

COUNTY COUNCIL

28th SEPTEMBER 2016

APPOINTMENT OF DIRECTOR OF EDUCATION & CHILDREN'S SERVICES

Recommendations / Key decisions required:

1. That County Council endorse the enclosed job profile and Personal Specifications, for the post of Director of Education & Children's Services.
2. That County Council endorses the enclosed Job Advert to allow the post to be publicly advertised as required by the Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014.

Reasons:

To comply with the Authority's Constitution, and to comply with the revisions to the Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014, as set out in the enclosed summary report.

Relevant scrutiny committee consulted: N/A

Scrutiny committee and date: N/A

Executive Board Decision Required: N/A

Council Decision Required: YES

Executive Board Member Portfolio Holders:

- Cllr. Gareth Morgans
- Cllr. Mair Stephens

Directorate:
Chief Executive's

Designation:

Tel Nos. / E-Mail Addresses:

Report Author:
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Assistant Chief Executive (People Management)

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EXECUTIVE SUMMARY

County Council 28th September 2016

APPOINTMENT OF DIRECTOR OF EDUCATION & CHILDREN'S SERVICES

Following receipt of the letter of resignation from Mr Robert Sully, the current Director of Education and Children's Services, on the 27th July 2016, arrangements will now need to be in place to replace the post.

Members of County Council will be aware, based on their previous endorsement of the authority's Pay Policy Statement in February this year, that the replacement of any Chief officer post needs to be undertaken in full compliance with the revisions to the Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014. There is a requirement that 'the relevant body' i.e. County Council:

"draw up a statement specifying—

- (i) the duties of the officer concerned, and
- (ii) any qualifications or qualities to be sought in the person to be appointed;
- (b) make arrangements for the post to be publicly advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for it; and
- (c) make arrangements for a copy of the statement mentioned in paragraph (a) to be sent to any person on request."

Furthermore, the Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014 stipulate that where an authority proposes to appoint a chief officer and it is proposed to pay the chief officer annual remuneration of £100,000 or more, the post must be publicly advertised. The only exception to this requirement for public advertisement where annual remuneration for a chief officer role was £100,000 or more would be if an appointment were to be made for a period of no longer than 12 months.

Recommendation:

1. That County Council endorses the enclosed job profile and Personal Specifications for the post of Director of Education & Children's Services. (Appendix 1)
2. That County Council endorses the enclosed Job Advert to allow the post to be publicly advertised as required by the Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014. (Appendix 2)



DETAILED REPORT ATTACHED?	No, however the following documents are attached as appendices: <ul style="list-style-type: none"> • Relevant Job Profiles and Personal Specification • Relevant Job Advertisements
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Paul Thomas, Assistant Chief Executive

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	NONE	NONE	YES	YES	NONE

- 1. Policy, Crime & Disorder and Equalities** – In accordance with the Council’s Constitution and Policy Framework.
- 2. Legal** – As above, and also in accordance with the revisions to the Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014
- 3. Finance** – This post is within the County Council approved budget.
- 5. Risk Management** – Failure to make provision to discharge the functions contained within this departmental portfolio, efficiently and effectively would place the authority at risk.
- 6. Staffing Implications** – In accordance with the Council’s Constitution and Policy Framework.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Paul Thomas, Assistant Chief Executive (People Management & Performance)

- 1.Executive Board**
- 2.Opposition Spokesperson Group**
- 3.All political Groups**
- 4.Corporate Management Team**
- 5.Scrutiny Committee – N/A**
- 6.Local Member(s) – N/A**
- 7.Community / Town Council – N/A**
- 8.Relevant Partners – N/A**
- 9.Staff Side Representatives and other Organisations – N/A**



**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

1. Local Authorities (Standing Orders)(Wales) (Amendment) Regulations 2014.

Title of Document	File Ref No. / Locations that the papers are available for public inspection
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