: <b>100</b>	Target: <b>100</b>  Result: <b>100</b>	Target: <b>100</b>  Result: <b>100</b>	Target: <b>100</b>  Result: <b>100</b>  Calculation: <b>(417÷417) × 100</b>	Target: <b>100</b>
<b>Service Head:</b> Jason Jones				<b>Performance status:</b> On target			

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of residents that feel more confident in using a computer and gaining IT skills after receiving digital inclusion support through Communities 4 Work and Communities 4 Work Plus Programmes. EconD/021	Not applicable		Q3: <b>100</b>  End Of Year: <b>100</b>	Target: <b>100</b>  Result: <b>100</b>	Target: <b>100</b>  Result: <b>100</b>	Target: <b>100</b>  Result: <b>100</b>  Calculation: <b>(329÷329) × 100</b>	Target: <b>100</b>
<b>Service Head:</b> Jason Jones				<b>Performance status:</b> On target			

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of accredited qualifications achieved by residents attending Employment related courses within the Communities 4 Work and Communities 4 Work Plus Programmes. EconD/022	Not applicable		Q3: <b>173</b>  End Of Year: <b>271</b>	Target: <b>30</b>  Result: <b>45</b>	Target: <b>50</b>  Result: <b>112</b>	Target: <b>100</b>  Result: <b>224</b>	Target: <b>200</b>
<b>Service Head:</b> Jason Jones				<b>Performance status:</b> On target			

ACTIONS - Theme: WBO4. Tackle poverty, help to prevent it, helping people into work, improving lives							
Sub-theme: D - Improving the lives of those living in poverty							
Action	14920	Target date			31/03/2023		
<b>Action promised</b>	We will continue to promote the County's tourism potential via the Celtic Routes project						
<b>Comment</b>	<p>We continue to promote the County via the Celtic Routes initiative through our media and social media campaigns and have secured an extension to the project up until the end of August 2023.</p> <p>We have established a specific webpage on the Celtic routes website to promote local businesses that have chosen to be part of the initiative and will be launching a new campaign in the New Year to increase bookings within these attractions.</p> <p>We shall also be launching a mini TV series in the New Year which will highlight the natural and cultural heritage of our County and partner counties.</p>						
<b>Service Head:</b> Jason Jones				<b>Performance status:</b> On target			

<b>Action</b>	15334	<b>Target date</b>	30/09/2022
<b>Action promised</b>	We will review homelessness and temporary accommodation services		
<b>Comment</b>	Review has been completed and the New team structure has been agreed.		
<b>Service Head:</b>	Jonathan Morgan	<b>Performance status:</b>	On target
<b>Action</b>	15518	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will work with partners to deliver a range of support services to support the development and growth of the third sector within the County		
<b>Comment</b>	A draft social enterprise strategic action has been prepared based on the National Strategy for Wales. This strategic action plan will provide a steer on the type of support required to help existing social enterprises to grow and to develop new enterprises within the County. We shall be engaging with social enterprises within the County over the coming weeks to ensure that their needs are addressed.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15521	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will continue to maximise the draw-down of funding from external sources via the new funding programmes and support/undertake their delivery, e.g. the £2.9m award from UK Government's Community Renewal Fund		
<b>Comment</b>	There has been around a 10 week delay for UK Government to issue a Memorandum of Understanding to unlock our SPF allocation. This has now been signed by the Lead Authority for the South West and was returned to UK Gov on 21.12.22. During this period we have been working up our Anchor projects and establishing processes/governance. A paper on SPF went to Cabinet on 30.10.22.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15522	<b>Target date</b>	31/03/2023
<b>Action promised</b>	That the Council works with partners to develop a co-ordinated approach to identifying, supporting and developing volunteering across the County		
<b>Comment</b>	we await the commencement of the Shared Prosperity Fund in early 2023 so that we can look at a Stand Alone project for Volunteering opportunities in Carmarthenshire. CAVS is currently looking at developing a scheme under this new fund.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

**ACTIONS - Theme: WBO5. Create more jobs and growth throughout the county**  
**Sub-theme: A - Regionally, by coordinating and delivering the Swansea Bay City Deal - Pentre Awel**

<b>Action</b>	12985	<b>Target date</b>	31/03/2024 (original target 22/06/2019)
<b>Action promised</b>	As part of the City Deal we will deliver a whole-site project plan for Pentre Awel, to include design and build, service/business planning, public engagement and securing private sector financing to ensure benefits maximisation and ongoing sustainability.		
<b>Comment</b>	<p>This update sets out key activities / milestones during the Q3 reporting period.</p> <p>A commercial offer to deliver Zone 1 of the Pentre Awel scheme was submitted by Bouygues UK in December 2022. Owing to exceptional market pressures, including inflation, energy costs and demand on labour, the originally agreed Not to Exceed (NTE) price of £87.07m (uplifted to £87.9m in May 2022) has been challenged. This is likely to have notable cost/resourcing and programme implications. The project team is working with appointed cost consultant Gleeds to verify prices and meetings have been held at Director level with BYUK. Where appropriate, we will explore opportunities for value engineering to minimise cost increases and provide an affordable and acceptable cost envelope. An update report will be taken to Cabinet on 9th January 2023 to set out the latest position with Cabinet having given endorsement to the capital expenditure of the project based on the NTE price in February 2022.</p> <p>Enabling works commenced onsite on 24th October 2022 and are being undertaken by Alun Griffiths. The scope of work includes site strip (excavating topsoil layer), providing new drainage and building up the piling mat. These are necessary works required to enable the start of construction in the new year.</p> <p>The current RIBA Stage 4a design has been finalised and worked into the NEC3 construction contract</p> <p>The second issue of BYUK's Community Newsletter was circulated electronically and via letter drop from 24th November 2022. In addition, there has been further engagement with local schools with a view to recruiting student ambassadors for the project.</p> <p>A number of meetings have been held with BYUK to plan for groundbreaking and Meet the Contractor events in February 2023 (TBC).</p> <p>With regard to wider project workstreams:</p> <ul style="list-style-type: none"> <li>• A mapping exercise is being undertaken to reconcile future job roles at Pentre Awel (e.g. doctors, nurses, carers, software engineers, data scientists) with current education and training provision across the region. This will help facilitate the planning and delivery of the education and skills function at Pentre Awel</li> <li>• An outdoor spaces group has been convened and is appraising a longlist of options for outdoor activities/initiatives at Pentre Awel focused on leisure and recreation, environment and health, education and development, and communities.</li> </ul>		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>Action</b>	15155	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Continuation of delivery of projects on key strategic sites with a view to job creation and growing the economy: Pentre Awel;		
<b>Comment</b>	<p>Enabling works has been undertaken on site.</p> <p>Bouygues have now gone to the market for all works packages and a price presented to the Authority. This was challenged. A package of value engineering has now been achieved along with a level of commercial reduction. This price was taken to Cabinet on the 9th January and approved, this will now go to Full Council on the 25th January.</p> <p>Subject to decision, groundbreaking and meet the contractor events would be held in March 2023</p> <p>Bouygues Community Benefits continue to be delivered including - Girls Believe Academy delivered to Ysgol Bryngwyn year 7 girls and Coedcae School girls and boys from year 7 during Oct 22 &amp; Nov 22. Session to promote wider STEM careers and the construction industry. 1054 (July 22- Nov 22) Pupil Interactions delivered. Bouygues has also circulated its second community newsletter and is currently recruiting for its student and community ambassador scheme.</p> <p>Agreement continued with Cardiff University to develop the Business and Innovation areas.</p> <p>Lease agreements for Hywel Dda Clinical Delivery and Swansea University Health and Wellbeing Academy nearing completion.</p> <p>Further discussions underway on the lease for Hywel Dda Clinical Research and TriTech.</p> <p>Catering Business Case linked to the Corporate Healthy Eating Strategy to include impact on local businesses.</p> <p>Business case under development with UWTSO for potential education (and business/research?) space within Zone 1.</p> <p>Capital Planning underway with Hywel Dda Health Board</p> <p>Research and engagement Work has been undertaken between Cardiff University and Ysgol Penrhos and report produced to evidence the value of the Green Open Space.</p>		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

