

Democratic Services Committee

29th Nov. 2024

Members Development Update

Member Induction Programme

The new Learning Management System has been in place since March 2024 and enables members to access and complete all listed learning sessions, that form part of the Induction Programme, at any time as had been requested by members in previous meetings.

Enrolment and completion of individual learning modules are now recorded against each member's individual learning profile. Please see attached and below a dashboard report on overall activity and a data report (redacted) on individual activity.

1. L&D would like to propose an action to provide regular reports on learning completions by members, frequency suggested is bi-annual reporting as well as sharing individual data reports (unredacted) with group leaders and their party members.

Member Annual Development Plan

All additional learning events requested by members for 2024/25 have been facilitated, with delivery dates and invites having been shared by the L&D team. The learning sessions delivered have been uploaded onto to the Learning Management System and into the Council Member learning catalogue.

Any additional learning that has been identified in 2024/25, has been sourced either as a digital learning module or a recorded session and is available via the catalogue. All future requests for additions to the catalogue will be collated by L&D annually.

2. L&D would like to propose an action to provide additional support sessions for members to access and complete the learning modules available via the ThinQi catalogue. This will enable a greater level of

completions of learning modules by members. Frequency and timing of support sessions will need to be agreed.

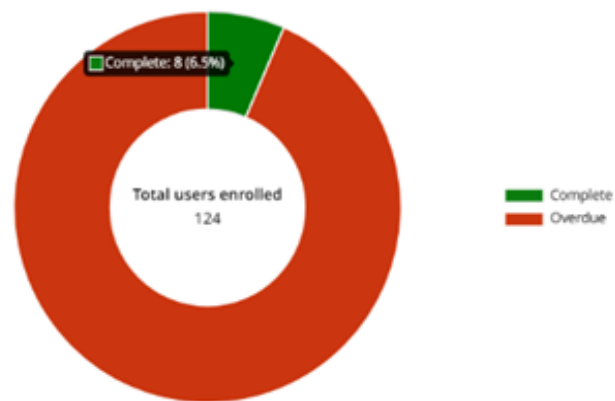
Data reports on learning completions

The dashboard report illustrations below indicate a high level of first-time enrolment on specific learning modules and learning areas. However, overall completions rates of modules are low.

Essential Learning

Status

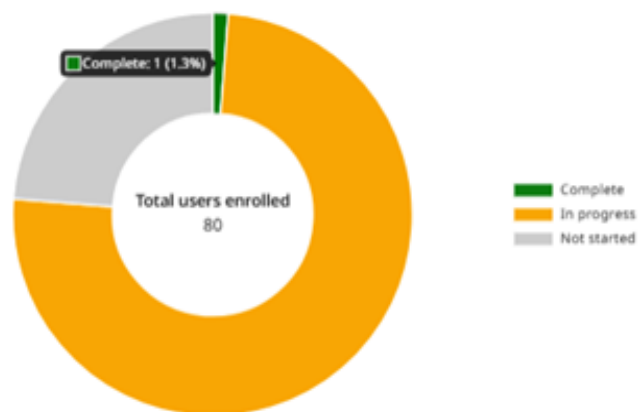
This chart shows the number of currently enrolled users and their status



WLGA Members Development Toolkit

Status

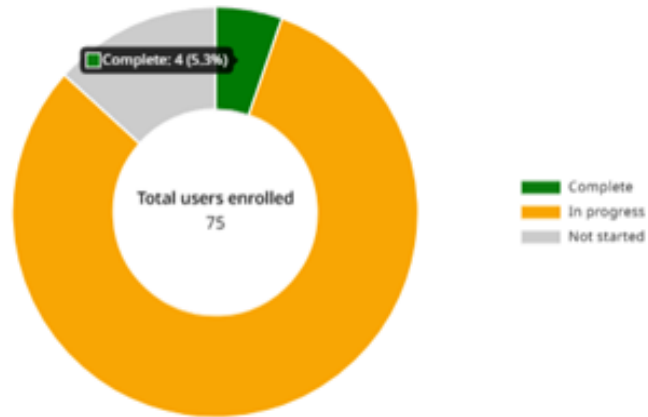
This chart shows the number of currently enrolled users and their status



Members Induction

Status

This chart shows the number of currently enrolled users and their status



3. L&D would like to request a reminder to be sent out to members to complete essential modules and the members Induction. This reminder should by agreement be sent out via the chairperson and Council Leaders.

Data Report (redacted)



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