

## Staffing Update – Joint Committee July 2024

The rationale for restructure of Partneriaeth staffing was presented to Joint Committee on 19/4/24 with the following key dates agreed as part of the process:

- 23<sup>rd</sup> April – consultation with staff begins
- 8<sup>th</sup> May – consultation ends
- 14<sup>th</sup> May – consultation feedback
- 21<sup>st</sup>/22<sup>nd</sup> May – interviews
- 1<sup>st</sup> September – implementation of new structure

As a result of the consultation, an additional three posts were added to the structure in the original proposal to provide support from a Lead Adviser as well as two officers to cover support for Welsh Language through to qualifications.

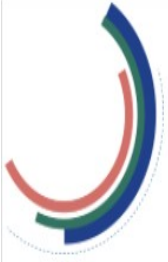
These additions to the structure were agreed by Strategic Group and to be funded by additional contribution from the LAEG.

The restructure represents a reduction of 32% in staffing for Partneriaeth from September 2024.

The expected redundancy costs is £619,000 and will be funded by Partneriaeth reserves. However, there is a possibility of this being mitigated before September due to staff attaining alternative posts.

Redundancy packages of over £100k will go to Pembrokeshire County Council for consideration/approval on 18/7/24.





## Partneriaeth Team September 2024