**Theme: WBO5. Create more jobs and growth throughout the county**  
**Sub-theme: B-Locally, by delivering the Transformational Strategy Area Plans targeting urban, coastal, rural.**

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Direct Jobs created (including jobs accommodated & placed into Jobs) with Regeneration assistance EconD/009	Not applicable		New measure	Target: <b>50.0</b>  Result: <b>90.0</b>	Target: <b>125.0</b>  Result: <b>360.0</b>	Target: <b>250.0</b>  Result: <b>476.0</b>	Target: <b>624.0</b>
<b>Comment</b>	476 direct jobs created (inc jobs accommodated and placed into jobs) via Pendine Attractor project, targeted business support, business growth & start up fund, Transforming towns, bureau, C4W/C4W+/C4W+YPG, and Workways /STU						
<b>Service Head:</b>	Jason Jones			<b>Performance status:</b> On target			

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Indirect Jobs created (indirect and construction Jobs) with Regeneration assistance EconD/010	Not applicable		New measure	Target: <b>10.0</b>  Result: <b>15.0</b>	Target: <b>20.0</b>  Result: <b>57.0</b>	Target: <b>40.0</b>  Result: <b>101.0</b>	Target: <b>92.0</b>
<b>Comment</b>	101.5 Indirect jobs created (construction) Via Pendine Attractor, Transforming Towns, Cross Hands Plot 3, Carmarthen Hwb and Llandeilo Market Hall projects						
<b>Service Head:</b>	Jason Jones			<b>Performance status:</b> On target			

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of Jobs safeguarded with Regeneration assistance EconD/011	Not applicable		New measure	Target: <b>10.0</b>  Result: <b>1.0</b>	Target: <b>20.0</b>  Result: <b>10.0</b>	Target: <b>35.0</b>  Result: <b>56.0</b>	Target: <b>85.0</b>
<b>Comment</b>	56 jobs safeguarded via bureau and Business Growth & Start Up Fund						
<b>Service Head:</b>	Jason Jones			<b>Performance status:</b> On target			

**ACTIONS - Theme: WBO5. Create more jobs and growth throughout the county**  
**Sub-theme: B-Locally, by delivering the Transformational Strategy Area Plans targeting urban, coastal, rural.**

<b>Action</b>	13162	<b>Target date</b>	28/03/2023 (original target 31/03/2019)
<b>Action promised</b>	We will deliver the Carmarthen, Ammanford & Rural transformational plan and deliver initiatives and projects via Carms Rural Enterprise Fund: property Development Funds projects including Pendine attractor; Margaret Street road widening; Carmarthen wetlands and Jacksons Lane development; Business Account Management, Start Ups and Incubation.		
<b>Comment</b>	Pendine Attractor Project - Practical completion achieved on main construction contract and fit out works to museum and installation of playground ongoing with a view to achieving completion in Feb 2023. Carmarthen Wetlands / Y Morfa works are completed. Ongoing business support being provided to area businesses with new funding streams. Jackson's Lane Kiosk project - works are now scheduled for on site commencement in Feb 2023 subject to planning. Contract works are progressing well on Llandeilo market hall, completion is now expected in March 2023. Carregamman Car Park Greening has also been completed with snagging works and ongoing maintenance elements remaining		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>Action</b>	13164	<b>Target date</b>	31/03/2025 (original target 31/03/2019)
<b>Action promised</b>	We will deliver the Cross Hands Growth Zone and bring forward developments at Cross Hands East Phase 2; Strategic Employment Site		
<b>Comment</b>	Infrastructure works at the Cross Hands Strategic Employment Site has continued throughout the year with the creation of phase two site access and plot formation. Sectional completion of works was achieved in September 2021 with seasonal landscaping work to continue throughout the winter months. Preferred contractor Andrew Scott Ltd has progressed with the design development of office, industrial and hybrid premises at Plot 3 Cross Hands. RIBA Stage 3 works have been completed and a reserved matters planning application approval was secured in December 2021. Agreements have been reached with the Active Building Centre ABC who are providing capital funding to the project with a view to uplifting the buildings energy performance and its carbon credentials. Design development and costing has continued with a view to agreeing cost and a construction programme, rising costs required additional budget support which has been confirmed following a process by Welsh Government. A letter of intent was issued to the contractor in June 2022, onsite commencement was confirmed as 11th July 2022 with completion expected mid 2023. Works to construct an office building on plot 7 have commenced on site. Good progress is being made, the steels and roof structure are now in place for each of the buildings. Estimated completion Autumn 2023.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	13165	<b>Target date</b>	31/03/2025 (original target 31/03/2019)
<b>Action promised</b>	We will develop Local Employment Sites across the County as part Transformations: strategic regeneration plan for Carmarthenshire		
<b>Comment</b>	We will continue to engage with colleagues in the Forward Planning department and monitor the progress of the regeneration land submissions as part of the ongoing LDP review to understand the future development opportunities available. Phase 2 infrastructure works to the Cross Hands East Strategic Employment Site completed September 2021. Final snagging works and seasonal landscaping works during some of the winter months were undertaken. The development has created new market ready development sites with supporting infrastructure with a marketing plan now developed with Welsh Government JV partners. Further initiatives within the County will align with the authority's recovery plan. Capital funds have been released requesting expressions of interest from applicants for the Property Development Grant early 2022. This funding has the potential to support new developments upon sites across the County. The first panel to consider expressions of interest took place in July 2022. Preferred contractor Andrew Scott Ltd has progressed with the design development of office, industrial and hybrid premises at Plot 3 Cross Hands. A letter of intent was issued to the contractor in June 2022, onsite commencement was confirmed as 11th July 2022 with completion expected mid 2023. We have supported colleagues within the forward planning team to highlight the areas within the county which will benefit from a strategic flood consequences assessment. An internal exercise is being undertaken to understand the demand for food grade and light industrial space within the County. A number of stakeholders have been contacted and food businesses will be involved within the process to understand their business needs before concluding a report in March 2023.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	13167	<b>Target date</b>	31/03/2025
<b>Action promised</b>	We will deliver the Llanelli Town Centre Recovery Masterplan by delivering a number of transformational projects including the redevelopment of the former YMCA, etc.		
<b>Comment</b>	Strategic Targeted Regeneration Projects (TRI) in Llanelli town centre include developments at Market Street North (MSN), the former YMCA building, Y Linc at Market Street South, Crown buildings at Church Street and the Llanelli Goods Shed project in Tyisha. The Market Street North Project was subject to a public enquiry on the 26th October 2021. Officers from various departments within the authority together with external specialist consultants were present to represent the development. A positive outcome was received from the Planning Inspectorate which on 7th July 2022. Following which the project team have reconvened to reconsider the position and budget requirements. Revised costs and programme have been submitted into the Property Design team. Construction works at the former YMCA is making good progress, exterior demolitions of the old extension and major interior adjustments including removal of the existing roof now completed. The steelwork to the rear of the building up to third floor level have been completed. The roof is in place and cladding started on site in December 2022. Programme completion is expected mid 2023. The Llanelli Goods Shed project completed at the end of February 2022 occupation of the building as a community hub started in September 2022, the official opening took place in October 2022. The Y Linc project has secured initial Welsh Government grant, due to acquisition of half of the site by another third party there was a requirement to adjust the project. Following consideration the revised project from the applicant consisting of an SHG led project was withdrawn. The Crown buildings project has secured in principle approval of grant and has secured a revised approval by the Local Planning Authority. Ongoing discussions are taking place in relation to security for the project, a request has been made for loan funding to support the project. A public consultation exercise was held on 1st December for the Llanelli Town Centre Recovery Plan. The report has been through the Cabinet approval process and is being built into the delivery of the team. The former TRI funding has been rebranded as Transforming Towns, an open market call has been released for expressions of interest from third parties with a view of developing deliverable projects both at a strategic and placemaking town centre level. The expressions of interest received were taken to an internal grants panel in July 2022. The expressions of interest noted will be supported to full application stage with a view of progressing through internal grants panels in early 2023 and through to delivery should the regional budget allocation allow.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	13168	<b>Target date</b>	31/03/2025
<b>Action promised</b>	We will further develop the Carmarthenshire Coastal Belt at Llanelli, Burry Port and Pembrey		
<b>Comment</b>	Following involvement from Welsh Government JV partners there has been a requirement to postpone release of the sites at Burry Port while resolving the position on the request from WG Ministers for an additional level of affordable homes on site exceeding the current LDP allocation of 20%. Design parameters and scoring criteria has been produced to channel interests to a high level of design quality which will be updated as progress is made. Much of the preparation works for the tender release have been put on hold temporarily. Conscious of the implications of the delay we have submitted S73 applications to protect the outline planning applications on the residential and commercial leisure sites currently had until November 2022 to submit reserved matters applications. WSP were appointed in June to support with the submission of the S73 applications. The applications will be submitted early October 2022. Following agreement with WG the sites will be released to the market through a tender exercise with a view of selecting a preferred developer subject to the conclusion of the tender exercise. An outline planning application for residential development at North Dock has been approved. This will progress through a similar tender exercise following the resolution of position at Burry Port. A placemaking plan for Burry Port has been drafted with the support of Owen Davies consulting and the engagement of the local stakeholders. The report will be taken through internal sign off to allow the town to be able to access various funding when available.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	13181	<b>Target date</b>	31/03/2025 (original target 31/03/2019)
<b>Action promised</b>	We will lead on and complete all land acquisitions required to facilitate strategic highway schemes such as Cross Hands Economic Link Road and Towy Valley Cycleway		
<b>Comment</b>	Economic Link Road - terms now agreed on all land holdings except land in unknown ownership. Progress on completions delayed by landowners solicitors and completion on two landholdings contingent on the scheme being completed first. Towy Valley Cycle Path - Positive progress with some landowners but CPO still required. Compulsory Purchase Order being drafted by the Council's solicitors.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

