

Standards Committee
09/09/2024

Subject

Review of Whistleblowing Policy

Purpose:

To review the Council's Whistleblowing Policy and agree any changes

Recommendations / key decisions required:

To approve the latest version of the policy

Reasons:

Review of the policy forms part of the remit of the committee.

Cabinet Decision Required NO

Council Decision Required NO

CABINET MEMBER PORTFOLIO HOLDER:- Not applicable

Directorate: Chief Executives

Designations:

Tel:01267 224018

Name of Head of Service:

Email addresses:

Steven P Murphy

Head of Law
Governance and Civil
Services

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Report Author:

Robert Edgecombe

Legal Services Manager

EXECUTIVE SUMMARY
09/09/2024

Review of Whistleblowing Policy

The Public Interest Disclosure Act 1988 (PIDA) aims to protect individuals (particularly employees) who make certain disclosures of information in the public interest.

In line with best practice the Council has previously adopted a policy aimed at raising awareness of the PIDA protections amongst staff and establishing procedures to enable them to make protected disclosures under the Act.

This policy is reviewed annually and following consideration by the committee an exercise is undertaken to publicise the latest version of the policy to staff.

The latest version of the policy is attached.

During the period 1st April 2023 to 31st March 2024 a total of 2 whistleblowing complaints were received none of which have been concluded. Both complaints remain under investigation.

It is considered that no substantive changes are required to the policy. However delegated authority is sought to amend and update the details of individuals named in the policy should any changes occur following approval of the policy by the committee.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

ALL IMPLICATIONS REQUIRE SIGN OFF BY THE DIRECTOR OR HEAD OF SERVICE

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *SPMurphy*

Head of Law Governance and Civil Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
NONE	NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: *SPMurphy*

Head of Law Governance and Civil Services

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee request for pre-determination	NO
If yes include the following information: -	
Scrutiny Committee	
Date the report was considered:-	
Scrutiny Committee Outcome/Recommendations:-	

2. Local Member(s)

Not applicable

3. Community / Town Council

Not applicable

4. Relevant Partners

Not applicable

5. Staff Side Representatives and other Organisations

Not applicable

CABINET MEMBER PORTFOLIO HOLDER(S) AWARE/CONSULTED	Not applicable
No	

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Legal Department File	DPSC-226	County Hall, Carmarthen.

