

Cabinet Vision Statement 2022 - 2027

July 2022

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Cyngor **Sir Gâr**
Carmarthenshire
County Council



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It gives me great pleasure to share with you the Vision Statement of this Cabinet. This vision outlines the starting point of our ambition over the next five years.

During the recent County Council elections members engaged with residents and local businesses across the County to canvass and share their political views. This statement contains some of the key issues and themes identified by members during those conversations. Since the elections we have worked to gather this information to form a statement of our vision for the next five years.

Each administration brings in changes that reflect the current landscape and I have made some changes to the portfolios of my Cabinet in response to local and global events. Climate change dominates the global agenda so for the first time we have created a dedicated climate change portfolio to focus on and drive our ambition to be a net zero carbon local authority by 2030. This Council term runs until 2027 so we all have a key role to play in delivering on that ambition.

I've also appointed a lead member for Tackling Poverty to coordinate an issue that impacts several portfolios. Although as we are now into the recovery stage of the pandemic, we cannot ignore its impact on our communities and also the lessons learnt. Covid highlighted some socio-economic gaps and its disproportionate impact on some groups. We need to address those issues, and coupled with the current cost of living crisis, we know that times are already hard and are likely to get worse before they get better. We are committed to understanding local needs and working with partners to meet them.

Since taking up the role of Leader, I have worked to engage with other political groups and unaffiliated members of the Council. In the Senedd, Plaid Cymru and Welsh Government are already working on delivering their cooperation agreement and this administration will support that approach wherever we can. Indeed, I hope that this administration will also be one that will be defined by its cooperation, and I hope that members from across the chamber will respond positively to find areas of common ground and shared values.

This statement provides an indication of the type of difference we want to make across the county. This includes working with partners to strengthen the economy, increase prosperity, and invest in housing, education, culture, infrastructure, and the environment. But we want to hear what you think the priorities are. Over the next few months, we will see the results of the Residents

Survey and the Staff Survey and will listen to suggestions from members as we develop our Corporate Strategy, to be published in the Autumn, which will set out the Council's strategic objectives over the next five years.



Darren Price

CLLr Darren Price
Leader of Carmarthenshire County Council

Timeline

July 18th – Vision Statement presented at Cabinet by the Leader.

August 5th – Residents Survey and Staff Survey close.

August/September 2022 – Review of the Vision Statement to align with the results of the Residents and Staff Survey.

Autumn 2022 – Publication of the Corporate Strategy.

Cabinet Structure



Start Well - Enabling our children and young people to have the best possible start in life

EDUCATION

- Continue investment in school buildings across the county and overhaul Carmarthenshire's Sustainable Communities for Learning Program to meet the needs of the 21st century. Ensuring that all new schools meet the required standards of insulation and ventilation to cut energy bills and be more environmentally friendly.
- Look to improve the availability of early years education and childcare settings across the county, particularly in rural areas; with a particular focus on providing and strengthening Welsh-medium childcare in all areas.
- Continue to ensure that pupils with additional learning needs (ALN) are fully supported to meet their potential in line with ALN Reform.
- Work alongside schools to increase school attendance rates and improve access to education for vulnerable pupils.
- Increase the utilisation of school facilities for community use outside of teaching hours.
- Work with schools to deliver a full and rounded curriculum which aspires to raise educational standards and ensures that pupils understand and celebrate their local history, geography, and culture.
- In line with the vision of Welsh Government, provide high quality nutritious free school meals to all primary school pupils, over the lifetime of the administration.
- Support the provision of opportunities for residents in the county to engage in essential learning in literacy, numeracy, and digital skills, in line with current Welsh Government funding. Enabling post 16 learners to upskill for employment and progression, as well as lifelong learning and community benefits and offer learners' high quality 21st century learning environments.
- Ensure that the standard of learning and teaching in our schools is of a high quality to support our learners to make appropriate progress.
- In line with the Welsh Government's programme, increase the availability of bilingual and Welsh medium education in our schools, following thorough consultation with parents, school governing bodies, learners, and the local community.
- Work with Welsh Government to consider the effectiveness of anti-covid ventilation devices in schools.