	14011	<b>Target date</b>	31/03/2024 (original target 31/03/2021)
<b>Action promised</b>	We will continue to deliver a Property Development Fund (new and existing) worth £11 million (£3.4 million from the Council and circa £7.5 million private sector investment).		
<b>Comment</b>	Work remains ongoing on final two projects supported under the original funding allocations. It is anticipated that the eight projects supported under the original capital funding allocations will result: in a total investment into the Carmarthenshire economy of £11.76m; the provision of 94,400sq ft of additional employment space; with the potential to accommodate 212 jobs. The fund reopened to applications in February 22 for the new funding allocation and after assessing 15 applications in July 2022, 7 projects have been invited to work up detailed applications.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	14012	<b>Target date</b>	31/03/2024 (original target 31/03/2020)
<b>Action promised</b>	We will continue to deliver the Rural Enterprise Fund (new and existing) worth £6.3 million (£2.2 million from the Council and circa £4.1 million private sector investment).		
<b>Comment</b>	From original funding allocations 21 projects have fully completed and are open for business resulting in a total investment to date into the rural economy of £4.854m with a view to creating 157.5 jobs over the next three years. Work has commenced on a further 3 schemes with one of those schemes nearing completion. 5 projects have been approved at stage 1 of the application process and are continuing to work up their detailed stage 2 applications. New funding allocation was opened in April 2022 with applications considered on July 22. Fourteen applicants were invited to prepare detailed applications and progress is being made by the majority of those applicants with one of the projects having submitted a detailed application and received formal funding approval.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	14918	<b>Target date</b>	31/08/2023 (original target 31/03/2023)
<b>Action promised</b>	We will deliver employment support through the Workways + programme		
<b>Comment</b>	Workways continues to support the short and long term unemployed with training and work experience that will potentially lead to employment. There has been an increase in activity in the last quarter with 25 people going into jobs; 13 completing accredited qualifications and 9 taking part in volunteering work to support their path into employment. The Workways + and Short Term Unemployed programmes have been extended to August 2023 and work is currently being undertaken to identify new delivery options for Employability support post August through the Shared Prosperity Fund.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15144	<b>Target date</b>	30/09/2023 (original target 31/03/2023)
<b>Action promised</b>	Liaise with forward planning to put in place Local development Orders for Primary Towns and strategic employment site at Cross Hands East		
<b>Comment</b>	<p>The evidence base is being developed for the Cross Hands East LDO with draft documents of key evidence being refined to support the production of the LDO for consultation. This includes the production of additional evidence in respect of ecology, infrastructure (including an update paper on highways) and environmental impact. The finalised evidence base will inform the drafting of the LDO including suitable preconditions. This will then be consulted upon in due course.</p> <p>Following the end of the Llanelli LDO, we continue to monitor the need for any future interventions within the Llanelli town centre. This includes annual town centre surveys as an indication of the centre's vitality and the monitoring of contextual changes, such as changes in retail habits and national policy and guidance. This has been further examined in the Carmarthenshire Retail Study produced in 2022. The revised LDP is currently being prepared and the Second Deposit plan will be published for consultation at the beginning of 2023. The revised plan contains new town centre and retail policies which provide additional flexibility for uses other than retail to locate within town centres. These will be consulted upon and considered at public examination prior to their adoption.</p> <p>The Carmarthen and Ammanford Town Centre LDOs have been adopted following Council and Welsh Government Approval. An annual monitoring report will be produced in Feb 2023.</p>		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15528	<b>Target date</b>	31/03/2024
<b>Action promised</b>	We will deliver the Carmarthen Town Centre Recovery Masterplan by Delivering Initiatives and Projects to include: Jackson Lane Development, Town centre key building acquisitions, various transforming towns and CRF revenue initiatives and delivery of LUF Funded Carmarthen & Pembroke Hwb project		
<b>Comment</b>	Funding secured to deliver Carmarthen and Pembroke Hwb project, building acquired. Contractor appointed on a two stage tender to bring forward development. Detailed design works ongoing to finalise special layouts for end users (Jan 23) and RIBA stage 3 design (Feb23) with a view to finalising detail designs in April / May 2023 and commencing construction shortly afterwards. Draft Greening Infrastructure proposals received from appointed consultants for Jacksons Lane square with a view to informing detail design for this area which is currently being procured. Transforming Towns and CRF revenue initiatives ongoing with mystery shopper initiative complete, Lorawan IOT pilot nearing completion and Feasibility Study draft report produced for potential enhancement projects to St Peters Car Park, King Street and Nott Square, lanes, Signage Audit and Waste Bin review.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15529	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will deliver the Ammanford Town Centre Recovery Masterplan by delivering initiatives and projects to include: Carregamman Car Park Greening, CRF - revitalise Rhydamman and Transforming Towns Revenue Initiatives.		
<b>Comment</b>	Caragamman car park greening works complete, snagging and maintenance works ongoing. Revitalise Rhydamman draft final document received for consideration. Transforming town revenue initiatives nearing completion.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15530	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will further develop the Carmarthenshire Coastal Belt at Pendine by delivering the Pendine Attractor Project		
<b>Comment</b>	Main construction contract achieved practical completion in November 2022. Work ongoing in respect of museum fit out and playground installation. Playground installation to be completed January 2023 with museum fit out to be complete end of February. Official opening scheduled for March 2023.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		

