

**STANDARDS COMMITTEE**  
**9<sup>TH</sup> SEPTEMBER 2016**

**REVIEW OF CORPORATE WHISTLEBLOWING POLICY**

**Recommendations / key decisions required:**

To consider the report

**Reasons:**

The subject matter of the report falls within the remit of the Committee

Scrutiny Committee recommendations / comments:

Not applicable

Exec Board Decision Required                      NO

Council Decision Required                         NO

EXECUTIVE BOARD MEMBER PORTFOLIO HOLDER:- Cllr E Dole (Leader)

Directorate

Chief Executives

Name of Head of Service:

Linda Rees-Jones

Report Author:

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Designations:

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**EXECUTIVE SUMMARY  
STANDARDS COMMITTEE  
9<sup>TH</sup> SEPTEMBER 2016**

**REVIEW OF CORPORATE WHISTLE BLOWING POLICY**

The remit of the Standards Committee includes the receipt of an annual report upon the operation of the Council's Whistle Blowing Policy, with a view to the inclusion of relevant information within the Chairman's Annual Report to Full Council.

Between the 1<sup>st</sup> April 2015 and 31<sup>st</sup> March 2016 nine new whistle blowing complaints were received by the Council. This compares with three new complaints in 2014/2015.

Two complaints were carried over from 2014/2015 and one complaint has been carried over into 2016/2017.

Of the 10 complaints concluded during the year, two resulted in warnings to staff, two in disciplinary action, two in general advice being given, two were resolved informally and two resulted in no further action.

Two of the complainants expressed satisfaction with the outcome of their complaints, four expressed dissatisfaction and four did not provide any feedback.

The Council has continued to take steps to raise staff awareness of the policy and ensure managers are fully trained to recognise whistle blowing complaints and deal with them properly.

The corporate Whistle blowing Policy has been updated to reflected organisational changes and feedback from the elected members briefing session earlier in the year. The revised policy is attached to this report for approval

DETAILED REPORT ATTACHED ?

NO

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **L. Rees Jones** **Head of Administration and Law**

Policy, Crime & Disorder and Equalities <b>NONE</b>	Legal <b>NONE</b>	Finance <b>NONE</b>	ICT <b>NONE</b>	Risk Management Issues <b>NONE</b>	Staffing Implications <b>NONE</b>	Physical Assets <b>NONE</b>
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## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **L. Rees Jones** **Head of Administration and Law**

*(Please specify the outcomes of consultations undertaken where they arise against the following headings)*

- 1. Scrutiny Committee**  
Not applicable
- 2. Local Member(s)**  
Not applicable
- 3. Community / Town Council**  
Not applicable
- 4. Relevant Partners**  
Not applicable
- 5. Staff Side Representatives and other Organisations**  
*Not applicable*

### Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

**THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Legal file	DPSC-145	Legal Services, County Hall
Legal file	CCCN-061	Legal Services, County Hall