



Wales Pension Partnership
Business Plan
2021-2022
Q2 Review

Governance

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Appoint a Scheme Member Representative to the Joint Governance Committee 	In progress	IAA addendum in the process of being approved by the Constituent Authorities
<ul style="list-style-type: none"> Development of a WPP Rebalancing & Alteration Policy 	Yes	Policy being taken to the December 2021 JGC for approval
<ul style="list-style-type: none"> Formulate a Responsibilities Matrix for WPP Sub-Funds 	Yes	
<ul style="list-style-type: none"> Development of a WPP Whistleblowing Policy 		Planned for Q1 (January to March) 2022
<ul style="list-style-type: none"> Develop 'Pre-sign-off Checklist Reports' for WPP Sub Funds 	In progress	To be completed by end of December 2021
<ul style="list-style-type: none"> Development of a WPP Business Continuity Plan 		Planned for Q1 (January to March) 2022
<ul style="list-style-type: none"> Review of Inter Authority Agreement 	Yes	IAA addendum in the process of being approved by the Constituent Authorities
<ul style="list-style-type: none"> Annual review of WPP's policies and plans 	Ongoing	
<ul style="list-style-type: none"> Quarterly reviews of the Risk Register 	Ongoing	

Ongoing Establishment

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Launch of Emerging Market Sub-Fund 	Yes	Launched 20 October 2021
<ul style="list-style-type: none"> Launch of Private Debt & Infrastructure Sub-Funds 		Launch delayed until 2022/23
<ul style="list-style-type: none"> Formulate the WPP's Property requirements and optimal means of implementation 	In progress	Initial discussions have taken place, requirements to be finalised in 2022/23
<ul style="list-style-type: none"> Consultation with CAs on need for further sub-funds 	Ongoing	

Operator Services

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> WPP Operator Oversight Framework 	In progress	Ongoing review meetings being held with Link, to be completed in Q1 (January to March) 2022
<ul style="list-style-type: none"> Review of Operator's contract 	Yes	
<ul style="list-style-type: none"> Review of Operator KPI reporting 	In progress	Part of Operator Oversight Framework
<ul style="list-style-type: none"> Market Review of developments within the Operator market 	Yes	
<ul style="list-style-type: none"> Setting up and implementing a framework for monitoring the performance of Russell as investment advisors to Link 	Yes	

Communication, Training and Reporting

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Formulation of the WPP's Annual Responsible Investment Progress Report 	In progress	Report to be issued after 31 March 2022, in line with the Stewardship Code Reporting
<ul style="list-style-type: none"> Formulation of the WPP's annual training plan 		To be formulated in Q1 (January to March) 2022
<ul style="list-style-type: none"> Formulation of the WPP's Annual Update 	Yes	2020/21 Annual Update published in June 2021
<ul style="list-style-type: none"> Formulation of the WPP's Annual Report 	Yes	2020/21 Annual Report published in October 2021

Investments and Reporting

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Development of Investment Manager performance reporting, including ESG metrics and climate change risk 	Yes	Responsible Investment & Climate Risk reports for the Equity sub-funds were presented at the July JGC
<ul style="list-style-type: none"> Finalise Voting & Engagement Reporting Requirements 	In progress	This is currently being looked at by the RI Sub-group
<ul style="list-style-type: none"> Become a signatory to the UK Stewardship Code 	In progress	Application submitted 29 October 2021
<ul style="list-style-type: none"> Formulate WPP Engagement Priorities and Implementation Framework 	In progress	Engagement themes being discussed with Robeco
<ul style="list-style-type: none"> Review the compatibility of WPP Sub-Fund Benchmarks with WPP's Responsible Investment and Climate Risk Beliefs 	Ongoing	
<ul style="list-style-type: none"> Annual review of WPP's Cost Transparency Requirements 		Planned for Q1 (January to March) 2022
<ul style="list-style-type: none"> Annual market benchmarking exercise of WPP Sub-Fund Investment Performance 	Yes	Report being presented at the December 2021 JGC
<ul style="list-style-type: none"> Consult with Constituent Authorities regarding minimum ESG/ RI standards and their climate ambitions 	Ongoing	

Resources, budget and fees

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Annual review of resources and capacity 		To be reviewed in Q1 (January to March) 2022
<ul style="list-style-type: none"> Formulation of Annual WPP Budget 		To be formulated in Q1 (January to March) 2022
<ul style="list-style-type: none"> Review and Monitoring of Fees (including Link & Russell) 	Yes	

Training Plan

Training topics to be completed during 2021–2022 as per approved 2021-2022 Training Plan and progress to date:

	Completed	Comments
• Private Market – Asset Classes & Implementation	Yes – April 2021	
• Private Market – Fund Wrappers & Governance	Yes – April 2021	
• Responsible Investment Indices and Solutions	Yes – July 2021	
• Responsible Investment Reporting	Yes – July 2021	
• Performance Reporting & Manager Benchmarking	Yes – October 2021	
• Roles & Responsibilities within the ACS	Yes – October 2021	
• Good Governance		To be arranged - March 2022
• Cost Transparency		To be arranged - March 2022
• Progress of other LGPS Pools		Scheduled for 19 January 2022
• Collaboration Opportunities		Scheduled for 19 January 2022

All the above training that has taken place to date has been extended to Pension Committee and Pension Board members and all training sessions have been held virtually.

