

Corporate Performance & Resources Scrutiny Report
Budget Monitoring as at 30th June 2022 - Detail Monitoring

Division	Working Budget				Forecasted				June 2022 Forecasted Variance for Year £'000	Notes
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000		
Chief Executive										
Chief Executive-Chief Officer	240	0	-260	-20	216	0	-260	-44	-24	Savings on supplies & services
Chief Executive Business Support Unit	618	0	-585	34	501	-4	-585	-88	-121	3 staff on secondment, savings on supplies & services £15k.
Chief Executive Total	859	0	-845	14	717	-4	-845	-132	-145	
People Management										
TIC Team	242	-61	-221	-40	243	-61	-221	-39	1	
Agile Working Project	0	0	0	0	66	0	0	66	66	Unfunded post
SCWDP	738	-417	1	322	751	-430	1	322	-0	
Practice Placements	68	-67	0	1	79	-78	0	1	-0	
Health & Social Care Induction Training Pilot	0	0	0	0	12	-12	0	0	0	
Business & Projects Support	255	0	-275	-21	260	0	-275	-15	5	
Payroll	662	-365	-285	11	688	-357	-285	46	35	Past year efficiencies not yet being met
People Services – HR	1,174	-275	-786	113	1,294	-285	-786	224	111	Temporary increased resource employed to deal with recruitment backlog
Employee Well-being	815	-359	-423	33	818	-335	-423	60	27	Shortfall on budgeted external SLA income.
Organisational Development	454	-40	-498	-84	529	-7	-498	24	108	Training efficiency target not currently being met (£33k). Investors in people assessment one off costs of £26k, Unfunded Welsh Language post previously funded from Risk Management fund.
Employee Services – HR/Payroll Support	142	0	-132	11	149	0	-132	18	7	
School Staff Absence Scheme	0	0	0	0	1,094	-1,094	0	-0	-0	
DBS Checks	129	0	0	129	104	-1	0	103	-26	Review of DBS checks process & budget to be undertaken
People Management Total	4,680	-1,585	-2,619	476	6,087	-2,659	-2,619	810	333	
ICT & Corporate Policy										
Information Technology	5,643	-921	-3,846	876	5,586	-903	-3,846	837	-39	Vacant posts, due to be filled from October
Welsh Language	125	-11	-153	-39	125	-11	-153	-40	-0	
Chief Executive-Policy	722	-32	-786	-96	687	-35	-786	-134	-38	Vacant posts in early part of year, now mostly filled. One currently vacant due to be filled imminently.
Public Services Board	6	0	0	6	6	0	0	6	0	
Armed Forces Covenant Scheme	0	0	0	0	49	-49	0	0	0	
Armed Forces and Remembrance	5	0	0	5	5	0	0	5	0	
Total ICT & Corporate Policy	6,500	-964	-4,785	752	6,457	-997	-4,785	675	-77	

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Admin and Law										
Democratic Services	2,133	-290	2,372	4,216	1,953	-315	2,372	4,010	-206	Underspend on members pay & allowances £154k, travelling costs £22k, supplies & services £4k, along with an additional £26k of income for work undertaken for the HRA.
Democratic Services - Support	526	0	-494	32	512	-30	-494	-12	-44	Additional income for work undertaken for the Wales pension partnership £21k & PCC £8k, savings on supplies & services £15k.
Corporate Management	0	0	296	296	0	0	296	296	0	
Civic Ceremonial	25	0	21	45	20	0	21	40	-5	
Land Charges	141	-313	20	-152	94	-211	20	-97	55	Shortfall in income due to low demand for searches
Police and Crime Commissioner	0	0	0	0	72	-72	0	0	0	
Legal Services	2,092	-273	-1,511	307	2,038	-275	-1,511	252	-55	Vacant post due to be filled from September. A number of staff at lower point of scale.
Central Mailing	46	0	1	47	24	0	1	25	-22	Saving on franking machine leasing costs
Admin and Law Total	4,964	-876	703	4,791	4,713	-902	703	4,514	-277	
Marketing & Media										
Marketing and Media	409	-171	-213	25	438	-32	-213	193	168	Overspend on salaries pending divisional realignment. Loss of income streams from external partners (e.g. ERW £80k). Looking at alternative potential partnership arrangements
Translation	595	-53	-502	40	478	-53	-502	-77	-117	2 vacant posts pending divisional realignment & number of staff working reduced hours, savings on supplies & services.
Customer Services Centres	1,203	-362	-762	79	1,039	-358	-762	-81	-160	12 posts vacant, difficulty in filling posts.
Yr Hwb, Rhydaman a Llanelli	174	-96	8	87	74	-53	8	30	-57	2 vacant posts pending divisional realignment, offset partly by less income from decreased demand for desk rent space.
Marketing Tourism Development	354	0	18	373	354	0	18	372	-0	
Visitor Information	58	-5	18	71	58	-5	18	71	0	
Events	40	-26	2	16	40	-26	2	16	-0	
Total Marketing & Media	2,834	-713	-1,430	691	2,482	-526	-1,430	525	-165	
Statutory Services										
Elections-County Council	110	0	129	238	110	0	129	238	-0	
Elections-Community Council	0	0	0	0	17	-17	0	-0	-0	
Elections-European	0	0	0	0	1	-1	0	0	0	
Registration Of Electors	176	-3	243	416	234	-113	243	364	-52	One off income received from Electoral Commission
Registrars	525	-343	192	374	569	-501	192	260	-115	Increase in anticipated income due to large number of ceremonies taking place.
Coroners	369	0	8	377	353	0	8	361	-15	Savings on supplies and Services
Electoral Services - Staff	265	0	-291	-26	242	0	-291	-49	-23	Vacant post. Due to be filled from October
Statutory Services Total	1,444	-346	281	1,380	1,526	-633	281	1,174	-206	

