

DEMOCRATIC SERVICES COMMITTEE

5TH DECEMBER 2023

UPDATE ON MEMBER DEVELOPMENT PLAN 2023/24

Member Induction Programme

Following the report on the Members Induction Programme in the Democratic Services Committee meeting on the 9th of June 2022 and paying due regard to the comments made in the evaluation of the Induction, the future access to recordings of sessions will be enabled via the Learning Management System coming online in January 2024.

The new system will enable members to have access to recorded sessions at any time and a clear listing of all relevant topics that were covered as part of the Induction programme.

Member Annual Development Plan

Additional sessions for Geo-discovery training have been booked for 30th November 2023 and 7th December 2023, delivery dates and invites have been shared with members. This topic will form part of the catalogue of topics available via the Learning Management System in the future.

Democratic Services have agreed with Learning & Development to carry out an annual Personal Development Review with Council Leaders and their members to inform the annual Development Plan further.

An e-mail has been circulated to the group leaders providing the resources to complete the reviews before the end of December. A member of the Learning and Development Team will collate the feedback which will be incorporated in the Annual Development Plan (2024/25) and presented at the next meeting.