

WPP's Whistleblowing Policy ("Policy")

Introduction

1 The Wales Pension Partnership ("WPP") is the pooling arrangement for the assets of the eight Welsh Local Government Pension Scheme funds ("Constituent Authorities"). The eight Constituent Authorities are:

- Carmarthenshire County Council
- City & County of Swansea Council
- City of Cardiff Council
- Flintshire County Council
- Gwynedd Council
- Powys County Council
- Rhondda Cynon Taff County Borough Council
- Torfaen County Borough Council

Carmarthenshire County Council (CCC) is the Host Authority for the WPP.

2 Whistleblowing is the act of disclosing information about wrongdoing in the workplace. The statutory categories for wrongdoing are:

- a criminal offence (such as insurance fraud or illegal tax evasion)
- a breach of any legal obligation
- a miscarriage of justice
- endangering an individual's health and safety
- damage to the environment
- deliberate concealment of information about any of the above.

The Public Interest Disclosure Act (PIDA) 1998 provides legal protection for employees against dismissal and other detriments where a disclosure is made in relation to any of the above categories. Elected Members are not employees of the authorities that they represent.

3 This Policy is designed to provide guidance to WPP Personnel and Providers. The Joint Governance Committee (JGC), Officer Working Group (OWG) and Host Authority are collectively referred to as the "WPP Personnel", alongside advisors and suppliers ("Providers"). The JGC is comprised of one elected member from each of the eight Constituent Authorities and a co-opted (non-voting) scheme member representative. The OWG is comprised of practitioners and Section 151 officers from all eight Constituent Authorities.

4 This policy will be formally reviewed by the OWG on a triennial basis and, if necessary, changes to the policy will be taken to the JGC for approval.

How to raise a concern

- 5 Constituent Authority officers should refer to their own individual Authority's Whistleblowing Policy.
- 6 External Providers should refer to their own company's Whistleblowing Policy.
- 7 Elected members should raise any concerns via their own Constituent Authorities by contacting their individual authorities S151 / deputy S151 or monitoring / deputy monitoring officers.
- 8 Elected members may also raise their concerns by contacting the Host Authority / CCC directly, this can either be
 - by contacting the Host Authority via the WPP email address walespensionpartnership@carmarthenshire.gov.uk
or alternatively
 - by emailing CCC's confidential Whistleblowing mailbox CEWhistleBlowing@carmarthenshire.gov.uk.
This mailbox is monitored by CCC's Monitoring Officer and Deputy Monitoring Officer.

Guidance will then be provided.

Further Information

- 9 If you require any further details on the WPP whistleblowing policy, please contact: walespensionpartnership@carmarthenshire.gov.uk

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