	15533	<b>Target date</b>	30/06/2023 (original target 31/03/2023)
<b>Action promised</b>	That the Council considers demand and opportunities for the development of medium sized food based business and production units		
<b>Comment</b>	Consultation has taken place with a number of stakeholders including Welsh Government, internal planning, property and business team. A report is being drafted with sites and opportunities being explored. A draft report is expected in March 2023.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15540	<b>Target date</b>	31/03/2023
<b>Action promised</b>	To actively promote, market and deliver development opportunities in relation to: 1. The Costal Belt; 2. Town Centres; 3. Cross Hands East Strategic Employment Site - Milestone for 2022/23 - to agree terms for 3 employment sites.		
<b>Comment</b>	Ongoing dialogue with the Welsh Government to deliver development opportunities in relation to The Coastal Belt and Town Centres . Legal documentation and Planning progressing in relation to plot 8 on Cross Hands East Strategic Employment Site		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		

**ACTIONS - Theme: WBO5. Create more jobs and growth throughout the county**  
**Sub-theme: C-Developing the rural economy with a focus on the 10 Towns Initiative**

<b>Action</b>	13175	<b>Target date</b>	31/03/2024 (original target 31/03/2019)
<b>Action promised</b>	We will deliver regeneration initiatives that focus on the development of the rural market towns in the County via projects and initiatives such as the 10 Towns capital fund, Rural Employment Space Joint Venture, Laugharne Car Park & Llandeilo Market Hall		
<b>Comment</b>	Construction is progressing well with Llandeilo Market Hall project with completion expected in March 2023. `Ten Towns` Growth plans have been completed for all the ten towns. Growth plan teams continue to work on the submission of their detailed project applications for the £1m capital Recovery grants pot having submitted EOI`s previously. Joint venture agreement has been signed with Welsh government to assist with the delivery of the rural employment space initiative and Welsh government have engaged design consultants to work up detailed designs for the first project at Beechwood 2.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15228	<b>Target date</b>	31/03/2025
<b>Action promised</b>	In line with the AW Report Regenerating Town Centres in Wales – National Report Sept 2021, recommendation 4, we will through the multi-disciplined corporate enforcement group implement the Empty Property Action Plan, using potential loan funding from WG’s Empty Property Management Fund to utilise necessary enforcement powers where appropriate		
<b>Comment</b>	Carmarthenshire have completed the training provided and subsequently developed an Empty Property Action Plan for enforcement within town centres linked to the Transforming Towns agenda. Carmarthenshire have an Enforcement Group in place, made up of officers from a wide range of departments aimed to tackle the empty properties in the County. The second meeting took place on 27th September 2022. The group are tasked with working through a Property Priority list originally consisting of 27 problematic properties mixed between commercial and residential across the County, mostly within the primary towns. Meetings have been held with Welsh Government officials to target specific buildings and the option of utilising specific consultant support alongside a loan has been offered. To date the group have started working their way through the properties and through collaborative working 4 commercial properties have subsequently been unlocked and are now occupied. A full update was provided to WG in December 2022. As the group progresses there will be consideration made regarding requests to add properties to the list. A full Enforcement group meeting has been scheduled for the 10th January 2023 to work through adding / removing properties from the current list. In addition there is a separate list of vacant commercial properties within the primary town centres which we will aim to unlock by contacting property owners and highlighting potential funding such as the Transforming Towns Loan.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		
<b>Action</b>	15232	<b>Target date</b>	31/12/2023
<b>Action promised</b>	In line with the Audit Wales Report Regenerating Town Centres in Wales – National Report Sept 2021, recommendation 6, we will use the regeneration tool to self-assess our town centre regeneration work where necessary		
<b>Comment</b>	Regeneration has led in the preparation of town centre recovery plans for Ammanford, Carmarthen and Llanelli, which have been to public consultation and endorsed by Cabinet on the 17/01/22. In addition, Regeneration has been leading on developing the “Ten Towns” plans. All these plans have acknowledged the changes occurring in town centres that have been accelerated by the pandemic, Brexit and other market forces. A further Placemaking Plan for Burry Port has been drafted and will be taken through an appropriate sign off process to allow the town to access potential funding alongside the other 13 towns within the County. We have used and will continue to make use of the regeneration tool to support our work where appropriate.		
<b>Service Head:</b> Jason Jones	<b>Performance status:</b> On target		

<b>Action</b>	15520	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We shall consider opportunities to work with other local authorities and partners to establish a Rural Deal to focus on rural regeneration and continue to deliver support through the Leader programme		
<b>Comment</b>	The Welsh Government approved the ARFOR 2 Programme, in the week leading up to Christmas. the new Programme focuses on 5 Work Packages: Llwyddo`n Lleol; Enterprising Communities; Challenge Fund; Strengthening Identity; Monitoring/Evaluation/Learning. ARFOR 2 will commence early 2023.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15524	<b>Target date</b>	31/03/2023
<b>Action promised</b>	That the Council continues to make grant funding available to support the growth aspirations of the County’s businesses and communities via external funding programmes.		
<b>Comment</b>	There has been around a 10 delay on receiving UK Government` s approval for the Regional Investment Plan. This came through mid December. We will now be opening the SPF up to support local businesses and communities early in the New Year		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15526	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Development of recovery and growth plans for Ten Rural Market Towns and to commence delivery of interventions identified		
<b>Comment</b>	<p>We continue to support the Ten Towns in bringing forward some of the key aspirations identified within their respective growth plans. The Market Town officers are continuing to work with the individual areas to develop their second stage applications for the £100k which we anticipate will come forward for the majority of towns by the end of March 2023. CCC funding has enabled some of the towns to draw down additional match funding from external sources. To date £62k has been approved. Applications seeking a further £252k are currently awaiting a decision.</p> <p>Actif Sport &amp; Leisure have been working in partnership with 3 community venues (Whitland Memorial Hall, Cwmamman Community Centre &amp; John Burns Centre in Kidwelly) to provide local/easy to access physical activity opportunities. These outreach sessions will be commencing in all 3 venues in early January.</p> <p>In addition, the need to develop the circular economy is also a cross cutting theme identified across all of the Ten Town Growth Plans. Consequently, we commissioned Afallen consultants to scope, develop and pilot circular economy activities which minimise waste and increase opportunities for communities to access repair and reuse facilities and initiatives across the Ten Towns. This contract is being delivered in conjunction with our Waste Services team to ensure that activity is integrated with the Eto project. Draft reports have now been produced which identify potential ideas to take forward. Further updates will be provided once the towns have agreed on their preferred projects.</p>		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>Theme: WB05. Create more jobs and growth throughout the county</b>							
<b>Sub-theme: D-Strengthen the foundational economy and community resilience.</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of business enquiries supported with Regeneration assistance EconD/012	Not applicable		New measure	Target: <b>150</b>	Target: <b>350</b>	Target: <b>550</b>	Target: <b>1068</b>
				Result: <b>471</b>	Result: <b>888</b>	Result: <b>1093</b>	
<b>Comment</b>	1,093 businesses supported via Carmarthenshire Rural Enterprise Fund, Property development Fund, Llandeilo Market Hall, Ammanford Regeneration development fund, CRF - Towns and Growth, Carmarthen Town Regeneration Activity, C4W+/C4w+ YPG, RLSP, Workways/STU, CRF - Iaith Gwaith, BREF, Transforming Towns, Progressive Procurement, Business growth & Start Up, targeted business Engagement, CRF Business Llanelli						
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target				