Live Well - Enabling our Residents to live and age well

HEALTH AND SOCIAL CARE

- To work with Hywel Dda University Health Board to deliver seamless integrated Health and Social Care wherever possible.
- Invest in local efficient council run services to rebalance the market across all elements of adult and children social care.
- Increase the level of supported accommodation to specifically facilitate safe discharge from hospital and/or the need for residential care for vulnerable adults.
- Further expand the Delta Connect service to provide proactive technology enabled care to vulnerable people within their own homes together with a package of emergency support, monitoring, and wellbeing calls.
- Work with the Health Board to provide readily accessible and appropriate levels of support to all with Mental Health issues with an expansion of access and support to Children and Vulnerable Adults.
- Further support a Care Academy giving a career pathway for care work, including professional development and training for young people leaving school. Work to double the number of staff supported to gain a Social Work degree.
- Support the ambition to rebalance the market and take profit out of children's care by opening of a Children's Home for children with complex needs in Carmarthenshire.
- Work with Welsh Government to create and define a National Care Service that delivers national standards of care with local delivery of services to meet our community's needs.
- Continue to better integrate health and care and work towards parity of recognition and reward for health and care workers.
- Continue to provide support to keep children at home with their families and out of the care system wherever possible and lobby Welsh Government to provide additional resources for foster and kinship carers to support the children in their care.
- Continue to improve the support available to carers across the county.
- Develop preventative services to meet the demands of an ageing population.

HOMES

- Invest in quality housing, providing a sustainable boost to economic growth and support the principle that everyone should be able to live and work in the communities of their upbringing.
- Deliver mixed tenure homes, consisting of homes for social rent, low-cost home ownership and open market sales, creating balanced, strong, resilient communities.
- Recognise the needs of our diverse communities, ensuring that the right homes are built in the right places. These will include single person accommodation, family-sized houses, bungalows, and apartments.
- Provide affordable homes for young and working aged people to help them remain in the county and benefit from the additional jobs created. This will help maintain culture and identity especially in rural towns and villages.
- Aid town centre regeneration by providing mixed tenure housing in our town centres.
- Focus on developing increasingly sustainable and efficient housing with stock future proofed and retrofitted to tackle Climate Change and rising energy costs.
- Lobby Welsh Government for a solution to phosphate regulations which are currently obstructing the building of affordable and open market homes.
- Consider the greater use of the additional powers afforded by Welsh Government to tackle the second homes crisis.
- Work with Welsh Government to deliver a system of fair rents with a view to making the private rental market affordable for local people on local incomes and new approaches to making homes affordable.
- Continue to work with key partners to end homelessness.
- Reduce the number of council house voids and empty properties across the county creating more homes for local people.

Making our communities and environment, healthy, safe and prosperous

ECONOMY

- Continue regeneration plans to safeguard and support over 1,400 businesses. In the shorter term we will provide employment support to some 3,000 people, helping a further 850 into full-time employment. Major investment and developments will help the local economy recover post-Covid.
- In Llanelli we will deliver several retail sites in the town centre, which have already had planning permission. We will maximise the community benefits arising from the multi-million-pound Pentre Awel scheme at Llanelli, the first development of this size and scope in Wales, which will create 1,800 well-paid jobs.
- We will support and encourage people to lead active and healthy lives, ensure supply chain opportunities for local businesses, and local recruitment.
- In Carmarthen, following its purchase by the County Council, work will soon start on transforming the former Debenhams building into a community hub incorporating health, leisure, education, and cultural activities together with public sector, business and tourist information and advice services. Small and independent business will be encouraged to develop, grow, and expand in the town centre, supporting hospitality facilities and enhancing the evening economy.
- The Masterplan for Ammanford will be actioned to bring new life back to a town which has suffered a gradual and distressing decline since the local coalmines closed. Disjointed areas of the town centre will be unified through better-quality highway design, pedestrian links, and the redesign of key open spaces. The weekly market will be grown to include a greater number of stalls. Undertake a feasibility study for a leisure centre in the centre of the town.
- Continue to lobby Welsh Government to reopen the Amman Valley railway line to passengers as part of the Swansea Bay Metro.
- Ten Towns - Continue to develop plans for our 10 rural towns and surrounding areas: Llandeilo, Llandovery, Llanybydder, Newcastle Emlyn, Cross Hands, Cwmaman, Kidwelly, Laugharne, St Clears and Whitland. These plans aim to secure economic, cultural, social, and environmental sustainability.
- Work with partners to create a second phase of ARFOR in order to maximise the economic benefits to Carmarthenshire.