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Regeneration & Property										
Regeneration Management	308	0	38	346	309	0	38	347	1	
Parry Thomas Centre	34	-33	11	12	39	-38	11	12	-0	
Betws wind farm community fund	87	-87	1	1	87	-86	1	1	0	
Welfare Rights & Citizen's Advice	173	0	2	175	173	0	2	174	-0	
Llanelli Coast Joint Venture	150	-150	5	5	146	-146	5	5	-0	
Business Grants	0	0	0	0	188	-188	0	0	0	
Town Centres	404	0	6,307	6,711	404	0	6,307	6,711	0	
Econ Dev-Llanelli, C Hands, Coastal, Business, Inf & Ent	470	0	89	558	470	0	89	558	0	
Funding	533	0	89	622	533	0	89	623	0	
Food Banks	0	0	0	0	3	0	0	3	3	
Kickstart	0	0	0	0	99	-99	0	0	0	
Wellness	275	0	19	294	275	0	19	294	0	
City Deal	0	0	24	24	0	0	24	24	0	
SBCD - Digital Infrastructure	0	0	0	0	295	-295	0	-0	-0	
SBCD - Skills and Talent	0	0	0	0	149	-149	0	0	0	
Property	1,195	-91	-1,251	-146	1,127	-18	-1,251	-141	5	
Commercial Properties	34	-463	537	108	103	-558	537	82	-25	Occupancy levels relatively high
Provision Markets	623	-556	376	443	609	-533	376	452	9	
Asset Transfers	0	0	0	0	39	-39	0	-0	-0	
Asset Sales	20	0	0	20	20	0	0	20	0	
Operational Depots	356	0	-326	30	351	0	-326	25	-5	
Administrative Buildings	3,391	-796	-3,111	-515	3,382	-788	-3,111	-516	-1	
Industrial Premises	494	-1,519	940	-85	519	-1,560	940	-101	-16	Occupancy levels relatively high
The Beacon	164	-144	50	70	156	-136	50	70	0	
County Farms	79	-351	428	156	79	-308	428	198	43	Income target not met due to current economic climate, along with some land no longer available to rent due to tree planting/ecological purposes.
Livestock Markets	62	-114	3	-48	21	-38	3	-14	35	Shortfall on income at Carmarthen and Llandovery Markets
Externally Funded Schemes	5,933	-5,930	323	326	4,828	-4,824	323	326	-0	
Regeneration & Property Total	14,784	-10,233	4,555	9,106	14,399	-9,802	4,555	9,153	47	
					36,381			16,719		

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Financial Services										
Corporate Services Management Team	510	-142	-422	-54	537	-176	-422	-61	-7	
Accountancy	1,877	-478	-1,253	146	1,846	-447	-1,253	146	0	
Treasury and Pension Investment Section	277	-200	-70	7	270	-217	-70	-17	-25	Additional income for work undertaken for Wales Pension Partnership
Grants and Technical	357	-114	-218	25	312	-87	-218	7	-18	Vacant post due to be filled (est October)
Payroll Control	97	0	-88	9	97	0	-88	9	0	
Payments	581	-79	-457	44	567	-80	-457	30	-14	Vacant post due to be filled from September
Pensions	1,555	-1,469	-58	28	1,411	-1,325	-58	28	0	
Audit Fees	325	-96	4	234	300	-96	4	209	-25	A proportion of audit fees are chargeable directly to grants
Bank Charges	66	0	1	67	59	0	1	59	-7	
Wales Pension Partnership	88	-86	0	3	79	-76	0	3	0	
Miscellaneous Services	10,016	-125	1,698	11,589	9,648	-81	1,698	11,265	-324	£324k underspend on pre LGR pension costs
Financial Services Total	15,750	-2,788	-863	12,098	15,126	-2,583	-863	11,679	-419	
Revenues & Financial Compliance										
Procurement	638	-36	-551	51	602	-36	-551	15	-36	Savings from staff member working reduced hours and a number of posts currently at lowest point on the salary scale
Audit	511	-20	-463	27	475	-40	-463	-29	-56	1 vacant post estimated to be filled in September, 1 recently filled post and one post working at reduced hours
Risk Management	158	-1	-149	9	160	-0	-149	10	1	
Business Support Unit	149	0	-81	68	149	0	-81	68	0	
Corporate Services Training	62	0	-59	3	59	0	-59	-1	-4	
Local Taxation	986	-763	528	750	931	-771	528	687	-63	Savings on 4 vacant posts to date. Two have been filled, and two remain vacant and are being covered by agency following failure to recruit.
Council Tax Reduction Scheme	17,249	0	78	17,327	17,008	0	78	17,086	-241	Underspend based on latest demand figures.
Rent Allowances	41,323	-41,540	1,495	1,278	37,206	-37,311	1,495	1,390	112	Projections on expenditure based on 2021/22 claims
Rates Relief	289	0	5	294	184	0	5	190	-105	Low take-up anticipated in 2022/23. Based on current demand.
Housing Benefits Admin	1,750	-753	-877	120	1,573	-756	-877	-60	-180	11 vacant posts. Estimated to be filled from November. Number of posts on lower points of the scale.
Revenues	984	-139	-755	90	1,176	-135	-755	285	195	£100k increase in bank charges over budget due to increased number of card payments. £95k one off essential software upgrade
Revenues & Financial Compliance Total	64,099	-43,252	-830	20,018	59,522	-39,050	-830	19,643	-375	
TOTAL FOR CORPORATE PERFORMANCE & RESOURCES	115,913	-60,756	-5,832	49,326	111,029	-57,155	-5,832	48,041	-1,284	