<b>ACTIONS - Theme: WB05. Create more jobs and growth throughout the county</b>			
<b>Sub-theme: D-Strengthen the foundational economy and community resilience.</b>			
<b>Action</b>	14894	<b>Target date</b>	31/03/2025
<b>Action promised</b>	We will provide business support to start up and established businesses including self-employed and micro businesses by delivering a programme of business grants with a focus on helping businesses to grow		
<b>Comment</b>	Detailed application documents including Terms and Conditions for both the Business Start-up Grant and the Business Growth were launched early January 2022. The detail was released to the enquiry list and the launch of the funding was promoted along with the suite of capital funding support offered by the County Council. To date 19 start-up grants have been awarded to the value of £135,957.27 grant supporting the creation of 56 FTE jobs and 45 growth grants have been awarded providing grant of £321,769.19 creating 94.5 FTE jobs – Total 64 applications awarded - £457,726.46 creating 150.5 FTE’s. A further 5 applicants were awarded but have subsequently withdrawn. Grant claims have started to be processed by the team and detail of jobs created are being recorded. The current round of grant have now closed and we are only waiting on one deferred decision to be considered. There are 149 businesses on the waiting list, which we will notify if we secure additional funds to release another round of grants. These are made up of 67 start ups enquiries and 80 growth enquiries. A new round of business grants is being developed under the Business Anchor of the emerging Shared Prosperity Funding.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>Action</b>	15119	<b>Target date</b>	31/03/2025
<b>Action promised</b>	To engage with Carmarthenshire businesses within key sectors and/or key growth areas via a prioritised business engagement list		
<b>Comment</b>	A refined list of Small and Medium Sized Enterprises within key growth sectors and/or with high growth potential has been compiled in draft with the support of colleagues within the Regional Learning and Skills Partnership. Alongside the focused list a survey has been issued to 1800 businesses, a request from 10 responders have requested further advice, for which engagement is underway and will be accelerated following appointment of 2 x Business Development Officers which started in position on 7th March 2022. The businesses on the list continue to be engaged with the business team with potential opportunities linked to funding, Business Skills Bank and have been invited to events such as the Tour of Britain to support engagement. An updated and focused business strategy is currently being drafted for consideration. This will be alongside a new way of recording business information and detail through MS Teams Lists. A further 6500 businesses have been engaged with via the Business Newsletter to promote Business Skills Bank and the Regional Civil Engineering Framework. This task was supported by the Marketing and Media team. 30 businesses were supported and advised as a result of general enquiries via the contact centre, Cllr enquiries and emails. An updated countywide Business Strategy is nearing completion. A business engagement project is being developed under the business anchor of the emerging Shared Prosperity Funding.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15125	<b>Target date</b>	31/03/2025
<b>Action promised</b>	To provide business support in relation to public sector tender pipeline opportunities and lower value procurement opportunities		
<b>Comment</b>	Officers have undertaken an exercise to amalgamate a number of smaller business databases that were in existence across Economic Development into a master database containing the details of approximately 2,400 Carmarthenshire-based businesses, broken down by sector to allow for maximum usability. PPE, Workwear and Cleaning Products – Framework tender opportunity Officers utilised the database to identify and engage with businesses aligned to the PPE, Workwear and Cleaning Products sectors. Engagement primarily took the form of calls and then follow-up emails. 22 businesses were engaged, with follow-up emails being issued to all businesses advising of the tender PIN notice advertised on Sell2Wales and the opportunity to register directly with the procurement department for a pre-tender engagement exercise in October M&E, Remedial Works – Framework tender opportunity Officers utilised the business database to identify and engage with businesses aligned to the M&E and Remedial Works sectors as indicated by the proposed tender lots associated with this framework . 94 businesses were engaged via phone and/or email and were made aware of the opportunity. A further engagement exercise will be initiated once a tender date is confirmed. The Procurement department has formed an emerging tender pipeline schedule which Economic Development Officers are aligning with in order to focus their support for businesses. A survey has been issued to 1800 businesses, a request from 10 responders have requested further advice, for which engagement is underway and will be progressed. The Specialist countryside contractors framework was released on Sell 2 Wales in June and will close in July, following engagement and linking in with Marketing and Media 35 businesses have declared interest. We are currently working up plans to support the release of the Civil Engineering Framework which will be opened to applications in September. We are planning on attracting a range of specialist businesses from micro to large to get involved on the new framework. The business team engaged with 450 businesses operating in the construction sector via email and telephone to promote the opportunities of the very small contract (<£50k) on the Regional Civil Engineering Framework. A further 6,000 plus businesses were engaged with via the business newsletter. The PIN notice was available in July and the tender is proposed to be released in late September or early October. 28 Businesses attended the tender workshop associated to the framework. The team will engage with the procurement team to action the next stages of engagement and support. Further emphasis on the Think Carmarthenshire First approach is needed. Through the business engagement project under the Shared Prosperity Funding a dedicated resource commitment is being applied for.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15523	<b>Target date</b>	31/03/2023
<b>Action promised</b>	That the Council ensures a focus on the further development of the Foundational Economy sector within Carmarthenshire whilst supporting the principles of the Circular Economy		
<b>Comment</b>	Afallen have met with representatives in each of the Ten Towns to identify potential circular economy ideas. Draft reports have been prepared setting out potential ideas. These will be presented to the Ten Towns in the New Year and next steps identified to take the ideas forward		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15525	<b>Target date</b>	31/03/2023
<b>Action promised</b>	That the Council works with other business support agencies and services (e.g. Business Wales, Business in Focus, Farming Connect etc) to enable greater clustering of support and signposting to local businesses		
<b>Comment</b>	Regular meetings are held directly with business stakeholders including Business Wales, Business in Focus, Welsh Government regional business representatives. There are also specific meetings such as town centre engagement where officers from the business support stakeholders work collectively with the team to provide a holistic approach to support with new and existing businesses. Offer available to businesses is packaged under the development and investment section of the CCC website. Business in Focus have been involved as a stakeholder through project development which provided evidence of need in support of the submission of the Llanelli LUF submission.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15532	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Launch a Business Renewable Energy Fund to support businesses with renewable energy initiatives and carbon reduction. Support up to 50% of the project cost to a maximum of £10,000		
<b>Comment</b>	Since its launch in April this year, a total of 46 expressions of interest have been received. 9 projects have been approved worth a total investment of £258k (grant awarded of £74k + match funding of £184k). The remaining 35 applications are proceeding to the 2nd stage of the application process seeking grant request of £300k.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>Theme: WBO5. Create more jobs and growth throughout the county</b>							
<b>Sub-theme: E-Developing learning, skills, employability and encouraging a spirit of entrepreneurship.</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of individuals supported through Council employability schemes to earn a real living wage	Not applicable		New measure	Target: 30	Target: 80	Target: 130	Target: 200
EconD/023				Result: 35	Result: 93	Result: 131	
<b>Service Head:</b>	Jason Jones		<b>Performance status:</b> On target				

<b>ACTIONS - Theme: WB05. Create more jobs and growth throughout the county</b>		
<b>Sub-theme: E-Developing learning, skills, employability and encouraging a spirit of entrepreneurship.</b>		
<b>Action</b>	15114	<b>Target date</b> 31/08/2023
<b>Action promised</b>	Develop a digital training programme to upskill citizens across the region to meet the changing digital skills needs	
<b>Comment</b>	Digital skills remain a key priority for the region and will be required across all key sectors. There are over 828 digital companies in the region employing over 3871, however within all sectors 6,552 people are using digital technology in their job and this is growing creating a demand for more of the workforce to be skilled in the digital technology of the future. The Regional Skills Partnership is working with industry to identify the gaps and develop upskilling and new courses through the Skills and Talent programme. Work is also being undertaken with the FE colleges in the region to support the Welsh Government funded Personal Learning Account training opportunities which has identified digital skills as a key priority. The Workways+ programme has delivered basic digital training to 12 individuals during the last quarter. Community training has also been offered through the Leader programme to support individuals to attain digital skills.	
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> On target
<b>Action</b>	15131	<b>Target date</b> 31/03/2023
<b>Action promised</b>	Provide an urgent support mechanism for those at risk of redundancy or have lost their job by utilising existing employability skills & expertise from within CCC. Promote a contact number/details & support available, support to include advice and guidance; jobs fairs and training where required to support people into work	
<b>Comment</b>	The Employability programmes operating within Carmarthenshire work with the Department of Work and Pensions(DWP) and Careers Wales to ensure that the teams are fully aware of any potential redundancies of business closures. Three jobs fairs have been held in the three major towns that have generated jobs in the private sector as a result of their attendance. The Teams have also been offering support on Wednesdays during December for drop in sessions to support job vacancies within the Authority and other key businesses with large vacancies.A number of other jobs fairs and events are being arranged in February across the three major towns in Carmarthenshire to support people into work and help businesses fill the huge number of vacancies across the county.	
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> On target
<b>Action</b>	15132	<b>Target date</b> 31/03/2023
<b>Action promised</b>	Provide support through Employability programmes, identifying key training and skills opportunities through engagement with businesses & identifying key skills required. Departments within CCC will work with the RLSP to identify key skills gaps	
<b>Comment</b>	Communities for Work has supported people with training and work experience opportunities to meet the needs of employers in the region. The programme has also been specifically targeting young people 16-24 with support from the Welsh Government Young Persons Guarantee programme which aims to support young people into education/training and/or work. This work has involved a number of key events to target young people to give them the support to guide them into training or advice to get into a job. A number of Jobs Fairs and other events are planned throughout the year and employers will be invited to participate to fill vacant jobs.	
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> On target
<b>Action</b>	15535	<b>Target date</b> 31/03/2023
<b>Action promised</b>	Deliver the £30million Skills and Talent Programme to create a skilled workforce for the future, developing opportunities to upskill and train at least 3500 individuals in the county and increase the % of Carmarthenshire citizens with above level 3 qualifications by 2026	
<b>Comment</b>	The Skills and Talent Programme has approved a further four applications for pilot projects across the region, one in Carmarthenshire and one for Swansea University that will support projects in Carmarthenshire. The 21st Century skills project in Carmarthenshire will support six schools in the Llanelli area with upskilling for teachers and developing career pathway opportunities for school pupils into the construction industry. The project is linked to the Pentre Awel City Deal project. During January further applications will be considered from Further Education colleges and Universities to develop higher level qualifications. There is also a proposal to upskill individuals working within the construction industry with the new skills required for retrofitting and building new homes.	
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> On target