- Continue to submit robust bids in order to attract funding across the county, including UK Shared Prosperity Fund and the Levelling Up Fund, replacing former EU sources of funding.
- Continue to attract inward investment where high levels of productivity, competitiveness and wage can be achieved.
- We will promote the 'Think Carmarthenshire First' approach widely across the Authority, encouraging officers to seek quotations from local suppliers. We will continue to support local businesses to bid for work by targeting specific tendering opportunities across the county and promoting our forward work programme in advance.
- Do everything we can to increase our local procurement spend and upscale above the current 53%.

ENVIRONMENT AND TRANSPORT

- Continue and accelerate the aim of being a Net Zero Carbon Local Authority by 2030 and set up a cross-party working group to move the Net Zero Carbon and Nature Emergency agenda forward.
- Utilise a phased approach for the implementation of a new kerbside waste collection system in 2024/25, that is compliant with Welsh Governments' Blueprint collection methodology. This will mean that households will receive a weekly recycling, food and glass collection services from 24/25. In the meantime, an interim transitional phase will introduce weekly blue bag collections, weekly food collection, three-weekly kerbside glass and non-recyclable waste collection from Autumn 2022. In addition, we will introduce a nappy collection service from early summer 2022.
- Review the current vehicle fleet strategy with a view to utilising the most suitable and low emissions vehicle technology (including electric or other power sources) over the coming years. This will include replacement of refuse collection vehicles and other vehicles within our fleet as appropriate. This will make a significant contribution to our efforts to decarbonise our services in order to address our local, national, and global commitment to Net Zero Carbon.
- Increase renewable energy on council houses and other buildings to reduce domestic bills and help meet climate change targets.
- Help people who don't have cars or other means of personal transport to get about by developing a community transport strategy that will identify potential new initiatives and identify how existing schemes could be expanded or enhanced e.g. the Bwcabus and minibus brokerage schemes.

- Work with regional partners to look at the feasibility of setting up a publicly owned bus company and the accompanying logistical requirements to serve areas not currently served by existing companies, subject to a change in legislation to allow municipal bus companies to be set up.
- Continue to lobby UK Government and the Welsh Government for a fair share of rail investment in west Wales. Calling for a direct 1-hour fast train service from Cardiff to Carmarthen. This will include the lobbying for and supporting the reopening of other lines localised service and branch lines.
- Lobby Welsh Government for a feasibility study for a passenger railway and cycle route along the Gwendraeth Valley.
- To continue to bid for finances via Welsh Government to enable further roll out of public access charging points across the county in accordance with our Electric Vehicle Infrastructure strategy, with a particular focus on the strategic highway network initially, as well as looking at locations across urban and rural areas, as the number of electric vehicles increase. This will allow us to build on the success of the current suite of chargers that have been installed, including the first super-charging hub in Cross Hands.
- Increase the biodiversity of all council owned land, and recognise the strong interrelationship between climate change, the loss of biodiversity and human wellbeing. Consider the use of CCC land for creating havens of wildflowers and pollinators, including roadsides and verges. We cannot solve the threats of human-induced climate change and loss of biodiversity in isolation. We either solve both or we solve neither.
- Work with the Dyfed Pension Fund to continue the journey on reducing its carbon intensity and encourage the Dyfed Pension Fund to work with and learn from other pension funds with a view to further disinvestment in fossil fuels and non-ethical investments.
- Ensure that there are systems in place to efficiently manage Planning Enforcement across the county.
- Continue to engage with and lobby Welsh Government on their commitment to construct a bypass for Llandeilo.
- Increase renewable energy on council owned land and work with partners to support renewable energy schemes across the county.
- Support the delivery of the Councils Strategic Economic Objectives by the determination of major planning applications within agreed timescales.

- Ensure effective services in terms of managing and maintaining key infrastructure assets that include highway, drainage, street scene and local amenity assets.
- Support the principle of responsible afforestation, in consultation with local communities and without having a detrimental impact on local employment, culture and community viability.
- Continue to review and assess the need for safer routes and traffic calming measures across Carmarthenshire's towns and villages as part of our road safety initiatives, whilst awaiting the outcome of the Welsh Government proposed 20mph speed limit pilot study, prior to a final decision by Welsh Government on implementing the full 20mph speed limit initiative across Wales.
- Develop facilities within Carmarthenshire County Council offices to support Active Travel for visitors, members and officers. Looking at bike racks, changing rooms, shower facilities etc.
- Deliver the cycle and pedestrian path from Carmarthen to Llandeilo which will be a huge boost to local towns and villages, and tourism throughout the county.
- Work with Welsh Government to ensure electricity infrastructure is in place to allow us to develop ambitious renewable energy projects to reach net zero.

