

ANNUAL GOVERNANCE STATEMENT – Actions Update @ September 2021

<i>UPDATE ON OUTSTANDING GOVERNANCE ISSUES IDENTIFIED IN PREVIOUS ANNUAL GOVERNANCE STATEMENTS</i>					
SOURCE	ISSUES	RESPONSIBLE OFFICER	ACTIONS/PROGRESS		STATUS
AGS 2017/18 No.6	Monitor and evaluate People Strategy Group/Work stream actions relating to AW People Performance Management recommendations.	Assistant Chief Executive – People Management	March 2020	Consolidating learning and moving forward. PSGB Group has met through COVID19, but revaluation of way forward needed.	On going Currently in discussions with IIP – high level review for further accreditation planned. Steering group is refocusing its objectives.
AGS 2018/19 No.6	Review right to work checks and impact of new immigration process arising from Brexit on recruitment process.	Assistant Chief Executive People Management	March 2020	Following a comprehensive review: <ul style="list-style-type: none"> • Guidance updated • Website updated • RTW checks are undertaken in accordance with current guidance. • Immigration sponsorship licence has been renewed. 	Completed
AGS 2019/20 No.5	To consider the implications of the requirements of the Local Government and Elections (Wales) Act.	All Corporate	March 2021	The changes that were required to have been done as per the Act have been delivered	Completed

AGS 2019/20 No.7	To ensure appropriate governance arrangements are in place to assess impact and use of resources with partners to deliver the Pentre Awel project.	Head of Regeneration / Director of Corporate Services	March 2021	The Board received the risk register at each meeting and risks considered. Governance being part of the consideration.	Ongoing
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AGS 2019/20 No.8	Ensure Employment Policies reflect any new legislation such as exit payment cap, reclaiming exit payments etc.	People Services Manager	March 2021	Ongoing – On 12/2/21 the UK Government repealed the exit pay cap provisions. We await new legislation and will update policies accordingly. The legislation is likely to come back in the Autumn. Waiting for this, following these policies will be reviewed and updated where required.	2021/22
AGS 2019/20 No.13	Implement appropriate changes in respect of the governance arrangements of the Local Authority Companies in response to the Governance Review Report.	Corporate Management Team	June 2021	Democratic decision has been taken to put one company into dormancy. Decision has been taken that reports from the other two companies to be presented to Cabinet on 6 monthly basis.	Lessons learnt being pulled together, to be reported to CMT.
AGS 2020/21 No.1	Review Staff Travel Policy	People Services Manager	April / May 2021	Draft presented to CMT 16 th September 2021 Principles agreed and consultation now will commence with TU. Following which the policy will go back to CMT and follow through the political process.	Consultation to be completed by end of 2021
AGS 2020/21 No.2	Implement The Local Government and Elections (Wales) Act requirements	Corporate	May 2022	The elements that have not been implemented to date have a timetable that needs to be met to deliver the Act's requirement / timescale.	Ongoing

<p>AGS 2020/21 No. 3</p>	<p>Develop governance arrangement around the better ways of working once plan is in place – for officers</p>	<p>Chair of Better Ways of Working Strategic Group</p>	<p>2021/22</p>	<p>Facilitated sessions underway for each HoS teams.</p> <p>3 sub groups in place reporting into Strategic group.</p> <p>Communications plan being drawn up for the project</p> <p>Two pilots to commence on hybrid working.</p>	<p>Ongoing</p>
<p>AGS 2020/21 No. 4</p>	<p>Develop governance arrangement around the better ways of working once plan is in place – for Members</p>	<p>Chair of Better Ways of Working Strategic Group / Head of Legal and Democratic Services</p>	<p>2021/22</p>	<p>Dem services cttee have put a working group together</p> <p>Engagement with all the groups underway.</p> <p>Next step is to survey the members and collate their views.</p>	<p>Ongoing</p>
<p>AGS 2020/21 No.5</p>	<p>Recruit lay members for Audit Committee</p>	<p>Head of Legal and Democratic Services / Director of Corporate Services / Head of Revenues & Financial Compliance</p>	<p>2021/22</p>	<p>Awaiting Clarity on interpretation of the Act from WG. Job specification being reviewed</p>	<p>Ongoing</p>