<b>ACTIONS - Theme: WB05. Create more jobs and growth throughout the county</b>		
<b>Sub-theme: F-Ensuring clear business support plans to support any implications from Brexit</b>		
<b>Action</b>	15519	<b>Target date</b> 31/03/2023
<b>Action promised</b>	We will investigate and monitor the impact of Brexit on the economy of Carmarthenshire via the Brexit Risk and Opportunities Register	
<b>Comment</b>	This action is no longer applicable for this coming year, due to the Brexit Risk and Opportunities Register having been disbanded following the agreement of CMT. Risks were terminated or tolerated by the Brexit Working Group, which has also disbanded.	
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> On target

<b>ACTIONS - Theme: WB05. Create more jobs and growth throughout the county</b>		
<b>Sub-theme: G - Supporting local and digital economic growth</b>		
<b>Action</b>	15070	<b>Target date</b> 31/03/2023 (original target 31/03/2022)
<b>Action promised</b>	We shall contribute towards the Council `s Economic Recovery plan: capital investment schemes (Pendine, Oriel Myrddin and Pentrawel)	
<b>Comment</b>	Pendine attractor project construction works completed, with fit-out and snagging works well underway. Working towards Easter 2023 opening for site. Dialogue ongoing with new members of Pendine CCC re: future joint working arrangements for the wider site; Oriel Myrddin legal works progressing with new independent Trust set up, and funding and lease documents being finalised. Tender costs have not unexpectedly, come back higher than budget due to sector volatility and inflationary pressures. Funding solutions being worked through, with an anticipated start on site in early 2023 for a 12 month construction period, and re-opening Spring 2024; Plans for new Well-being hub (new Llanelli Leisure Centre) progressing well as part of wider Pentre Awel project, with main contractor now appointed; See specific PIMS updates on relevant projects too	
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target
<b>Action</b>	15527	<b>Target date</b> 31/03/2023
<b>Action promised</b>	Supporting local businesses by creating a digital platform to showcase local produce and to provide an additional outlet for local businesses	
<b>Comment</b>	We continue to promote local Carmarthenshire based businesses via the online, 100% Sir Gar portal and via our social media platforms. To date 212 local businesses have registered on the platform. We held a series of successful Christmas Pop up shops in Carmarthen, Ammanford and Llanelli to help support local businesses.	
<b>Service Head:</b> Jason Jones		<b>Performance status:</b> On target

<b>Action</b>	15542	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Work with all relevant partners and stakeholders to address issues of poor broadband connectivity and mobile coverage across the County, particularly in rural areas		
<b>Comment</b>	<p>Of Carmarthenshire's approximately 96000 premises:</p> <ul style="list-style-type: none"> <li>- 91.1% now have access to Superfast broadband or better (above 30 megabits per second)</li> <li>- 50.3% now have access to Gigabit broadband (Speeds above 1000 megabits per second)</li> </ul> <p>We continue to work with private sector, UK Government and Welsh Government to support existing ongoing fibre deployment and to secure additional future fibre investment.</p>		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target
<b>Action</b>	15543	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will continue to lead the £55 million investment in Digital Infrastructure across Carmarthenshire and the wider Swansea Bay City Region		
<b>Comment</b>	<p>Operator engagement, lobbying and facilitation is ongoing on behalf of the region to ensure fibre and mobile deployment is accelerated and is as efficient as possible. Stakeholders within UK and Welsh Government are fully engaged, working closely with the programme team to ensure national, regional and local connectivity projects are aligned. Telecoms providers have shown active interest in the programmes schemes and regional stakeholders remain fully committed to and engaged with the programme. However competing demands and growing pressures within the public sector mean that capacity to deliver at an organisational level is increasingly challenging.</p> <p>The programme team are currently undertaking a benefits realisation exercise to quantify the impact of the programme to date on the connectivity of the region. It is anticipated that this will show positive progress against programme deliverables.</p> <p>Staffing resources for the central programme team have been in place for over a year. Decision taken recently to add a Programme coordinator to that central team. Currently out to advert for that post.</p> <p>4 x Next Generation Infrastructure Managers currently being recruited by each of the 4 local authorities of the region, funded by the City Deal Digital Programme, to act as a single point of contact to the mobile and fibre industry, the UK Government and Welsh Government. These managers will be responsible for a delivering a programme of work to encourage and streamline mobile deployment across the region and exploring the use of public sector land and assets to accelerate mobile and fibre deployment. 3 have been appointed with the remaining one for Swansea expected to go to advert in January 23.</p> <p>4 x Rural connectivity support and engagement officers currently being recruited by each of the 4 local authorities of the region, funded by the City Deal Digital Programme, to support rural communities in obtaining adequate broadband via various means. 2 have been appointed within Carmarthenshire and Pembrokeshire, the other 2 within NPT and Swansea are expected to go to advert in January 23.</p> <p>A pause and review has been instigated on our proposed £12 million investment to deliver Gigabit fibre and duct infrastructure to various public sector sites and assets. This is due to the Welsh and UK Governments recent open market review data being made available which tells us what sites and assets already have fibre available, which ones will have it in the next 2 and a half years via commercial investment and which don't have it and aren't in plan to have it. Thorough analysis and discussion with partners will ensure City Deal funding is invested in areas of need and aligns to partner plans.</p> <p>A £6 million procurement of superfast broadband to the hardest to reach premises across the region is currently being considered with plans being aligned to Welsh Government open market review data. This will ensure we avoid subsidising premises which the private sector intends to connect in the next 3 years.</p> <p>A regional portfolio of opportunities is being developed to identify potential new interventions and investments in Digital technologies across key sectors. Due for completion February 23.</p>		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>ACTIONS - Theme: WBO5. Create more jobs and growth throughout the county</b>			
<b>Sub-theme: H - Continuing our recruitment of graduates and apprentices</b>			
<b>Action</b>	15115	<b>Target date</b>	31/08/2023
<b>Action promised</b>	Create apprenticeships & graduate opportunities internally and via Property Minor Works & Regional Contractor Framework partners that will include 52 weeks training and skills opportunities (Regen)		
<b>Comment</b>	The Skills and Talent programme is working with Pentre Awel and other City Deal projects to deliver apprenticeship opportunities in construction, engineering and digital roles. The programme has supported 10 Mechanical and Engineering apprentices starting in September 22. further apprenticeship opportunities will be generated through the Pentre Awel programme when work on site begins.		
<b>Service Head:</b>	Jason Jones	<b>Performance status:</b>	On target