LEISURE AND HERITAGE

- Start work on a new Leisure Centre for Llanelli, as part of the first phase of Pentre Awel.
- Deliver a new 3G sports pitch at Ammanford.
- Complete a feasibility study for a Skateboard Park and further develop the BMX Pump track in Pembrey.
- Consider the feasibility of developing more cycle/walking paths on redundant railway lines, including the former Cardi Bach line to the north of Whitland.
- Develop a strategy and assess the need for all weather pitches across the county.
- Develop Oriel Myrddin Gallery in Carmarthen as the West Wales Arts Centre and open the County Archive in King St.

- Working with local communities to develop cultural and historical trails accessible to residents and tourists. Encourage residents to take ownership of their local areas by creating community trails based on local knowledge. As part of a broader scheme, look at ways of developing trails based around the many castles and historic sites across the county.
- Continuously review cultural exhibits and events to ensure that they are regularly updated, timely and relevant. Take full advantage of the rich history of Carmarthenshire.
- Consider the powers available in relation to local tourism levies and the impact of their introduction locally.
- Develop a sport for all approach to support a broad range of participation in sports, from beginners to elite.
- To increase the local economic impact of day visitors and overnight tourists across rural and urban Carmarthenshire.
- We will promote and support appropriate opportunities at Pembrey Racing Circuit.

RURAL AFFAIRS

- Maximise the potential positive contribution to the economic, social, cultural, and environmental sustainability of the local community through our rural portfolio ownership and working with key stakeholders.
- Further build on our relationship with the Wales Federation of Young Farmers Clubs (YFC), an invaluable organisation in rural areas.
- Work in schools to educate learners about food production and how to cook healthy meals using local produce.
- Consider ways of simplifying the process of converting redundant farm buildings into homes or workshops for local people.
- Help local village halls to expand on their services, such as a community café, for economic benefit, access to services, to combat rural loneliness and increase resilience.
- Following withdrawal of Welsh Government funding, explore all possible funding options to support a programme of improving the condition of rural roads.

- Continue to build on Carmarthenshire’s status as a sustainable food place and in collaboration with other partners, develop a community food strategy to encourage the production and supply of locally sourced food in Wales.

CULTURE AND EQUALITIES

- Support the publication of the Race Equality Action Plan.
- Support campaigns to strengthen the rights of disabled people and tackle the inequalities they continue to face.
- Support the publication of the Welsh Government LGBTQ+ Action Plan.
- Continue to increase and promote the use of the Welsh language within the administration of the County Council.
- Work with stakeholders to increase the proportion of Welsh-medium apprenticeships.

TACKLING POVERTY

- Appoint a Cabinet Member to lead on the Tackling Poverty Agenda.
- Review the Terms of Reference of the Tackling Poverty Advisory Panel to ensure that they have the necessary scope to undertake a review of the work required in relation to Tackling Poverty.
- Request that the Tackling Poverty Advisory Panel immediately begins an additional strand of work in relation to the current cost of living crisis.
- Work with external bodies to tackle and understand what can be done to support residents immediately and in the short term in order to mitigate the negative effect on individual finances as the cost of living continues to spiral.
- Support the devolution of the administration of welfare and the necessary infrastructure required to prepare for it.

Work well - To further modernise and develop as a resilient and efficient Council

ORGANISATION

- Consider and implement appropriate changes in line with Welsh Government Council Tax reform.
- Ensuring that Carmarthenshire County Council is a diverse and inclusive organisation
- To work with relevant groups to promote the council as an employer across all communities including within the Black, Asian and Minority Ethnic community.
- Work with the Public Services Board to drive community engagement and good practice in relation to recruitment from Black, Asian and Minority Ethnic communities.
- To work with relevant external groups, to improve representation and signposting for Black, Asian and Minority Ethnic communities on the Council's website.
- To look at ways of improving the quality of our workforce equality data and continuously improve the quality of information gathered in order to improve workforce planning and management.
- Work to position our recruitment competitively and work towards continuously improving recruitment levels across the organisation. Seeking to understand the steps needed in order to become the employer of choice in West Wales.
- Work to market Carmarthenshire County Council as an attractive employer for apprentices, school leavers and graduates. Focusing on reducing the migration of young people out of Carmarthenshire and from rural areas.
- Consider the short and long-term capacity of our workforce to deliver the current administration's vision.
- Develop focused training for Members on areas relating specifically to equality, diversity, and equity, to be included within Code of Conduct training.
- A cultural commitment to scrutiny, taking action to encourage scrutiny that is challenging and recognising that its work must be designed to have impact. Acknowledging that in order to achieve good scrutiny Member and Public participation is key.