Budget

2021-2022 Budget Monitoring Report:

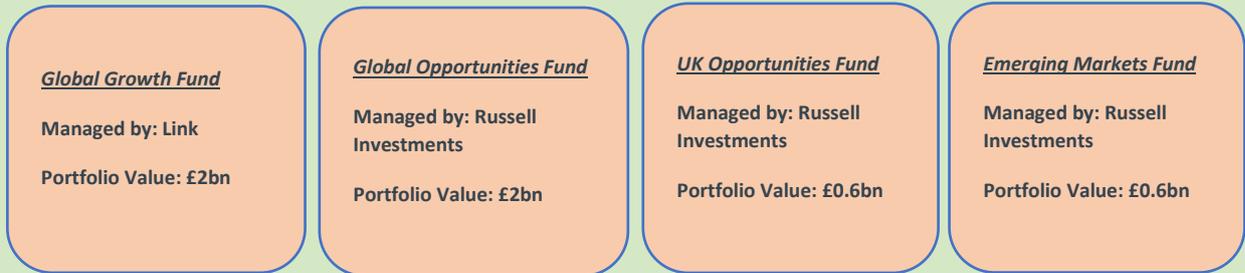
	Budget 2021 – 2022 £000	Forecast 2021 – 2022 £000	Variances 2021 – 2022 £000
Host Authority *	182	161	21
External Advisors *	680	802	(122)
TOTAL to be recharged	862	963	(101)
Operator Services **	28,447	27,047	1,400
TOTAL to be deducted from the NAV	28,447	27,047	1,400

**Host Authority and External Advisor costs are to be funded equally by all eight of the WPP's Constituent Authorities and these will be recharged on an annual basis.*

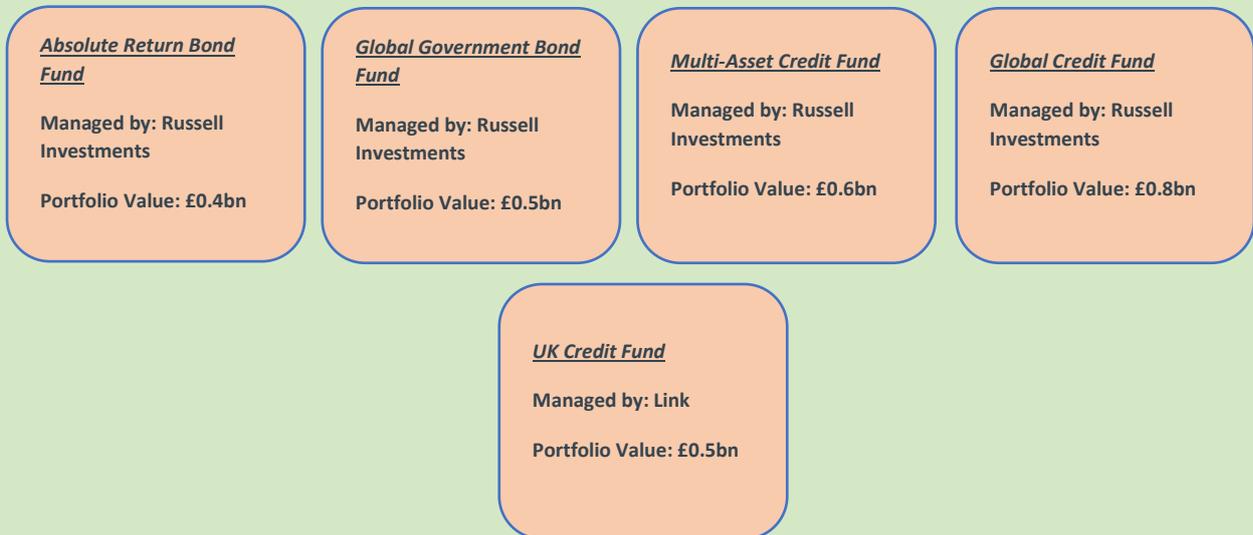
***Operator Services costs are based on each Constituent Authority's percentage share of WPP assets (held with the Operator) and are deducted directly from the Net Asset Value (NAV) of the Constituent Authority's assets (held with the Operator).*

Investments

Equity Sub-Funds



Fixed Income Sub-Funds



* Portfolio Values as at launch date



Wales Pension Partnership

<https://www.walespensionpartnership.org/>