<b>Theme: WBO6. Increase the availability of rented and affordable homes</b>							
<b>Sub-theme: A - Affordable Homes Delivery Plan</b>							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of affordable homes delivered during the year	Not applicable		Q3: <b>167</b>	Target: <b>19</b>	Target: <b>105</b>	Target: <b>168</b>	Target: <b>220</b>
7.3.2.24			End Of Year: <b>308</b>	Result: <b>46</b>	Result: <b>114</b>	Result: <b>239</b>	
<b>Service Head:</b>	Jonathan Morgan			<b>Performance status:</b> On target			

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Average number of calendar days taken to complete all housing repairs PAM/037	Not applicable		Q3: <b>18.9</b>  End Of Year: <b>15.1</b>	Target: <b>16.0</b>  Result: <b>9.3</b>	Target: <b>16.0</b>  Result: <b>7.3</b>	Target: <b>16.0</b>  Result: <b>8.2</b>  Calculation: <b>119734 ÷ 14601</b>	Target: <b>16.0</b>

**Service Head:** Jonathan Fearn **Performance status:** On target

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of rent lost due to properties being empty PAM/039	Not applicable		Q3: <b>4.0</b>  End Of Year: <b>3.9</b>	Target: <b>3.9</b>  Result: <b>4.1</b>	Target: <b>3.9</b>  Result: <b>4.0</b>	Target: <b>3.9</b>  Result: <b>3.7</b>  Calculation: <b>(1400954 ÷ 37766001) × 100</b>	Target: <b>3.9</b>

**Comment**  
Q3 has shown a considerable improvement in performance with a decrease of 0.3% on Quarter 2. The end of Quarter 3 figure of 3.7% is significantly below this year's target figure of 3.9%. Continuous improvement is sought, and there are a number of actions approved by the Improvement Board that have yet to be rolled out. So it is anticipated that performance will be maintained through the final months of the financial year.

**Service Head:** Jonathan Fearn **Performance status:** On target

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of new homes created as a result of bringing empty properties back into use PAM/045	Not applicable		Q3: <b>1</b>  End Of Year: <b>12</b>	Target: <b>0</b>  Result: <b>Not available</b>	Target: <b>0</b>  Result: <b>1</b>	Target: <b>0</b>  Result: <b>1</b>	Target: <b>10</b>

**Comment**  

- This is a very difficult PI to predict and control, as we are very much in the hands of empty properties Owners, and the likelihood of them seeking consent for, and converting empty dwellings into flats.
- The projection for this PI is usually made in line with schemes that had expressed an interest through the Houses into Homes loan scheme, as flat conversions.

**Remedial Action**  
The team has been working on the Western Valleys Empty Homes Grant Scheme pilot for Welsh Government. We anticipate 11 units will be complete within Q4 under this scheme, therefore putting us on track to meet this target.

**Service Head:** Jonathan Morgan **Performance status:** On target

**ACTIONS - Theme: WB06. Increase the availability of rented and affordable homes**  
**Sub-theme: A - Affordable Homes Delivery Plan**

<b>Action</b>	15332	<b>Target date</b>	31/03/2025
<b>Action promised</b>	We will deliver the first year of the five-year housing regeneration development programme (2022-2027)		
<b>Comment</b>	Our new plan sets our vision to support the delivery of over 2000 homes for rent and sale over the next 5 years (2022-2027). The plan is based on meeting housing need and stimulating economic growth across the County creating jobs, building strong sustainable communities and growing the green economy. The first three council new build sites were completed and let in 2021/22. Three sites have already been completed and let in 2022/23 with one additional site to complete in quarter 4 creating over 100 new homes for local people including individuals with complex needs. A further 30 homes will be purchased in 2022/23 to meet housing need and added to the council's housing stock.		

**Service Head:** Jonathan Morgan **Performance status:** On target

<b>Action</b>	15335	<b>Target date</b>	31/12/2022
<b>Action promised</b>	We will improve contractor capacity and contractual arrangements ensuring value for money and quality through a review of frameworks and commissioning arrangements for housing-related property works		
<b>Comment</b>	Contract and Commissioning activity is undertaken by the Environment Department via an SLA for housing-related activity. Pending re-tendering of the Minor Works Framework later in 2023, discussions have been ongoing with a number of contractors on the existing Minor Works Framework as part of the Voids Review. A procurement workstream has been established as part of the Empty Homes, Voids and Repairs Improvement Board. Due to lack of contractor capacity, we are packaging work by type and on a geographic basis, to encourage contractors to take on additional work via mini competition exercises. Alternative lotting strategies are being considered to improve contractor availability in the successor Minor Works Framework.		

**Service Head:** Jonathan Fearn **Performance status:** On target

<b>Action</b>	15338	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will review and re-brand our housing repairs, improvement, and voids services		
<b>Comment</b>	Disaggregation of these services from the former Environment Department was concluded in October 2022. High-level realignment of the Division was approved in December 2022 with detailed realignment ongoing		
<b>Service Head:</b>	Jonathan Fearn	<b>Performance status:</b>	On target
<b>Action</b>	15339	<b>Target date</b>	31/12/2022
<b>Action promised</b>	We will identify new programmes of investment in our tenants' homes. Complete stock condition survey to improve investment in our council homes.		
<b>Comment</b>	We have carried out 390 visits which facilitates modelling on an identical property sub set of some 1868 properties.		
<b>Service Head:</b>	Jonathan Fearn	<b>Performance status:</b>	On target
<b>Action</b>	15341	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will review other housing-related property functions following the disaggregation of the Division		
<b>Comment</b>	Disaggregation of initial services was completed in January 2022 and further teams were transferred in October 2022. A high-level realignment of the Division was approved in December and detailed realignment of each Team is ongoing		
<b>Service Head:</b>	Jonathan Fearn	<b>Performance status:</b>	On target

**Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)**  
**Sub-theme: A - Eat and breathe healthily**

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of food establishments that meet food hygiene standards PAM/023	Not applicable		Q3: <b>96.65</b>  End Of Year: <b>99.31</b>	Target: <b>95.00</b>  Result: <b>99.27</b>	Target: <b>95.00</b>  Result: <b>99.27</b>	Target: <b>95.00</b>  Result: <b>99.10</b>  Calculation: <b>(2085 ÷ 2104) × 100</b>	Target: <b>95.00</b>
<b>Comment</b>	Performance is the highest its been, and is expected to continue. Its worth noting that unrated food business (New business's) are not part of this PI.						
<b>Service Head:</b>	Jonathan Morgan			<b>Performance status:</b> On target			

Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of Food Business establishments inspected that were liable to a programmed inspection as per the Food Standards Agency Recovery Plan. PPN/002	Not applicable		Q3: <b>71</b>  End Of Year: <b>100</b>	Target: <b>10</b>  Result: <b>12</b>	Target: <b>25</b>  Result: <b>35</b>	Target: <b>40</b>  Result: <b>44</b>  Calculation: <b>(390 ÷ 879) × 100</b>	Target: <b>100</b>
<b>Comment</b>	We have achieved the Qtr 3 target, however we do not foresee meeting end of year target as per Food Standards Agency Recovery Plan. The total inspections completed to date cover both food hygiene and food standards that have been risk assessed. Due to the volume of medium and high risk new businesses, we have continued with our targeted public health risk based approach in addressing all new businesses, in the absence of any historic inspection. These inspections have been prioritised over premises identified within the recovery plan, where there is known historic compliance.						
<b>Service Head:</b>	Jonathan Morgan			<b>Performance status:</b> On target			