- Continue to embrace and promote agile working, hybrid meetings and new ways of working across the organisation.
- Work with Welsh Government, Public Service partners and Trade Unions in further progressing the Real Living Wage agenda.
- Further increase our use of the latest digital technology to further transform the services delivered by the Council.
- To develop a Council Transformation Strategy which will provide the strategic framework to support the implementation of a programme of transformation and change across the organisation.
- Keep regional partnership working under review, together with local government partners, to ensure they are efficient and work for Carmarthenshire as new Corporate Joint Committee arrangements are introduced.
- Continue to work with Town and Community Councils for the benefit of our residents and communities.

Cabinet Portfolios

Leader – Cllr Darren Price

Chair of Cabinet	Liaises with other political group leaders
Welsh Government Relations	Translation Services
Local Government Relations	City Deal Delivery
Represents Council at WLGA	Communications
Represents the Council on the Swansea Bay City Region	Determines Cabinet Portfolios
Marketing and Media	Public Services Board
Appoints Cabinet Members	Local Government and Elections (Wales) Act 2021
Liaises with Chief Executive	Partneriaeth Regional Service

Deputy Leader and Cabinet Member for Homes – Cllr Linda Evans

Housing Policy	Traveller sites
Carmarthenshire Home Standards	Rent arrears
Homelessness Lead & Supporting People	Refugee resettlement programme
Private Sector Housing	Welsh Housing Quality Standards
Housing Maintenance and Repairs	Homes as Power Stations
Housing Adaptations	Tenancy Enforcement
Renewal Schemes	Houses in Multiple Occupation (HMO) inc Licencing
Affordable Housing & Housing Options	Cabinet representative on Corporate Governance Group
Tenancy Support (Housing Support Grant)	Democratic Services
Council Business Manager (Governance, Legal and Democratic Services)	Development Lead for Cabinet
Tackling Poverty and Cost of Living Lead	Legal Services
Councillors ICT Service Lead	Voids and Allocation of Council Homes
Landlord Training	Corporate Governance
3 rd Sector Homeless Support	Transforming Tyisha Project
Housing Support Grant	Covert surveillance, FOI and data protection

Cabinet Member for Organisation and Workforce – Cllr Philip Hughes

Contact Centres and Customer Service Centres	Agile working
Equalities – policy and workforce	Health & Safety Policy Lead
Human Resources and Workforce Planning	Corporate Delivery of Priorities
Performance Management	Electoral Services
Business and Service Improvement	Coroners
Wales Audit	Registrars (Birth Deaths and Marriages)
Training – Learning and Development	Trade Union Engagement
I.C.T. Digital Service Delivery	Skills Development
T.I.C. (Transformation, Innovation and Change)	Regional Workforce Planning
Police relations	Skills and Talent Programme (City Deal)
Counterterrorism and Security Act 2015	Workforce Diversity
Armed Forces Champion	Community Leadership
Lord Lieutenancy	Community Centres
Community Cohesion and Tackling Extremism	Anti-Slavery and Ethical Employment Champion'
Core Values	Occupational Health
Employee Wellbeing	Complaints
Socio Economic Duty	

Cabinet Member for Resources – Cllr Alun Lenny

Finance Strategy and Budget	Procurement & Frameworks
Capital Programme	Savings Delivery
Property / Asset Management	Financial Services
Commissioning & Procurement	Community Benefits
Risk Management and Risk Planning	Council Tax
Housing Benefits	National Non-domestic Rates (NDR)
Revenues	Strategic Finance (Corporate Projects)
Annual Governance Statement	

Cabinet Member for Rural Affairs and Planning Policy – Cllr Ann Davies

Rural Affairs and Community Engagement	Rural Economy Lead
Rural Regeneration	Building Control
Third Sector Liaison	Planning Policy
Equalities – Community (not policy & workplace)	Ten Towns Initiative
Markets, Marts and Allotments	Third Sector Services
Food Standards	Planning Services (Planning Department)
Environmental Health (inc Covid 19 regulations)	
Planning Enforcement	Access to Rural Services
Local Development Plan	LEADER Programme