**ACTIONS - Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)**  
**Sub-theme: A - Eat and breathe healthily**

<b>Action</b>	16119	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will work to reduce waste and our carbon footprint across our Leisure and Cultural services, whilst increasing opportunities to lead healthy, fulfilled lives		
<b>Comment</b>	We have included strategic targets relating to the net zero carbon ambition for 2030 into our new emerging Leisure, Culture and Outdoor Recreation Strategy. A number of senior officers have attended a 2 year Circular Economy course led by Swansea University, focussing specifically on actions to reduce waste and reduce our carbon footprint. We are now establishing our 'Green Champions' across our service to support this work. Cabinet members with responsibility for this issue also briefed. Potential for additional solar / PV panels on buildings and land across the service being explored further, including additional funding sources via WG estates division.		
<b>Service Head:</b>	Ian Jones	<b>Performance status:</b>	On target

Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)							
Sub-theme: B - Physical Activity							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of people referred to the National Exercise Referral scheme that complete the 16 week programme  PAM/041	Not applicable		Q3: <b>16.0</b>  End Of Year: <b>30.2</b>	Target: <b>35.0</b>  Result: <b>36.8</b>	Target: <b>40.0</b>  Result: <b>55.4</b>	Target: <b>45.0</b>  Result: <b>56.8</b>  Calculation: <b>(117÷206) × 100</b>	Target: <b>50.0</b>
<b>Comment</b>	Achieve target						
<b>Remedial Action</b>	We will continue to develop/expand the programme to give referrals the best opportunity to complete the scheme and improve their long term health & wellbeing						
<b>Service Head:</b> Ian Jones			<b>Performance status:</b> On target				

ACTIONS - Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)			
Sub-theme: B - Physical Activity			
<b>Action</b>	12602	<b>Target date</b>	13/07/2024 (original target 31/03/2018)
<b>Action promised</b>	We shall invest in the County's leisure centre provision with the development of a new facility in Llanelli as part of the Wellness Village - Pentre Awel.		
<b>Comment</b>	Community Benefits workshops now in place and being realised. Therapies and Health Integration group now re-established and working up operational detail around opportunities for co-working and a seamless client pathway. Outdoor Spaces working group continuing to meet to refine brief and operationalise thinking for these spaces.		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	
<b>Action</b>	13195	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will implement the Cycling Strategy for Carmarthenshire that will focus on 5 key strategic themes. 1- Education, Development & Training; 2-Infrastructure and Facilities; 3-Marketing & Branding; 4-Tourism and 5 - Events		
<b>Comment</b>	Strategic cycling group continues to meet regularly. Active travel and school work ongoing. Dialogue ongoing with Welsh Cycling over future development plans (including new Mountain Biking strategy), linking back to County Strategic Cycling group. Plans for extending BMX pump track at Pembrey Country Park approved for work to be completed in 2023.		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	
<b>Action</b>	14705	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will develop Ammanford Leisure Centre facilities with upgrades to internal wet-side changing facilities (phase 1 - completed); and improvements to parking infrastructure and external sports facilities linked to wider school site masterplan (phase 2).		
<b>Comment</b>	Scheme specification complete with tender documents finalised and out to tender via Council frameworks to be assessed first week in January 2023. Consultation sessions held with local clubs and project management operational and Board meetings ensuring strong governance. AV School and Education colleagues fully involved in this process. Working to a slightly revised timeline of start of site for physical works Feb 2023 (due to resolution of minor planning issues), with completion anticipated July 2023.		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	
<b>Action</b>	16120	<b>Target date</b>	31/03/2023
<b>Action promised</b>	Development of a 10-year future direction document for discussion, input, and endorsement by the new political administration for the County in early 2022/23		
<b>Comment</b>	A new 10 year strategy for Leisure, Culture and Outdoor Recreation has been drafted and has been consulted upon by members (pre cabinet / Community Scrutiny), with further stakeholder, staff and public consultation planned for the new year, with the final document going back to Cabinet in May 2023.		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	
<b>Action</b>	16121	<b>Target date</b>	31/03/2023
<b>Action promised</b>	We will need to work towards regaining and exceeding membership and income to pre-covid levels - with the effects of the Covid-19 pandemic changing lifestyles and habits, this will be the services' greatest challenge		
<b>Comment</b>	Monthly data, trends and reporting in place to inform an action plan to increase numbers (memberships specifically), with additional offers, new products and increased marketing. A number of sites have held successful open days and projections are that we will return to pre-covid levels by the end of 22/23, noting that inflationary increases have also been applied to annual income targets too.		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	

Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)							
Sub-theme: C - Mental Health							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of library visits per 1,000 population LCL/001	Not applicable		Q3: <b>1157</b>  End Of Year: <b>1614</b>	Target: <b>429</b>  Result: <b>538</b>	Target: <b>858</b>  Result: <b>1174</b>	Target: <b>1301</b>  Result: <b>1899</b>  Calculation: <b>(357418÷188191) × 1000</b>	Target: <b>1758</b>
<b>Comment</b>	Physical visitor figures continued to increase during Q3. Events & activities held for adults over the autumn months included a Bible Exhibition, Scarlets Exhibition, & the launch of the Warm Winter Welcome Club, sessions were held weekly on local history talks, a vocalist, Makerspace experience. We held a slime workshop, craft sessions, Lego sessions & author visits for children during this period. Our digital visits continue to remain high with customers benefitting from our range of digital eBooks, newspapers, magazines and training apps.						
<b>Service Head:</b> Ian Jones			<b>Performance status:</b> On target				

ACTIONS - Theme: WBO7. Help people live healthy lives (Tackling risky behaviour and obesity)			
Sub-theme: C - Mental Health			
<b>Action</b>	14958	<b>Target date</b>	31/03/2023 (original target 31/03/2022)
<b>Action promised</b>	We will continue to deliver the Country park site masterplans at Pembrey Country Park, Millenium Coastal Path, Llyn Llech Owain and Mynydd Mawr		
<b>Comment</b>	Masterplanning ongoing for all sites as service continues to evolve. Improved playgrounds in PCP, LLO have been well received. Various SPF EOI's have been submitted, with follow up formal applications anticipated in early 2023. Projects to upgrade electrical capacity, and replace temporary amenity block at PCP progressing. Also exploring solar / PV panels as we work towards carbon zero for the site and service. Dialogue and work ongoing with volunteers as part of Winter programme for all 3 sites		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	

ACTIONS - Theme: WBO8. Support community cohesion, resilience, and safety			
Sub-theme: C - Impact of COVID-19 on the mental health and well-being of our population & community resilience.			
<b>Action</b>	15077	<b>Target date</b>	31/03/2024 (original target 31/03/2022)
<b>Action promised</b>	Development of new town centre Health and fitness facilities, linked to town centre regeneration plans		
<b>Comment</b>	Work is almost complete to finalise the specification for the new Health and fitness offer in the Carmarthen Town Centre hub. A number of integration meetings have been held with the Health sector and design team to maximise use of space and allow for 24/7 access. Similarly, work ongoing with National Museum of Wales re: final specification for proposed publicly accessible museum store facilities		
<b>Service Head:</b> Ian Jones		<b>Performance status:</b> On target	

Theme: WBO9. Support older people to age well and maintain dignity and independence in their later years							
Sub-theme: B - Better quality and more accessible health and social care services							
Measure Description	2021/22 Comparative Data			2022/23 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The average number of calendar days taken to deliver a Disabled Facilities Grant PAM/015	Not applicable		Q3: <b>269</b>  End Of Year: <b>259</b>	Target: <b>290</b>  Result: <b>246</b>	Target: <b>290</b>  Result: <b>265</b>	Target: <b>290</b>  Result: <b>270</b>  Calculation: <b>38909÷144</b>	Target: <b>290</b>
<b>Comment</b>	We are still experiencing issues around contractor capacity, work is generally taking longer to complete.						
<b>Remedial Action</b>	We are working on a new contractor framework and discussing ways to increase capacity in the interim.						
<b>Service Head:</b> Jonathan Fearn			<b>Performance status:</b> On target				