**Cabinet Member for Climate Change, Decarbonisation and Sustainability –
Cllr Aled Vaughan Owen**

Climate Change Strategy	Statutory Nuisance Matters (Noise, pets, Overgrown Gardens)
Decarbonisation	Public Protection
Biodiversity (nature emergency)	Sustainable Development Lead
Licensing Policy	Fly Tipping
Trading Standards	Environmental Enforcement
Unlicensed Waste	Environmental (Wales) Act 2016
Ash Die Back Strategy	Air Quality

**Cabinet Member for Transport, Waste and Infrastructure Services – Cllr
Edward Thomas**

Refuse	Passenger and Community Transport
Street Cleansing	Coastal defence
Highways and Transport Services	Grass cutting services
Grounds Maintenance	Infrastructure repairs and maintenance
Building Services & Estate Management (excluding housing stock)	Litter and Community Cleansing
Emergency Planning	Regional Transport Policy
Flooding and Shoreline Management	Parks Maintenance
Fleet Management (inc renewal and maintenance)	Regional Collaborations for Transport Highways and Waste
Public Rights of Way	School Transport
School Transport Appeals	Streetscene
Caretaking and Building Cleaning	Waste Management
Parking Services inc Policy, Control and Enforcement	Household Waste Recycling Centres
Recycling Services	Litter Environmental Quality Strategy
Bridges	Narberth Crematorium
Active Travel and Safer Routes	Countryside Access

Cabinet Member for Regeneration, Leisure, Culture and Tourism – Cllr Gareth John

Leisure Centres and Swimming Pools	Community Digital Connectivity
Museums	Town Centre Development
Leisure Strategy	Cultural Services
Libraries	Arts Development
Country & Woodland Parks	Archives
Tourism	Inward Investment Opportunities
Town and Community Councils	Foundational Economy and Resilience
Economic Development	Theatres
Economic Recovery Plan Lead	Destination Management and Marketing
Major Projects	Events and Attractions
Regeneration Strategy	Health, Fitness, and Exercise Referral
Local and Regional Business Opportunities	Community Regeneration Initiatives
Community Sports Development	Outdoor Education
Local and Regional Economic Investment Strategy	Digital Infrastructure Programme (City Deal)

Cabinet Member for Education and Welsh Language - Cllr Glynog Davies

Schools and Education Services from 3 - 19	Regional Integrated School Improvement Service
School Improvement, Organisation and Performance	Welsh in Education Strategic Plan and Forum
Education Welfare and Inclusion	Adult Community Learning including Welsh for Adults
School Support and Governor Services	Youth Support Service
Nursery Education and Standards	School Admissions
Young People Not in Education, Employment & Training (NEETS)	Behavioural Services
Regional Consortia	School Attendance
Carmarthenshire's Sustainable Communities for Learning Programme	Education data and systems
Additional Learning Needs	Play Sufficiency Assessment
Development of the Welsh Language / Standards reporting	Music Service
Healthy Schools	School Catering Services
Estyn	Post 16 Education & Funding and Regional Learning and Skills Partnership
Educational Psychology	Schools Safeguarding and Attendance Team
Education and Wellbeing Team	

Cabinet Member for Health and Social Services – Cllr Jane Tremlett

Adult Social Services	Ageing Well
Residential Care including in-house residential homes	Assessment and Care Management
Home Care including in-house home care and reablement services	Older People and frailty
Learning Disabilities	Integrated Services to include NHS liaison and collaboration between health and social care
Mental Health	Physical Disability and Sensory Impairments
Direct Payments	CYP Board Member
Carers	CAHMS Child and Adolescent Mental Health Services
Dementia Care	Corporate Parenting Lead
Children’s Social Services	Community Support Services
Adult Safeguarding	Fostering Services
Adoption Services	Respite
Care Inspectorate Wales	Prevention Strategy
Older Peoples Commissioner	Supporting Families
Commissioned Services	Safeguarding Children
Early Years, Family Support and Prevention	Complex Needs Transition
Parenting and Child Welfare	Child Protection Coordinator
Safeguarding West and Adoption	Safeguarding East and Service Improvement
Age Friendly Champion	